

Raymond School Board Meeting
Wednesday, August 29, 2018, 5:45 PM
Raymond High School Media Center
WORKING Agenda

- I. 5:45 PM Call to Order: Joseph Saulnier, Chair
- II. Proof of Posting: Joseph Saulnier, Chair
- III. Pledge of Allegiance
- IV. Non-Public Session RSA 91-A:3 II (b)(c)
- V. 6:00 PM Public Input
- VI. Business
- 6:20 PM A. Nominations/Resignations _____ Information
As reviewed during non-public session.
- 6:25 PM B. Superintendent Mid-Year Evaluation Date _____ Action
For your reference, policies regarding scheduling a mid-year evaluation for the Superintendent:

[CBI Evaluation of the Superintendent](#)

[CBIA Superintendent's Evaluation](#)

[CBIA-R Superintendent's Evaluation](#)
- 6:30 PM C. IHGMS Youth Educational Employment Service Worker __ Discussion

During the budget development process for FY 19, a YEES Worker for IHGMS was proposed. While the Board expressed support of the position in concept, the funds were not allocated in the budget.

On July 11, 2018 the YEES worker was revisited as an agenda item at the request of the Chair. Questions about alternative funding, such as grants, donations and/or surplus options were raised.

Preliminary analysis of employee salary and benefits in mid-August revealed modest savings sufficient to consider contracting with a YEES worker if the Board collectively desires to do so. However, it is very early in the school year. If the YESS Worker is

contracted, an early budget freeze may be necessary until such time that the amounts of ultimate employee salary/benefits savings become more clear.

No alternative funding is now available for the purpose of contracting with a YEES Worker for IHGMS; the YEES Worker at RHS cannot effectively support students at both IHGMS and RHS, and no other counselors in the District are able to carry out the types of duties that the YEES worker engages in (home visits before school, meet-ups during vacation weeks, etc.).

Update - Additional Info:

Janice asked for the 'amount included in the final 18-19 budget as "Lower Anticipated Salary & Benefits for Replacement Employees"', so I thought that the entire Board might be interested in having this information prior to the Board meeting. [Please see a spreadsheet](#) detailing this information.

Compared to FY 18, salaries for FY 19 were reduced by \$120,000 overall in anticipation of hiring employees at lower pay rates.

The \$70,000 snapshot of savings in salaries was calculated in relation to the salary amounts budgeted for FY 19 (including the REA CBA warrant article funding). They do not represent savings in relation to the overall District budget, since there are still too many unknown factors this early in the year.

Please note that the FY 18 to FY 19 salary and benefits reductions and the current (as of last week) \$70,000 savings snapshot cannot be compared directly.

6:45 PM D. Year-End Financial Review _____ Information

[Summary of Year-End Financials 17-18](#)

[Summary of Revenues 17-18](#)

[Summary of Encumbrances by Function Code 17-18](#)

[Summary of Food Service Fund 17-18](#)

[Summary of CRF Balances](#)

[Federal Grant List FY18](#)

[Summary of Expenditures by Object Code](#)

[Summary of Expenditures by Function Code](#)

6:55 PM E. Surplus Funds Transfer to Maintenance CRF _____ Action

In March, our warrant article to transfer up to \$50,000 into the Maintenance CRF was approved. [See backup](#) to facilitate discussion and action on how much the School Board would like to transfer.

7:05 PM F. Retention of Surplus Funds _____ Action

The Board may vote to retain a portion of our surplus funds, with certain conditions. However, at this time, Marjorie is not making that recommendation due to the limited surplus available this year. She will discuss this further at the meeting.

7:20 PM G. Signing of MS 25 and DOE 25 _____ Action

[DOE 25](#)

[MS 25](#)

Originals with signature pages will be hand-carried to the meeting.

VII. 7:25 PM Budget Development Planning Work Session

See [budget planning backup here](#). Also included is [some budget timeline information](#) to assist in setting dates for Department Presentations to the School Board.

Please note that the projected increase in special education tuition is based on preliminary information regarding some students who have very recently moved into the District.

VIII. Manifest Signing

IX. Adjournment