



TOWN OF RAYMOND
NEW HAMPSHIRE
2020 ANNUAL REPORT

2021 Town Hall Holidays

Friday, January 1, 2021	New Year's Day
Monday, January 18, 2021	MLK/Civil Rights Day
Monday, February 15, 2021	Presidents' Day
Monday, May 31, 2021	Memorial Day
Monday, July 5, 2021	Independence Day Observed
Monday, September 6, 2021	Labor Day
Monday, October 11, 2021	Columbus Day
Thursday, November 11, 2021	Veterans Day
Thursday, November 25, 2021	Thanksgiving Day
Friday, November 26, 2021	Day after Thanksgiving
Friday, December 24, 2021	Christmas Day Observed
Friday, December 31, 2021	New Years' Day Observed

TOWN HALL – 4 EPPING STREET, RAYMOND, NH

Unless otherwise specified, the area code is (603)

Telephone numbers for all municipal departments

ALL EMERGENCIES..... 911

Police Department895-4747

Animal Control Officer895-4747

Fire Department 895-3321

Administration

➤ Town Manager/Selectmen Office	895-7007
➤ Assessor's Office	895-7017
➤ Finance Department	895-7010
➤ Human Resources	895-7007
➤ Town Clerk	895-7024
➤ Deputy Town Clerk	895-7025
➤ Asst. Town Clerk/Tax Collector	895-7026
➤ Tax Collector	895-7016

Public Works

➤ Public Works Director	895-7036
➤ DPW Assistant Director	895-7036
➤ Parks Department	895-7040
➤ Water Department	895-7050
➤ Highway Garage	895-7044
➤ Transfer Station	895-6273
➤ Pennichuck Water	882-5191

Welfare Department

➤ Welfare Assistance Director	895-7036
➤ Community Action	895-2303

Recreation Department

➤ Recreation Director	895-7029
➤ Assistant Recreation Director	895-7030
➤ Recreation Department Secretary	895-7031

Community Development

➤ Assessing Assistant	895-7017
➤ Building Inspector/Health Officer	895-7020
➤ Planning Technician	895-7018

Library

➤ Dudley-Tucker Library	895-7057
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Schools

➤ SAU #33 Office	895-4299
➤ Lamprey River Elementary School	895-3117
➤ IHG Middle School	895-3394
➤ Raymond High School	895-6616

Other Local/Government Offices

➤ Raymond Chamber of Commerce	895-2254
➤ NH DMV	227-4000
➤ Raymond Coalition for Youth	895-7061
➤ Rockingham County Probate Court	642-7117
➤ Rockingham Co. Registry of Deeds	642-5526
➤ Post Office/Raymond	895-3314
➤ Vitals Public	271-4662

Utility Outage Numbers

➤ NH Electric Co-Op	800-343-6432
➤ Eversource	800-662-7764

Veterinary Hospitals

➤ Can-Dre Kennels	483-0500
➤ Deerfield Vet Clinic	463-7775
➤ Fremont Animal Hospital	895-0618
➤ Raymond Animal Hospital	895-3163



**EMERGENCY
CONTACTS**

Local Hospitals:

➤ Elliot Hospital	669-5300
➤ Exeter Hospital	778-7311
➤ Portsmouth Regional Hospital	436-5100
➤ Parkland Medical Center	432-1500

Table of Contents

2021-2022 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS	69
ELECTED OFFICIALS	1
APPOINTED OFFICIALS	4
BOARD & COMMITTEE REPORTS	
Conservation Commission	32
Dudley-Tucker Library Trustees	33
Lamprey River Advisory Committee	34
Trustees of the Trust Funds	35
EXECUTIVE SUMMARY	
Board of Selectmen Report	12
Town Manager Report	18
Dedication Page	8
FINANCIAL REPORTS	
Comparative Statement 2020 Expenditures Appropriations vs Actual	42
Comparative Statement 2020 Revenues Estimated vs Actual	44
General Fund Cash Flow	39
General Fund Balance Sheet	40
Salary & Wage Listing - 2020	54
Statement of Changes in Bonded Debt	41
Summary Inventory of Valuation – All Properties	51
Tax Collector's Report (MS-61)	45
Tax Rate Graph - 2020	38
Town Independent Auditor's Report - 2019	57
Treasurer's Reports – 2020	52
Trustee of Trust Funds Report	59
VITALS	63
INFORMATIONAL (<i>Inside Front Cover</i>)	
2021 Town Hall Holidays and Department Contact Numbers	
SCHOOL DISTRICT	
District Treasurer's Report	134
RHS District CRF Funds Balance Sheet, June 30, 2020	135
High School Roof Debt Schedule	132
Middle School Building Debt Schedule	133
Salary & Wage Listing	126
School Board Report	122
School District Officers and Administration	121
School District Independent Auditor's Report	137
Special Education Expenditure and Revenue Report- FY 2018-2020	136
Superintendent Report	124



**ELECTED
&
APPOINTED
OFFICIALS**

ELECTED OFFICIALS

BOARD OF SELECTMEN

D. Scott Campbell, Chair	March, 2021
Kathleen Hoelzel, Vice Chair	March, 2022
George Plante	March, 2023
John S. Barnes, Jr.	March, 2023
Christopher Long	March, 2022

BUDGET COMMITTEE

Christine Harris, Chair	March, 2022
Dawn (Rani) Merryman, Vice Chair	March, 2021
Carol Watjus	March, 2021
Richard Mulryan	March, 2023
Michael DiTommaso (CIP Committee Rep.)	March, 2022
Kathleen Hoelzel, Board of Selectmen Rep.	
<i>D. Scott Campbell, Board of Selectmen Alt. Rep.</i>	
Joseph Saulnier, School Board Rep.	
<i>Janice Arsenaault, School Board Alt. Rep.</i>	

ETHICS COMMITTEE

Ken Hajjar, Chair	March, 2021
Joyce Wood, Vice Chair	March, 2020
Gretchen Gott	March, 2021
Susan Hilchey	March, 2020
Pamela Turcotte	March, 2022

LIBRARY TRUSTEES

Sabrina Maltby, Chair	March, 2023
Valerie Moore	March, 2021
Jill G. Galus	March, 2022

PLANNING BOARD

Jonathan Wood, Chair	March, 2022
Robert Wentworth, Vice Chair	March, 2021
Alissa Welch, Secretary	March, 2020
Gretchen Gott	March, 2022
Brad Reed	March, 2023
Kendra Ferm	March, 2021
John Beauvilliers	March, 2023
<i>Paul Lynn (Alternate)</i>	
George Plante, Board of Selectmen Rep.	
<i>John S. Barnes, Jr., Board of Selectmen Alt. Rep.</i>	

SCHOOL BOARD

Joseph Saulnier, Chair
Janice Arsenault, Vice Chair
Anthony Clements
Beth Paris, Secretary
Melissa Sytek
Isabella DaSilva (Student Representative to the School Board)

TERM EXPIRES

March, 2022
March, 2022
March, 2023
March, 2021
March, 2021

STATE REPRESENTATIVES

Paul Ayer
Kevin Pratt
Dustin Dodge

December, 2022
December, 2022
December, 2022

EXECUTIVE COUNCILOR DISTRICT 3

Janet L. Stevens

January, 2023

STATE SENATOR

John Reagan

December, 2022

SUPERVISORS OF THE CHECKLIST

Kathleen McDonald, Chair
Lisa Morrill
Amiee Hayes

March, 2022
March, 2024
March, 2026

TOWN MODERATOR

Wayne Welch

March, 2022

TOWN CLERK

Alyssa Richard

March, 2023

TAX COLLECTOR

Christina McCarthy

March, 2023

TOWN TREASURER

Edward French

March, 2022

TRUSTEES OF THE TRUST FUNDS

Jill A. Vadeboncoeur, Chair
Mark Desrochers, Treasurer
Kevin Woods, Secretary

March, 2021
March, 2022
March, 2023

APPOINTED OFFICIALS

CABLE COMMITTEE

Kathy Masso, Chair
David Washer, Vice Chair
Debra Moore
Art Wolinsky
Marc Vadeboncoeur
Kevin Woods, Cable Coordinator
Dennis Garnham
(2) Open, Alternate Positions
George Plante, Board of Selectmen Rep.
Christopher Long, Board of Selectmen Alt. Rep.
Anthony Clements, School Board Rep.

TERM EXPIRES

April 30, 2023
April 30, 2023
April 30, 2022
April 30, 2021
April 30, 2021
April 30, 2021
April 30, 2021

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

Michael DiTommaso, Budget Committee Rep./Chair
Richard Mulryan, Budget Committee Rep.
Carl (Brad) Reed, Planning Board Rep./Vice Chair
George Plante, Board of Selectmen Rep.
D. Scott Campbell, Board of Selectmen Rep.
Beth Paris, School Board Rep.
(3) Open/Alternate Positions

March, 2022
March, 2023
March, 2023

CONSERVATION COMMISSION

Jan Kent, Chair
June Dickerson, Vice Chair
Deborah McNelly
Kris Holleran
Dennis Garnham
Kathleen McDonald
Terri Welch, Alternate
Kathy Lee, Alternate
Alvina Snegach, Recording Secretary

April 30, 2020
April 30, 2020
April 30, 2022
April 30, 2021
April 30, 2022
April 30, 2023
April 30, 2020
April 30, 2021

CEMETERY ADVISORY BOARD

Cemetery Administrator – Joseph Ilsley, Town Manager
Sexton – Jerome Zimmer
Sexton – Arthur (Bud) Rollins

EMERGENCY MANAGEMENT

Fire Chief Paul Hammond, Director
Department Heads
Joseph S. Ilsley, Town Manager

HAZARD MITIGATION

Fire Chief Paul Hammond, Director

Department Heads

Joseph S. Ilsley, Town Manager

HISTORIC DISTRICT COMMISSION

David Hoelzel, Chair

April 30, 2022

Diane Debruyckere

April 30, 2022

Sally Paradis

April 30, 2021

Joyce Wood

April 30, 2021

Dean Plender

April 30, 2021

Wayne Quintal

April 30, 2022

Richard Lamarre, Alternate

April 30, 2020

Kathleen Hoelzel, Board of Selectmen Rep.

RECREATION ADVISORY BOARD*

Kathleen Hoelzel, Board of Selectmen Rep.

Christopher Long, *Board of Selectmen Alt Rep.*

Joseph Sauliner, School Board Rep.

* Recreation Advisory Board is to be kept active, meets only on an as needed basis

ZONING BOARD OF ADJUSTMENT

Joyce Wood, Chair

April 30, 2022

Joseph Povilaitis, Vice Chair

April 30, 2021

Paul McCoy

April 30, 2021

Carl (Brad) Reed, Planning Board Rep.

April 30, 2023

Alissa Welch, Alternate

April 30, 2023

(1) Open Alternate

D. Scott Campbell, Board of Selectman Rep.

Kathleen Hoelzel, Board of Selectman Alt. Rep.

LAMPREY RIVERS ADVISORY COMMITTEE

Recommended by the Board of Selectmen

Appointed by the Commissioner of the DES

(no Raymond Representative)

HIGHWAY SAFETY COMMITTEE

Michael Labell, Police Chief, Chair

Stephen Brewer, Public Works Director

Joseph Ilsley, Town Manager

Paul Hammond, Fire Chief

Christopher Long, Board of Selectmen Rep.

John S. Barnes, Jr., Board of Selectmen Alt. Rep.

Todd Ledoux, School Facilities Director

Jerry Zimmer, Member at Large

JOINT LOSS SAFETY COMMITTEE

Paul Hammond, Fire Chief, Emergency Management, Fire Department & Forestry

Kevin Hammond, AFSCME Union Member, Public Works Department

Michael Labell, Police Chief

Richard Nunziato, AFSCME Union Member, Senior Highway Foreman Public Works Department

Deborah Intonti, Executive Assistant, Human Resource/ Benefits Coordinator, Non-Union

Maureen Smith, Police Department Executive Assistant, Non-Union

William Wyner, Dispatch/Communication Director, Non-Union

Kirsten Corbett, Library Director, Non-Union

TECHNICAL REVIEW COMMITTEE

Stephanie Gardner, Planning Technician, Chair

Stephen Brewer, Department of Public Works

Michael Labell, Chief of Police

Paul Hammond, Fire Chief

Gregory Arvanitis, Building Inspector/Health Officer

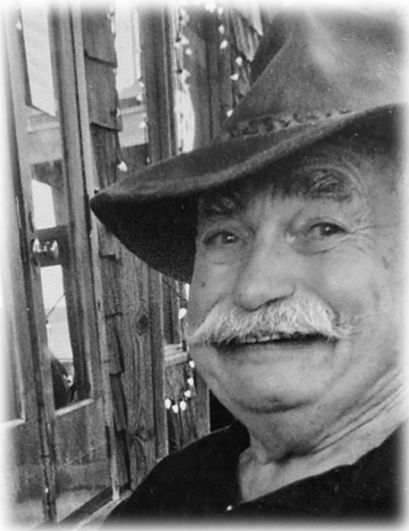


EXECUTIVE SUMMARY

2020 Annual Report Dedications

The Board of Selectmen are honored to dedicate this year's 2020 Annual Report to two Raymond Residents:

Frank G. Case, Jr. and Margaret "Peg" Case.



Frank G. Case, Jr.

As you may or may not know, Frank G. Case, Jr. passed away peacefully after a long illness at the Rockingham County Nursing Home in Brentwood, NH on December 27th, 2020. Born on July 13, 1931 in Detroit, MI and raised in Dover, NH, Frank was the oldest son of Frank Sr. and Lillian Drew Case. He will always be remembered for his positive "can do" attitude.

He served one tour as an army paratrooper and then attended the Massachusetts College of Pharmacy.

Upon his graduation he and his close friend and classmate purchased the Raymond Drug Store from his father, Frank Sr. For the next 25 years, Frank and his wife, Margaret (Peg), along with partner Jack Ross, and his wife Cynthia, ran the store together as family and forged bonds of friendship within their community that lasted their lifetimes.

Frank's interest in the Town of Raymond was evident from the start. He was a founding member of the Raymond Ambulance Association, serving as its Chief Attendant and a teacher of the Red Cross First Aid Standards and Advanced Training to ambulance personnel for many years.

He served three terms on the school board from 1964-1973, followed by six years as School District Moderator. He also served as Town Moderator from 1978 to 1986.

After working a 12-hour shift behind the counter on many days, he also found time to take on other roles in the community such as Chairman of Raymond's National Bicentennial Celebration in 1976, Program Chair of the Town's 1964 Bicentennial Celebration (a video of the 1964 Bicentennial was produced in his honor which he narrated, based on his copious notes), Master of Ceremonies for the Town's 225th Celebration in 1989 and dedication of the Veterans' Memorial Plaques in 1984. He was also President of the Board of Pharmacy for NH. He enjoyed singing with the choir at the Congregational Church in Raymond and performing at the Bean Tavern. He volunteered his time at Channel 11 and was the Auction Co-Chair along with the Currier Museum of Art Docent.

In 1986, Frank “transplanted” to his summer residence, Cases Cove, on Pawtuckaway Lake in Nottingham, where he and Peg hosted numerous gatherings. He served as representative to the General Court and was known by many as the man waving good morning to them on their commute past the Lee traffic circle. He cared deeply about New Hampshire’s health care issues and served on various boards. As consultant for a health care business, he was a frequent visitor to the Rockingham County Home Hospital, a post that he dearly loved, until he encountered a medical condition in November 2011 that prevented him from continuing his public life.

We thank you so very much, Frank, for your dedication to our community and the legacy that you have left behind. In your life you touched so many, in your death many lives are changed forever.

2020 Annual Report Dedications

*The Board of Selectmen are honored to dedicate this year's 2020 Annual Report
to two Raymond Residents:
Frank G. Case, Jr. and Margaret "Peg" Case.*



Margaret A. "Peg" Case

Margaret Ann Case passed away peacefully after a long illness at the Rockingham County Nursing Home in Brentwood, NH on November 16th, 2018. Born on February 15, 1938 in Albany, NY and raised in Newton, MA, Peg was the oldest child of Kosta and Mary Stefan.

In 1956 she began attending Boston University. She married Frank G. Case, Jr. on February 1, 1958, a union that lasted 60 years. It was a true love story from the start, beginning the moment they met. Peg and Frank's life together was one of family and service. She lived by the philosophy that there were no strangers in life – only friends you have not met. Frank and Peg had two sons and were never without a dog.

Her love of service, devotion to causes greater than herself, and gracious hostess skills were perfectly suited to their lives as small business owners of the Raymond Drug Store in Raymond, NH and Cases Cove Realty in Nottingham, NH. Peg and Frank forged bonds of friendship within their community that lasted their lifetimes. Their home, affectionately named Case's Cove in Nottingham, NH, on Pawtuckaway Lake was the site of numerous gatherings of all kinds. Peg always had a tray of drinks and snacks at the ready for a boat ride with friends.

Peg was never one to sit idle. She had many interests, including travel, reading, art, and community involvement. She received her bachelor's degree in her thirties and worked with Frank at the drugstore. Additionally, she worked in the elementary school as a readiness tester, volunteered as a cub scout leader, was a fixture at the Channel 11 Auction for several years volunteering in many capacities, including Auction Co-Chair, and volunteered with the Raymond Historical Society.

She had her own real estate brokerage and served as Treasurer and as a Docent at the Currier Art Museum in Manchester, NH. She also served as a NH Representative in Concord on more than one occasion and was a member of the NH Health and Human Services Committee. She was intuitive about people, and her talents, judgement, and

ever-present sense of humor endeared her to her community. She was well known for her beautiful smile and gracious demeanor.

Her most defining characteristic, however, was her great love for Frank which she demonstrated most acutely after he suffered a stroke in 2011. She spent the next seven years by his side. Throughout their 60 years together they were rarely apart from one another and never tired of each other's company. Peg's life was grounded by family, from her early life until her death.

The Raymond Board of Selectmen along with the members of this community miss your infectious smile, beautiful demeanor, and love for family and friends, Peg. Your passion for public service and this community is truly a blessing and will not soon be forgotten.

Board of Selectmen Report

2021 not only brings to close my first term as the Chairman of the Board of Selectmen but my first completed term as your Selectman. This year, like last year, your Board of Selectmen and Town Hall continued the coordinated effort to address legacy issues still impacting this community. In addition, Town Hall conducted and reported on multiple assessments regarding the health and needs of Town programs. Obviously, this year was also a year like no other, where the Town implemented policies and procedures to address impacts of Covid-19. On this front, we are proud to say the Town of Raymond quickly became a municipal leader in this area; many of our plans were developed and implemented prior to State or Federal Agencies, and we witnessed municipalities across the State adopting our programs. As we have done throughout my tenure as a Selectman, we focused every effort and action on how it impacted the families of Raymond and pursued our tax reduction strategies identified in the Municipal Funding Principals.

Although not a complete list, we believe the items highlighted below represent what we, as your Selectmen, view as our greatest accomplishments in 2020.

Municipal Funding Principles' Impact on Budgeting, Funding, and Taxation: The 2019 adoption of the Municipal Funding Principles has proven itself to be the most impactful strategic action the Board has undertaken. These Principles provide wide-spread and immediate impact on the fiscal health of not only the Town, but also that of the families in this community. Below highlights the 2020 impacts of the Municipal Funding Principles.

2020 Tax Rate Decrease & Beyond: It is important to note that from 2011-2018 we saw a 33.5% increase in the Municipal Tax Rate, which is an average of a 4.78% increase annually. The most concerning aspect of this period was that during this period, the sustained growth in the Municipal Tax Rate outpaced the average increase in our residents' Household Income by 14%. Since the adoption of the Municipal Funding Principles, we successfully reversed this trend. In 2019, we saw the Municipal Tax Rate Decrease by just over 2%. In 2020, we saw this continue with an additional decrease of 3.2%. Moreover, with the Appropriations Package put forward by this Board for 2021 we anticipate a third straight Municipal Tax Cut of approximately 3%. In total, this plan looks to deliver an approximate 8% reduction in the Municipal Tax Rate since its adoption, and for the first time in at least the last ten years, Household Income increases are projected to outpace the Municipal Tax Rate by 5.7%.

The Town's 2021 Operational Budget: Applying the concepts of the Municipal Funding Principals, the Board of Selectmen proposed a Town 2021 Operational Budget which saw the first reduction in the Town Operational Budget in recent Raymond history, of 1.84%. This approach and focus on all Town Warrant Article have resulted in reduction in the entire Municipal Tax Effort of over \$120,000.00

and marks the second straight year in reductions in total appropriations. As we said in last year's Annual Report, we are hopeful and confident these efforts will yield **a third consecutive year** where we witness a reduction in the Municipal Tax Rate.

Commitment to Capital Improvement Funding: As profound as the impacts on the Municipal Funding Principles have had on the Tax Rate and Budgeting, without a doubt, the greatest impact has been on Capital Investment. Prior to the adoption of the Municipal Funding Principles, the Town invested an average of \$978,000 total into Capital. Due to the lack of funding and the ever-growing cost of “digging out” of the Capital Investment deficit, the Town soon gave in to a “Culture of Deferment.” During this period of deferment, we witnessed the growing decay of our vehicles, facilities, and, most notably, in our road infrastructure. We are happy to report that, although we still have years of work ahead, the adoption of the Municipal Funding Principles has ended this “Culture of Deferment.” Since 2019, we have seen a 244% increase in Capital Investment of just over \$2,000,000 per year and in 2021, we project nearly \$2.8 million dollar Capital Investment Package which consist of:

- Road Funding Package of approximately \$936,000,
- Facility Funding Package of approximately \$815,000,
- Water Funding Package of approximately \$200,000,
- Vehicle and Equipment Funding Package of approximately \$463,000,
- Emergency Services Management Funding Package of \$320,000.

All of this has been accomplished while we continue to cut tax-driven appropriations and reduce the Municipal Tax Rate.

Unassigned Fund Balance Growth: As all of the above efforts continue, the concepts in the Municipal Funding Principles also put in place a strategy to properly balance the growth of the Unassigned Fund Balance to \$420,000 per year (increased 5% each year). This policy ensures protections for future liabilities, while allowing the portions of these funds to be used to address today's capital shortfalls without increasing the Municipal Taxation. Some residents raised concerns when we adopted the Municipal Funding Principles that we may unintentionally deplete the Unassigned Fund Balance. To put those concerns to rest, not only has this plan achieved tax cuts, reductions in appropriations, and a revitalization of our Capital Investment Programs, we also have seen sustained, managed growth in the Unassigned Fund Balance. At the end of 2020, the Town of Raymond retained its largest Unassigned Fund Balance of \$5,028,616 which is a retention of 16.97%, exceeding the previous 15% retentions goal.

With all of what is highlighted above, we can now state, unequivocally, that the Municipal Funding Principles are indeed working and bearing fruit. Although there is still plenty of work ahead in these areas; the application of these principles has

not only provided the immediate correction to our fiscal practices that this community needed today, but it also provides a forward-thinking model to address the fiscal needs of tomorrow.

Protecting the Community while Living During Covid-19: This year marked an additional unplanned hurdle for the Town and this community due to the impacts of Covid-19. Reflecting on this last year, it is hard not to include this event in our discussion of our accomplishments and our struggles in 2020. As we look back, we are proud of how the Town of Raymond emerged as a leading voice for communities while addressing the difficulties of the past year.

Activation of Town Emergency Working Group and Emergency Operation Center: On March 13th, 2020, the day the State of Emergency had been declared at the State and Federal Level, the Town had already activated its Emergency Management Systems. This initial meeting identified not only protocols to keep our community safe but also the need to develop a local strategy to address the potential economic impact ahead. All of which not only occurred locally ahead of State and Federal Agencies, but we would later see these agencies adopt plans and procedures that mirrored the actions put forth by our local government.

Protecting Residents from an Economic Crisis: On April 20, 2020, the Town of Raymond approved an Emergency Fiscal Plan to address the potential economic fallout of Covid-19 intended to mitigate a potential tax spikes caused by losses in municipal revenues. This plan not only guided this community through the fiscal impacts of 2020 but became a model for other communities to adopt. As 2020 came to an end, we, unfortunately, saw the impacts around the State in other communities who failed to take actions early. Some of these communities were forced to exhaust their fund balance and created fiscal impacts that will be felt for years to come. However, here in Raymond, it became apparent that the Emergency Fiscal Plan effectively protected our community from not only a tax spike on the families of this community, but also preserved our fiscal health going forward.

Getting Back to Business: We are also proud of the fact that, in the absence of any guidance from State or Federal agencies, we once again emerged as leaders in the municipal arena as one of the first Towns to reopen safely to our residents. (Some Town Halls are still not open!) Once again, the plans developed locally were adopted by other communities as they navigated their reopenings.

Preserving Traditions and Democracy: Not only did we lead in opening our doors, we committed to join with community partners to develop procedures to ensure we could continue with our local traditions and honor those who served our nation on Veterans Day, September 11th, and Pearl Harbor Remembrance. In 2020, we also secured large Christmas Tree and held a Tree Lighting Ceremony with support of the Historic Society and, of course, Santa. Most importantly, to the

great credit of Wayne Welch (Moderator) and Alyssa Richard (Town Clerk), we held two public elections and, as this is being written, we are planning for an open Deliberative Session.

Assessment of Town Programs: To look forward to the needs of tomorrow and build on the accomplishments of the last couple of years, we directed the Town Manager and his Staff to conduct assessments of multiple Town Programs. These assessments were intended to streamline Town processes, identify shortfalls, and identify potential corrective actions for Board of Selectmen consideration. Although these assessments reveal some harsh realities of these programs; we now have strategies to move forward and address these issues:

Solid Waste Program Assessment: At the beginning of 2020, the Town evaluated the status of all the Town's Solid Waste Programs and recommendations regarding private dumpsters. This comprehensive assessment identified the need for the Town to address the unsustainability of the Pay-As-You-Throw (PAYT) Program, which has been tasked to the Town Manager for 2021. In this assessment, there were recommendations put forward at the request of some residents to increase regulation on private dumpsters. Although the Board of Selectmen appreciated the concerns expressed by some of our residents and the effort put in by the Town Staff, we eventually opted not to implement regulations we felt would restrict property owner rights.

Capital Improvement Assessment: In 2020, the Town established a Town Hall Capital Investment Working Group to work collectively to deliver a unified and comprehensive recommendation to the CIP Committee. This Working Group conducted an in-depth analysis of Capital needs, identified funding strategies, and provided a 16-Step Process to address capital shortfalls. The Working Group identified and briefed the Capital Improvement Committee and the Board of Selectmen on their recommendations for implementation in 2021, and to link corrective actions to the Municipal Funding Principles.

