



## Article 10, High School Study

Shall the Raymond School District vote to form a committee of seven members to be appointed by the School Board to study the possibility of the District entering a tuition agreement for Raymond High School students with Pinkerton Academy, with the committee to report its findings to the School Board on or before December 1, 2019 ; and further, to authorize the School Board to conduct a building needs assessment and design analysis of the potential to convert and renovate Raymond High School into an elementary school; and further to raise and appropriate the sum of up to \$50,000 for any building needs assessments to convert the high school to an elementary school that the committee may need?

(Not Recommended by the Budget Committee: Yes - 2; No - 4; Abstention - 1)



# High School Options - Preliminary Comparisons

*Raymond High School vs  
Pinkerton Academy*



# Background

The Raymond School Board tasked the administration to investigate realistic alternatives for Raymond students aside from Raymond High School. After preliminary consideration of three potential high schools, Pinkerton Academy was selected as the most viable choice to consider. This information is intended to compare, from a variety of perspectives, **Pinkerton Academy and Raymond High School.**

*It is very important to note that we have not entered into any formal agreements or negotiations with PA or any other school. Any projected costs are very rough and preliminary.*



# Factors to Compare

**The administration set out to compare Raymond High School and Pinkerton Academy, not only in terms of projected costs but in relation to many other factors related to education. The information was gathered collaboratively by:**

Tina McCoy - Superintendent

Scott Riddell - Student Services Director

Mike Whaland - Curriculum Coordinator

Marjorie Whitmore - Business Administrator



# Examples of Attributes Examined

Base Tuition Rates

Special Education Program Tuition Rates

Costs for Additional Supports and Services for Students with Disabilities

Additional Regular Transportation Costs

Special Education Transportation Costs

Other Program Costs

Driving Distance from Raymond

Teacher Attainment Level and Test Results

Enrollment

Drop-Out and Graduation Rates

Percent of Students Enrolling in 4 Year College

Course Offerings and Extracurricular Opportunities

Career and Technical Education Offerings

# Proximity

(Distance from Town Center)

Raymond High School

1.2 miles

Pinkerton Academy

14.1 miles

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# Enrollment Comparison

(2017-18 school year data)

Raymond High School

**373 students**

Pinkerton Academy

**3,184 students**



# Teacher Attainment - Masters Degree

Raymond High School	59.1%
Pinkerton Academy	58.9%



## Drop-Out and Graduation Rates

	<u>D/O</u>	<u>Grad</u>
Raymond High School	2.13%	83.33%
Pinkerton Academy	0.85%	90.98%



# State Assessment Performance Comparison - % Proficient and Above for Reading

**Raymond High School**

**Pinkerton Academy**

2017	2018
48%	55%
62%	69%



# State Assessment Performance Comparison - % Proficient and Above for Mathematics

**Raymond High School**

**Pinkerton Academy**

2017	2018
30%	44%
41%	41%

## **Percent of Students Enrolling in 4 Year Colleges after Graduation**

<b>Raymond High School</b>	<b>33%</b>
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<b>Pinkerton Academy</b>	<b>51.9%</b>
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# Course of Studies

## Raymond High School

24 ELA, 14 Math, 16 Science, 21 SS & 73  
Electives

## Pinkerton Academy

57 ELA, 32 Math, 31 Science, 31 SS & 204  
Electives

# Extracurricular Opportunities

RHS - 26, including Reach High Scholars, Interact Club, Robotics, Cinematography, Debate Club, Science Club, and Drama.

PA - 60+, including Think Tank Club, World Affairs Council, Lunch Buddies, Mock Trial Club, Equestrian Club, and Classical Society.

# RHS - Special Education Programs

**Connections Program** - The Connections Program works with our most fragile population. Due to the level of support that these students need, every student has a one-to-one paraeducator and a variety of related services (Speech, OT, PT, Reading).

**REAP** (Raymond Experiential Alternative Program) - Students that participate in the programming may or may not have an educational disability. A major component is the adventure based counseling that happens throughout the course of the year. This is in place in order to reconnect them to the school and their education.

**TLC** (The Learning Center) - The Learning Center focuses on the specialized academic instruction for students. All of these students are in need of very specific instruction that will allow them to access the curriculum like every other student.

# Special Education Programs - Pinkerton Academy

## Alternative Comprehensive Program (ACT)

This program is designed for students who require functional life skill classes. Students are recommended by the Special Education team. This program focuses on independent living skills and skills necessary for the student to be gainfully employed. Course selection for credit and/or skill units and diploma options are based on individual needs. Supervised work experience during the school day may be provided through our Work to Learn program. Some students also receive related services like physical therapy, occupational therapy and/or speech and language therapy. Several courses such as Daily Living Skills and Work to Learn incorporate trips into the community.

