

Raymond School Board Meeting
Wednesday, April 19, 2017, 6:45 PM
Raymond High School Media Center
WORKING Agenda

I. 6:45 PM Call to Order: John Harmon, Chair

II. Proof of Posting: John Harmon, Chair

III. Non-Public Session RSA 91-A:3 II (a) (c)

IV. 7:00 PM Pledge of Allegiance

V. Open Public Hearing: _____ Action

To consider the expenditure of funds totaling up to \$20,000 from the Technology Capital Reserve Fund to upgrade the wireless system at Iber Holmes Gove Middle School.

Close Public Hearing _____ Action

See [attached documentation](#) for the expenditure of funds to go toward the summer IHGMS wireless project.

See the legal notice advertising the public hearing [here](#).

VI. Public Input

VII. Business

7:20 PM A. Our Students/Our Schools - RCFY Youth Action _____ Information

Raymond Coalition for Youth staff and Youth Action students will be at this meeting to talk with the Board about the Youth Action Group and their activities.

7:35 PM B. Correction to RESS 2017-2019 CBA _____ Action

It was recently noted that there was an omission in the negotiated collective bargaining agreement. The Board and RESS had agreed to add the position of "Night Lead Custodian" to the bargaining unit. There were several places that this position had to be added within the contract, and this was done in all but one place: on page 6, Reduction in Force. We've brought this omission to the attention of the Union President, who has signed off on the correction. At this time the School Board may vote to approve the addition of "Night Lead Custodian" to Article VI, Reduction in Force, Item A.

7:40 PM C. RESS/School Board PELRB Petition _____ Action

As part of negotiations, the School Board and RESS agreed that if the agreement was approved by the voters, we would jointly petition the Public Employee Labor Relations Board to add the position of "Night Lead Custodian" to the RESS Union. [Attached please find a petition](#) for Board approval this evening. We will then forward the petition

on our attorney who will work with the RESS representative from AFT-NH to complete and file the petition.

Note: The motion should include authorization for Attorney Michael Elwell to sign the petition on behalf of the School Board.

7:45 PM D. RESS 2017-2019 CBA Signing _____ Action

[See the 2017-2019 RESS Collective Bargaining Agreement here](#). A copy for signature will be hand-carried to the meeting.

7:55 PM E. IHGMS & RHS Summative/Formative Grading _____ Action

This agenda item is for discussion of the summative and formative grading procedure at IHGMS and RHS. Steve Woodward and Bob Bickford will be present to help facilitate discussion.

8:10 PM F. Assistant Principal Required Work Days _____ Action

Our Assistant Principals have a 220 day contract. I am proposing to change this to a 210 day contract.

Teachers currently work 185.5 school days. Our Assistant Principals work 34.5 days more than our teaching staff even though the primary focus of their work is with students and staff. Many of their responsibilities can only be done when school is in session: attendance, discipline, observations, supervision.

I was able to find information to [put together a spreadsheet](#) comparing Raymond to other districts.

8:25 PM G. 2017-18 Academic Calendar - Proposed Revision _____ Action

[I would like to propose that we revise the 2017-18 calendar](#) to change the March, 2018 in-service day from Friday, March 16th to Tuesday, March 13th. The reason for this proposal is my concern regarding the new firearms law and the confusion that there seems to be as to whether firearms are allowed on school properties that serve as voting locations. While the law does not actually allow for this, the perception is that it does. I think it best to avoid having students in the building during this first voting session under the new law.

8:40 PM H. Shared Resources Committee Membership _____ Action

At this time, the Board may name two members of the public to the Shared Resources Committee. The first meeting of the committee is Thursday, April 20th, 7:00 PM in Room 109.

8:50 PM I. Expenditure of Capital Reserve Funds _____ Action

[As discussed during the public hearing](#). At this time, the Board may take action to approve the expenditure of funds.

9:00 PM J. New/Revised Policies - Second Reading ----- Action

[EEA Student Transportation Services](#)

A correction was made since the first reading on page two, the first paragraph: corrected "entities" to "entitled."

[EEAA Video and Audio Surveillance on School Property](#)

The following corrections were made since the first reading: first page, last paragraph, corrected "or" to "for"; second page, corrected "extend" to "extent" and corrected "expended" to "expanded."

9:05 PM K. New/Revised Policies - First Reading ----- Discussion

[GBCD Background Investigation and Criminal Records Check](#)

The proposed revisions to this policy covers the distinction of "Designated Volunteers" and their criminal background check requirement, as well as the addition of a misdemeanor as a possible reason to be denied a final offer of employment.

[EF Food Service Management](#)

This proposed new policy, which represents the New Hampshire School Board Association's Model Policy, is recommended by the NHSBA and is one that we don't currently have.

9:15 PM L. School Board/Admin Retreat Date ----- Action

We've inquired with the Administrative Team as to their availability to meet with the School Board for a retreat. In the past, we've scheduled a time in the evening, usually in the IHGMS Media Center, to share dinner together prepared by our Food Service Department. We are collecting their availability for the following possible meeting dates:

- Tuesday, May 16*
- Tuesday, May 23*
- Wednesday, May 24*
- Tuesday, May 30*
- Wednesday, May 31*
- Thursday, June 1*
- Monday, June 5*
- Thursday, June 8*

9:20 PM M. Monthly Financial Update ----- Information

See the [complete financial update for months ending March 31, 2017 in PDF format here](#).

See the [object codes in spreadsheet format here](#).

- VIII. 9:35 PM [Committee Reports](#)
- IX. 9:40 PM [Superintendent's Report](#)
- X. 9:50 PM [Correspondence/Other](#)
- XI. [Manifest Signing](#)
- XII. 9:55 PM [Approval of Minutes:](#) [April 3, 2017](#)
[April 5, 2017](#)
- XIII. [Adjournment](#)