Community Development Assessment: In 2020, the Town Hall initiated a Working Group to evaluate the Town's approach to permitting, support to small business, and economic development. This Working Group identified procedures to streamline Community Development Processes. This Working Group will carry through into 2021; eventually the goal is to develop a comprehensive Developer's Guide to assist Staff, Developers, and Boards through Community Development Processes.

Water Department Assessment: In 2020, the Town Hall conducted an assessment of the Water Department. This assessment identified a program that had significant shortfalls in the areas of debt, capital investment, and revenue. In addition, the assessment addressed the 2017 Water Rate Study, the Water Tower

Project Study, and the need to implement immediate corrective actions to prevent a projected insolvency in 2027, if actions are not taken.

Raymond Cable Television Assessment: At the end of 2020, the Board also requested that the Town Manager transition RCTV to be Town Department. The rationale for this action is to ensure that this government service that funds itself through fees imposed on our residents is subject to the same oversight, transparency, and controls as all other such governmental services. Starting in the 2022 Budget year, the RCTV Budget will be incorporated into the Town Operational Budget and only Revenues from RCTV that are needed to cover the Tax Impact of RCTV's Operational Cost will be used, with all other revenues remaining in the RCTV's Revolving Account. Once it is incorporated in the Town, RCTV's budget will go through the Board of Selectmen, the Budget Committee, and be subject to Public Hearings, Deliberative Session, and the vote and the will of the people, consistent with all other Governmental programs.

Legacy Issues and Initiatives: Lastly, we continue to move forward in the ongoing effort to address legacy issues and initiatives:

Energy Efficiency Actions: Building on the 2019 LED Streetlights initiative which saved taxpayers nearly 41% off the streetlight utility cost, the Town completed the LED conversion of the Town facility lighting. As with the Street Light conversion, the Town was able to secure 50% of the cost of the program from State energy incentives; the investment cost of approximately \$18,000 is expected to be recaptured in fewer than three years.

Transfer Station Contract: One of the long-term issues facing the Town was the imbalance of some of our contracts. With regards to the Transfer Station, the previous contract had the Town locked into a low revenue contract that did not have any revenue increases structured over the contract period. In early 2020, the Town negotiated a new contract that not only secured an annual revenue increase of over 3%, but also secured a 20% increase in overall revenue.

Sale of Deeded Property: In 2020, the Town continued its effort to categorize and sell deeded properties. In 2020, the sale of Deeded property efforts returned six properties back to the tax rolls to provide additional tax relief to our residence and generated \$381,600 in revenue.

Municipal Back Tax Strategy: In the past, one of the greatest unaddressed issues facing the Town of Raymond was the growing number of properties in tax default or tax lien. This program is now in its second year and has generated nearly \$400,000 in taxes. When this program was first implemented, there were 66 properties in tax default; two years into the program we have seen an 88% reduction in properties in tax default.

Public Funds on Private Property: To ensure the proper use of public funds, in 2019, the Board agreed to address the expenditure of public funds on private

property. This issue has been ongoing since the 1970s, and although the question of the legality of spending tax dollars on private property was never in question, the issue went unaddressed. There has been extensive work that has gone into this effort over the last two years and we are confident the litigation ahead in 2021 will finally resolve this issue. Once we have the final decision, the Town will have officially and permanently brought this matter to a close.

Employee Buyout Liability: Since the mid-1980s-1990s, the Town has had a growing uncapped liability regarding employee vacation and sick time buyout. Projections showed that, if unaddressed, this liability could reach or exceed \$4,000,000 over the next 20 years and continue to grow thereafter. It is estimated that the liability has now been reduced by nearly 70%. In addition, indications now suggest that the effort may exceed the original anticipated savings to our residents an estimated \$2,800,000 over the next 20 years.

As I enter my last month as your Chairman of the Board of Selectmen, I, along with the rest of the Board of Selectmen, can say we are proud of what we, the Town Manager, the Staff, and the community have achieved not just this year but also through my time as a Selectman. I am grateful to all of you for allowing me the opportunity to serve this community.

Submitted by:

Scott Campbell

Scott Campbell
Chairman, Board of Selectmen
Raymond, NH

Town Manager Report

Dear Raymond,

In 2021, I will enter my third year as your Town Manager. With the support of the Staff and your Board of Selectmen, my first two years were focused on systematically addressing the Town's most pressing issues.

The first item on the agenda was to address the mounting liabilities facing the taxpayers of tomorrow; specifically, the \$4,000,000 Employee Buyout Liability, the uncapped tax impact of the Pay-As-You-Throw Program of over \$300,000, and our ongoing legal issues.

The second item was to address the ever-growing municipal tax rate that was growing at a rate faster than the growth in families' paychecks.

Since then, we have made significant headway in delivering relief in this area through two straight years of municipal tax cuts, with an estimated third year on its way. We immediately implemented Town-wide spending protocols that paved the way for the \$120,000 reduction in the 2021 Operational Budget.

The third item was establishing broad sweeping "cradle to grave" reform of our taxation process; specifically, addressing nearly \$1,000,000 in unpaid taxes, moving to liquidate the large stock of tax deeded properties, and updating the Town's 11-year-old Elderly Exemption and linking it to an inflation strategy.

Furthermore, we conducted assessments and authored comprehensive strategies to address:

- Town fiscal practices to reverse the trend of increased taxation on the community,
- Capital Investment Program to deliver an accurate and fundable model,
- Water Department Assessment to ensure the survivability of the services,
- State of Town Roads and Facilities with a multi-year revitalization plan,
- The 2019 Union Contract to ensure the interest of the Taxpayers was front and center,
- Promise keeping; identifying past promises of Town Hall to our residents and honoring them,
- Openly address the Town's PFOA/PFOS issue and exceeding State monitoring standards,
- Opening public lands and going from a community with no public beaches to one with four,
- An immediate action to bring Town Hall and the Library into line with ADA standards,
- A Town Employee Annual Review program and a Performance-based pay system,
- Town Hall Reorganization to enhance services and prevent a \$120,000 budget impact,
- Liquidating over \$400,000 in Tax Deeded Properties,
- Addressing the 40+ year practice of spending public funds on private property,
- Cleaning up tax deeded properties that created blight and safety issues to neighbors,
- A Tax Program which collected an \$400,000+, cut delinquency by 80%, and saved 70 homes.

Despite all of this, there still is plenty of work that lies ahead. Below outlines the major tasks ahead for 2021.

There are multiple New Initiatives being put forward in 2021; below are the key highlights:

Emergency Operations Plan: In 2021, the Town will be overhauling its Emergency Management Plans. Thanks to the efforts of Fire Chief Hammond, a grant has been secured to cover the cost of hiring an outside consultant. In addition, under the recommendations of Chief Hammond, we are going to invest extensive Senior Staff to develop a full spectrum executable and integrated Emergency Management Plan. We have established and Emergency Management Working Group to ensure this plan forms the basis for all Town Emergency Management, command structure, training, mitigation, and asset procurement, and is a model for other communities to follow.

Hazards Mitigation Plan: Concurrently, the Town will be reassessing the hazards that effect our community and develop mitigation strategies to address the areas of highest risk. As with the Emergency Management Plan, Chief Hammond was again able to secure a grant to cover the cost of hiring an outside consultant. The same level of effort provided to the Emergency Management Plan will also need to go into the Hazards Mitigation Plan. The completion of both these plans will mark a significant transition for the Town of Raymond from an agency-based response concept to a fully integrated and funded Emergency Management System that meets and, in many cases, will exceed State and National standards.

Revitalize Downtown Project: Now that we have started to move forward on solidifying Capital Investment in Vehicles, Roads, and Facilities, it is time to turn our attention to the heart of our community: Downtown. This year we will be developing plans and starting to move forward on the Revitalize Downtown Project. Although these efforts may not all get done in 2021, and we will need partners like the Historic District Commission to bring this to a reality, below are some of the recommended actions:

- Repaving of Main Street and Epping Street (2021-2023),
- Repairing and revitalizing the Common Bandstand,
- Fixing the Common Walkways,
- Cleaning and tending to the Common Memorials,
- Use Banners to define the Historic District,
- Replacement of telephone flags with patriotic and seasonal Banners,
- Working with civic groups to enhance community areas,
- As well as elements brought forward by you, to enhance the overall ascetics of Downtown.



Conduct Cemetery Beautification and Capital Needs Assessment: This year was a tough year for many of us in the community who knew Peter Harney. Peter was well liked and respected by our staff and some worked with him since their teenage years. I know for me, one of my favorite tasks that I looked forward to, was my bi-weekly inspection of the Cemeteries with Peter. With Peter's passing, Bud Rollins and Jerry Zimmer have stepped forward to work together as our new Sextons. I think we will all agree, the best way to honor Peter's service to this community and his local legacy is to build on his efforts at our cemeteries. In 2021, with the guidance and help of Bud and Jerry, we will take on a greater role and emphasis in not only ensuring these hallowed grounds are elevated to a standard that would make Peter proud, but we will look toward the future needs of these resting places. Before I move on to the next topic, I just want to say from all of us at Town Hall, ***"We miss you Peter."***



2022 Solid Waste Transition Plan: Throughout 2021 we will be developing a plan to migrate to the privatization of curbside collection. This action follows a 2020 decision of the Board of Selectmen after the 2020 assessment of the program identified two consecutive years of revenue shortfalls of \$60,000 or more. The shortfalls are mostly linked to the instability of the recycling commodities markets compounded with long-term and sustained misuse of the recycling portion of the program. Privatizing this service will not only allow residents to still receive curbside services, while meeting state requirements, but also allow free-market forces to help create pricing competition.

Initiation of Downtown "Safe Routes" Strategy: Since my time as your Town Manager, I have shared the growing concerns of many parents regarding the safety of children in the Downtown area. Although Police Chief Labell has significantly increased patrols in these areas, this alone is not enough to protect the children of this community. *To the parents who have elevated your concerns: we have heard you, we support you, and we will take action.* Starting in 2021 (and going forward), all Downtown Repaving will include the establishment of Safe Routes through our community. It is our goal that when this initiative is complete, we will have created a safe passage for pedestrians connecting all of our Schools (to include up to the High School), Town Hall, the Library, Downtown Cemeteries, Town Common, Downtown Businesses, Downtown Churches, Raymond Historical Society, the Senior Center, Carol Lake Beach, and the Downtown access to the Rail to Trail. This initiative will tie into the Road Revitalization efforts already being planned, will be a key element of our Revitalize Downtown Project, and will provide a safe and walkable community for all, especially our school-age children.



Town of Raymond Developer's Handbook: In 2019 and 2020 we committed to engaging with developers to exploit the Opportunity Zone and increase economic development. We are seeing strong growth in both the commercial and residential sectors. To ensure we build on this growth and leverage the Town Community Development Staff to help facilitate business growth, we will create a Developer's Handbook. This Handbook will be developed with the input from the Planning Board and will be used to help businesses and Town staff to work together to develop economic opportunities in this community.

Raymond Cable Television Integration Plan: This year we will also be working to develop strategies to transition RCTV to be a Department in Town Hall. This action will require strategies to be developed regarding integration of RCTV's non-programming managerial aspects, such as budgeting, capital needs assessment, personnel, accounting.

Bean Tavern Support: If so approved, Town Hall will also be working with the Board of Selectmen and a potential citizen body to determine the best course of action to take to preserve the Bean Tavern. Since this action is contingent on the passage of a Warrant Article, direction of the Board of Selectmen, and potential recommendations of a resident committee, the full scope of the effort is undetermined.

Town Rates and Fees Process: As the Town has worked to reduce the Tax Rate through a methodical approach to budgeting and strategies to reduce overall appropriations, now we must turn our attention to the second part of the "Tax Effort" equation: Revenue. Historically, the Town has not adequately addressed individual fee or rate structures and has never addressed these elements from a Town-wide strategy. In many circumstances, the Town has implemented fees or rates to cover an actual program cost or offset the tax impact of a program. However, in nearly every case, years would go by between increases in fees or rates, and in nearly every program supported by these revenues the cost of the program would eventually outpace the revenue generated by these fees. Perhaps the most glaring example of this is in the Water Department, where rates have not been raised for more than ten years, and, even when they were, they were not raised enough to cover the cost of the program. Pay-As-You-Throw is another example. For many years there has been a contractual increase in Solid Waste Pick-up of a known 2.5%; however, there was no annual increase to users of this program to cover this known increase. This issue was further exacerbated by the instability of the recycling commodities market as well as other issues regarding participation and use of the program. In both scenarios, the unwillingness to properly address fees and rates has resulted in significant program revenue shortfalls, some of which is necessarily covered by your tax dollars. I think we are all aware that raising fees and rates is not a discussion we like to have, but, for the public good, we must. These rates and fees, when properly applied and administered, help reduce the overall Tax Effort (and what you pay in taxes) because it transfers part (or sometimes all) of the cost of governmental services rendered from ALL Taxpayers to those you use the services. That is why, starting in 2021, we will be bringing forward a comprehensive Rate and Fee Schedule for public discussion and Board of Selectmen action. This process will be adopted as part of an annual procedure to sustain such programs and mitigate tax impact due to program revenue shortfalls and is one of the last elements in a corrective action plan to address the fiscal issues of the Town.

Continuation of Efforts: In addition to the new initiatives we plan on tackling, we still have ongoing efforts that will require significant engagement for Town Hall:

Closing the Chapter on Expending Funds on Private Property: When I took this position as your Town Manager, there were certain conditions I put forward to the Board of Selectmen. These conditions were:

- We serve all residents equally and fairly.
- What is best for the residents is best for the Town.
- We would work collectively to address the ever-growing municipal tax rate.
- We would look to the future with a 20-year strategy.
- I would never be asked to do anything illegal.

I am proud to say, not only has your Board of Selectmen kept their promises, they have been active partners in addressing these issues. It is these conditions of employment and my promise to you all that we would conduct matters: Legally, Ethically, Morally, In the Public Trust, and seek Efficiency and Effectiveness in all programs, that led us to take on this issue. Over the last two years extensive effort, time, and money has gone into correcting legacy issues. This year we anticipate this matter, which has troubled the Town for nearly 45 years, will come to a full and complete resolution. Addressing these issues at times can be difficult. However, as long as municipalities are in the business of taxing its residents and taking of homes if taxes fail to be paid, we also must be in the business of addressing these hard issues to ensure the legal, ethical, and moral expenditure of your money.

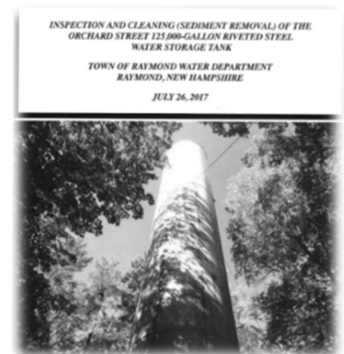
Continuing Efforts MS4 Water Quality Strategy: As discussed last year, Raymond has been designated as a required participant in the municipal separate storm sewer systems (MS4s) program. The focus of this program is to mitigate the environmental impacts from runoff from rain or melting snow that does not soak into the ground. Stormwater in a forest, meadow, or other natural environment usually soaks into the ground, i.e., infiltrates, or is filtered as it flows along the ground and over native vegetation. This program has a significant upfront investment in Staff time, and we are progressing in this arena, and will need to focus in 2021 on finalizing the initial steps for compliance in this area.

Phase II of Capital Improvement Plan: In 2020, significant effort went into conducting an assessment of the Town's Capital Improvement Plan, and our findings and recommendations were submitted to the Capital Improvement Committee for review and, hopefully, eventual adoption. We still have work to do in Phase I of this effort regarding finalizing Capital Needs in all areas to include a 60-Year Road Capital Strategy; however, we will also need to work on Phase II of this plan. In Phase II we will work with the Capital Improvement Committee to build a plan that supports recommended corrective actions identified in the 2020 Assessment. The primary focus of Phase II will be in addressing the structure of our CRFs to reduce investment cost by 16% and allow current funds to cover projected funding shortfalls by consolidating funding into activities vs. Departments. Here is an outline of that strategy:

- Formalize the 2020 consolidation of Town Recommendations to CIP Committee through Town CIP Working Group to:
 - Eliminate competition between Departments for finite resources,
 - Prioritize "Town-wide Need" vs. Department need,

- Streamline and create efficiency in the entire CIP Process,
- Validate annually by Working Group; propose to CIP Committee,
- Mirror the Town's approach with Budget Consolidation of effort and working relationship with the Budget Committee.
- Use Proposed Revitalization Funding Model to achieve a “funded” Capital Improvement Plan,
- Adopt Town Working Group Proposed CIP Warrant Article with recommended distributions;
- Include Towns highest CIP liability, Roads, Bridges, Facilities, Water & Cemeteries in planning process (done through working group);
- Dedicate 2021 working sessions to achieve Recommended Consolidated of CRF Model by Categories vs. Departments:
 - Town Vehicles and Equipment,
 - Town Facilities,
 - Town Roads and Bridges,
 - Town Parks & Cemeteries,
 - Town Water Infrastructure,
 - Town Administrative Actions,
 - Town Technologies;
- Eliminate Unused CRFs & re-capitalize funds (Health Insurance \$1,285.16; Rec Dept \$23,699.44; Sidewalk \$3,564.91);
- Dedicate 2021 for the Town Working Group to apply same strategy to the above proposed CRF categories.

Addressing Water Tower & Well Two: As discussed last year, this is a critical item requiring immediate action to address State recommended improvements. Because of a combination of issues (namely, a culture of deferment in capital investment and a legacy approach to rates and fees), this will be an uphill battle and require significant evaluation, ingenuity, and trade-offs. However, as opposed to fine wine, municipal issues do not improve with time and we must move forward on this issue now.



Phase I of Town Administrative Building: The Construction Report has come back with a project cost for the converting the Torrent Hose Company (the Old Fire House) into a new Town Administration Building. The projected cost is estimated at just over \$2,000,000, so we will need to conduct a third round of funding in 2022, if this cost projection stands. In the interim, we project to have approximately \$1,200,000 set aside for this project, so we can start some preliminary phases of this effort to include securing construction drawings, working with the Historic District Commission, cleaning out the facility, addressing storage for equipment and material, and securing contractors. This initiative will also be one of the corner stones of the Revitalize Downtown Project.

Year #2 of Road Revitalization: 2020 marked the first year of the Road Revitalization Strategy, and we saw nearly \$1,000,000 invested into our road infrastructure. Moving to 2021, we project the same level of funding to continue, and we intend to build on the work performed last year. Part of this effort is also being leveraged to create Safe Routes (discussed above) and as part of the Revitalize Downtown Project. In addition, we have certain roads (specifically Brown Road) that have significant and unaddressed drainage issues that will need to be addressed. Our hope for the end of the summer next year is that we will have made significant

stride towards addressing our roads, but we anticipate at least five more years of revitalization before each major road is placed on a programmed and funded maintenance cycle.

Phase II of Investigating and Mitigating Potential Environmental Hazards: There are certain vacant properties in Town that have remained in Tax Default for nearly or more than ten years. These properties are rumored to have potential environmental issues, and the Town has been working with legal counsel and State Agencies to develop a means to investigate these claims and implement remedial actions without creating a legal liability to the Taxpayer. This portion of the effort is complete, and this year we plan on moving forward with the actual investigation phase of this project.

Year #3 of Sale of Deeded Properties: Thanks, in great part, to Jan Kent and the Conservation Commission, the Town was able to complete the re-categorization of deeded property. Since the implementation of this program, we have sold an estimated \$420,000 in properties. This year, as with the last two years, we will develop a list of 2021 properties recommended for sale with a clear deed and noticing, and then go through the official RSA 41:14-a and the public hearing process before they are put up for sale. Once this is complete, the Town will move forward with the sale of these priorities. As a standing Town policy, all sales of public property will be open to all in the public setting and will occur through a sealed bid, opened by the Board of Selectmen during a public meeting or public auction.

Phase II Addressing Issues Facing Rental Properties: Last year we focused on the initial phase of this effort, which was to work with Tenant Property Owners who rented properties that not only failed meet state standards but posed a real risk to the tenant. In one specific instance, the situation became so dire that not only was the rental property collapsing, it also did not have any form of septic for human waste disposal. We worked with multiple State and civic support agencies to address these issues, as well as securing the cooperation of the property owners. The properties have since been vacated and cleaned up, and redevelopment will commence this year. To the best of our knowledge, we have addressed the worst of the worst and it is time to put plans in place so no person in this community ever lives in these conditions again. We know we have many good landlords in our community, but we have also come across far too many situations where tenants have had to live in properties that do not meet the standards established by NH law. Building on the efforts in 2020, we will shift our administrative focuses to working with residents (both owners and tenants) to put forward recommendations to address Tenant Housing Standards in Raymond.

Previous Initiatives Still Needing Action: We have accomplished a lot over the last year despite the hurdles presented by Covid-19. However, there were some key items identified for 2020 that were not accomplished and still need to be added to our workload for 2021 and beyond. Those items are:

Town Ordinance Update: Focusing on making recommendations to updating Town Codes, specifically those Administrative Codes under the purview of the Board of Selectmen. In addition, to finalize an enforceable and equitable Town Dumpster Ordinance, the town will be evaluating all ordinances to verify if the current ordinances require updating or elimination. In

addition, we will evaluate if there is any need to draft and recommend the adoption of new ordinances (for example to address rental property issues).

Develop a Downtown Economic Model: Linked to the development of the recommended Raymond 2040 Plan and the revalidation of the Town's Master Plan, the Town Hall will be developing a recommended economic development model for Downtown. The primary focus of this plan will be a long-term effort to return the aesthetic appeal of Downtown Raymond to the circa 1880-1920 era. The desired outcome is to enhance the economic opportunities and prosperity of Downtown Raymond, reversal of blight, and the preservation and promotion of the Raymond Historical District.

If successful, this initiative would provide a road map to revitalize Downtown, spurring economic development, while returning to and preserving what many people value about our community.

As you can see, as with 2018, 2019 and 2020, 2021 promises to be a busy year, especially when you overlay the above with the Staff's normal duties, the daily fires that seem to come out of nowhere, and what we hope will be the fading impacts of Covid-19. However, the Staff and I cannot rest on our laurels of past accomplishments and must move forward with the noble endeavor of serving this community.



Submitted by:

Joseph S. Ilsley

Joseph S. Ilsley "Joe"
Town Manager, Raymond NH

Preparing for the 2021 Town Re-Evaluation

As discussed last year, the Town is currently undergoing a Re-Evaluation. As a refresher, a Re-evaluation is legally required to be performed by municipalities in the State of New Hampshire at least every five years. In this process, a municipality is required to appraise all real estate property (land and buildings) according to its fair market value. Re-evaluation brings all properties to 100%, thus ensuring all property owners pay their fair share of taxes based on the fair market value of the property that they own. Fair market value is the price at which a property would sell for between a willing buyer and a willing seller.

It is important to note; according to the Equalization Rate established by the Department of Revenue Administration (DRA), Raymond's current evaluation is undervalued at 22%-25%. Using DRA's numbers we can assume that, as a general rule, we will see most property values increase roughly this amount (22%-25%).

I think for many residents across New Hampshire, the "why" we do a Re-evaluation is less important than *how it will impact what you pay in taxes*. The simple answer is that it really may not, but, of course, nothing is that simple since each property is different.



So, what does this mean for you? What it means is, when the Re-evaluation is complete most people will see a sizable increase in their assessed value and a corresponding decrease in the Tax Rate. We know the increase the Assessed Value will cause a momentary bout of sticker shock for many, but it most likely will not result in any tax increase. It is also important to note that because *the Town has reduced the Tax Effort*, most people will actual pay less in Municipal Taxes for a third consecutive year. However, below explains the broad Municipal 101 concepts of this process and its impacts:

First Concept: Tax Rate vs. Tax Bill: When discussing these matters, I like to start with distinguishing between the terms "**Tax Rate**" and "**Tax Bill**" because they are really two entirely different outcomes for residents that often are viewed as the same thing:

Tax Rate: The "Tax Rate" is part of a two-part equation of a mathematical formula that determines the actual taxes you pay (i.e., your "Tax Bill"). This mathematical formula is ***Property Value/1000 x "Tax Rate" = Tax Bill***

Tax Bill: The "Tax Bill," as outlined above, is the amount of taxes you actually pay based on the two-part formula identified above (***Property Value/1000 x "Tax Rate" = Tax Bill***)

Example:

		\$5.00		\$1,000
Property Assessed Value /1000 (\$200,000)		Example Municipal Tax Rate		Amount Paid in Taxes (Tax Bill)

This is why an increase or decrease in the “Tax Rate” itself, does not mean you will pay more or less taxes, because it is only one part of a two-part equation that impacts your “Tax Bill” or what actually pay (***Property Value/1000 x “Tax Rate” = Tax Bill***).

Second Concept: Determining the Tax Rate: Now that we have clarified the difference between “Tax Rate” and “Tax Bill,” it is important to take a step back to see how the “Tax Rate” is set, to help understand the impacts of the Re-evaluation.

In simplistic terms, municipal “**Tax Rates**” are determined (or set) by three elements (***Total Appropriations – Revenue Budget = Tax Effort***) ***Divided by Valuation = Tax Rate***

Total Tax-Driven Appropriations: This is the sum of all of the Warrant Articles (which include the Budgets) that seek funding through “new taxation” (“new funding” raised through taxation in the upcoming or preceding years). For clarity, Warrant Articles that use Fund Balance, Special Revenue Funds, or other funding source other than “new taxation” do not impact “Total Tax-Driven Appropriations” because no “new funding” is required.

Projected Revenue Budget (Offsetting Revenue): However, since the Town does anticipate it will generate revenue (also another source of “new funding”), not all of the money needed to cover Total Tax-Driven Appropriations will come from taxes. What occurs here is, the sum of this specified revenue (Offsetting Revenue) is subtracted from the sum of the Total Tax-Driven Appropriations. It is this value that makes up the **Tax Effort** (the amount of money needed to be raised through taxation after **Offsetting Revenue** is deducted from *Total Tax Driven Appropriations*).

Total Appropriations – Revenue Budget = Tax Effort

For education, it is the “tax effort” that we should focus on to keep what you pay in taxes low. The number one thing that can be done to reduce the taxes you really pay (not just the Tax Rate), is to reduce the Tax Effort. In the real-estate world the three most important factors are “location, location, location” but in the municipal world when trying to reduce taxes, the three most important factors are “tax effort, tax effort, tax effort.”

Applying the Town’s Valuation to Determine the Tax Rate: Once the “Tax Effort” has been determined, DRA divides the Tax Effort by the Town’s reported Valuation (the market value of all of the property in Town).