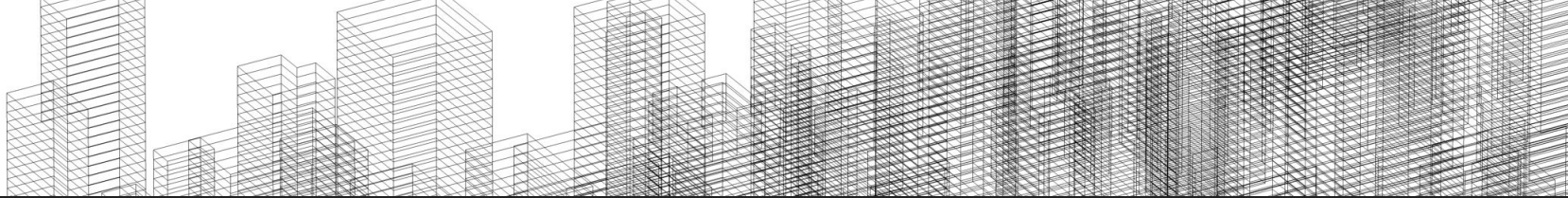
## Pinkerton Academy's Special Services for Educational Service (PASSES)

The PASSES program provides a continuum of specialized services for students who need additional support to manage social and emotional needs. These include academic classes, resource room and counseling. IEP teams can develop individualized student programs from the various PASSES and mainstream offerings. PASSES offers up to 11 out of the 22 credits required for graduation in the specialized setting.

## Autism Spectrum Disorder (ASD)

Autism is not a predictable or uniform disability. It presents differently in every student. There is no "one size fits all" approach. Pinkerton Academy's ASD supports have been designed to meet and assist each student at his or her individual ability level.





# Career and Technical Education Options

**Raymond High School**

*Seacoast School of Technology (12 programs)*

**Pinkerton Academy**

*Pinkerton CTE (18 programs)*

# Sports Options



**Raymond High School**

18 different registered sports

**Pinkerton Academy**

37 different registered sports

## More Sports Information

- Participation rates for sports at Pinkerton: 12% to 13 %.
- Participation rates for sports at Raymond High: 44%.
- Cut rates at PA estimated between 20% and 30%.
- Cuts are rare.

## Governance & Community Influence

Pinkerton Academy is governed by a Board of Trustees (up to 18 members) who serve without pay. By contract, each sending town is represented on the Board by a minimum of one trustee. The Headmaster handles operations of the school under the direction of the Board of Trustees.

Raymond High School, along with our other schools, is governed by the Raymond School Board; members are elected by the community of Raymond. The Superintendent reports directly to the Board, and administers over the District including Raymond High School.

**Capital Costs** = Incorporated for both RHS and PA.

**Technology** = Neither school has a requirement for students to purchase or lease computers.

# Annual Operating Cost of RHS

**\$7,492,969**

This includes, but is not limited to:

- Salaries & Benefits: includes teachers, para-educators, support staff, administration, food service staff and grant related expenses
- Vocational Programs offered to students: Seacoast School of Technology
- Transportation: Regular Education, Special Education, Homeless, Field Trips, Athletics, and Vocational
- Co-curricular and Athletic Programs
- Out-of-District Costs for Special Education students: Tuition & Transportation

# Projected **Base** Tuition Rate and Total

**Pinkerton Academy**

**\$3,680,130**

**\$12,066 x 305 Students (373  
students less 68 special education  
students)**

# Regular Transportation

Comparison of Estimated Costs

Our current bus company has estimated that six additional buses will be needed to transport our students to PA.

**Projected additional costs:**

**\$341,500**





# Projected Special Education Tuition Costs (estimated based on our current enrollment)

**Pinkerton Academy**

**\$1,624,046.00**

# Other Services Not Included in Estimated Base and/or Special Education Tuition

*Based on individual student  
needs.*

**Para-educator Support (\$850,000)**

**14 - 1:1 Paraeducators**

**3 - Classroom Based Paraeducators**

**Tutoring (\$2,500)**

**As needed**

**Raymond Representative (\$60,022)**

**Raymond Administrator 3 x a week**

**Other Contracted Services (\$57,587)**

**Occupational Therapy, Physical Therapy,**

**Speech Therapy**

## **Special Transportation**

*Cost Estimates: No Difference in Cost*

Raymond High School	\$37,910.00
Pinkerton Academy	\$37,910.00

# Other Facilities Savings: One less school in Raymond

\$221,421

*Building Costs*

\$211,487

*Salaries and Benefits*

**\$432,908**

**Overall Projected Savings**

# Other Costs - Not Ongoing

## Unemployment\*

- Estimated 82 employees
- \$20,000 each
- Paid over two years
- **\$1,640,000**

## Severance

- **24** eligible employees
- Employees with 10+ years experience in the Raymond School District paid 90% of substitute rate for unused sick days, up to 120 days
- Paid at one time
- Estimated cost **\$191,973**

\*Estimated in consultation with Primex

# Overall Estimated Comparison of Ongoing Costs

Raymond High	Pinkerton Academy
\$7,492,969*	\$7,502,628*
<b>Total Annual Savings</b> (without severance and unemployment)	<b>\$423,249**</b>

\*Rough estimate only; based upon all available information as of January 3, 2019.

\*\*Represents savings from one less school in Raymond (LRES Site)

Questions?