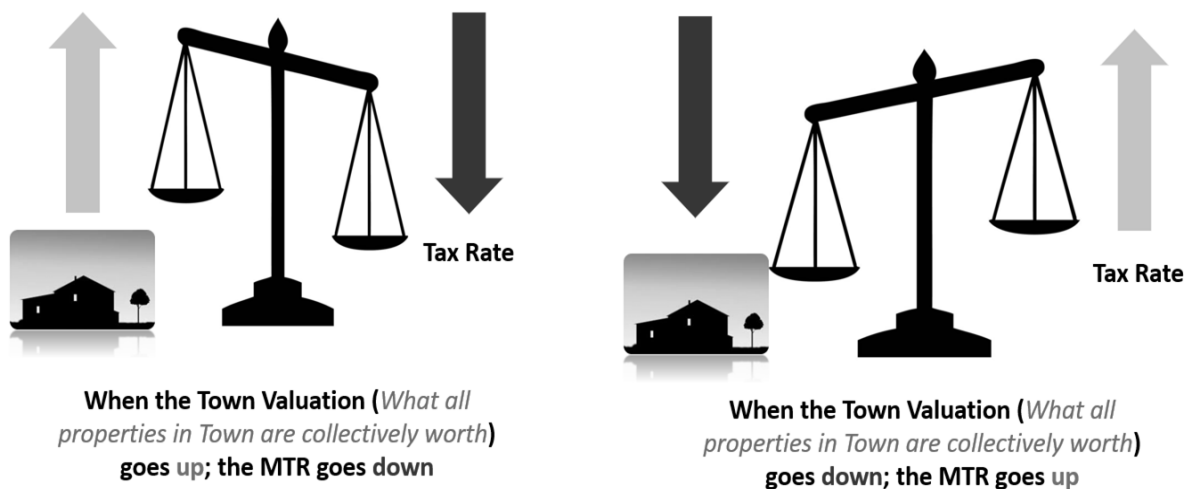
(Total Appropriations – Revenue Budget = Tax Effort) Divided by Valuation = Tax Rate

$$\begin{array}{ccccccc}
 \text{Appropriations} & - & \text{Offsetting Revenue} & \div & \text{Valuation} & = & \text{Municipal Tax Rate} \\
 \left\{ \begin{array}{c} \text{Budget} \\ \text{\&} \\ \text{Warrant Articles} \end{array} \right\} & & \left\{ \begin{array}{c} \text{DMV Reg,} \\ \text{Permitting,} \\ \text{Licenses,} \\ \text{State Funds} \end{array} \right\} & & \left\{ \begin{array}{c} \text{Value of all} \\ \text{Lands \& Buildings} \\ \text{In the Town} \end{array} \right\} & & \left\{ \begin{array}{c} \text{Price Per \$1000} \\ \text{taxed for Municipal} \\ \text{services} \end{array} \right\}
 \end{array}$$

Third Concept: It is all Connected: Because the Tax Rate is set by the three factors above; it means they are all connected and a change in the “Tax Effort” and/or the Valuations will most

likely change the Tax Rate, because it is all the values together that determine the Tax Rate. (Again, no matter the Tax Rate, an increase in the Tax Effort will increase what you pay and a decrease in the Tax Effort will decrease what you pay.)

This illustration highlights the general corresponding relationships between changes in the Valuation and the Tax Rate:



Special Note: It is really the “Tax Effort” that has the biggest impact on your “Tax Bill.” In practicality there generally is an annual adjustment in the Valuation in between Re-evaluations (again, every 5-years). This incremental increase in the formula could make the Tax Rate either the same or even be reduced even if there was an increase in the Tax Effort. However, there is a possibility that what people pay could increase even if there was no change in the tax rate, if more money is needed (Tax Effort) you will pay more on your tax bill. Again, “tax effort, tax effort, tax effort”

Fourth Concept: Bringing it Full Circle & Boiling it Down:

- 1) Most likely (in a healthy market) Re-evaluations result in a significant change in not only the overall Town Valuation but the Assessed Value of all properties in Town (so you could possibly see a change in YOUR property value of 22%-25%). Although, it is important to note, in 2011 the Town conducted a Re-evaluation in the midst of the housing market crash and the Valuation dropped and the Tax Rate rose; so, it can go either way.
- 2) We also know that because the “Tax Rate” is a three-part formula (***[Total Appropriations – Revenue Budget = Tax Effort] Divided by Valuation = Tax Rate***); as a general rule increases in the Town Valuation, most likely, will result in a comparable drop in the “Tax Rate” (unless, of course, there is an increase in the “Tax Effort”).

Good news story: The Town’s 2021 Appropriation Package had a reduction in the “Tax Effort” of approximately \$140,000 (appropriations decreased and revenues increased) and it is the focus on the tax effort that has produced 2 consecutive years of municipal tax cuts (in your “Tax Bill”) and set us up for a third consecutive year of cuts. Again, “tax effort, tax effort, tax effort.”

- 3) We also know that what you pay in taxes (“Tax Bill”) is based on the two-part formula (***Your Property Value/1000 X “Tax Rate” = “Tax Bill”***). This means that increases in your property value do not directly translate into more taxes if there is a corresponding drop in the “Tax Rate.”

The Example, below, highlights a realistic scenario of the impact on what people pay (“Tax Bill”) before and after a Re-evaluation (assuming all other factors are equal). *It is important to note this is just an example of the concepts of what was discussed, is not based on the actual local tax rates, and may not translate the same in all cases.

Same House, Same Town, Same Tax Effort; Prior to Re-evaluation

		\$5.00		\$1,000
Property Assessed \$200,000		Sample Municipal Tax Rate		Taxes Paid (Tax Bill)

Same House, Same Town, Same Tax Effort; Post Re-evaluation with a 25% increase in Assessed Value and a 20% corresponding decrease in the “Tax Rate” (again, due to increase in Valuation).

		\$4.00		\$1,000
Property Assessed \$250,000		Sample Municipal Tax Rate		Taxes Paid (Tax Bill)

So, what does this mean for you? As stated in the beginning, what it means is, when the Re-evaluation is complete most people will see a sizable increase in their assessed value *and* a corresponding decrease in the Tax Rate. We know the increase in the Assessed Value will cause a momentary bout of sticker shock for many, but it most likely will not result in any tax increase. It is also important to note that because *the Town has reduced the Tax Effort*, most people will actual pay less in Municipal Taxes for a third consecutive year.

Submitted by:

Joseph S. Ilsley
Joseph S. Ilsley “Joe”
Town Manager, Raymond NH



BOARD & COMMITTEE REPORTS

Raymond Conservation Commission

The Raymond Conservation Commission was established in 1979 under the provisions of NH RSA 36-A “*..for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town*”. The commission’s responsibility is to act on the community’s behalf for the proper use and protection of natural resources, wildlife habitats and drinking water source areas. The commission may also advise the Board of Selectmen, the Planning Board and other town boards on conservation impacts or topics.

Raymond’s Conservation Commission is a seven-member board of volunteers appointed by the Board of Selectmen. The commission may also have up to seven alternate members. Members were Jan Kent, June Dickerson, Deb McNelly, Kris Holleran and Kathy McDonald. There is one alternate member, Kathy Lee.

Conservation commissions can obtain funding through provisions of RSA 79-A which allows a town to allocate monies to the Conservation Fund collected through the Land Use Change Tax (LUCT). The commission receives 50% of the collected LUCT.

The Conservation Commission reviews and comments on NH DES Wetland and Shoreland permits. The board also works with the Planning Board on wetland impacts and steep slopes for subdivisions. This year the board reviewed wetland and shoreland permits, and plans for Essex Drive, IC Reed, 58 Prescott Road and 57 Hanson Road.

The Conservation Commission currently manages 4 parcels with conservation easements which are Cassier Memorial Forest, Dearborn Forest, Flint Hill and Robinson Hill. Conservation commission members and public volunteers made improvements on Flint Hill, Cassier and Robinson Hill this year. Existing trails on Flint Hill were connected to create two blazed loop trails, the trailhead was relocated to Sherburne Drive and a trail map was created. Four loop trails in Cassier Memorial Forest were blazed and trail maintenance performed. On Robinson Hill, erosion controls and a trail bypass were constructed by UNH interns and Bear-Paw Regional Greenways.

The wetland inventory was completed, and wetland zoning recommendations made to the planning board. The commission members worked with Eversource on tree removals on Cassier Memorial Forest and a pollinator garden on Route 27. The board also continued site walks on town properties.

The Conservation Commission’s website was updated to include a page on town properties and the board has contributed articles to the monthly “Talk of the Town” providing updates on the commission’s activities and conservation topics.

The Conservation Fund balance on December 31, 2020 was \$271,366. Expenses included secretary services for the minutes, wetland inventory, and attorney fees for Chadwick conservation donation. Land Use Change Tax (LUCT) collected was \$69,250, LRA grant awarded was \$3,000 and NH Trails grant awarded was \$12,432.

Respectfully Submitted By:

Jan Kent

Jan Kent, Chair
Raymond Conservation Commission

Dudley-Tucker Library

Treasurer's Report:

Income

Books Lost & Paid For	\$ 124.22
Card Replacement Fee	\$ 25.00
Copy Money	\$ 38.10
Donations	\$ 12,289.12
Fax/Printer Fee	\$ 689.08
Grants	\$ 300.00
ToR Disbursement (Jan-Nov)	\$ 55,771.46
Overdue Fines	\$ 495.95
Total Income	\$ 69,732.93

Expense

Total Expense	\$ 48,077.74
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<u>Net Income</u>	\$ 21,655.19
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*Please bear in mind that the Library was completely closed from March 19, 2020 through June 5, 2020, and open in varying limited capacities following the closure through the fall, due to COVID-19.

Respectfully submitted,

Kirsten A. Rundquist Corbett

Kirsten A. Rundquist Corbett, MLIS
Library Director

Trustees

Sabrina Maltby, Chair
Valerie Moore, Treasurer
Jill Galus

Statistics*:

Total Holdings

Print Materials	20,649
Physical Materials	22,568
New Materials Added	1,374

Circulation

Adult	5,937
Juvenile	3,195
Young Adult	342
Downloadable Audio	3,780
Downloadable eBooks	3,838
Downloadable Magazines	99
Total	17,191

Total Database Usage

Number of Sessions	69
Number of Searches	2,128

Computer Usage

Adult	854
Juvenile	5
Wireless	1,101
Total	1,960

Activity

New Patron Registration	118
Average Monthly Attendance	685
Special Programs	19
Attendance at Special Programs	305



Lamprey River Advisory Committee (LRAC)

Annual Report

Oct. 1, 2019 - Sept. 30, 2020

As required by RSA 483 and the NH Rivers Management & Protection Program, representatives from ten towns in the Lamprey River watershed continued implementing the *2013 Lamprey Rivers Management Plan* with help from multiple partners*. The final plan, approved on Sept. 26, 2013, is available at town offices and on www.LampreyRiver.org.

- **History:** LRAC was pleased to create and fund the kiosk panel at Thompson Forest in Durham. This former dairy farm is being transformed to shrub-meadow habitat and includes a walking trail through forest and field. A public tour was offered in November.
- **Outreach:** COVID19 made gatherings risky, so outreach efforts turned largely to computer-based modes. *Chick and Dee-Dee's Lamprey River Adventure* children's book was made available for free viewing via www.LampreyRiver.org. Two new videos featuring an interview with naturalist author and artist David Carroll were completed and were made available for viewing on the website. River-related articles were shared with towns for e-newsletters.
- **Project Review:** The committee reviewed 19 projects in 6 towns that require NHDES permits for wetlands, shoreland, and alteration of terrain. Comments were sent to the NHDES, applicants, and town conservation commissions and planning boards. Per RSA 483, the LRAC cannot grant or deny permits, but its comments must be considered by the NHDES.
- **Recreation:** With travel restrictions imposed by COVID 19, people spent significantly more time outside exploring the river and visiting local parks and conservation areas. In response, the LRAC created a new public paddling access map and guide that includes sites from Raymond to Newmarket and updated and expanded the 2008 recreation map and guide that covers the Wild and Scenic towns of Epping, Lee, Durham, and Newmarket.
- **Water Quality:** The LRAC funded a UNH graduate student to study nutrient budgets along segments of the main stem Lamprey River. A key finding from most sampling stations showed that natural processes that remove nitrogen are being outpaced by non-point source inputs, (those that cannot be easily traced to a particular source). A grant to the Raymond Conservation Commission was used to fund a wetland inventory and recommend zoning changes to maximize protection of the town's drinking water.
- **Wildlife and Ecology:** Using a grant from the LRAC, the Pawtuckaway Lake Improvement Association developed a pilot program using side-scan sonar to locate invasive variable milfoil in the lake, thus helping to prevent infestation in the river.

*Funds to support LRAC's work were provided by the National Park Service under CFDA 15.962 – National Wild and Scenic Rivers System.

Respectfully Submitted By:

Joseph Foley

Joseph Foley, Chair
Lamprey River Advisory Committee

Trustees of the Trust Funds

The Trustees of the Trust Funds are responsible for oversight of 23 Town, 5 Water Department, and 4 School District Capital Reserve Funds, 7 Trust Funds, and all of the Cemetery Funds. This currently amounts to \$5,853,574.38 as of the end of November. We deposit funds into the Capital Reserve Funds and check to see that the requests for payments match the intent of the warrant article approved by voters.

2020 was a significant year for the Trustees. With the help of resident Lynda Marie who as a volunteer physically located hundreds of cemetery plots, and the research of Ms. Linda Wakefield of Three Bearings Fiduciary Investments; we have successfully unraveled 273 separate perpetual care plots that had been combined into roughly five accounts in the early 1990's. This project was completed with the consult and approval of the NH Department of Justice Charitable Trusts unit. In addition, the Trustees have identified a number of plots that are required to have flowers put on them each year. Something that has not been done since Raymond had Cemetery Trustees.

The Trustees have placed two articles on the warrant. We seek voter approval to close the non-expendable funds of Cemetery/Common Fund, Cemetery/Common Fund/Single Space and the incorrectly titled Cemetery Perpetual Care fund (which does not contain any actual perpetual care funds) and move the balances to the previously established Cemetery Maintenance and Cemetery Expansion funds. These actions will allow the Trustees to work with the Town to contribute to the cost of maintaining our cemeteries.

Funds are invested using what is known as the "Prudent Man" and Prudent Investor" rules. The costs for investment services come directly from the funds themselves. In 2020 the funds had a return on investment of Common CRF = 6.15%, School Common CRF = 6.38%, Common TF = 5.23%. During the year, the Trustees have worked closely with the Town & School finance departments to ensure all deposits and withdrawals are processed promptly and without delay.

The Trustees typically meet on the third Wednesday of each month or as needed to process requests in a timely fashion. If you would like to contact the Trustees with any questions or suggestions; you can do so by emailing us at trustees@raymondnh.gov or calling the Town office and leaving us a message. If you would like to learn more about the Trustees of the Trust Funds visit <https://www.raymondnh.gov/trustees-of-the-trust-funds> or <https://www.doj.nh.gov/charitable-trusts/municipalities.htm>.

Respectfully Submitted By:

2020 Trustees of the Trust Funds

Jill Vadeboncoeur – Chair

Mark Desrochers- Bookkeeper

Kevin Woods – Secretary

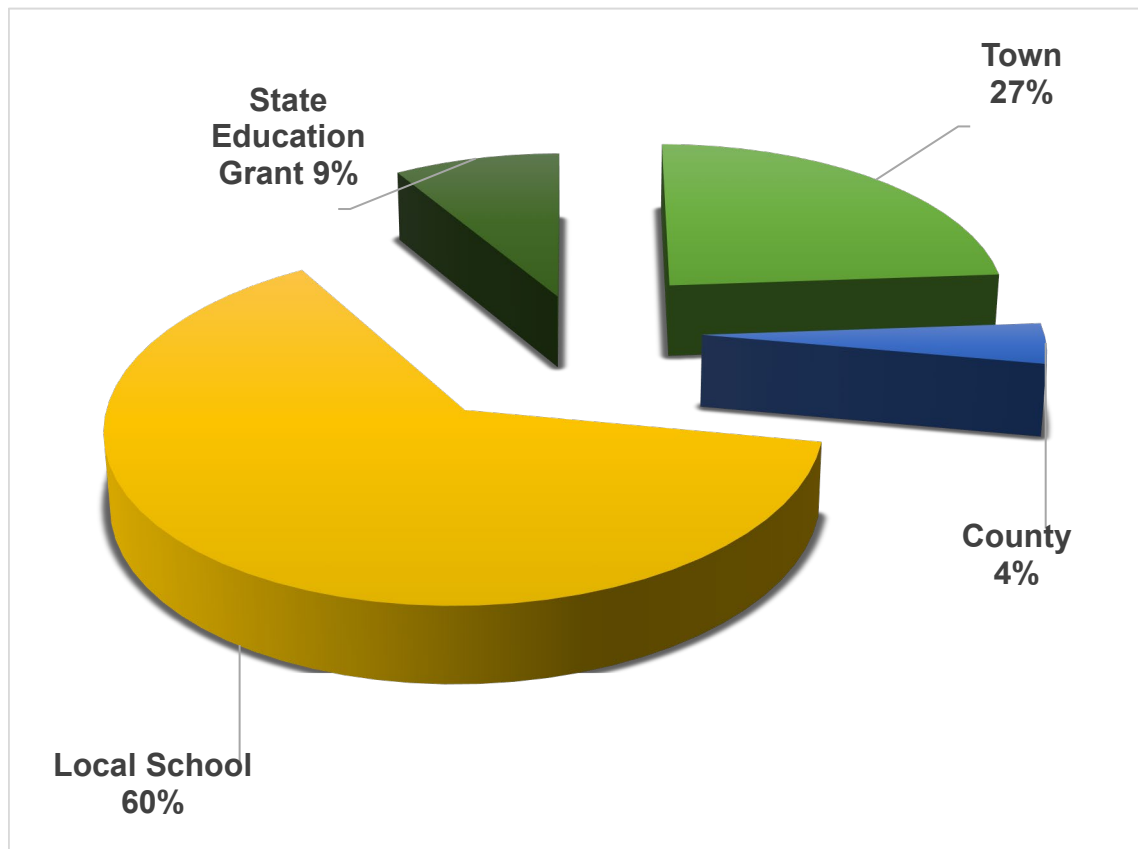


FINANCIAL REPORTS

Town of Raymond, NH

2020 Tax Rate

	Rate Per \$1,000 Assessed Valuation	Percent of Total
Town	\$6.25	24%
County	\$1.04	4%
Local School	\$16.64	64%
State Education Grant	\$2.27	9%
	\$26.20	100%

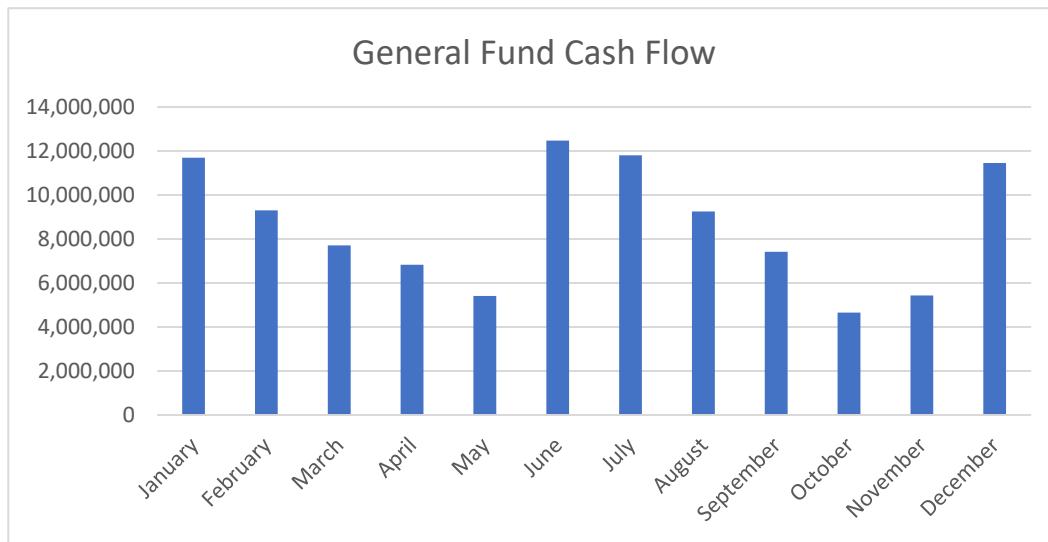


General Fund Cash Flow

2020

Month End Balances

January	11,700,547
February	9,301,620
March	7,707,697
April	6,832,330
May	5,409,228
June	12,478,618
July	11,808,647
August	9,253,689
September	7,418,903
October	4,652,688
November	5,434,126
December	11,456,781



Amounts provided are Unaudited Figures.

General Fund Balance Sheet

	2019	2020
Cash	13,599,497	11,456,781
Investments	2,636,244	2,652,767
Receivables:		
Taxes net	1,444,758	1,576,284
Accounts	2,659	1,541
Due from other funds	1,246,231	1,594,964
Prepaid expenses	1,408	265
Tax Deeded Property	211,379	211,379
Total Assets	<u>19,142,176</u>	<u>17,493,981</u>
Liabilities:		
Accounts Payable	185,208	185,535
Accrued Liabilities	206,670	125,990
Due to other governments	9,425,727	7,530,024
Due to other funds	2,306,198	1,733,923
Total Liabilities	<u>12,123,804</u>	<u>9,575,472</u>
Fund Balance:		
Reserved:		
Reserved for encumbrances	24,660	156,393
Reserved for prepaid expenses	-	-
Est. Property Taxes Unpaid 60 days from year end	2,487,413	1,403,494
Unreserved:		
Unassigned	4,506,299	6,358,622
Total Liabilities & Fund Balance	<u>19,142,176</u>	<u>17,493,981</u>

Amounts provided are Unaudited Figures.

Statement of Changes in Bonded Debt

Outstanding Debt December 31, 2020

Water Treatment Plant	610,000	
Well 1 Replacement/Well 4 Install	2,276,485	2,886,485

Less Bond Payments made in 2020

Water Treatment Plant	(125,000)	
Well 1 Replacement/Well 4 Install	(95,393)	(220,393)
Total Water Dept Debt		2,666,092

Total General Fund Debt 0

Water Department Bond Payment Schedules

Water Treatment Plant and Tower
--

	Original Amount		2,500,000		2005-2024
	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment	Interest Rate
2016	1,110,000	125,000	41,490	166,490	3.688%
2017	985,000	125,000	36,880	161,880	3.688%
2018	860,000	125,000	32,270	157,270	3.688%
2019	735,000	125,000	27,660	152,660	3.688%
2020	610,000	125,000	23,050	148,050	3.688%
2021	485,000	125,000	18,440	143,440	3.688%
2022-2024	375,000	375,000	27,660	402,660	3.688%

Well 1 Replacement/Well 4 Install
--

	Original Amount		2,940,684		2019-2038
	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment	Interest Rate
2019	2,940,684	76,061	75,424	151,486	2.464%
		588,137		Debt Forgiveness	
2020	2,276,485	95,393	56,093	151,486	2.464%
2021	2,181,092	97,744	53,742	151,486	2.464%
2022	2,083,348	100,152	51,334	151,486	2.464%
2023	1,983,196	102,620	48,866	151,486	2.464%
2024	1,880,576	105,149	46,337	151,486	2.464%
2025-2038	1,775,427	107,739	43,747	151,486	2.464%

Amounts provided are Unaudited Figures.

Comparative Statement

2020 Expenditures

Appropriations vs Actual

<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
General Government			
Election, Registration, and Vital Statistics	195,045	224,502	29,457
Financial Administration	554,482	555,813	1,331
Revaluation of Property	103,422	92,759	-10,663
Legal Expense	47,600	30,065	-17,535
Personnel Administration	300	0	-300
Planning and Zoning	140,141	78,838	-61,303
General Government Buildings	261,893	191,395	-70,498
Cemeteries	34,420	28,561	-5,859
Insurance	1,250,359	998,237	-252,122
Advertising and Regional Association	19,193	19,193	0
Other General Government	101,452	65	-101,387
General Government Subtotal	2,708,307	2,219,428	-488,879
Public Safety			
Police	1,955,930	1,772,679	-183,251
Ambulance	39,300	39,298	-2
Fire	522,742	363,204	-159,538
Building Inspection	80,103	67,969	-12,134
Emergency Management	2,729	2,472	-257
Other (Including Communications)	477,039	455,031	-22,008
Public Safety Subtotal	3,077,843	2,700,653	-377,190
Highways and Streets			
Administration	153,494	147,266	-6,228
Highways and Streets	1,498,649	1,100,418	-398,231
Bridges	0	0	0
Street Lighting	19,101	20,282	1,181
Other	0	0	0
Highways and Streets Subtotal	1,671,244	1,267,966	-403,278
Sanitation			
Administration	73,960	51,157	-22,803
Solid Waste Collection		0	0
Solid Waste Disposal	0	0	0
Solid Waste Cleanup	0	0	0
Sewage Collection and Disposal		0	0
Other Sanitation	0	0	0
Sanitation Subtotal	73,960	51,157	-22,803
Water Distribution and Treatment			
Administration	0	0	0
Water Services	0	0	0
Water Treatment, Conservation and Other	156,442	155,027	-1,415
Water Distribution and Treatment Subtotal	156,442	155,027	-1,415

Figures from MS-737 submitted to DRA on 1/22/2021

Comparative Statement

2020 Expenditures

Appropriations vs Actual

	<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
Health				
	Administration	0	0	
	Pest Control	40,000	30,940	-9,060
	Health Agencies, Hospitals, and Other	5,000	5,000	
	Health Subtotal	<u>45,000</u>	<u>35,940</u>	<u>-9,060</u>
Welfare				
	Administration and Direct Assistance	61,730	36,985	-24,745
	Intergovernmental Welfare Payments	0	0	0
	Vendor Payments and Other	41,500	41,500	0
	Welfare Subtotal	<u>103,230</u>	<u>78,485</u>	<u>-24,745</u>
Culture and Recreation				
	Parks and Recreation	462,607	337,464	-125,143
	Library	256,582	256,582	0
	Patriotic Purposes	10,750	2,934	-7,816
	Other Culture and Recreation	7,408	0	-7,408
	Culture and Recreation Subtotal	<u>737,347</u>	<u>596,980</u>	<u>-140,367</u>
Conservation and Development				
	Administration and Purchasing of Natural Resources	925	594	-331
	Other Conservation	0	0	0
	Redevelopment and Housing	0	0	0
	Economic Development	351	0	-351
	Conservation and Development Subtotal	<u>1,276</u>	<u>594</u>	<u>-682</u>
Capital Outlay				
	Land	0	0	0
	Machinery, Vehicles, and Equipment	45,215	44,568	-647
	Buildings	0	0	0
	Improvements Other than Buildings	0	0	0
	Capital Outlay Subtotal	<u>45,215</u>	<u>44,568</u>	<u>-647</u>
Operating Transfers Out				
	To Special Revenue Fund	0	0	0
	To Capital Projects Fund	744,400	736,240	-8,160
	To Proprietary Fund - Airport	0	0	0
	To Proprietary Fund - Electric	0	0	0
	To Proprietary Fund - Other	0	0	0
	To Proprietary Fund - Sewer	0	0	0
	To Proprietary Fund - Water	907,147	766,441	-140,706
	To Non-Expendable Trust Funds	0	0	0
	To Fiduciary Funds	0	0	0
	Operating Transfers Out Subtotal	<u>1,651,547</u>	<u>1,502,681</u>	<u>-148,866</u>
	Total Operating Budget Appropriations	<u>10,271,411</u>	<u>8,653,479</u>	<u>-1,617,932</u>

Figures from MS-737 submitted to DRA on 1/22/2021

Comparative Statement

2020 Revenues

Estimated vs Actual

Account Source	Estimated Revenues	Actual Revenues	Variance
Taxes			
Land Use Change Tax - General Fund	10,000	69,250	59,250
Resident Tax	0	0	0
Yield Tax	6,000	2,670	-3,330
Payment in Lieu of Taxes	10,002	10,002	0
Excavation Tax	3,000	4,730	1,730
Other Taxes	0	0	0
Interest and Penalties on Delinquent Taxes	90,000	92,597	2,597
Inventory Penalties	0	0	0
Taxes Subtotal	119,002	179,249	60,247
Licenses, Permits, and Fees			
Business Licenses and Permits	2,500	3,090	590
Motor Vehicle Permit Fees	1,940,000	2,225,588	285,588
Building Permits	145,000	165,814	20,814
Other Licenses, Permits, and Fees	22,000	20,149	-1,851
From Federal Government	0	0	0
Licenses, Permits, and Fees Subtotal	2,109,500	2,414,641	305,141
State Sources			
Municipal Aid/Shared Revenues	136,321	136,321	0
Shared Revenues	0	0	0
Meals and Rooms Tax Distribution	530,772	530,772	0
Highway Block Grant	246,157	246,129	-28
Water Pollution Grant	0	0	0
Housing and Community Development	0	0	0
State and Federal Forest Land	0	0	0
Flood Control Reimbursement	0	0	0
Other (Including Railroad Tax)	8,160	0	-8,160
From Other Governments	0	0	0
State Sources Subtotal	921,410	913,222	-8,188
Charges for Services			
Income from Departments	55,000	46,696	-8,304
Other Charges	0	0	0
Charges for Services Subtotal	55,000	46,696	-8,304
Miscellaneous Revenues			
Sale of Municipal Property	2,000	120,104	118,104
Interest on Investments	115,000	80,410	-34,590
Other	0	11,000	11,000
Miscellaneous Revenues Subtotal	117,000	211,514	94,514
Interfund Operating Transfers In			
From Special Revenue Funds	901,760	658,057	-243,703
From Capital Projects Funds	0	0	0
From Enterprise Funds: Airport (Offset)	0	0	0
From Enterprise Funds: Electric (Offset)	0	0	0
From Enterprise Funds: Other (Offset)	0	0	0
From Enterprise Funds: Sewer (Offset)	0	0	0
From Enterprise Funds: Water (Offset)	1,107,147	903,674	-203,473
From Capital Reserve Funds	0	0	0
From Trust and Fiduciary Funds	0	0	0
From Conservation Funds	0	0	0
Interfund Operating Transfers In Subtotal	2,008,907	1,561,731	-447,176
Other Financing Sources			
Proceeds from Long Term Bonds and Notes	0	0	0
Amount Voted from Fund Balance	741,101	741,101	0
Fund Balance to Reduce Taxes	26,764	26,764	0
Other Financing Sources Subtotal	767,865	767,865	0
Total Estimated Revenues and Credits	6,098,684	6,094,918	-3,766

Figures from 2020 MS-434-R Submitted to DRA on 11-16-2020



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year)** or **September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality:

County:

Report Year:

PREPARER'S INFORMATION

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)



New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2019	Year: 2018	Year:
Property Taxes	3110		\$807,473.36	\$392.00	
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance					
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2019	
Property Taxes	3110	\$24,614,944.34		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$138,500.00		
Yield Taxes	3185	\$2,670.00		
Excavation Tax	3187	\$4,730.00		
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies	
			2019	2018
Property Taxes	3110	\$71,144.97	\$1,834.32	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$10,495.00		
Yield Taxes	3185			
Excavation Tax	3187			
Prepayments		\$1.98		
Interest and Penalties on Delinquent Taxes	3190	\$6,353.89	\$32,714.79	\$105.57
Interest and Penalties on Resident Taxes	3190			
Total Debits		\$24,848,840.18	\$842,022.47	\$497.57
				\$0.00



Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies	
		2019	2018
Property Taxes	\$23,735,138.28	\$807,362.59	\$392.00
Resident Taxes			
Land Use Change Taxes	\$122,425.07		
Yield Taxes	\$2,670.00		
Interest (Include Lien Conversion)	\$6,353.89	\$26,401.29	\$67.82
Penalties		\$6,313.50	\$37.75
Excavation Tax	\$4,730.00		
Other Taxes			
Conversion to Lien (Principal Only)			
Prepayments	\$1.98		
Carry-Over		\$0.09	
Discounts Allowed			

Abatements Made	Levy for Year of this Report	Prior Levies	
		2019	2018
Property Taxes	\$16,864.00	\$1,945.00	
Resident Taxes			
Land Use Change Taxes			
Yield Taxes			
Excavation Tax			
Other Taxes			
Current Levy Deeded			



New Hampshire
Department of
Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2019	2018	
Property Taxes	\$934,242.03			
Resident Taxes				
Land Use Change Taxes	\$26,569.93			
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits		\$24,848,995.18	\$842,022.47	\$497.57
				\$0.00

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$960,811.96
Total Unredeemed Liens (Account #1110 - All Years)	\$642,042.23



New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 2016
Unredeemed Liens Balance - Beginning of Year		\$233,603.65	\$137,650.18	\$263,752.39
Liens Executed During Fiscal Year	\$320,567.49	\$497.57		
Interest & Costs Collected (After Lien Execution)	\$3,550.24	\$9,375.80	\$16,180.24	\$25,671.50
Total Debits	\$324,117.73	\$243,477.02	\$153,830.42	\$289,423.89

Summary of Credits

	Last Year's Levy	Prior Levies		
		2018	2017	2016
Redemptions	\$101,208.97	\$69,937.73	\$63,787.27	\$58,054.10
Interest & Costs Collected (After Lien Execution) #3190	\$3,550.24	\$9,375.80	\$16,180.24	\$25,671.50
Abatements of Unredeemed Liens		\$3,320.95	\$3,069.95	\$14,650.08
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$219,358.52	\$160,842.54	\$70,792.96	\$191,048.21
Total Credits	\$324,117.73	\$243,477.02	\$153,830.42	\$289,423.89

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$960,811.96
Total Unredeemed Liens (Account #1110 - All Years)	\$642,042.23



RAYMOND (383)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Christina

Preparer's Last Name

McCarthy

Date

01/27/2021

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Christina McCarthy, Tax Collector
Preparer's Signature and Title

Summary Inventory of Valuation

	Acreage	2020 Assessed Valuation	Totals
Value of Land Only			
Current Use Land	6,284.67	319,834.00	
Discretionary Easements	5.00	1,410.00	
Discretionary Preservation Easement	0.24	100.00	
Residential Land	7,089.81	254,332,860.00	
Commercial / Industrial Land	1,846.30	42,573,840.00	
			297,228,044.00
Tax Exempt & Non-Taxable Land	2,626.09	13,578,690.00	
Value of Buildings Only			
Residential Buildings		535,025,530.00	
Manufactured Housing		35,031,700.00	
Commercial / Industrial Buildings		80,042,520.00	
Discretionary Preservation Easement	4 structures	25,400.00	
			650,125,150.00
Tax Exempt & Non-Taxable Buildings		34,294,500.00	
Public Water Utility	(Privately Owned)		22,298,900.00
Value Before Exemptions			969,652,094.00
Exemptions:			
Blind Exemptions	3	150,000.00	
Elderly Exemptions	119	9,945,500.00	
Parapalegic	2	455,200.00	
Totally & Permanently Disabled Exemptions	36	2,660,600.00	
Solar Energy Exemptions	27	202,650.00	
			13,413,950.00
Net Valuation on Which Tax Rate is Computed			956,238,144.00

Treasurer's Report

Statement of Receipts and Disbursements

Other Deposit Accounts

Name	1/1/2020	Receipts	Expenditures	Transfer	Interest	12/31/20 Balance
Holding- Checking	36,332.19	111,756.65	62,426.87	(10,000.00)	5.37	75,667.34
CAP acct - Holding Checking	93,445.37	10,000.00	-		597.98	104,043.35
Conservation Fund	255,255.90	61,182.00	46,523.57		1,452.49	271,366.82
Cable TV Fund	8,127.08	-	-		47.67	8,174.75
Holding-CAP	254,489.15	-	-		1,492.67	255,981.82
Mayo Fund	4,538.58	-	-		26.61	4,565.19
MDR Fund	631.81	-	-		3.69	635.50
A&K Fund	1,331.47	-	-		7.80	1,339.27
Goodspeed Fund	1,328.75	-	-		7.79	1,336.54
Rehrig Fund	1,314.28	-	-		7.71	1,321.99
Jemco Fund	16,690.82	-	-		97.91	16,788.73
JRTC Fund	3,110.36	-	-		18.25	3,128.61
Dare Fund	7,461.41	-	-		43.78	7,505.19
Onway Lake Fund	7,579.47	-	-		44.45	7,623.92
Watson Hill Playground Fund	12,491.64	-	-		73.26	12,564.90
TWD Development Fire Pond Fund	1,244.31	-	-		7.30	1,251.61
Sundeen Parkway Fire Pond Fund	4,091.51	-	-		24.00	4,115.51
Cornerstone Survey Fund	2,489.21	-	-		14.59	2,503.80
25000 Check Fund	30,713.43	-	-		180.15	30,893.58
Impact Fee Fund	94,423.33	112,815.16	119,841.60		628.29	88,025.18
Route 156 Traffic Signal Fund	27,107.86	-	-		158.99	27,266.85
Lunan Realty Bond	1,399.84	-	-		8.23	1,408.07
Watkins Earth Excavation Settlement	60,048.02	-	-		352.21	60,400.23
Well 4 Retainage- Kinsman	39,392.05	-	39,498.90		106.85	0.00
Onway Lake Rd Construction Retainage	13,884.44	-	-		81.43	13,965.87

Prepared By: Edward F. French
Town Treasurer

Treasurer's Report

Statement of Receipts and Disbursements

General Fund	
TOTAL CASH BALANCE- 1/1/20	15,479,000.89
TOTAL RECEIPTS	31,588,780.89
TOTAL EXPENDITURES	33,579,240.85
TOTAL INTEREST	76,168.79
TOTAL CASH BALANCE - 12/31/20	13,564,709.72

Water Fund	
TOTAL CASH BALANCE- 1/1/20	1,075,116.39
TOTAL RECEIPTS	959,143.44
TOTAL EXPENDITURES	1,100,265.54
TOTAL INTEREST	6,455.49
TOTAL CASH BALANCE - 12/31/20	940,449.78

Recreation Fund	
TOTAL CASH BALANCE- 1/1/20	167,302.03
TOTAL RECEIPTS	65,502.97
TOTAL EXPENDITURES	72,252.02
TOTAL INTEREST	1,011.75
TOTAL CASH BALANCE - 12/31/20	161,564.73

Prepared By: Edward F. French
Town Treasurer

SALARY AND WAGE LISTING - TOWN OF RAYMOND

<u>Employee Name</u>	<u>Job Description</u>	<u>Wages</u>	<u>Overtime</u>	<u>Special Detail</u>	<u>Total Earnings</u>
Amirault Ernst, Gail V	Clerk	\$ 33.25	\$ -	\$ -	\$ 33.25
Amovic, Sara	Park and Recreation PG Aide	\$ 992.39	\$ -	\$ -	\$ 992.39
Arnold, Brian S	Park and Recreation Foreman	\$ 51,226.10	\$ 8,705.26	\$ -	\$ 59,931.36
Arvanitis, Gregory S	Building Inspector	\$ 61,188.83	\$ 166.24	\$ -	\$ 61,355.07
Auclair, Brigid R	Park and Recreation PG Leader	\$ 2,258.32	\$ -	\$ -	\$ 2,258.32
Baker, Sharon E	Acct Manager/HR Assistant	\$ 65,340.06	\$ 5,729.33	\$ -	\$ 71,069.39
Berry, Karlyn E	Parks Aides	\$ 1,253.17	\$ -	\$ -	\$ 1,253.17
Bodman, David K	Clerk	\$ 237.50	\$ -	\$ -	\$ 237.50
Boucher, Christopher T	Water Techs	\$ 48,671.81	\$ 8,765.38	\$ -	\$ 57,437.19
Boyd, Richard E	Police Officer	\$ 50,736.97	\$ 4,891.60	\$ 4,676.50	\$ 60,305.07
Brackett, Adam R	Call Firefighter	\$ 2,479.21	\$ -	\$ -	\$ 2,479.21
Brackett, Kendra R	Secretary	\$ 13,930.43	\$ -	\$ -	\$ 13,930.43
Brackett, Rory E	Police Officer	\$ 43,678.74	\$ 2,021.53	\$ 963.50	\$ 46,663.77
Brennan, Kayla A	Park and Recreation PG Leader	\$ 3,404.12	\$ -	\$ -	\$ 3,404.12
Brewer, Stephen M	Public Works Director	\$ 91,408.90	\$ -	\$ -	\$ 91,408.90
Bushey III, Raymond	Call Firefighter	\$ 4,250.38	\$ -	\$ -	\$ 4,250.38
Campbell, Dennis Scott		\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
Chaisson, Sophie C	Park and Recreation PG Leader	\$ 2,300.98	\$ -	\$ -	\$ 2,300.98
Chaisson, Tyler J	Park and Recreation PG Leader	\$ 3,552.19	\$ -	\$ -	\$ 3,552.19
Chapman, Bruce Michael	Highway Laborer/Equip Oper	\$ 42,620.13	\$ 7,024.68	\$ -	\$ 49,644.81
Cheever, Michael	Water Techs	\$ 9,583.72	\$ 715.65	\$ -	\$ 10,299.37
Chevalier, Dylan H	Police Officer	\$ 45,746.30	\$ 2,451.72	\$ 963.50	\$ 49,161.52
Cole, Clare H	Park and Recreation PG Aide	\$ 1,234.64	\$ -	\$ -	\$ 1,234.64
Cole, Scott D	Call Firefighter	\$ 32.70	\$ -	\$ -	\$ 32.70
Corbett, Kirsten A	Library Director	\$ 59,854.21	\$ -	\$ -	\$ 59,854.21
Cramer, Kathy L	Deputy Town Clerk/Tax Collecto	\$ 41,784.22	\$ 1,191.29	\$ -	\$ 42,975.51
Crosby, Jackson R	Firefighter	\$ 47,065.83	\$ 1,587.24	\$ -	\$ 48,653.07
Cross, Ashley	Dispatcher	\$ 47,951.38	\$ 5,322.90	\$ -	\$ 53,274.28
Currier, Patricia A	Assistant Library Director	\$ 46,474.06	\$ -	\$ -	\$ 46,474.06
DeBonis, James D	Building and Grounds Foreman	\$ 38,286.92	\$ 5,089.50	\$ -	\$ 43,376.42
Desrochers, Mark D		\$ 200.00	\$ -	\$ -	\$ 200.00
Deyarmin, Quinn J	Park and Recreation PG Leader	\$ 1,384.79	\$ -	\$ -	\$ 1,384.79
Dickens, Anthony J	Dispatcher	\$ 3,227.25	\$ 104.69	\$ -	\$ 3,331.94
Dileo, Sheridan N	Park and Recreation PG Aide	\$ 1,300.20	\$ -	\$ -	\$ 1,300.20
Dion, Brian R	Call Firefighter	\$ 1,285.51	\$ -	\$ -	\$ 1,285.51
Dolan, Tiffany O	Park and Recreation Sr Leader	\$ 3,672.62	\$ -	\$ -	\$ 3,672.62
Drake, Michael F	Police Detective	\$ 61,190.16	\$ 4,986.82	\$ 4,622.50	\$ 70,799.48
Drake, Sarah W	Police Officer	\$ 3,052.10	\$ 80.68	\$ -	\$ 3,132.78
Dubin, Michelle R	Clerk	\$ 498.76	\$ -	\$ -	\$ 498.76
Dugas, Danielle M	Secretary	\$ 2,039.34	\$ -	\$ -	\$ 2,039.34
Dumont, Joanna M	Clerk	\$ 64.13	\$ -	\$ -	\$ 64.13
Dyrkacz, Brandon J	Police Corporal	\$ 64,011.04	\$ 4,211.66	\$ 2,007.00	\$ 70,229.70
Edwards, Linda L	Library Aide	\$ 6,028.56	\$ -	\$ -	\$ 6,028.56
Ellis, Gordon R	Winter Drivers	\$ 1,800.00	\$ 20.00	\$ -	\$ 1,820.00
Fallon, Mackenzie C	Park and Recreation PG Leader	\$ 3,041.48	\$ -	\$ -	\$ 3,041.48
Fancher, Catherine M	Library Aide	\$ 26,214.33	\$ -	\$ -	\$ 26,214.33
Ferrante, Jennifer R	Clerk	\$ 572.39	\$ -	\$ -	\$ 572.39
Fisher, Jason S	Call Firefighter	\$ -	\$ -	\$ -	\$ -
Fitton, Curt J	Call Firefighter	\$ 7,196.61	\$ -	\$ -	\$ 7,196.61
French, Edward F		\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
Frink, Norman J	Call Firefighter	\$ 12.19	\$ -	\$ -	\$ 12.19
Frotton, Randal S	Police Officer	\$ 42,107.93	\$ 947.55	\$ -	\$ 43,055.48
Frotton, Susan P	Police Officer	\$ 64,969.76	\$ 3,781.24	\$ -	\$ 68,751.00
Gallant, Gerard J	Call Deputy Fire Chief	\$ 7,720.07	\$ -	\$ -	\$ 7,720.07
Gardner, Stephanie C	Planning & Community Dev. Tech	\$ 18,091.78	\$ -	\$ -	\$ 18,091.78
Giberson, Donna L	Clerk	\$ 54,276.22	\$ 236.85	\$ -	\$ 54,513.07
Giberson, Kelly A	Secretary	\$ 33,884.37	\$ -	\$ -	\$ 33,884.37
Giordano, Frank M	Water Superintendent	\$ 11,906.25	\$ -	\$ -	\$ 11,906.25

Gordon, Pauline	Secretary	\$	860.13	\$	-	\$	-	\$	860.13
Grant, Jason L	Deputy Fire Chief	\$	62,048.22	\$	3,540.58	\$	-	\$	65,588.80
Grant, Kyle S	Call Firefighter	\$	18,644.61	\$	45.00	\$	-	\$	18,689.61
Hajjar, Kenneth J	Clerk	\$	130.63	\$	-	\$	-	\$	130.63
Hammond, Kevin W	Highway Laborer/Equip Oper	\$	51,396.65	\$	8,464.57	\$	-	\$	59,861.22
Hammond, Paul	Fire Chief	\$	99,575.92	\$	-	\$	-	\$	99,575.92
Handy III, Harry O	Police Officer	\$	34,511.45	\$	254.07	\$	-	\$	34,765.52
Harjula, Brian E	Clerk	\$	285.00	\$	-	\$	-	\$	285.00
Harney, Peter H	Cemetery Workers	\$	1,250.00	\$	-	\$	-	\$	1,250.00
Hayes, Aimee E	Clerk	\$	600.00	\$	-	\$	-	\$	600.00
Helides, Molly M	Dispatcher	\$	6,294.32	\$	-	\$	-	\$	6,294.32
Heon, Nicholas G	Police Corporal	\$	59,745.35	\$	8,498.64	\$	-	\$	68,243.99
Hill III, Howard D	Police Officer	\$	12,768.89	\$	1,869.66	\$	1,725.00	\$	16,363.55
Hines, Jonathan	Call Firefighter	\$	310.00	\$	-	\$	-	\$	310.00
Hoelzel, Kathleen M		\$	1,500.00	\$	-	\$	-	\$	1,500.00
Hoelzel, Linda	Library Aide	\$	2,082.27	\$	28.50	\$	-	\$	2,110.77
Hoitt, William A	Highway Laborer/Equip Oper	\$	43,090.03	\$	7,371.73	\$	-	\$	50,461.76
Huston, Rita	Clerk	\$	166.25	\$	-	\$	-	\$	166.25
Ilsey, Joseph S	Town Manager	\$	117,706.92	\$	-	\$	-	\$	117,706.92
Intonti, Deborah A	Executive Assistant	\$	69,771.50	\$	969.80	\$	-	\$	70,741.30
Inzodda, Presley M	Park and Recreation PG Leader	\$	134.12	\$	-	\$	-	\$	134.12
Jenks, Julie A	Finance Director	\$	79,776.58	\$	-	\$	-	\$	79,776.58
Jordan, Devin M	Dispatcher	\$	45,535.29	\$	8,543.41	\$	-	\$	54,078.70
Keddy, Scott	Water Foreman	\$	57,988.08	\$	9,669.76	\$	-	\$	67,657.84
Kelly, Barbara	Dispatcher	\$	59,093.12	\$	1,631.25	\$	-	\$	60,724.37
Kelly, Jonathan P	Police Officer	\$	2,350.10	\$	-	\$	-	\$	2,350.10
Kilrain Jr., Michael P	Firefighter	\$	14,941.54	\$	-	\$	-	\$	14,941.54
Krantz, Thomas L		\$	231.63	\$	-	\$	-	\$	231.63
Labell, Michael R	Police Chief	\$	104,203.88	\$	-	\$	944.97	\$	105,148.85
Labell, Richard A	Police Detective	\$	62,386.57	\$	-	\$	-	\$	62,386.57
LaCasse, Christopher D	Park and Recreation Sr Leader	\$	2,517.95	\$	-	\$	-	\$	2,517.95
LaCasse, Kathryn E	Park and Recreation PG Aide	\$	1,942.60	\$	-	\$	-	\$	1,942.60
Lambert, Thomas A	Water Superintendant	\$	12,412.41	\$	122.63	\$	-	\$	12,535.04
Landry III, Albert J	Water Techs	\$	6,235.73	\$	1,800.26	\$	-	\$	8,035.99
Larochelle, Jason R	Call Firefighter	\$	359.37	\$	-	\$	-	\$	359.37
Larrabee Sr, Wayne R	Deputy Fire Chief	\$	5,071.50	\$	-	\$	-	\$	5,071.50
Larrabee, Jean M	Dispatcher	\$	400.27	\$	-	\$	-	\$	400.27
Long, Christopher W		\$	1,500.00	\$	-	\$	-	\$	1,500.00
Lozowski, Justin J	Police Officer	\$	57,508.02	\$	4,134.25	\$	1,715.50	\$	63,357.77
Martell, Joseph J	Highway Laborer/Equip Oper	\$	5,905.00	\$	4,455.00	\$	-	\$	10,360.00
Masso, Katherine Ann	Camera Operator	\$	1,165.00	\$	-	\$	-	\$	1,165.00
McCaffrey, Lonnie Mark	Attorney Police Department	\$	88,139.21	\$	-	\$	-	\$	88,139.21
McCarthy, Christina	Town Clerk/Tax Collector	\$	50,238.76	\$	82.90	\$	-	\$	50,321.66
McConn, Robert	Call Firefighter	\$	781.14	\$	-	\$	-	\$	781.14
McDonald, Kathleen M	Clerk	\$	600.00	\$	-	\$	-	\$	600.00
McPherson, Steven D	Police Officer	\$	3,206.68	\$	-	\$	-	\$	3,206.68
Mealey, Edward W	Dispatcher	\$	55,369.13	\$	1,383.70	\$	-	\$	56,752.83
Merrick, Nicholas M	Parks Aides	\$	520.20	\$	-	\$	-	\$	520.20
Merrick, Zachary W	Parks Aides	\$	2,320.00	\$	-	\$	-	\$	2,320.00
Mooradian, Linda M	Clerk	\$	152.00	\$	-	\$	-	\$	152.00
Moore, Debra A	Camera Operator	\$	130.00	\$	-	\$	-	\$	130.00
Moore, Roger	Camera Operator	\$	900.00	\$	-	\$	-	\$	900.00
Morrill, Lisa Ann	Clerk	\$	600.00	\$	-	\$	-	\$	600.00
Neal, Mary R	Clerk	\$	223.25	\$	-	\$	-	\$	223.25
Nee, Colin J	Park and Recreation PG Leader	\$	2,375.11	\$	-	\$	-	\$	2,375.11
Nee, Jacqueline M	Park and Recreation PG Aide	\$	2,017.40	\$	-	\$	-	\$	2,017.40
Nunziato, Richard J	Highway Foreman	\$	51,537.09	\$	9,981.88	\$	-	\$	61,518.97
O'Grady, Denise	Public Works Assistant	\$	79,930.79	\$	190.85	\$	-	\$	80,121.64
Papamichael, Deborah A	Park and Recreation Clerks	\$	939.38	\$	-	\$	-	\$	939.38
Papamichael, Nicholas	Park and Recreation Asst Dire	\$	366.00	\$	-	\$	-	\$	366.00
Paquette, Hannah L	Park and Recreation PG Aide	\$	1,049.77	\$	-	\$	-	\$	1,049.77

Parrott, Daniel W	Police Officer	\$	50,686.90	\$	3,478.82	\$	10,669.00	\$	64,834.72
Paskowski, William P	Police Officer	\$	19,237.03	\$	1,648.58	\$	736.00	\$	21,621.61
Patterson, Bette D	Clerk	\$	599.75	\$	-	\$	-	\$	599.75
Payne, Scott A	Animal Control Officer	\$	46,656.42	\$	1,872.61	\$	5,452.00	\$	53,981.03
Philibert, Makenzie S	Recreation Preschool Director	\$	614.91	\$	-	\$	-	\$	614.91
Pierce, Margaret A	Clerk	\$	232.75	\$	-	\$	-	\$	232.75
Pitts, Elizabeth	Park and Recreation PG Aide	\$	1,985.50	\$	-	\$	-	\$	1,985.50
Plante, George H		\$	1,500.00	\$	-	\$	-	\$	1,500.00
Pomerleau, Russell G	Clerk	\$	263.63	\$	-	\$	-	\$	263.63
Pomeroy, Kerry J	Police Officer	\$	43,627.76	\$	3,321.15	\$	3,951.63	\$	50,900.54
Potter, Brady T	Park and Recreation PG Aide	\$	1,394.01	\$	-	\$	-	\$	1,394.01
Pratt, Kerry J	Call Firefighter	\$	567.64	\$	-	\$	-	\$	567.64
Priebe, Lyndze	Park & Rec Site Director	\$	1,175.74	\$	-	\$	-	\$	1,175.74
Reardon, Hannah K	Parks Aides	\$	1,806.59	\$	-	\$	-	\$	1,806.59
Reardon, Tamyra L	Park and Recreation Asst Dire	\$	45,419.63	\$	-	\$	-	\$	45,419.63
Richard, Alyssa C	Town Clerk/Tax Collector	\$	30,164.16	\$	-	\$	-	\$	30,164.16
Rives, Mykenzie A	Park and Recreation PG Aide	\$	301.40	\$	-	\$	-	\$	301.40
Roberts, Michael E	Police Officer	\$	3,527.75	\$	-	\$	-	\$	3,527.75
Rollins, Arthur G	Cemetery Workers	\$	830.77	\$	-	\$	-	\$	830.77
Rousseau, Christine A	Town Clerk/Tax Collector	\$	36,826.49	\$	3,043.89	\$	-	\$	39,870.38
Rugoletti, David M	Call Firefighter	\$	2,968.13	\$	-	\$	-	\$	2,968.13
Shavel, Renee	Secretary	\$	32,923.84	\$	-	\$	-	\$	32,923.84
Shaw, Katherine A	Clerk	\$	76.00	\$	-	\$	-	\$	76.00
Shedd II, Donald F	Dispatcher	\$	3,456.05	\$	-	\$	-	\$	3,456.05
Shevlin, Chad P	Police Lieutenant	\$	84,997.55	\$	484.13	\$	850.13	\$	86,331.81
Smith, Maureen T	Executive Assistant	\$	50,793.22	\$	-	\$	-	\$	50,793.22
St John, Joan M	Dispatcher	\$	61,172.80	\$	333.36	\$	-	\$	61,506.16
St John, Wesley M	GGB Custodian	\$	16,247.96	\$	2,751.66	\$	-	\$	18,999.62
Stanton, Ryan D	Police Corporal	\$	59,345.03	\$	6,857.49	\$	376.00	\$	66,578.52
Stice, Brian	Police Corporal	\$	66,921.95	\$	11,937.85	\$	6,190.50	\$	85,050.30
Stickney, Tracey L	Clerk	\$	130.63	\$	-	\$	-	\$	130.63
Stockley, Kathleen M	Clerk	\$	781.38	\$	-	\$	-	\$	781.38
Stofanak, Stephen F	Clerk	\$	121.13	\$	-	\$	-	\$	121.13
Storms, Kassandra E	Police Officer	\$	52,630.39	\$	7,255.67	\$	20,590.00	\$	80,476.06
Sykes, Craig C	Vehicle Maint Foreman	\$	64,794.73	\$	7,972.73	\$	-	\$	72,767.46
Turcotte, Pamela	Rec Before & After Director	\$	1,739.39	\$	-	\$	-	\$	1,739.39
Tyler, Charles N	Clerk	\$	36,315.25	\$	31.45	\$	-	\$	36,346.70
Tyndall, Kimberlee A	Clerk	\$	289.75	\$	-	\$	-	\$	289.75
Vadeboncoeur, Jill	Camera Operator	\$	6,216.67	\$	-	\$	-	\$	6,216.67
Vadeboncoeur, Marc C	Clerk	\$	185.00	\$	-	\$	-	\$	185.00
Valeri, Michael R	Police Officer	\$	56,785.76	\$	6,564.91	\$	7,031.25	\$	70,381.92
Walker Jr, Harry D	Highway Laborer/Equip Oper	\$	26,667.63	\$	1,725.96	\$	-	\$	28,393.59
Walker Sr, Harry D	Highway Foreman	\$	10,776.88	\$	2,416.08	\$	-	\$	13,192.96
Walls, Sharon E	Town Clerk/Tax Collector	\$	65,867.94	\$	819.26	\$	-	\$	66,687.20
Washer, David E	Camera Operator	\$	305.00	\$	-	\$	-	\$	305.00
Weaver, Michelle A	Park and Recreation Director	\$	67,472.22	\$	-	\$	-	\$	67,472.22
Welch, Therren S	Call Firefighter	\$	781.10	\$	-	\$	-	\$	781.10
Welch, Wayne F	Clerk	\$	100.00	\$	-	\$	-	\$	100.00
Wendt, Joy L	GGB Custodian	\$	23,278.95	\$	62.86	\$	-	\$	23,341.81
Wicks, Stephen R	Assistant Library Director	\$	13,090.47	\$	-	\$	-	\$	13,090.47
Wilson, Timothy C	Firefighter	\$	49,315.45	\$	1,876.96	\$	-	\$	51,192.41
Wolinsky, Arthur D	Camera Operator	\$	2,155.00	\$	-	\$	-	\$	2,155.00
Woods, Kevin S	Clerk	\$	18,108.71	\$	-	\$	-	\$	18,108.71
Wynner, William	Dispatcher	\$	58,286.54	\$	1,556.76	\$	-	\$	59,843.30
Wynne, Elizabeth A	Library Aide	\$	31,930.05	\$	-	\$	-	\$	31,930.05
Zimmel, Jerome F	Cemetery Workers	\$	830.77	\$	-	\$	-	\$	830.77



INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Raymond, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of

Merrimack, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine

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expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire, as of December 31, 2019, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Merrimack, New Hampshire
January 20, 2021

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME				TOTAL	Ending Market Value
				Balance Beginning of Year	Additions-Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	
CEMETERIES												
1927	Amos Batchelder Cemetery	Perpetual Care	Common TF	0.00	101.11	101.11	0.00	0.57	0.00	0.57	101.68	113.48
1967	Branch Bridge Cemetery	Perpetual Care	Common TF	0.00	208.69	208.69	0.00	471.95	0.00	471.95	680.64	759.60
1985-2011	Expendable Funds	Cemetery Maintenance	Common TF	131,896.15	-42,635.09	89,261.06	80,219.80	6,296.38	6,082.02	80,434.16	169,695.22	189,382.02
1983-1994	Non-Expendable Funds	Cemetery Maintenance	Common TF	44,500.59	-1,346.59	43,154.00	128,041.82	5,317.78	8,221.37	125,138.23	168,292.23	187,816.29
1983-1995	Pine Grove Cemetery	Perpetual Care	Common TF	8,209.61	878.42	9,088.03	7,972.41	1,312.16	443.67	8,840.90	17,928.93	20,008.91
1983	Prescott Cemetery	Perpetual Care	Common TF	0.00	208.00	208.00	0.00	409.16	0.00	409.16	617.16	688.76
1983	Walter Dudley Cemetery	Perpetual Care	Common TF	0.00	1,091.61	1,091.61	0.00	7,037.80	0.00	7,037.80	8,129.41	9,072.52
Total Cemeteries				184,606.35	-41,493.85	143,112.50	216,234.03	20,845.80	14,747.06	222,332.77	365,445.27	407,841.58
TOWN FUNDS												
1961	Non-Expendable Funds	Unrestricted Purpose	Common TF	1,087.68	31.86	1,119.54	6,610.92	240.79	0.00	6,851.71	7,971.25	8,896.02
2001	Sanctuary Fund- Fire	Benefit of Fire Personnel	Common TF	2,829.94	220.14	3,050.08	683.41	103.75	343.70	443.46	3,493.54	3,898.84
2001	Sanctuary Fund- Police	Benefit of Police Personnel	Common TF	2,829.95	221.49	3,051.44	683.38	113.95	11.70	785.63	3,837.07	4,282.22
1983	John Giles Library	Library Books	Common TF	4,354.37	21.32	4,375.69	798.69	161.15	0.00	959.84	5,335.53	5,954.52
1993	Raymond Industrial Association Trust	Promotion of Town	Common TF	1,370.73	15.12	1,385.85	2,285.43	114.34	0.00	2,399.77	3,785.62	4,224.80
1984	W. Lyman Reward Fund	Reward Fund	Common TF	181.80	2.63	184.43	453.38	19.88	0.00	473.26	657.69	733.99
Total Town Funds				12,654.47	512.56	13,167.03	11,515.21	753.86	355.40	11,913.67	25,080.70	27,990.39
SCHOLARSHIPS												
1982-2006	Non-Expendable Funds	Scholarships	Common TF	47,320.41	228.56	47,548.97	10,034.35	1,756.89	1,530.00	10,261.24	57,810.21	64,516.93
Total Scholarships				47,320.41	228.56	47,548.97	10,034.35	1,756.89	1,530.00	10,261.24	57,810.21	64,516.93

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL	Ending Market Value
				Balance Beginning of Year	Additions-Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	
TOWN FUNDS											
2011	Cemetery Plot Fees Expansion	Cemetery Maintenance	Common CRF	0.00	23,707.52	23,707.52	0.00	3,061.09	0.00	3,061.09	29,052.06
2011	Cemetery Plot Fees Maintenance	Cemetery Maintenance	Common CRF	0.00	23,706.80	23,706.80	0.00	2,665.79	0.00	2,665.79	28,622.26
1996	Bridge and Culvert	Repair of Bridges and Culverts	Common CRF	106,351.69	-17,206.19	89,145.50	5,028.17	827.35	0.00	5,855.52	103,104.91
2000	Cable TV Fund	Cable TV Equipment	Common CRF	15,222.67	142.78	15,365.45	906.91	248.26	0.00	1,155.17	17,929.88
2020	Facility Revitalization	Facility Repair & Maintenance	Common CRF	0.00	234,252.88	234,252.88	0.00	1,618.71	0.00	1,618.71	255,992.19
2002	Fire Dept. Equipment & Vehicle CRF	Equipment Vehicle & Facilities	Common CRF	744,300.33	-440,317.78	303,982.55	36,694.34	11,340.33	0.00	48,034.67	382,045.42
2000	Gen Gov't Bldgs Improvements	Buildings Improvement	Common CRF	197,033.78	98,496.00	295,529.78	7,532.88	3,419.60	0.00	10,952.48	332,626.18
2004	Health Insurance - Expendable Trust	Health Insurance Costs	Common CRF	1,202.33	11.22	1,213.55	65.42	19.51	0.00	84.93	1,409.24
1999	Highway Heavy Equipment	Heavy Equipment	Common CRF	258,005.00	32,554.78	290,559.78	9,215.59	4,245.53	0.00	13,461.12	329,954.86
2000	Hwy Dept Vehicle Replacement	New Highway Trucks	Common CRF	256,363.34	52,647.86	309,011.20	7,105.26	4,276.32	0.00	11,381.58	347,723.31
1999	Library Improvements Fund	Improvements to Library	Common CRF	4,771.18	44.52	4,815.70	259.71	77.42	0.00	337.13	5,592.38
2006	Master Plan Updates	Updating Master Plan	Common CRF	43,271.98	404.56	43,676.54	2,432.11	703.42	0.00	3,135.53	50,805.29
2006	New Town Facilities	New Town Facilities	Common CRF	33,664.14	315.30	33,979.44	1,955.16	548.20	0.00	2,503.36	39,594.90
2020	One-Time or Cyclical Procurement CRF	Town Reserves	Common CRF	0.00	94,705.79	94,705.79	0.00	1,310.47	0.00	1,310.47	104,206.76
2008	Park Dept. Equip. Veh. & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	118,134.57	34,294.36	152,428.93	4,552.83	2,034.34	0.00	6,587.17	172,580.68
2002	Police and Dispatch Equipment, Vehicle, and Facilities Fund	Equipment Vehicle & Facilities	Common CRF	200,709.55	1,846.99	202,556.54	7,950.09	3,211.42	0.00	11,161.51	231,948.89

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL	Ending Market Value	
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year		Principal & Income
TOWN FUNDS												
2008	Rec Dept. Equip, Veh, & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	22,143.43	206.68	22,350.11	1,205.36	359.36	0.00	1,564.72	23,914.83	25,954.84
2002	Revaluation Fund	Property Revaluation Costs	Common CRF	2,480.14	26.41	2,506.55	503.65	45.93	0.00	549.58	3,056.13	3,316.83
2020	Road Revitalization	Road Repair	Common CRF	0.00	322.95	322.95	0.00	2,326.44	0.00	2,326.44	2,649.39	2,875.39
2006	Sidewalk Construction & Maintenance	Sidewalks	Common CRF	3,335.08	31.13	3,366.21	181.54	54.12	0.00	235.66	3,601.87	3,909.12
2019	Tax Deeded Properties Reserve Fund	Town Reserves	Common CRF	205,519.98	-66,725.40	138,794.58	3,548.00	2,290.55	0.00	5,838.55	144,633.13	156,970.80
2002	Town of Raymond Scholarship Fund	High School Scholarship	Common CRF	7,129.52	59.78	7,189.30	89.45	90.38	0.00	179.83	7,369.13	7,997.74
2005	Town Office Technology Improvements & Repairs	Technology Improvements	Common CRF	0.00	4.47	4.47	504.79	7.79	0.00	512.58	517.05	561.16
2003	Vacation and Sick Leave - Union	Vacation & Sick Leave	Common CRF	64,465.46	20,716.97	85,182.43	2,200.97	1,206.18	0.00	3,407.15	88,589.58	96,146.56
2004	Vacation and Sick Leave Non-Union	Vacation & Sick Leave	Common CRF	40,094.88	-19,401.29	20,693.59	940.77	637.82	0.00	1,578.59	22,272.18	24,172.07
Total Town Funds				2,324,199.05	74,849.09	2,399,048.14	92,873.00	46,626.33	0.00	139,499.33	2,538,547.47	2,755,093.72
WATER FUNDS												
2000	Construct, Repair and Maintain Town Water Treatment Facility	Facility Repair & Maintenance	Common CRF	121,713.52	31,309.25	153,022.77	4,796.90	2,079.91	0.00	6,876.81	159,899.58	173,539.53
2005	New Well Site Acquisitions	Water Department	Common CRF	53,069.16	2,507.92	55,577.08	2,885.41	870.04	0.00	3,755.45	59,332.53	64,393.79
2001	Water Dept Utility Vehicle Replacement	Water Dept Vehicle	Common CRF	7,766.97	3,092.26	10,859.23	515.71	140.76	0.00	656.47	11,515.70	12,498.03
2000	Water Storage Facilities	Repair and Maintain Water Towers	Common CRF	216,337.94	132,836.84	349,174.78	11,415.08	4,080.81	0.00	15,495.89	364,670.67	395,778.25
2000	Water System Infrastructure	Maintenance of Water System	Common CRF	67,726.80	35,837.01	103,563.81	1,867.30	1,226.07	0.00	3,093.37	106,657.18	115,755.38
Total Water Funds				466,614.39	205,583.28	672,197.67	21,480.40	8,397.59	0.00	29,877.99	702,075.66	761,964.98

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2020

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME				TOTAL		Ending Market Value
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income		
SCHOOL DISTRICT FUNDS													
2009	SD Equipment & Maint. & Replacement CRF	Replacement & Repair of Equipment	Common CRF SAU 33	487,977.21	369,586.60	857,563.81	27,911.79	10,216.06	0.00	38,127.85	895,691.66	962,202.37	
2006	SD Food Service Equip. & Replacement CRF	Replacement & Repair of Food Service Equipment	Common CRF SAU 33	44,302.45	12,783.18	57,085.63	1,887.27	797.24	0.00	2,684.51	59,770.14	64,208.45	
2006	SD Technology CRF	Improve Classroom Technology	Common CRF SAU 33	52,956.33	55,283.71	108,240.04	3,256.77	1,176.80	0.00	4,433.57	112,673.61	121,040.33	
2005	Special Education CRF	Special Education Costs	Common CRF SAU 33	178,687.38	344.06	179,031.44	9,957.10	2,964.35	0.00	12,921.45	191,952.89	206,206.59	
Total School District Funds				763,923.37	437,997.55	1,201,920.92	43,012.93	15,154.45	0.00	58,167.38	1,260,088.30	1,353,657.74	
GRAND TOTALS:				3,799,318.04	677,677.19	4,476,995.23	395,149.92	93,534.92	16,632.46	472,052.38	4,949,047.61	5,371,065.34	



VITAL STATISTICS

(Please note, that names in the Annual Report for deaths, births or marriages are only inclusive of those individuals who gave permission)

01/04/2021



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2020 -12/31/2020

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BABIN, LAURA ANNE	05/08/2020	RAYMOND	BABIN, PAUL	SNOWDEAL, ROSE	N
DUBOIS JR, LIONEL E	05/09/2020	RAYMOND	DUBOIS, LIONEL	COWIE, SADIE	Y
BLANCO, LORI ANN	05/10/2020	RAYMOND	NORRIS, ROBERT	BELLMORE, LINDA	N
SAROFIAN, WILLIAM JOSEPH	05/14/2020	RAYMOND	SAROFIAN JR, CHARLES	BRENNAN, PRISCILLA	N
ROBISON, CAROLE ANN	05/16/2020	BEDFORD	TABBERT, JON	RAMLOW, FLORENCE	N
HARNEY, PETER H	05/31/2020	RAYMOND	HARNEY, FRANCIS	AUSTIN, FLORENCE	Y
ROUMELIOTIS, NICK	06/05/2020	MANCHESTER	ROUMELIOTIS, ARISTIDIS	CONTEAS, PARASKEVI	N
PETTY, RICHARD K	06/09/2020	EXETER	PETTY, HAROLD	SANBORN, BLANCHE	N
GARDNER, MARJORIE A	06/11/2020	EXETER	HAAAS,HENRY	WALBOURNE, WINIFRED	N
FITZGERALD, EDWIN D	06/11/2020	RAYMOND	FITZGERALD, DENNIS	JOHNSON, MILDRED	Y
SCHULTS, NORMA S	06/13/2020	EXETER	FITZPATRICK, RICHARD	SCALAN, NORA	N
VIPS, WALTER EDWARD	06/15/2020	RAYMOND	VIPS, VOLDEMARS	BRICKMAN, HELEN	Y
SINCLAIR, ELIZABETH A	06/23/2020	MANCHESTER	CRONIN, JOHN	BOISSELLE, MARGARET	N
CHRISEMER, ROBERT JAMES	07/05/2020	RAYMOND	CHRISEMER, ROBERT	LAFFERTY,KATHLEEN	N
LAMONTAGNE, TIMOTHY STEVEN	07/13/2020	MANCHESTER	LAMONTAGNE, STEVEN	PENNY, JILL	N
ENGSTROM,SUSANJANE	07/15/2020	EXETER	COSSAR, KEITH	DURLING,MARTHA	N
LEVESQUE, DARLENE ANN	07/18/2020	RAYMOND	NEUMANN, RICHARD	AUCLAIR, JUDITH	N
VIENNEAU, HENRY J	07/23/2020	EXETER	VIENNEAU, DONAT	MELANSON, EVA	Y

01/04/2021



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT DEATH REPORT

01/01/2020 - 12/31/2020

-RAYMOND, NH -

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
DALOSIO, ELVIRA	10/20/2020	EXETER	DIPRIMIO, ANTONIO	DITORO, ANNA	N
COX, CODY FREDERICK	11/04/2020	EXETER	COX, CHRISTOPHER	PIETROWSKI, CHRISTINE	N
TRASK, JENNIFER REBECCA	11/04/2020	RAYMOND	ZUBIEL, MICHAEL	LEMELIN, DIANE	N
BOLDUC, PHYLLIS E	11/12/2020	EXETER	BURLEIGH, JESSE	HOLMES, MABEL	N
PELLETIER JR, GEORGE O	11/22/2020	BEDFORD	PELLETIER, GEORGE	DEMERS, BERTHA	N
CLIFFORD, MALCOLM OLIVER	11/25/2020	HAMPTON	CLIFFORD, WARREN	WASS, LUCY	y
SOUTHWICK, WALTER CHARLES	11/26/2020	RAYMOND	SOUTHWICK, WALTER	CARD, CAROLINE	y
ROY, ELIZABETH JANE	12/03/2020	MANCHESTER	UNKNOWN, UNKNOWN	DODGE, BERNICE	N
NOLAN, JUANITA A	12/12/2020	RAYMOND	GUANCIALE, ANTONIO	CANFIELD, PAULINE	N
MILLER, PHYLLIS KREWER	12/13/2020	ROCHESTER	KREWER, ELMER	ENGERT, HELEN	N
BUCHWALTER, TANIA YVONNE	12/13/2020	DERRY	ZOUFOLI, HOWARD	BURKE, ROSALIND	N
HOUSE, ANNA MCCABE	12/14/2020	RAYMOND	STOREY, HAROLD	HANSCOM, ALMA	N
WERNER, MARIE LEAH	12/27/2020	RAYMOND	GAUDET, HERBERT	DAUGHERTY, EVELYN	N
KEEFE, GLENDA MARIE	12/28/2020	RAYMOND	BUSWELL, GLENN	ROBINSON, BEATRICE	N

Total number of records 68

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2020-12/31 /2020

--RAYMOND--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
WILDES, GUNNER AUSTIN MAVERICK	01/08/2020	DOVER,NH	WILDES, NICHOLAS	CAVANAUGH, TARA
DONLEY, RYLEIGH MAE	01/13/2020	MANCHESTER,NH	DONLEY, DEREK	DONLEY, SAMANTHA
BAXTER, BROGAN MAC	01/14/2020	MANCHESTER,NH	BAXTER, CHRISTOPHER	BAXTER,BRENNA
KING, SOPHIA BERNADETTE	01/17/2020	ROCHESTER,NH	KING,SHAWN	KING,SARAH
TRAYNOR, KILLIAN PATRICK	02/05/2020	MANCHESTER,NH	TRAYNOR,AUGUSTUS	MANCUSI, ASHLEY
SAWYER, CODY THOMAS	02/12/2020	PORTSMOUTH,NH	SAWYER, KYLE	SAWYER, RACHEL
SAWYER, CARSON DOUGLAS	02/12/2020	PORTSMOUTH,NH	SAWYER, KYLE	SAWYER, RACHEL
PERRON, LANDON JAMES	02/13/2020	MANCHESTER,NH	PERRON, KYLE	PERRON, KRISTEN
DUFFY, ELIZABETH TILGHMAN	02/19/2020	DOVER,NH	DUFFY,PETER	DUFFY, ELIZABETH
BARRETT, ZOE LOCKE	03/14/2020	PORTSMOUTH,NH	BARRETT, WAYNE	LOCKE-BARRETT, TIFFANY
DOPSON,MARGARETSORREL	03/16/2020	RAYMOND,NH	DOPSON, COREY	DOPSON, ALESIA
LIBBY, FINNEGAN FITZGERALD	04/11/2020	MANCHESTER,NH	LIBBY, RONALD	LIBBY, CHELSEA
EAGAN, ELINA ALICE	04/27/2020	MANCHESTER,NH	EAGAN, ISAAC	LESSARD, ALLISON
JOHNSON, MIA ELIZABETH	05/13/2020	DERRY,NH	JOHNSON, DANIEL	JOHNSON, ARIANE
PAGE, FAITH CAROLYN	05/14/2020	CONCORD,NH	PAGE JR, JOSHUA	PAGE, SAVANNAH
SINGH, JOSE TEOFILLO	05/19/2020	MANCHESTER,NH	SINGH, LUIS	SINGH, AMANDA
HANSEN, CLAYTON WAYNE	05/21/2020	MANCHESTER,NH	HANSEN, SKIP	ROBERTS, HAYLEY
VIGARS, EMERSON SHAE	05/25/2020	MANCHESTER,NH	VIGARS, BRADLEY	VIGARS, JENNA
TALON, ANNASYN OLIVIA	07/01/2020	DOVER,NH	TALON, JACOB	TALON, AMANDA
GONYEA, ELENA LOUISE	07/08/2020	EXETER,NH	GONYEA, JARROD	GONYEA, ANGELA
BRADLEY,JR,PAULHENRY	07/09/2020	EXETER,NH	BRADLEY,PAUL	JANVRIN, AMANDA
LYNCH, ISABELLE MARIE	09/01/2020	DERRY,NH	LYNCH JR, DANIEL	TARBOX, NICOLE
GRAVELINE, BLAKE TODD	09/06/2020	DERRY,NH	GRAVELINE, BRIAN	GRAVELINE, KELCIE
RESLEWIC, CHARLOTTE NICOLE	09/30/2020	EXETER,NH	RESLEWIC, DAVID	RESLEWIC,CASSANDRA
RUTIGLIANO, MATTEO WILLIAM	10/03/2020	PORTSMOUTH,NH	RUTIGLIANO, VINCENT	PACONE, ALICIA
NOYES, CHASE RYAN	10/05/2020	DERRY,NH	NOYES III, JOSHUA	NOYES, EMILY
BURKLUND, ZANDER CLARK	10/08/2020	CONCORD,NH	BURKLUND, GREGG	BURKLUND,COURTNEY
MOTT, HUDSON LEE	10/18/2020	NASHUA,NH	MOTT, CHRISTIAN	YAN, SOPHIA
BARNES, THOMAS DANIEL	10/21/2020	MANCHESTER,NH	BARNES, MICHAEL	BARNES, MICHELLE
BOULTER, GEORGIANA MAE	12/10/2020	MANCHESTER,NH	BOULTER, ETHAN	MARCHISIO, MADELINE

Total number of records 30

1/4/2021

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2020 -12/31/2020

--RAYMOND--

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
FOGLIETTA, MARK R RAYMOND, NH	MENDES, MARIA C FRAMINGHAM, MA	WINDHAM	RAYMOND	01/09/2020
EMANUELSON, MATTHEW P RAYMOND, NH	LITTLEJOHN, LISA M RAYMOND, NH	RAYMOND	DERRY	01/18/2020
BAKER, CHRISTOPHER J RAYMOND, NH	CHIPMAN, ALEXANDRA M RAYMOND, NH	RAYMOND	SALEM	02/15/2020
WALTZ, KURT A RAYMOND, NH	REEVES, MEGAN A RAYMOND, NH	RAYMOND	NASHUA	02/29/2020
WELCH JR, STEVEN W RAYMOND, NH	MORIN-BERNIER, JASMINE N FREMONT, NH	FREMONT	FREMONT	03/08/2020
ROBINSON, VANESSA S RAYMOND, NH	BEAUCHEMIN, JAKOB P RAYMOND, NH	EXETER	EXETER	04/14/2020
CHAMBERLAIN, GILMAN C RAYMOND, NH	CORMIER, RACHAEL E FREMONT, NH	FREMONT	FREMONT	04/25/2020
WEDIG, JASON A RAYMOND, NH	MARCHAND, NICOLE L RAYMOND, NH	EXETER	EXETER	05/22/2020
HARRINGTON, PATRICK D RAYMOND, NH	LANCASTER, BRIANA M RAYMOND, NH	RAYMOND	DURHAM	05/30/2020
ELDRIDGE JR, RONALD F RAYMOND, NH	LAMATTINA, JENNIE L RAYMOND, NH	EXETER	EXETER	06/22/2020
BARRY, SHANE P RAYMOND, NH	PRINCE, BRIDGET N RAYMOND, NH	RAYMOND	LEE	06/26/2020

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2020 -12/31/2020

--RAYMOND--

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
GRAY, COREY M RAYMOND, NH	MAYO, TAYLA M RAYMOND, NH	RAYMOND	SANDOWN	09/27/2020
MACDOWELL, BRADLEY J RAYMOND, NH	VAIL, SABRINA E RAYMOND, NH	RAYMOND	CANDIA	10/10/2020
PATENAUDE, MICHAEL R RAYMOND, NH	MADORE, SHELBY A TEWKSBURY, MA	RAYMOND	NEWINGTON	10/17/2020
MARCH, THOMAS P RAYMOND, NH	PERULLO, ANASTASIA E RAYMOND, NH	RAYMOND	CONWAY	11/07/2020

Total number of records 26



2021 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS



Raymond

The inhabitants of the Town of Raymond in the County of Rockingham in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date: **February 6th, 2021 (Saturday)**

Time: **10am**

Location: **Raymond High School**

Details:

Second Session of Annual Meeting (Official Ballot Voting)

Date: **March 9th, 2021 (Tuesday)**

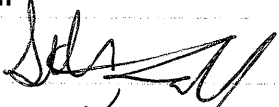
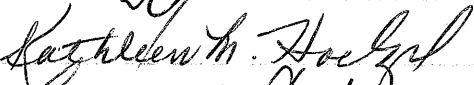
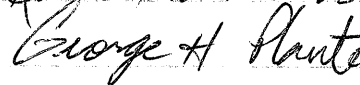

Time: **7am – 7pm**

Location: **Iber Holmes Gove Middle School**

Details:

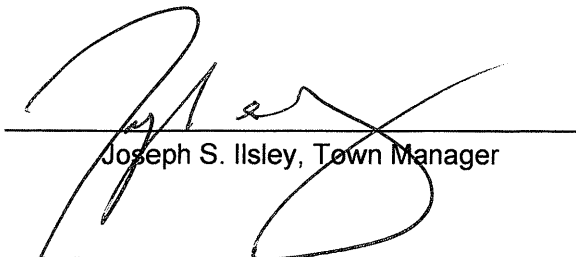
GOVERNING BODY CERTIFICATION

We certify and attest that on or before **January 25, 2021**, a true and attested copy of this document was posted at the place of meeting and at **Raymond High School** and that an original was delivered to **Town Hall**.

Name	Position	Signature
D. Scott Campbell	Chair	
Kathleen M. Hoelzel	Vice Chair	
George H. Plante	Selectman	
Christopher W. Long	Selectman	
John S. Barnes, Jr.	Selectman	

**Certificate of Posting
Town Meeting 2021
Monday, January 25, 2021**

This is to certify that I, Joseph S. Ilsley, acting in my capacity as the Town Manager, hereby affirm that on the 25th day of January, 2021, I gave notice to the inhabitants of the Town of Raymond by posting an attested copy herewith the 2021 Town Meeting Warrant at the Raymond High School and posted like attested copies at the Raymond Town Office and Iber Holmes Gove Middle School, being public places in said Town in accordance with the provisions of RSA 39:5, on behalf of the Board of Selectmen.



Joseph S. Ilsley, Town Manager

**State of New Hampshire
Rockingham, SS.**

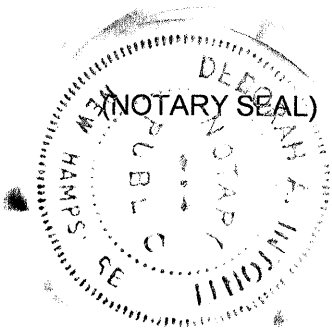
On the 25th day of January 2021, personally appeared before me the above-named Joseph S. Ilsley, known to me to be the person whose name is subscribed to this certificate, and acknowledged that he has executed the same for the purposes herein contained. Before me:



Deborah A. Intonti, Notary Public

**DEBORAH A. INTONTI
Notary Public - New Hampshire
My Commission Expires March 11, 2025**

My Commission Expires: _____



Article 01 Elected Officials:

To Select by Non-Partisan Ballot

Two (2) Budget Committee Members for 3-year terms
Two (2) Planning Board Members for 3-year terms
Two (2) Ethics Committee Members for 3-year terms
One (1) Trustee of Trust Funds for a 3-year term
One (1) Library Trustee for a 3-year term
One (1) Board of Selectman for a 3-year term

Article 02 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the town zoning ordinance as follows: To amend the language of Wetlands - 2.9.1 to include language that describes the benefits of wetland function as it relates to drinking water.

Recommended by the Planning Board

Article 03 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the town zoning ordinance as follows: To amend the purposes of the Conservation District to include maintaining the health and water storage function of wetlands.

Recommended by the Planning Board

Article 04 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the town zoning ordinance as follows: To amend the boundaries of the Shoreland Protection Area to include any area within 100 feet of any priority wetland.

Recommended by the Planning Board

Article 05 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the town zoning ordinance as follows: To increase the setback from wetlands in the Conservation District from 25 to 75 feet for regular wetlands and to 100 feet for Priority Wetlands, and to relocate this requirement from Section 15.3.2 (which will be deleted) to a new section 15.1.4.

Recommended by the Planning Board

Article 06 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the town zoning ordinance as follows: To remove the Sewer Overlay District.

Recommended by the Planning Board

Article 07 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the town zoning ordinance as follows: To add section 6.10.5.7 to state that ADU's require the same level of inspections as a Certificate of Occupancy.

Recommended by the Planning Board

Article 08 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the town zoning ordinance as follows: Add a new section 2.15 to the General Provisions requiring that all agriculture and farming activities be conducted in accordance with the NH Department of Agriculture "Manual of Best Management Practices;" and to require that the keeping of livestock conform to the UNH Cooperative Extension "Housing and Space Guidelines for Livestock."

Recommended by the Planning Board

Article 09 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the town zoning ordinance as follows: Add a new definition of Agriculture to define the term as set forth in state law; and to amend the definition of Non-Commercial Agriculture to include the agricultural use of land accessory to a residential use regardless of size.

Recommended by the Planning Board

Article 10 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 9 as proposed by the Planning Board for the town zoning ordinance as follows: To add definitions of Private Nuisance and Public Nuisance.

Recommended by the Planning Board

Article 11 Zoning Amendment:

Are you in favor of the adoption of Amendment No. 10 as proposed by the Planning Board for the town zoning ordinance as follows: To add a definition of Workforce Housing to define that term as set forth in state law.

Recommended by the Planning Board

Article 12 Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Eight Million, Four Hundred Eighty-Seven Thousand, Six Hundred and Seventy-Seven Dollars (\$8,487,677)

Components of the budget include:

\$ 7,637,631 Town Operating Budget
\$ 850,046 Water Department Operating Budget
\$ 8,487,677 Total

Should this article be defeated, the default budget shall be Eight Million, Six Hundred Thousand, Four Hundred Sixty-Eight Dollars (\$8,600,468) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the budget include:

\$ 7,700,373 Town Operating Budget
\$ 900,095 Water Department Operating Budget
\$ 8,600,468 Total

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: Town Proposed Operating Budget \$5.198

Estimated 2021 Tax Impact: Town Proposed Default Budget \$5.315

Article 13 Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Fifty-Five Thousand, Three Hundred and Fifty Dollars (\$355,350) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof? (Majority Vote Required)

General Government Buildings Maintenance & Improvements	\$ 115,000
Highway Department Vehicle Repair & Replacement	\$ 40,000
Highway Department Heavy Equipment	\$ 45,000
Bridge & Culvert	\$ 34,500
Sidewalks	\$ 0
Master Plan Updates	\$ 0
New Town Facilities	\$ 0
Library	\$ 0
Police Department & Dispatch Equipment, Vehicle, & Facilities	\$ 10,350
Fire Department Equipment and Vehicle	\$ 100,000
Recreation Department Equipment, Vehicles & Facilities	\$ 0
Parks Equipment & Facilities	\$ 10,500
TOTALS TO CAPITAL RESERVE FUND	\$ 355,350

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: \$0.368

Article 14 Capital Reserve Funds (Water Revenues):

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues. (Majority Vote Required)

Construct, Repair & Maintain Town Water Treatment Facility	\$ 50,000
Water System Infrastructure	\$ 45,000
Water Storage Facilities	\$ 100,000
Water Department Utility Replace Vehicle	\$ 3,000
New Well Site Acquisitions	\$ 2,000
TOTAL	\$ 200,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 15 Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.041

Article 16 Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.003

Article 17 4th of July 2021 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) to help offset the expenses incurred associated with the 4th of July 2021 community event? (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.003

Article 18 Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) in support of the following? (Majority Vote Required)

Social Service Agencies	
HAVEN	\$ 4,000
Richie McFarland Children Center	\$ 5,000
Court Appointed Service Advocates	\$ 1,500
Child Advocacy Center of Rockingham County	\$ 2,000
Waypoint/ Formally Child and Family Services	\$ 6,000
American Red Cross	\$ 1,000
Retired Senior Volunteer Program	\$ 500
Raymond Coalition for Youth	\$ 7,000
Southern NH Services/Rockingham Community Action	\$ 4,000
Chamber Children's Fund	\$ 2,000
Rockingham County Nutrition Program	\$ 6,000
Home Health & Hospice Care	\$ 1,000
Total	\$ 40,000

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.041

Article 19 Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Eight Hundred Forty-Nine Thousand Dollars (\$849,000) for the purpose of administering the Pay as You Throw Program with said funds to come from the Waste Disposal Special Revenue Fund also referred to as Fund 18? Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 20 Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Forty-One Thousand, One Hundred, Twenty-Six Dollars (\$241,126) for road reconstruction and to authorize the withdrawal of \$241,126 from the Shim and Overlay Special Revenue Fund created for this purpose. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2023, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 21 Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Sixty Thousand, Five Hundred Dollars (\$360,500.00) for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2023, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.373

Article 22 Establish Contingency Fund:

To see if the Town of Raymond will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Seventy-Nine Thousand, One Hundred Seventeen Dollars (\$79,117) from the unassigned fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.00

Article 23 Sick and Vacation Non-Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount is to be raised from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Warrant Article 23 (Deliberative Session – February 6, 2021)

Sick and Vacation Non-Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Thirty-Five Thousand Dollars (\$35,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount is to be raised from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 24 Sick and Vacation Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy? And further that said set amount to come from unassigned fund balance and no amount is to be raised from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Warrant Article 24 (Deliberative Session – February 6, 2021)

Sick and Vacation Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Five Thousand Dollars (\$5,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy? And further that said set amount to come from unassigned fund balance and no amount is to be raised from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: \$0.000

Article 25 Elderly Exemption Increase and Reevaluation Adjustment:

Shall the Town of Raymond modify the provisions of RSA 72:39-a for Elderly Exemption from property tax, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$125,000; for a person 75 years of age up to 80 years, \$137,500; for a person 80 years of age or older \$162,500. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$31,853 or, if married, a combined net income of less than \$43,190; and own net assets not in excess of \$73,469 excluding the value of the person's residence. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: \$0.020

Article 26 Blind Exemption Reevaluation Adjustment:

Shall the Town of Raymond modify the provisions of RSA 72:37, Exemption for the Blind, to allow an inhabitant who is legally blind as determined by the blind services program, to be exempt each year on the assessed value, for property tax purposes, of his or her residential real estate to the value of \$62,500 as determined by legislative body. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: \$0.000

Article 27 Disabled Exemption Reevaluation Adjustment:

Shall the Town of Raymond modify the provisions of RSA 72:37-b, Exemption for the Disabled from property tax, based on assessed value for qualified taxpayers to be \$125,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$27,000 or if married, a combined net income of not more than \$37,000, and own net assets not in excess of \$70,000 excluding the value of the person's residence. (Majority vote required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2021 Tax Impact: \$0.000

Article 28 Disabled Veterans Credit Increase:

To see if the Town of Raymond will increase the optional residential property tax credit for One Hundred Percent (100%) Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving spouse, from Two Thousand Five Hundred Dollars (\$2,500) to Three Thousand Dollars (\$3,000). (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.010

Article 29 One-Time or Cyclic Procurement Capital Reserve Fund:

To see if the Town of Raymond will vote to raise and appropriate the sum of One-Hundred Sixty-One Thousand, Five Hundred Dollars (\$161,500) to be placed in the One-Time or Cyclic Procurement Capital Reserve Fund for the purposes set forth below and to authorize the expenditure of funds previously raised and appropriated for this CRF for their designated purposes authorized by 2020 Town Vote. This Capital Reserve Fund was established in 2020 for purpose of stabilizing the Town's Operational Budget and offset the tax impact of one-time or cyclic operational budget purchase needs. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Covid-19 Associated Expenses	\$ 20,000
Town Re-Evaluation Expenses	\$ 6,500
Legal Expenses and Settlements	\$ 40,000
Police Department Technologies (Body Cameras and Electronic Finger Printing)	\$ 95,000
TOTALS TO CAPITAL RESERVE FUND	\$ 161,500

Recommended by the Board of Selectman
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 30 Road Revitalization Capital Reserve Fund:

To see if the Town of Raymond will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) to be placed in the Road Revitalization Capital Reserve Fund. In 2020 the Town voted to establish a Road Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for purpose of supporting the Town's five-year strategic initiative to upgrade and render safe the Town's road infrastructure systems. These funds are to be used in conjunction with the funds received from the Road Reconstruction Fund to address sustained underfunding of municipal capital investment for town roads, culverts and bridges and return the town Roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 31 Facility Revitalization Capital Reserve Fund:

To see if the Town of Raymond will vote to raise and appropriate the sum of Seven Hundred Thousand Dollars (\$700,000) to be placed in the Facility Revitalization Capital Reserve Fund. In 2020, the Town voted to establish a Facility Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of supporting the town's five-year strategic initiative to address sustained underfunding of municipal capital investment for town facilities. In addition, portions of these funds may be utilized to cover the cost of relocation and storage of equipment to support facility upgrade efforts. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 32 Establish a Town Vehicle and Equipment Revitalization Capital Reserve Fund:

To see if the Town of Raymond will vote to establish a Vehicle and Equipment Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of supporting the town's forty-year strategic capital investment initiative to fund town-wide vehicle and equipment funding needs identified in the 2020 Capital Investment Analysis and to raise and appropriate the sum of Two Hundred Fifty-Seven Thousand, Five Hundred Dollars (\$257,500) to be placed in this fund. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 33 Establish an Emergency Management Revitalization Capital Reserve Fund:

To see if the Town of Raymond will vote to establish an Emergency Management Revitalization Capital Reserve Fund under the provisions of RSA 35:1-c for the purpose of funding shortfalls in the town's Emergency Management capabilities and provide funding to enhance the town's capabilities to achieve National Incident Management Command and Control capabilities and support the effectiveness of the town's Emergency Response and to raise and appropriate the sum of Three Hundred Twenty Thousand Dollars (\$320,000) to be placed in this fund. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 34 Establish a CRF Fund for the Purchase of 10 Old Fremont Road (The Bean Tavern):

To see if the Town of Raymond will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1-c for the purpose of purchasing 10 Old Fremont Road (The Bean Tavern) to ensure the landmark's preservation and to raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be placed in this fund. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 35 Cemetery Plot Fees Maintenance Fund:

To see if the Town of Raymond will authorize the Trustees of the Trust Funds to close the following expendable trust funds: Cemetery Sale of Trees, Cemetery Sales of Lots and Cemetery/Sale of Lumber. And to move the balances into the previously established Cemetery Plot Fees Maintenance Fund. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 36 Closure of Designated Cemetery Expendable Funds:

To see if the Town of Raymond will authorize the Trustees of the Trust Funds to close the following non-expendable funds:

Cemetery/Common Fund, Cemetery/Common Fund/Single Space and the incorrectly titled Cemetery Perpetual Care Fund (which does not contain any actual perpetual care funds) and move the balances to the previously established Cemetery Plot Fees Maintenance and Cemetery Plot Fees Expansion Funds as follows:

- Perpetual Care Fund – Split 50/50 Cemetery Plot Fees Maintenance & Cemetery Plot Fees Expansion Fund
- Cemetery Common Fund/Single Space – Cemetery Plot Fees Maintenance Fund
- Cemetery/Common Fund – Split 50/50 Cemetery Maintenance Plot Fees & Cemetery Plot Fees Expansion Fund

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2021 Tax Impact: \$0.000

Article 37 Citizen Petition(s): To restrict any commercial signs promoting cannabis, or marijuana, drug-related paraphernalia, or products:

Shall the Town of Raymond NH vote to amend zoning ordinance 271:A-7 Prohibited signs, to include: any sign that includes the marijuana plant or its likeness.

This is a citizen petition warrant article.

Warrant Article 37 (Deliberative Session – February 6, 2021)

Revised per Legal as follows:

Citizen Petition Zoning Amendment: To restrict any commercial signs promoting cannabis, or marijuana, drug-related paraphernalia, or products:

Shall the Town of Raymond NH vote to amend zoning ordinance 271:A-7 Prohibited signs, to include: any sign that includes the marijuana plant or its likeness.

This is a citizen petition warrant article.

Recommended by the Planning Board

Article 38 Citizen Petition(s): To restrict the commercialization of marijuana and marijuana-based products:

Shall the Town of Raymond NH vote to amend the Raymond Zoning Ordinance to restrict activities related to marijuana and marijuana-based products? This would include commercial marijuana cultivation, marijuana testing facilities, marijuana product manufacturing, marijuana retailers, on-site marijuana consumption at a business location, and any other marijuana-related activity for commercial purposes by whatever name used. This warrant article is not intended to limit a private citizen's access to medical marijuana-related products in a private, non-commercial, residence.

This is a citizen petition warrant article.

Warrant Article 38 (Deliberative Session – February 6, 2021)

Revised per Legal as follows:

Citizen Petition Zoning Amendment: To restrict the commercialization of marijuana and marijuana-based products:

Shall the Town of Raymond NH vote to amend the Raymond Zoning Ordinance to restrict activities related to marijuana and marijuana-based products? This would include commercial marijuana cultivation, marijuana testing facilities, marijuana product manufacturing, marijuana retailers, on-site marijuana consumption at a business location, and any other marijuana-related activity for commercial purposes by whatever name used. This warrant article is not intended to limit a private citizen's access to medical marijuana-related products in a private, non-commercial, residence.

This is a citizen petition warrant article.

Recommended by the Planning Board



Proposed Budget

Raymond







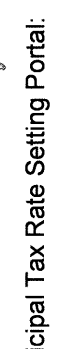
For the period beginning January 1, 2021 and ending December 31, 2021

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 25, 2021

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Christine Harris	Chair	
Dawn Merryman	Vice Chair	
Richard Mulryan	Secretary	
Michael DiTommaso	Member	
Kathleen Hoelzel	BOS Representative	
Joseph Saulnier	School Board Rep	
Carol Watjus	Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Selectmen's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
General Government								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive		\$0	\$0	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	12	\$224,502	\$195,045	\$248,066	\$0	\$248,066	\$0
4150-4151	Financial Administration	12	\$555,813	\$554,482	\$585,860	\$0	\$585,860	\$0
4152	Revaluation of Property	12	\$92,759	\$103,422	\$96,785	\$0	\$96,785	\$0
4153	Legal Expense	12	\$30,065	\$47,600	\$30,601	\$0	\$30,601	\$0
4155-4159	Personnel Administration	12	\$0	\$300	\$300	\$0	\$300	\$0
4191-4193	Planning and Zoning	12	\$78,838	\$140,141	\$84,125	\$0	\$84,125	\$0
4194	General Government Buildings	12	\$191,395	\$261,893	\$239,110	\$0	\$239,110	\$0
4195	Cemeteries	12	\$28,561	\$34,420	\$34,651	\$0	\$34,651	\$0
4196	Insurance	12	\$998,237	\$1,250,359	\$1,117,678	\$0	\$1,117,678	\$0
4197	Advertising and Regional Association	12	\$19,193	\$19,193	\$19,253	\$0	\$19,253	\$0
4199	Other General Government	12	\$65	\$101,452	\$270	\$0	\$270	\$0
General Government Subtotal			\$2,219,428	\$2,708,307	\$2,456,699	\$0	\$2,456,699	\$0
Public Safety								
4210-4214	Police	12	\$1,772,679	\$1,955,930	\$2,004,085	\$0	\$2,004,085	\$0
4215-4219	Ambulance	12	\$39,298	\$39,300	\$39,300	\$0	\$39,300	\$0
4220-4229	Fire	12	\$363,204	\$522,742	\$538,340	\$0	\$538,340	\$0
4240-4249	Building Inspection	12	\$67,969	\$80,103	\$82,633	\$0	\$82,633	\$0
4290-4298	Emergency Management	12	\$2,472	\$2,729	\$2,430	\$0	\$2,430	\$0
4299	Other (Including Communications)	12	\$455,031	\$477,039	\$486,316	\$0	\$486,316	\$0
Public Safety Subtotal			\$2,700,653	\$3,077,843	\$3,153,104	\$0	\$3,153,104	\$0

Airport/Aviation Center									
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets									
4311	Administration	12	\$147,266	\$153,494	\$153,531	\$0	\$153,531	\$0	\$0
4312	Highways and Streets	12	\$1,100,418	\$1,498,649	\$819,797	\$0	\$819,797	\$0	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	12	\$20,282	\$19,101	\$16,501	\$0	\$16,501	\$0	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,267,966	\$1,671,244	\$989,829	\$0	\$989,829	\$0	\$0
Sanitation									
4321	Administration	12	\$51,157	\$73,960	\$73,742	\$0	\$73,742	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$51,157	\$73,960	\$73,742	\$0	\$73,742	\$0	\$0
Water Distribution and Treatment									
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	12	\$155,027	\$156,442	\$156,442	\$0	\$156,442	\$0	\$0
Water Distribution and Treatment Subtotal			\$155,027	\$156,442	\$156,442	\$0	\$156,442	\$0	\$0

Electric									
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Health									
4411	Administration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	\$30,940	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0
Health Subtotal		\$35,940	\$45,000	\$0	\$0	\$0	\$0	\$0	\$0
Welfare									
4441-4442	Administration and Direct Assistance	12	\$61,730	\$69,773	\$0	\$69,773	\$0	\$69,773	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$41,500	\$0	\$0	\$0	\$0	\$0	\$0
Welfare Subtotal			\$103,230	\$69,773	\$0	\$69,773	\$0	\$69,773	\$0
Culture and Recreation									
4520-4529	Parks and Recreation	12	\$462,607	\$460,557	\$0	\$460,557	\$0	\$460,557	\$0
4550-4559	Library	12	\$256,582	\$263,051	\$0	\$263,051	\$0	\$263,051	\$0
4583	Patriotic Purposes	12	\$2,934	\$6,885	\$0	\$6,885	\$0	\$6,885	\$0
4589	Other Culture and Recreation	12	\$7,408	\$6,621	\$0	\$6,621	\$0	\$6,621	\$0
Culture and Recreation Subtotal			\$737,347	\$737,114	\$0	\$737,114	\$0	\$737,114	\$0

Conservation and Development									
4611-4612	Administration and Purchasing of Natural Resources	12	\$594	\$925	\$925	\$0	\$925	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development	12	\$0	\$351	\$3	\$0	\$3	\$0	\$0
Conservation and Development Subtotal			\$594	\$1,276	\$928	\$0	\$928	\$0	\$0
Debt Service									
4711	Long Term Bonds and Notes - Principal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Service Subtotal			\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay									
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$44,568	\$45,215	\$0	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay Subtotal			\$44,568	\$45,215	\$0	\$0	\$0	\$0	\$0

Operating Transfers Out									
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$736,240	\$744,400	\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	12	\$766,441	\$907,147	\$850,046	\$0	\$850,046	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$1,502,681	\$1,651,547	\$850,046	\$0	\$850,046	\$0	\$850,046	\$0
Total Operating Budget Appropriations									
			\$8,487,677	\$0	\$8,487,677				\$0

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2021 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4312	Highways and Streets	20	\$241,126	\$0	\$241,126	\$0
		Purpose: Shim and Overlay Special Revenue Fund:				
4312	Highways and Streets	21	\$360,500	\$0	\$360,500	\$0
		Purpose: Road Reconstruction Projects:				
4321	Administration	19	\$849,000	\$0	\$849,000	\$0
		Purpose: Waste Disposal Special Revenue Fund (Fund 18):				
4915	To Capital Reserve Fund	13	\$355,350	\$0	\$355,350	\$0
		Purpose: Capital Improvements:				
4915	To Capital Reserve Fund	14	\$200,000	\$0	\$200,000	\$0
		Purpose: Capital Reserve Funds (Water Revenues):				
4915	To Capital Reserve Fund	29	\$161,500	\$0	\$161,500	\$0
		Purpose: One-Time or Cyclic Procurement Capital Reserve Fun				
4915	To Capital Reserve Fund	30	\$300,000	\$0	\$300,000	\$0
		Purpose: Road Revitalization Capital Reserve Fund:				
4915	To Capital Reserve Fund	31	\$700,000	\$0	\$700,000	\$0
		Purpose: Facility Revitalization Capital Reserve Fund:				
4915	To Capital Reserve Fund	32	\$257,500	\$0	\$257,500	\$0
		Purpose: Establish a Town Vehicle and Equipment Revitalizat				
4915	To Capital Reserve Fund	33	\$320,000	\$0	\$320,000	\$0
		Purpose: Establish an Emergency Management Revitalization C				
4915	To Capital Reserve Fund	34	\$260,000	\$0	\$260,000	\$0
		Purpose: Establish a CRF Fund for the Purchase of 10 Old Fr				
4916	To Expendable Trusts/Fiduciary Funds	16	\$2,000	\$0	\$2,000	\$0
		Purpose: Town of Raymond Scholarship Fund:				
4916	To Expendable Trusts/Fiduciary Funds	23	\$20,000	\$0	\$20,000	\$0

Purpose: Sick and Vacation Non-Union Expendable Trust Fund:

4916	To Expendable Trusts/Fiduciary Funds	24	\$20,000	\$0	\$20,000	\$0
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Purpose: Sick and Vacation Union Expendable Trust Fund:

Total Proposed Special Articles			\$4,046,976	\$0	\$4,046,976	\$0
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Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2021 (Recommended)	Selectmen's Appropriations for period ending 12/31/2021 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2021 (Not Recommended)
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4199	Other General Government	22	\$79,117	\$0	\$79,117	\$0
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Purpose: Establish Contingency Fund:

4414	Pest Control	15	\$40,000	\$0	\$40,000	\$0
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Purpose: Mosquito Control:

4415-4419	Health Agencies, Hospitals, and Other	18	\$5,000	\$0	\$5,000	\$0
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Purpose: Social Services Agencies:

4445-4449	Vendor Payments and Other	18	\$35,000	\$0	\$35,000	\$0
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Purpose: Social Services Agencies:

4583	Patriotic Purposes	17	\$3,000	\$0	\$3,000	\$0
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Purpose: 4th of July 2020 Community Event:

Total Proposed Individual Articles			\$162,117	\$0	\$162,117	\$0
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Account	Source	Article	Actual Revenues for period ending 12/31/2020	Selectmen's Estimated Revenues for period ending 12/31/2021	Budget Committee's Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Change Tax - General Fund	12	\$0	\$10,000	\$10,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	12	\$0	\$6,000	\$6,000
3186	Payment in Lieu of Taxes	12	\$0	\$10,002	\$10,002
3187	Excavation Tax	12	\$0	\$3,000	\$3,000
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	12	\$0	\$90,000	\$90,000
9991	Inventory Penalties		\$0	\$0	\$0
		Taxes Subtotal	\$0	\$119,002	\$119,002

Licenses, Permits, and Fees

3210	Business Licenses and Permits	12	\$0	\$2,500	\$2,500
3220	Motor Vehicle Permit Fees	12	\$0	\$1,945,000	\$1,945,000
3230	Building Permits	12	\$0	\$145,000	\$145,000
3290	Other Licenses, Permits, and Fees	12	\$0	\$20,000	\$20,000
3311-3319	From Federal Government		\$0	\$0	\$0
		Licenses, Permits, and Fees Subtotal	\$0	\$2,112,500	\$2,112,500

State Sources

3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	12	\$0	\$530,772	\$530,772
3353	Highway Block Grant		\$0	\$0	\$0
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments		\$0	\$0	\$0

		State Sources Subtotal	\$0	\$530,772	\$530,772
Charges for Services					
3401-3406	Income from Departments	12	\$0	\$76,000	\$76,000
3409	Other Charges		\$0	\$0	\$0
Charges for Services Subtotal			\$0	\$76,000	\$76,000
Miscellaneous Revenues					
3501	Sale of Municipal Property	12	\$0	\$2,000	\$2,000
3502	Interest on Investments	12	\$0	\$115,000	\$115,000
3503-3509	Other		\$0	\$0	\$0
Miscellaneous Revenues Subtotal			\$0	\$117,000	\$117,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds	19, 20	\$0	\$1,090,126	\$1,090,126
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)	12, 14	\$0	\$1,050,046	\$1,050,046
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
Interfund Operating Transfers In Subtotal			\$0	\$2,140,172	\$2,140,172
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	23, 29, 31, 34, 32, 24, 22, 30, 33	\$0	\$2,118,117	\$2,118,117
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0

Other Financing Sources Subtotal	\$0	\$2,118,117	\$2,118,117
Total Estimated Revenues and Credits	\$0	\$7,213,563	\$7,213,563

Item	Selectmen's Period ending 12/31/2021 (Recommended)	Budget Committee's Period ending 12/31/2021 (Recommended)
Operating Budget Appropriations	\$8,487,677	\$8,487,677
Special Warrant Articles	\$4,046,976	\$4,046,976
Individual Warrant Articles	\$162,117	\$162,117
Total Appropriations	\$12,696,770	\$12,696,770
Less Amount of Estimated Revenues & Credits	\$7,213,563	\$7,213,563
Estimated Amount of Taxes to be Raised	\$5,483,207	\$5,483,207

1. Total Recommended by Budget Committee	\$12,696,770
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$12,696,770
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$1,269,677
Collective Bargaining Cost Items:	
9. Recommended Cost Items (<i>Prior to Meeting</i>)	\$0
10. Voted Cost Items (<i>Voted at Meeting</i>)	\$0
11. Amount voted over recommended amount (<i>Difference of Lines 9 and 10</i>)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (<i>Line 1 + Line 8 + Line 11 + Line 12</i>)	\$13,966,447



Default Budget of the Municipality

Raymond

For the period beginning January 1, 2021 and ending December 31, 2021

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: Jan 25, 2021

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
D. Scott Campbell	Chair	<i>[Signature]</i>
Kathleen M Hoelzel	Vice Chair	<i>[Signature]</i>
John S Barnes, Jr.	Selectman	<i>[Signature]</i>
George H Plante	Selectman	<i>[Signature]</i>
Christopher W Long	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Default Budget of the Municipality

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	\$195,045	\$42,640	\$0	\$237,685
4150-4151	Financial Administration	\$554,482	\$22,036	\$0	\$576,518
4152	Revaluation of Property	\$103,422	(\$25,325)	\$0	\$78,097
4153	Legal Expense	\$47,600	\$0	\$0	\$47,600
4155-4159	Personnel Administration	\$300	\$0	\$0	\$300
4191-4193	Planning and Zoning	\$140,141	(\$48,324)	\$0	\$91,817
4194	General Government Buildings	\$261,893	(\$16,229)	\$0	\$245,664
4195	Cemeteries	\$34,420	\$529	\$0	\$34,949
4196	Insurance	\$1,250,359	\$0	\$0	\$1,250,359
4197	Advertising and Regional Association	\$19,193	\$0	\$0	\$19,193
4199	Other General Government	\$270	\$0	\$0	\$270
General Government Subtotal		\$2,607,125	(\$24,673)	\$0	\$2,582,452
Public Safety					
4210-4214	Police	\$1,955,930	(\$31,466)	\$0	\$1,924,464
4215-4219	Ambulance	\$39,300	\$0	\$0	\$39,300
4220-4229	Fire	\$522,742	\$8,180	\$0	\$530,922
4240-4249	Building Inspection	\$80,103	\$1,745	\$0	\$81,848
4290-4298	Emergency Management	\$2,729	\$0	\$0	\$2,729
4299	Other (Including Communications)	\$477,039	\$13,586	\$0	\$490,625
Public Safety Subtotal		\$3,077,843	(\$7,955)	\$0	\$3,069,888
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$153,494	\$2,686	\$0	\$156,180
4312	Highways and Streets	\$894,947	(\$57,475)	\$0	\$837,472
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$19,101	\$0	\$0	\$19,101
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,067,542	(\$54,789)	\$0	\$1,012,753
Sanitation					
4321	Administration	\$73,960	\$56	\$0	\$74,016
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0



Default Budget of the Municipality

Sanitation Subtotal		\$73,960	\$56	\$0	\$74,016
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$156,442	\$0	\$0	\$156,442
Water Distribution and Treatment Subtotal		\$156,442	\$0	\$0	\$156,442
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$0	\$0	\$0	\$0
Welfare					
4441-4442	Administration and Direct Assistance	\$61,730	\$631	\$0	\$62,361
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$61,730	\$631	\$0	\$62,361
Culture and Recreation					
4520-4529	Parks and Recreation	\$462,607	\$3,140	\$0	\$465,747
4550-4559	Library	\$256,582	\$3,539	\$0	\$260,121
4583	Patriotic Purposes	\$7,750	\$86	\$0	\$7,836
4589	Other Culture and Recreation	\$7,408	\$73	\$0	\$7,481
Culture and Recreation Subtotal		\$734,347	\$6,838	\$0	\$741,185
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$925	\$0	\$0	\$925
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$351	\$0	\$0	\$351
Conservation and Development Subtotal		\$1,276	\$0	\$0	\$1,276
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0



Default Budget of the Municipality

4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
	Debt Service Subtotal	\$0	\$0	\$0	\$0
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal	\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$907,147	(\$7,052)	\$0	\$900,095
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$907,147	(\$7,052)	\$0	\$900,095
	Total Operating Budget Appropriations	\$8,687,412	(\$86,944)	\$0	\$8,600,468



Default Budget of the Municipality

Account	Explanation
4311	NHRS Rate Increase/Contractual Pay Increase
4321	NHRS Rate Increase
4441-4442	NHRS Rate Increase
4240-4249	NHRS Retirement Rate Increase
4195	CBA Pay Increase/ NHRS Rate Increase
4140-4149	Position Split per Town Vote/Realignment of Tax Collector/NHRS Rate Increase
4150-4151	Contractual Pay Increase/Services/NHRS Rate Increase
4220-4229	Non-contractual pay increases deducted/NHRS Rate Increase
4194	Deducted non-contractual pay increase
4312	Removal of non-contractual pay increases/Retirement position fill created decrease in wage expense
4550-4559	CBA Wage Increase/NHRS Rate Increase
4299	CBA Pay Increase/NHRS Rate Increase
4589	NHRS Rate Increase
4520-4529	CBA Wage Increase/NHRS Rate Increase
4583	CBA Wage Increase/NHRS Rate Increase
4191-4193	Realignment of Tax Collector Wages being budgeted here.
4210-4214	Emp Turnover (same # positions as 2020) wages decreased.
4152	Contractual Decrease
4914W	Bond Amortization Schedule Pmt Decrease

**RAYMOND SCHOOL DISTRICT
STATE OF NEW HAMPSHIRE**

**TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND,
NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:**

FIRST SESSION

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the **30th** day of **January, 2021 at 10:00 AM in the morning**. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered **2** through **10**. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 9th, 2021 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.
- b.) To choose one School District Moderator for the ensuing three years.
- c.) To choose one School District Clerk for the ensuing three years.
- d.) To choose one School District Treasurer for the ensuing three years.

2) (This article was amended at the Deliberative Session – see amended version immediately following this original version.)

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,186,721 (twenty six million, one hundred eighty six thousand, seven hundred twenty one dollars)? Should this article be defeated, the default, budget shall be \$26,237,757 (twenty six million, two hundred thirty seven thousand, seven hundred fifty seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Not Recommended by the School Board: Yes – 0; No - 4)

(Recommended by the Budget Committee: Yes – 4; No - 3)

(The estimated tax impact of passing this article is an increase of \$1.05 per \$1000

assessment.

The estimated tax impact of not passing this article is an increase of \$1.10 per \$1000 assessment.)

WARRANT ARTICLE #2 AS AMENDED AT DELIBERATIVE SESSION JANUARY 30, 2021

- 2) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,386,721 (twenty six million, three hundred eighty six thousand, seven hundred twenty one dollars)? Should this article be defeated, the default, budget shall be \$26,237,757 (twenty six million, two hundred thirty seven thousand, seven hundred fifty seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 4; No - 0)

(Not Recommended by the Budget Committee: Yes – 3; No - 4)

(The estimated tax impact of passing this article is an increase of \$1.26 per \$1000 assessment.

The estimated tax impact of not passing this article is an increase of \$1.10 per \$1000 assessment.)

- 3) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2021-22	\$ 91,286
2022-23	\$459,316
2023-24	\$392,262

and further to raise and appropriate the sum of \$91,286 (ninety one thousand, two hundred and eighty six dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes – 4; No - 0)

(Recommended by the Budget Committee: Yes – 5; No - 2)

(The estimated tax impact of this article is an increase of \$0.10 per \$1000 assessment.)

- 4) Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?
- 5) Shall the district vote to increase the district treasurer's stipend by \$750 to \$3,750? (The amount to fund this increase is included in the district's operating budget.)

(RECOMMENDATIONS ADDED POST DELIBERATIVE SESSION)

(Recommended by the School Board: Yes - 4; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 1)

(The estimated tax impact, which is included in the operating budget, is \$0.000784)

- 6) Shall the district vote to add a stipend of \$500 for training purposes for a deputy treasurer to be appointed by the district treasurer, subject to the approval of the school board in accordance with RSA 197:24-a? (The amount to fund this stipend is included in the district's operating budget.)

(RECOMMENDATIONS ADDED POST DELIBERATIVE SESSION)

(Recommended by the School Board: Yes - 4; No - 0)

(Recommended by the Budget Committee: Yes - 4; No - 3)

(The estimated tax impact, which is included in the operating budget, is \$0.000523)

- 7) Shall the School District vote to raise and appropriate the sum of \$375,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2021-2022 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance And Replacement Capital Reserve Fund (established in 2006)	\$183,998
Technology Capital Reserve Fund (established in 2001)	\$151,992
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 39,010
Total	\$375,000

(Recommended by the School Board: Yes – 5; No - 0)

(Recommended by the Budget Committee: Yes – 5; No – 2)

(The estimated tax impact of this article is an increase of \$0.04 per \$1000 assessment.)

- 8) Shall the School District vote to raise and appropriate up to \$75,000 (seventy five thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised by taxation.

(Recommended by the School Board: Yes – 5; No - 0)

(Recommended by the Budget Committee: Yes – 5; No – 2)

(No additional tax impact)

- 9) Shall the School District vote to raise and appropriate the sum of \$10,003.00 (ten thousand and three dollars) to be added to the Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) with this sum to come from the income generated by the water easement conveyed to the town and no amount is to be raised from taxation?

(Recommended by the School Board: Yes – 5; No - 0)

(Recommended by the Budget Committee: Yes – 7; No – 0)

(No additional tax impact)

- 10) Shall the district adopt the revisions to RSA 198:4-b, II approved by the legislature in 2020 to allow the district to retain up to 5% of the district's net assessment in any year and to allow the expenditure of any amount retained after a public hearing?

(Recommended by the School Board: Yes – 5; No - 0)

(Not Recommended by the Budget Committee: Yes – 3; No – 4)


(No additional tax impact)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 9th, 2021, at the so-called "Second Session."

THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

Approved by the School Board on January 20, 2021 at its virtual meeting that date.

RAYMOND SCHOOL BOARD


Joseph Saulnier, Chairperson

1-21-21
Date


Janice Arseneault

1-21-21
Date


Anthony Clements

1-21-21
Date

Elizabeth Paris

Date


Melissa Sytek

1-22-21
Date



Proposed Budget

Raymond Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2021 to June 30, 2022

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 25, 2021

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name Position

Signature

Christine Davis Chair BC

Michael D. Tomasso Member Budget Committee

Richard T. Mulvey SECRETARY, BC

Joseph Sullivan School Board Rep.

[Signature]

[Signature]

[Signature]

[Signature]

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	School Board's Appropriations for period ending 6/30/2022 (Recommended)	School Board's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$8,043,616	\$8,642,875	\$8,641,678	\$0	\$8,441,678	\$0
1200-1299	Special Programs	02	\$5,569,909	\$6,175,552	\$6,026,561	\$0	\$6,026,561	\$0
1300-1399	Vocational Programs	02	\$147,888	\$130,360	\$167,500	\$0	\$167,500	\$0
1400-1499	Other Programs	02	\$314,421	\$443,183	\$451,133	\$0	\$451,133	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	02	\$17,148	\$22,843	\$19,404	\$0	\$19,404	\$0
Instruction Subtotal			\$14,092,982	\$15,414,813	\$15,306,276	\$0	\$15,106,276	\$0
Support Services								
2000-2199	Student Support Services	02	\$1,216,326	\$1,308,553	\$1,377,575	\$0	\$1,377,575	\$0
2200-2299	Instructional Staff Services	02	\$1,023,258	\$997,954	\$1,051,575	\$0	\$1,051,575	\$0
Support Services Subtotal			\$2,239,584	\$2,306,507	\$2,429,150	\$0	\$2,429,150	\$0
General Administration								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$91,569	\$90,001	\$102,253	\$0	\$102,253	\$0
General Administration Subtotal			\$91,569	\$90,001	\$102,253	\$0	\$102,253	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)
Executive Administration								
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$759,228	\$864,065	\$1,155,966	\$0	\$1,155,966	\$0
2400-2499	School Administration Service	02	\$1,451,029	\$1,469,946	\$1,521,556	\$0	\$1,521,556	\$0
2500-2599	Business	02	\$272,133	\$314,233	\$326,696	\$0	\$326,696	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,881,709	\$1,991,292	\$1,946,880	\$0	\$1,946,880	\$0
2700-2799	Student Transportation	02	\$1,079,619	\$976,004	\$1,107,983	\$0	\$1,107,983	\$0
2800-2999	Support Service, Central and Other	02	\$2,154	\$2,000	\$2,000	\$0	\$2,000	\$0
Executive Administration Subtotal			\$5,445,872	\$5,617,540	\$6,061,081	\$0	\$6,061,081	\$0
Non-Instructional Services								
3100	Food Service Operations	02	\$547,734	\$601,149	\$620,200	\$0	\$620,200	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal			\$547,734	\$601,149	\$620,200	\$0	\$620,200	\$0
Facilities Acquisition and Construction								
4100	Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	02	\$0	\$1	\$1	\$0	\$1	\$0
4400	Educational Specification Development		\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services		\$0	\$0	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal			\$0	\$1	\$1	\$0	\$1	\$0
Other Outlays								
5110	Debt Service - Principal	02	\$648,382	\$623,554	\$601,389	\$0	\$601,389	\$0
5120	Debt Service - Interest	02	\$447,314	\$464,107	\$481,371	\$0	\$481,371	\$0
Other Outlays Subtotal			\$1,095,696	\$1,087,661	\$1,082,760	\$0	\$1,082,760	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	School Board's Appropriations for period ending 6/30/2022 (Recommended)	School Board's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
Fund Transfers								
5220-5221	To Food Service	02	\$220,438	\$65,000	\$65,000	\$0	\$65,000	\$0
5222-5229	To Other Special Revenue	02	\$1,067,564	\$720,000	\$720,000	\$0	\$720,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
Fund Transfers Subtotal			\$1,288,002	\$785,000	\$785,000	\$0	\$785,000	\$0
Total Operating Budget Appropriations					\$26,386,721	\$0	\$26,186,721	\$0



Special Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2022 (Recommended)	School Board's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
5251	To Capital Reserve Fund		\$0	\$0	\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	07	\$375,000	\$0	\$375,000	\$0
<i>Purpose: Appropriations to Capital Reserve Funds</i>						
5251	To Capital Reserve Fund	08	\$75,000	\$0	\$75,000	\$0
<i>Purpose: Transfer to Capital Reserve Fund from Surplus</i>						
5251	To Capital Reserve Fund	09	\$10,003	\$0	\$10,003	\$0
<i>Purpose: Appropriate Money from remaining Town Easement to</i>						
Total Proposed Special Articles			\$460,003	\$0	\$460,003	\$0



Individual Warrant Articles

Account	Purpose	Article	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	School Board's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)
0000-0000	Collective Bargaining	03	\$91,286	\$0	\$91,286	\$0
Purpose: REA Collective Bargaining Agreement						
Total Proposed Individual Articles			\$91,286	\$0	\$91,286	\$0



Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Local Sources					
1300-1349	Tuition	02	\$22,000	\$25,000	\$25,000
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$170	\$170	\$170
1600-1699	Food Service Sales	02	\$394,149	\$394,149	\$394,149
1700-1799	Student Activities	02	\$85,000	\$85,000	\$85,000
1800-1899	Community Service Activities	02	\$0	\$0	\$0
1900-1999	Other Local Sources	02, 09	\$243,977	\$297,503	\$297,503
Local Sources Subtotal			\$745,296	\$801,822	\$801,822
State Sources					
3210	School Building Aid	02	\$297,455	\$284,432	\$284,432
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$130,000	\$130,000	\$130,000
3240-3249	Vocational Aid	02	\$13,684	\$15,000	\$15,000
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$7,000	\$7,000	\$7,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources	02	\$14,316	\$10,000	\$10,000
State Sources Subtotal			\$462,455	\$446,432	\$446,432



Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Federal Sources					
4100-4539	Federal Program Grants	02	\$350,071	\$350,071	\$350,071
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$200,000	\$200,000	\$200,000
4570	Disabilities Programs	02	\$369,929	\$369,929	\$369,929
4580	Medicaid Distribution	02	\$175,000	\$175,000	\$175,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
Federal Sources Subtotal			\$1,095,000	\$1,095,000	\$1,095,000
Other Financing Sources					
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fund		\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	08	\$0	\$75,000	\$75,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$75,000	\$75,000
Total Estimated Revenues and Credits			\$2,302,751	\$2,418,254	\$2,418,254



Budget Summary

Item	School Board Period ending 6/30/2022 (Recommended)	Budget Committee Period ending 6/30/2022 (Recommended)
Operating Budget Appropriations	\$26,386,721	\$26,186,721
Special Warrant Articles	\$460,003	\$460,003
Individual Warrant Articles	\$91,286	\$91,286
Total Appropriations	\$26,938,010	\$26,738,010
Less Amount of Estimated Revenues & Credits	\$2,418,254	\$2,418,254
Less Amount of State Education Tax/Grant	\$6,776,021	\$6,776,021
Estimated Amount of Taxes to be Raised	\$17,743,735	\$17,543,735



Supplemental Schedule

1. Total Recommended by Budget Committee	\$26,738,010
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$601,389
3. Interest: Long-Term Bonds & Notes	\$481,371
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$1,082,760
7. Amount Recommended, Less Exclusions (<i>Line 1 less Line 6</i>)	\$25,655,250
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$2,565,525
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$91,286
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (<i>Line 1 + Line 8 + Line 11 + Line 12</i>)	\$29,303,535



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Instruction					
1100-1199	Regular Programs	\$8,642,875	(\$11,093)	(\$44,194)	\$8,587,588
1200-1299	Special Programs	\$6,175,552	(\$142,033)	\$0	\$6,033,519
1300-1399	Vocational Programs	\$130,360	\$37,140	\$0	\$167,500
1400-1499	Other Programs	\$443,183	(\$13,678)	\$0	\$429,505
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$22,843	\$0	\$0	\$22,843
Instruction Subtotal		\$15,414,813	(\$129,664)	(\$44,194)	\$15,240,955
Support Services					
2000-2199	Student Support Services	\$1,308,553	\$63,452	\$0	\$1,372,005
2200-2299	Instructional Staff Services	\$997,954	(\$8,848)	\$0	\$989,106
Support Services Subtotal		\$2,306,507	\$54,604	\$0	\$2,361,111
General Administration					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$90,001	\$906	\$0	\$90,907
General Administration Subtotal		\$90,001	\$906	\$0	\$90,907
Executive Administration					
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$864,065	\$245,355	(\$26,955)	\$1,082,465
2400-2499	School Administration Service	\$1,469,946	\$62,026	\$0	\$1,531,972
2500-2599	Business	\$314,233	\$13,763	\$0	\$327,996
2600-2699	Plant Operations and Maintenance	\$1,991,292	(\$3,263)	\$0	\$1,988,029
2700-2799	Student Transportation	\$976,004	\$131,979	\$0	\$1,107,983
2800-2999	Support Service, Central and Other	\$2,000	\$0	\$0	\$2,000
Executive Administration Subtotal		\$5,617,540	\$449,860	(\$26,955)	\$6,040,445
Non-Instructional Services					
3100	Food Service Operations	\$601,149	\$35,429	\$0	\$636,578
3200	Enterprise Operations	\$0	\$0	\$0	\$0
Non-Instructional Services Subtotal		\$601,149	\$35,429	\$0	\$636,578



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Facilities Acquisition and Construction					
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$1	\$0	\$0	\$1
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
Facilities Acquisition and Construction Subtotal		\$1	\$0	\$0	\$1
Other Outlays					
5110	Debt Service - Principal	\$623,554	(\$22,165)	\$0	\$601,389
5120	Debt Service - Interest	\$464,107	\$17,264	\$0	\$481,371
Other Outlays Subtotal		\$1,087,661	(\$4,901)	\$0	\$1,082,760
Fund Transfers					
5220-5221	To Food Service	\$65,000	\$0	\$0	\$65,000
5222-5229	To Other Special Revenue	\$720,000	\$0	\$0	\$720,000
5230-5239	To Capital Projects	\$0	\$0	\$0	\$0
5251	To Capital Reserve Fund	\$0	\$0	\$0	\$0
5252	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
5253	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
5254	To Agency Funds	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	\$0	\$0	\$0	\$0
9992	Deficit Appropriation	\$0	\$0	\$0	\$0
Fund Transfers Subtotal		\$785,000	\$0	\$0	\$785,000
Total Operating Budget Appropriations		\$25,902,672	\$406,234	(\$71,149)	\$26,237,757



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
2320-2399	Increases due to moving salary & benefits of 2 special education coordinators to DW, increase in salaries, benefits and contracted services
2500-2599	Increase due to salaries & benefits
5120	Increase in Interest on Bond Payments
5110	Decrease in Principal on Bond Payments
3100	Increase due to salary & benefits
2200-2299	Decrease due to benefits & contracted services
1400-1499	Decrease due to salaries, related benefits and transportation costs
2310-2319	Increase due to contracted services
2600-2699	Decrease due to contracted services
1100-1199	One Time Approp & decreases in salaries, wages & supplies
2400-2499	Increase due to salaries & benefits
1200-1299	Decrease due to reclassifying 2 Special Education Coordinators to District Wide
2000-2199	Increase due to benefits and contracted services
2700-2799	Increase due to contracted services
1300-1399	Increase in tuition rate



RAYMOND SCHOOL DISTRICT 2020 ANNUAL REPORT



RAYMOND SCHOOL DISTRICT 2020-2021 OFFICERS AND ADMINISTRATION

Edward F. French
Linda J. Hoelzel
Timothy Auclair

Moderator
Clerk
Treasurer

School Board Members

Joseph Saulnier, Chair
Janice Arsenault, Vice Chair
Beth Paris, Secretary
Anthony Clements
Melissa Sytek

Term Expires March 2022
Term Expires March 2022
Term Expires March 2021
Term Expires March 2023
Term Expires March 2021

District Administration

Tina H. McCoy
Michael Whaland
Marjorie Whitmore
Michael Hatfield
Steve Woodward
Fiona Coomey
Robert Bickford
Brigitte Cunningham
Laura Yacek
Dorothy Franchini
Kevin Federico
Karen Stuart
Todd Ledoux
Judith DiNatale
Patrick Arsenault
Jessica Caron

Superintendent of Schools
Director of Curriculum, Instruction, and Assessment
Business Administrator
Student Services Director
Raymond High School Principal
Raymond High School Assistant Principal
Iber Holmes Gove Middle School Principal
Iber Holmes Gove Middle School Assistant Principal
Lamprey River Elementary School Principal
Lamprey River Elementary School Assistant Principal
Technology Director
Director of Human Resources
Safety & Facilities Director
School Nutrition Services Director
Youth Program Director
Director of Student Behavioral Health

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147, www.sau33.com

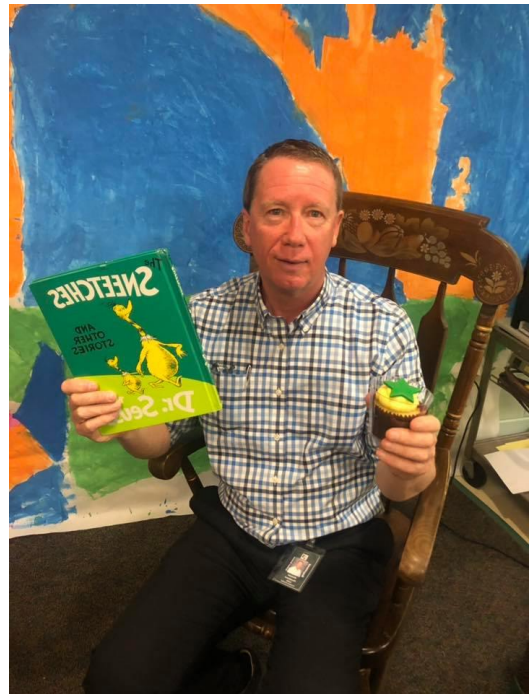
The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).

RAYMOND SCHOOL BOARD – JOSEPH SAULNIER, CHAIRPERSON

Dear Citizens of Raymond,

I would like to thank the citizens of our town for all the support they have given us over the past year. When we started 2020 we could have never imagined it would have led us to the largest pandemic in American history in over 100 years. Over the course of 2020 we saw the retirements of Cynthia Carbone, Mary DeFlumeri, Suzanne Ives, Carmella Liggiero, James Maloney, Sue Puchacz, and Dorothy Yaris. They all made tremendous contributions to our district and will be missed. As many of you know, our long time Middle School Assistant Principal Mr. Chouinard also retired this year and is now spending even more time spoiling his grandkids. Just uttering the words “I had to go to Mr. Chouinard’s office today” put fear in the hearts of parents until they found out their children were not in trouble. Mr. Chouinard was one of those Principals who will have long lasting effects on all the students he came across, not because of what went wrong, but for the help, advice, and guidance he would give all his students throughout the years.

We had some notable people join our district in 2020. Our new Middle School Assistant Principal Ms. Brigitte Cunningham and our new Director of Student Services Mr. Michael Hatfield. We hope they stay around for many years to come. Throughout 2020 we have seen great improvement in special education that we hope will provide a larger pathway for students to stay in the district. As many of you know this would not only save the district money, but also help students and parents stay in the district with the friends and families they may have grown up with.



Mr. Chouinard

Even with all that was going on in 2020, we were still able to have an in-person graduation, though it was slightly different. Fortunately, we were able to have an outdoor graduation and have our distinguished Governor Chris Sununu as our guest speaker. As many of you know our Governor was to be outdone by our own Mr. Bill Hayes as he gave a deeply inspiring and heartfelt speech that not only put tears in his eyes, but to many listening.

With all that has gone wrong in 2020 we have had some amazing accomplishments as well. Not all sports were able to be played this year, but here are some notable sports accomplishments:

Winter 2019-2020

- 3 Middle School basketball teams made it to the Tri County Playoffs with the Girls A2 team finishing Runner Up in Division 6

- H.S Varsity boys basketball competed in the 1st round of the NHIAA Division III State Tournament
- H.S Varsity Cheer qualified for the NHIAA Division III State Tournament
- H.S Varsity Bowling qualified and competed in the NHIAA State Championship Tournament and several team members qualified and competed in the NHIAA Individual State Championship Tournament

Fall 2020

- Middle School boys and girls soccer teams won the Division III Tri County Championship
- Varsity boys and girls soccer made it to the NHIAA Division III Final Four
- Varsity football made it to the NHIAA Division IV Final Four



One of our biggest accomplishments that I am very proud of not only for our school, but for our whole community is what this community was able to raise for Special Olympics during our Penguin Plunge. The students of this little town of under 400 high school students were able to raise more than forty-three thousand dollars, becoming the number one fundraising school in the state. Thank you to all those who participated and donated to this great cause.

If anyone has a question please do not hesitate to contact Superintendent Tina McCoy at 603-895-4299 or at t.mccoy@sau33.com. You may also contact your local School Board Representative. An updated list is available at www.sau33.com under the School Board tab.

On behalf of the School Board, I would like to thank our superintendent, administrators, faculty, support staff, and our volunteers for their hard work and dedication to this district, community and students. I would also like to thank the Raymond Community for their continued support.

Respectfully yours,

Joseph Saulnier

SUPERINTENDENT'S REPORT – TINA H. MCCOY, ED.D., SUPERINTENDENT OF SCHOOLS

Dear Raymond Community,

The 2020-21 school year has been a year like no other. In the spring of 2020, most of us imagined that the pandemic would be over before school started in the fall. Life shows us that we cannot always predict or control our circumstances. It also shows us that we are surrounded by amazing, resilient people who can adapt quickly to new challenges.



The opening of school during the pandemic required extensive planning and groundwork to ensure that layers of protection were in place to safeguard against the spread of COVID-19. In every department and at every level, employees had to learn new routines which then had to be taught to students when they returned to our schools. I was truly impressed by the way our staff and our students (even the very youngest) became acclimated to new requirements and embraced them for the good of each other and the community. Students were glad to be back in school to engage directly with teachers and friends.

While social distancing requirements precluded the full opening of school, I was pleased that the District was able to offer to students two options: fully remote learning or hybrid learning (part on-site and part remote). Nearly one quarter of our student population opted for fully remote instruction, while others opted to come to school on site two days per week. Raymond School District teachers summoned all of their creativity and flexibility to combine teaching and technology to reach all students. Professionals at our schools developed systems for monitoring student engagement and reaching out to families with offers of support when needed. School Nutrition Services workers never missed a beat when preparing and distributing meals to students at school and at home. Our 21st Century Learning Community (LEAP) flexed to provide services during the school day when needed, and everyone worked well together to find solutions to obstacles as they were encountered.

The Technology Department has been the linchpin of the Raymond School District throughout the pandemic, allowing us to continue to achieve our mission and continue to work continually toward our vision despite the difficulties of our times.



I would also like to thank the parents and guardians of our students, who have been essential partners in the educational process more than ever before. The Raymond School Board also deserves acknowledgment for the many decisions that they have made to protect and strengthen our organization's ability to serve students and the community effectively in the face of adversity.

There are too many to thank individually this year, but I would like to underscore the value of the interconnectedness and partnerships in Raymond, and express my gratitude to all members of our education community. This is key to our mission to **ensure high levels of learning and critical thinking for all and to promote the skills, dispositions, and habits that allow students to become resilient, engaged citizens who value others and contribute positively to society. Through innovation and collaboration with our community, we will encourage and challenge each student with a rigorous and relevant program.**



As the school year progresses and the COVID-19 vaccine is rolled out in the State, we look forward to the 'good old days' when we can have all of our students in school full time. We are planning special events and taking steps to continually improve our schools. We are eager for a return to normalcy. At the same time, we are grateful for the innovation and opportunities that have allowed us to acquire new skills and resources that will stay with us over time. The future is bright and, with the continued support of the Raymond community, our students will thrive. We will continue to **unite to prepare our students for future success. We are ready for anything!**

To stay abreast of what is happening in the District throughout the school year, please [subscribe](#) to our Newsblog or [sign](#) up for our Community Newsletter. I appreciate the continued opportunity to serve as the educational leader of the Raymond School District, and thank you for your continued support of our schools .

Sincerely,

Tina H. McCoy, Ed.D. - Superintendent of Schools

RAYMOND SCHOOL DISTRICT 2020-21 SALARIES

CARLA	AHEARN	Secretary	22,969.60
CRYSTAL	AJEMIAN	Elementary Teacher	53,583.00
ABIGAIL	ALDOUS	Social Worker	56,814.80
GAIL	AMIRAULT-ERNST	Financial Assistant	41,989.68
SARAH	ARSENAULT	IHGMS Library Media Specialist	45,227.00
PATRICK	ARSENAULT	Youth Program Director	49,481.00
JENNIFER	ATKINS	Elementary Teacher	56,828.00
DEBRA	AUCLAIR	Secretary	31,528.80
PAMELA	BAKER	Para-educator	17,881.11
ANGEL	BART	Food Service	11,803.00
MARC	BELANGER	High School Teacher	43,064.00
MARIE	BELL	Middle School Teacher	66,232.00
LUKE	BERGERON	IT Technician	39,140.00
KATIE	BERNTSEN	Para-educator	14,931.15
NICOLE	BERTRAND	LRES School Counselor	43,350.00
MARIELLE	BETTERS	Elementary Teacher	45,227.00
ROBERT	BICKFORD	IHGMS Principal	99,388.00
DENISE	BISSONNETTE	High School Teacher	36,348.00
ELIZABETH	BOUCHER	Para-educator	17,421.69
REBECCA	BOUCHER	Middle School Teacher	43,064.00
PATRICIA	BOUCHER	High School Teacher	65,156.00
STEPHANIE	BOYD	Elementary Teacher	66,232.00
KATHERINE	BRAND HOLT	Middle School Teacher	66,232.00
KERRY	BRANNAN	Food Service	12,260.88
MICHAEL	BRAZEAU	High School Teacher	67,328.00
DAVINNEY	BRAZEAU	High School Teacher	67,328.00
LISA	BRENNAN	Para-educator	15,318.03
RONALD	BRICKETT	Federal Funds Accountant	15,914.00
COLEEN	BRIDLE	Middle School Teacher	66,232.00
KATHRYN	BRONSON	Middle School Teacher	65,156.00
JENNIFER	BUCK	Food Service	9,113.40
WENDY	BUCKINGHAM	Para-educator	16,551.21
BARBARA	BUCKINGHAM	Middle School Teacher	68,452.00
GAIL	BUCKLEY	Para-educator	17,433.78
LINDA	BURKE	Food Service	21,121.45
CINDY	BURKE	Custodian	37,187.28
MICHELE	BUSBY	Elementary Teacher	67,328.00
CHRISTOPHER	CAMERON	High School Teacher	65,156.00
KIMBERLY	CAPEN	Special Education Transition/Process Coordinator	63,286.12

MEGAN	CARGILL	Preschool Teacher	41,954.00
JESSICA	CARON	Director of Student Behavioral Health	85,490.00
WILLIAM	CARR	IT Technician	44,027.00
BARBRA	CASS	Para-educator	17,881.11
LINDA	CHRETIEN	Elementary Teacher	67,328.00
JESSICA	CHRISTO	Middle School Teacher	57,777.00
SHELLEY	COCKERILL	High School Teacher	60,848.00
MARGARET	COITO	Food Service	25,488.38
MARY	COLBURN	Middle School Teacher	63,483.00
HEATHER	CONNELLY	LRES Library Media Specialist	53,081.00
FIONA	COOMEY	RHS Assistant Principal	84,460.00
JUNE	CORBIN	Para-educator	19,540.63
BERNARD	COTE	Custodian	20,304.00
DIANNE	COTE	Custodian	28,689.12
ARIANNA	COVIELLO	Para-educator	10,627.50
ELIZABETH	CREED	Para-educator	15,318.03
EMILY	CROMPTON	Elementary Teacher	63,065.00
BRIGITTE	CUNNINGHAM	IHGMS Assistant Principal	77,500.00
DEBORAH	DANIELS	Elementary Teacher	55,379.00
JENNIFER	DEARDORFF	High School Teacher	53,583.00
SANDRA	DECATO	Social Worker	57,000.00
JAMES	DEFILLIPPO	Custodian	31,737.60
CHRISTINE	DELLAS	Para-educator	17,578.86
DEBORAH	DELLAS	Secretary	29,456.96
ROY	DENNEHY	Custodian	17,337.60
LARA	DEPAOLA	Secretary	30,902.40
MAUREEN	DESROSIERS	Elementary Teacher	64,099.00
JUDITH	DINATALE	Director of School Nutrition Services	60,708.00
RYAN	DONAHUE	High School Teacher	50,043.00
EMILY	DONATI	School Nurse	48,146.23
SHARON	DOUMAS	Para-educator	20,480.46
JACQUELINE	DRISCOLL	Middle School Teacher	61,856.00
MICHELLE	DUBIN	Para-educator	14,447.55
MICHAEL	DUNDON	Middle School Teacher	34,840.00
PIERRE	DUPUIS	Maintenance	29,756.00
JENNAH	DUSSAULT	High School Teacher	43,064.00
MARIA	EANES	Para-educator	18,763.68
ANDREA	ELLIOTT	Elementary Teacher	39,564.00
PETER	ELSEMORE	Elementary Teacher	66,232.00
MACKENZIE	FALLON	Para-educator	14,931.15
KEVIN	FEDERICO	Technology Director	86,358.00
EVELYN	FENSTERMAKER	Custodian	32,238.72
LISA	FINNERAN	Para-educator	15,318.03
RACHAEL	FISHBEIN	Elementary Teacher	68,452.00
JENNIFER	FOLEY	Elementary Teacher	66,232.00

RENEE	FONTAINE	High School Teacher	39,564.00
JOSHUA	FORKEY	High School Teacher	51,021.00
FELICIA	FORMISANO	Middle School Teacher	38,544.00
DOROTHY	FRANCHINI	LRES Assistant Principal	81,689.00
KAREN	FRANCO	Middle School Teacher	39,564.00
JOHN	FULTON	Middle School Teacher	65,156.00
ROBERT	GAGNON	Para-educator	15,559.83
JEAN	GAGNON	Para-educator	16,744.65
SUZANNE	GAGNON	Middle School Teacher	62,888.00
SHELLIE	GALLAGHER	High School Teacher	58,323.00
JULIE	GAMAGE	Middle School Teacher	66,232.00
MONIQUE	GAUTHIER	School Nurse	48,532.40
SARA	GENO	Custodian	36,560.88
JODI	GIBBONS	Food Service	17,327.10
KIMBERLY	GIROUX	High School Teacher	66,232.00
NANCY	GOODWIN	Para-educator	19,622.07
GRETCHEN	GOTT	Para-educator	16,152.24
KATHRYN	GRIEVE	School Psychologist	76,382.00
SHAWN	HACKSHAW	High School Teacher	68,452.00
REBECCA	HADIK	Special Education Coordinator	82,170.00
MEREDITH	HALLMAN	RHS School Counselor	51,394.89
STEPHANIE	HAMM	Middle School Teacher	63,483.00
OMAYMA	HASSAN	Para-educator	15,318.03
MARK	HASTINGS	School Nurse	47,556.87
MICHAEL	HATFIELD	Director of Student Services	92,000.00
NICOLE	HAUSWIRTH	Elementary Teacher	49,705.00
WILLIAM	HAYES	High School Teacher	63,065.00
CASSAUNDRA	HAYNES	Elementary Teacher	39,564.00
HEIDI	HENDERSON	Para-educator	14,931.15
JENNIFER	HEYWOOD	Administrative Assistant to Superintendent	67,938.00
LINDA	HOHENBERGER	Para-educator	18,219.63
MARY	HOLMES	Para-educator	18,618.60
MEREDITH	HORGAN	Human Resources Assistant	16,340.00
MICHELLE	HOROWITZ	Middle School Teacher	46,874.00
ELENA	HUNTLEY	Custodian	36,915.84
ANDREA	HUNTLEY	Financial Assistant	40,089.60
CHRISTOPHER	HUNTLEY	Maintenance	44,558.00
ANN	INGALLS	Elementary Teacher	65,156.00
KATHRYN	JOHNSON	Middle School Teacher	41,277.00
LISA	JOLIMOIS	Para-educator	19,283.55
MARLENE	JONES	Elementary Teacher	68,452.00
JESSICA	JORTBERG	Elementary Teacher	39,564.00
DELANEY	KABAT	Middle School Teacher	36,589.00
ARIELLE	KAMEN	Elementary Teacher	38,174.00
ABIGAIL	KARWACKI-MICHAUD	Elementary Teacher	55,903.00

KRYSTAL	KEBLER	Middle School Teacher	51,021.00
APRIL	KELLY	Custodian	27,874.80
THOMAS	KOCH	High School Teacher	65,156.00
ROBIN	KOCZERA	Para-educator	15,922.53
JONI	KOWALCHUK	Para-educator	18,292.17
RANDALL	LACASSE	High School Teacher	63,065.00
ALISON	LACASSE	Elementary Teacher	65,156.00
DAVID	LANGLOIS	Para-educator	15,632.37
AMY	LATINI	Elementary Teacher	46,874.00
CONRADE	LAVIGNE	Groundskeeper	45,526.00
TODD	LEDoux	Safety & Facilities Director	90,275.00
KATHY	LEE	Para-educator	15,958.80
ROBERT	LEMOINE	RHS Library Media Specialist	62,888.00
MARY	LESSARD	Middle School Teacher	67,328.00
BRITTANY	L'HEUREUX	IT Technician	48,500.00
KELLY	LIVINGSTON	Para-educator	17,010.63
HOLLY	LONDO	High School Teacher	69,802.46
JOHN	LONG	High School Teacher	67,328.00
SUZANNE	LUSSIER	IHGMS School Counselor	70,297.05
JOSHUA	MACDONALD	Custodian	27,454.00
LISA	MACDOUGALL	Elementary Teacher	66,232.00
LINDA	MAHONEY	Student Services Secretary	36,999.36
MIRANDA	MAHONEY-BARNETT	Elementary Teacher	43,350.00
CAROLYN	MALO	Elementary Teacher	37,922.00
CRYSTAL	MARTEL	Para-educator	16,140.15
TANYA	MARTIN	Middle School Teacher	46,874.00
NICHOLE	MASI	Para-educator	17,436.25
CASEY	MATTHEWS	Elementary Teacher	36,348.00
MEGAN	MATULEWICZ	Middle School Teacher	68,452.00
AMY	MCAVOY	Elementary Teacher	66,232.00
TINA	MCCOY	Superintendent of Schools	120,350.00
KELSEY	MCDERMOTT	Licensed Practical Nurse	21,278.40
SHANNON	MCGHEE	Food Service	15,464.61
GLORIA	MENDEZ	Para-educator	19,283.55
ASHLEY	MEYER	Middle School Teacher	63,483.00
LAURA	MILNER	LRES School Counselor	45,227.00
AMY	MITCHELL	Para-educator	15,233.40
LINDY	MOULE	IHGMS School Counselor	70,297.05
KIMBERLY	MOYER	High School Teacher	65,156.00
MICHELLE	MUNSON	Elementary Teacher	55,535.00
KATELYN	MURPHY	Middle School Teacher	60,848.00
KATHY	MUTCH	High School Teacher	68,452.00
ADAM	MYCKO	Food Service	17,857.13
MARISSA	NERENBURG	Special Education Coordinator	70,040.00
HEATHER	NEWTON	Para-educator	15,318.03

ABBY	NIEVES	Para-educator	15,052.05
LISA	NIGL	Food Service	13,614.15
KRISTEN	NIVISON	Elementary Teacher	43,350.00
TRACEY	NORRIS	Secretary	27,435.52
TIFFANY	NYE	Middle School Teacher	43,350.00
JESSICA	OAKLEAF	Middle School Teacher	66,232.00
AMY	O'BOYLE	Elementary Teacher	56,828.00
SHARON	O'BRIEN	Elementary Teacher	68,452.00
SUSAN	PAGAN	IT Technician	40,000.00
GREGORY	PANTAZIS	Student Assistance Counselor	60,000.00
DEBORAH	PAPAMICHAEL	Licensed Practical Nurse	21,701.55
CHRISTINA	PAULI	High School Teacher	60,848.00
AMIE	PAYETTE	Custodian	38,064.24
KATJA	PELTZER-BECKSTED	Elementary Teacher	37,922.00
BRIAN	PERSON	Middle School Teacher	45,227.00
SUSAN	PETERS	Food Service	9,193.92
GRAHAM	PHILLIPS	High School Teacher	66,232.00
JOANN	PLENDER	High School Teacher	34,226.00
DEAN	PLENDER	High School Teacher	65,156.00
HEATHER	POWERS	Para-educator	15,318.03
BENJAMIN	RAMSEY	High School Teacher	67,328.00
GWEN	REED	Middle School Teacher	64,099.00
KATHRYN	ROBINSON	Elementary Teacher	63,483.00
AMY	ROCCI	Elementary Teacher	66,232.00
GINEEN	ROLLINS	Para-educator	14,931.15
LAUREN	ROLLINS	Para-educator	17,373.33
ANN	ROMAN	Secretary	33,449.76
ALEXANDRA	ROSCHESKI	Middle School Teacher	38,174.00
MEGAN	ROWTON	Para-educator	14,706.25
DOUGLAS	ROY	Elementary Teacher	66,232.00
LISA	RUSH	Site Coordinator	25,168.50
JENNIFER	SALTMARSH	Middle School Teacher	46,874.00
LAURA	SFORZA	Secretary	24,024.96
REBECCA	SHARROW	Middle School Teacher	66,232.00
MARY	SHEA	Custodian	46,437.12
JUDSON	SLACK	High School Teacher	66,232.00
DAVID	SMITH	Para-educator	16,152.24
ROSARIO	ST GERMAINE	Para-educator	15,318.03
LINDA	ST PIERRE	Food Service	22,468.25
DIANE	STEED	Food Service	11,803.00
DIANE	STEELE	Food Service	13,838.00
GAYBRIEL	STEVENS	Para-educator	16,442.40
REBECCA	STEWART	Para-educator	18,642.78
DEIDRE	STONE	Food Service	7,269.68
BRIANAH	STRAFFIN	Student Assistance Counselor	50,000.00

KAREN	STUART	Human Resources Director	59,236.00
SANDRA	SWIECHOWICZ	High School Teacher	67,328.00
SUSAN	TRUDEL	Secretary	16,644.00
SCOTT	TURCOTTE	Middle School Teacher	43,064.00
SUSAN	VAILLANCOURT	Para-educator	18,497.70
MARTIN	VAN LAARHOVEN	Middle School Teacher	66,232.00
LAURA	VAUGHN	Para-educator	15,318.03
ELAINE	VERNE	High School Teacher	66,232.00
PATRICIA	VINCENT	Preschool Teacher	41,551.00
DERRICK	WALCOTT	High School Teacher	47,185.00
CHRISTOPHER	WALKER	Custodian	29,649.60
CARA	WALKER	Middle School Teacher	65,156.00
KRISTIN	WALLACE	Middle School Teacher	65,156.00
KERI	WATTS	Elementary Teacher	42,239.00
JESSICA	WEBSTER-JONES	Elementary Teacher	43,350.00
DANA	WEEKS	Custodian	13,440.00
PATRICIA	WENTWORTH	RHS School Counselor	72,142.13
MICHAEL	WHALAND	Curriculum Director	85,996.00
MIRANDA	WHITE	Para-educator	16,442.40
JAMES	WHITE	Middle School Teacher	67,328.00
MARJORIE	WHITMORE	Business Administrator	101,908.00
BRENT	WHITNEY	High School Teacher	41,277.00
KATHERINE	WILCOTT	Middle School Teacher	66,232.00
CHRISTOPHER	WITHAM	Para-educator	15,052.05
STEVEN	WOODWARD	RHS Principal	99,778.00
LAURA	YACEK	LRES Principal	98,664.00
VICKY	YORK	Para-educator	15,318.03



HIGH SCHOOL ROOF DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50



MIDDLE SCHOOL BUILDING DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

TREASURER'S REPORT – TIMOTHY AUCLAIR, TREASURER

**Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/19-6/30/20**

Cash Balance at 7/01/19			\$922,019.69
Receipts 7/1/19-6/30/20			
Receipts in Transit		0.00	
State Revenues			
State Education Tax	2,067,603.00		
State Adequacy Grant	5,323,036.73		
Subtotal		7,390,639.73	
Tax Appropriation		15,858,124.00	
General Revenue Receipts		2,194,588.09	
Lunch Program		187,203.00	
Interest Earned		155.47	
Other (transfer from Building Fund)		0.00	
Total Revenue & Receipts through 6/30/20			25,630,710.29
Less: School Board Orders Paid Out			<u>25,240,450.36</u>
Cash on Hand at June 30, 2020			\$1,312,279.62

RAYMOND SCHOOL DISTRICT CAPITAL RESERVE FUNDS BALANCES AS OF JUNE 30, 2020

Capital Reserve Funds:

District Wide Technology	\$ 60,459.82
District Wide Food Service Equipment	\$ 51,140.27
District Equipment, Facilities Maintenance and	\$ 656,843.62

Expendable Trust Funds:

Special Education	\$ 202,895.94
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Non-Expendable Trust Funds:

Blanchard / MacDougal Scholarship	\$ 24,841.11
Women's Civic Club Scholarship	\$ 6,140.46
George Goodrich Scholarship	\$ 15,289.90
Peter Stevens Scholarship	\$ 1,451.00
Norma S. Koos Scholarship	\$ 4,927.61
Iber Holmes Gove Scholarship	\$ 5,937.03

SPECIAL EDUCATION EXPENDITURE AND REVENUE REPORT
FISCAL YEARS 2018-2020, PER RSA 32:11-A

<u>Description</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>
EXPENDITURES:			
Special Education Costs & Services	\$ 5,861,982	\$ 6,308,813	\$ 5,723,764
Administrator & Legal	\$ 185,900	\$ 163,630	\$ 134,561
Transportation	\$ 406,052	\$ 312,559	\$ 545,542
Federal Funds - IDEA	\$ 332,438	\$ 364,269	\$ 409,633
Total Expenditures	\$ 6,786,372	\$ 7,149,271	\$ 6,813,500
REVENUES:			
Medicaid	\$ 328,549	\$ 237,626	\$ 76,299
Tuition	\$ -	\$ 154,497	\$ 73,939
Special Education Aid	\$ 205,641	\$ 143,750	\$ 196,153
Federal Funds - IDEA	\$ 332,438	\$ 364,269	\$ 409,633
Total Revenues	\$ 866,628	\$ 900,142	\$ 756,024



Note: February 2, 2021

As of the date to submit documents to the printer for inclusion in the Annual Report, a summary of findings from the auditor for the 2019-2020 school year was not yet complete. These documents will be uploaded to the Raymond School District website at www.sau33.com as soon as they are available

2020 Memories and Events



Despite this difficult year due to the COVID-19 pandemic, we did manage to have and attend some events and bring the community together.





*“WITH A NEW YEAR COMES A REFUELED
MOTIVATION TO IMPROVE ON THE PAST ONE.”*

GRETCHEN BLEILER