



Article 10, High School Study

Shall the Raymond School District vote to form a committee of seven members to be appointed by the School Board to study the possibility of the District entering a tuition agreement for Raymond High School students with Pinkerton Academy, with the committee to report its findings to the School Board on or before December 1, 2019 ;



Article 10, High School Study - Continued

and further, to authorize the School Board to conduct a building needs assessment and design analysis of the potential to convert and renovate Raymond High School into an elementary school; and further to raise and appropriate the sum of up to \$50,000 for any building needs assessments to convert the high school to an elementary school that the committee may need?

(Not Recommended by the Budget Committee: Yes - 2; No - 4; Abstention - 1)



High School Options - Preliminary Comparisons

*Raymond High School vs
Pinkerton Academy*

Background



The Raymond School Board tasked the administration to investigate realistic alternatives for Raymond students aside from Raymond High School. After preliminary consideration of three potential high schools, Pinkerton Academy was selected as the most viable choice to consider. This information is intended to compare, from a variety of perspectives, **Pinkerton Academy and Raymond High School.**





Background

It is very important to note that we have not entered into any formal agreements or negotiations with PA or any other school. Any projected costs are very rough and preliminary.



Factors to Compare

The administration set out to compare Raymond High School and Pinkerton Academy, not only in terms of projected costs but in relation to many other factors related to education. The information was gathered collaboratively by:

Tina McCoy - Superintendent

Scott Riddell - Student Services Director

Mike Whaland - Curriculum Coordinator

Marjorie Whitmore - Business Administrator



Examples of Attributes Examined

Base Tuition Rates

Special Education Program Tuition Rates

Additional Supports and Services for Students with Disabilities

Additional Regular Transportation Costs

Special Education Transportation Costs

Other Program Costs



Examples of Attributes Examined

Driving Distance from Raymond

Teacher Attainment Level and Test Results

Enrollment

Drop-Out and Graduation Rates

Percent of Students Enrolling in 4 Year College

Course Offerings and Extracurricular Opportunities

Career and Technical Education Offerings

Proximity (Distance from Town Center)

Raymond High School

1.2 miles

Pinkerton Academy

14.1 miles

Enrollment Comparison

(2017-18 school year data)

Raymond High School

373 students

Pinkerton Academy

3,184 students



Teacher Attainment - Masters Degree

Raymond High School	59.1%
Pinkerton Academy	58.9%

Drop-Out and Graduation Rates

	<u>Drop-out</u>	<u>Graduation</u>
Raymond High School	2.13%	83.33%
Pinkerton Academy	0.85%	90.98%



State Assessment Performance Comparison - % Proficient and Above for Reading

Raymond High School

Pinkerton Academy

2017	2018
48%	55%
62%	69%



State Assessment Performance Comparison - % Proficient and Above for Mathematics

Raymond High School

Pinkerton Academy

2017	2018
30%	44%
41%	41%

Percent of Students Enrolling in 4 Year Colleges after Graduation

Raymond High School	33%
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Pinkerton Academy	51.9%
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Course of Studies

Raymond High School

24 ELA, 14 Math, 16 Science, 21 SS & 73
Electives

Pinkerton Academy

57 ELA, 32 Math, 31 Science, 31 SS & 204
Electives

Extracurricular Opportunities

RHS - 26, including Reach High Scholars, Interact Club, Robotics, Cinematography, Debate Club, Science Club, and Drama.

PA - 60+, including Think Tank Club, World Affairs Council, Lunch Buddies, Mock Trial Club, Equestrian Club, and Classical Society.

Raymond High School Special Education Programs

Connections Program - The Connections Program works with our most fragile population. Due to the level of support that these students need, every student has a one-to-one paraeducator and a variety of related services (Speech, OT, PT, Reading).

Raymond High School Special Education Programs - Continued

REAP (Raymond Experiential Alternative Program) - Students that participate in the programming may or may not have an educational disability. A major component is the adventure based counseling that happens throughout the course of the year. This is in place in order to reconnect them to the school and their education.

Raymond High School

Special Education Programs - Continued

TLC (The Learning Center) - The Learning Center focuses on the specialized academic instruction for students. All of these students are in need of very specific instruction that will allow them to access the curriculum like every other student.

Pinkerton Academy

Special Education Programs

Alternative Comprehensive Program (ACT)

This program is designed for students who require functional life skill classes. Students are recommended by the Special Education team. This program focuses on independent living skills and skills necessary for the student to be gainfully employed. Course selection for credit and/or skill units and diploma options are based on individual needs. Supervised work experience during the school day may be provided through our Work to Learn program. Some students also receive related services like physical therapy, occupational therapy and/or speech and language therapy. Several courses such as Daily Living Skills and Work to Learn incorporate trips into the community.

Pinkerton Academy

Special Education Programs - Continued

Pinkerton Academy's Special Services for Educational Service (PASSES)

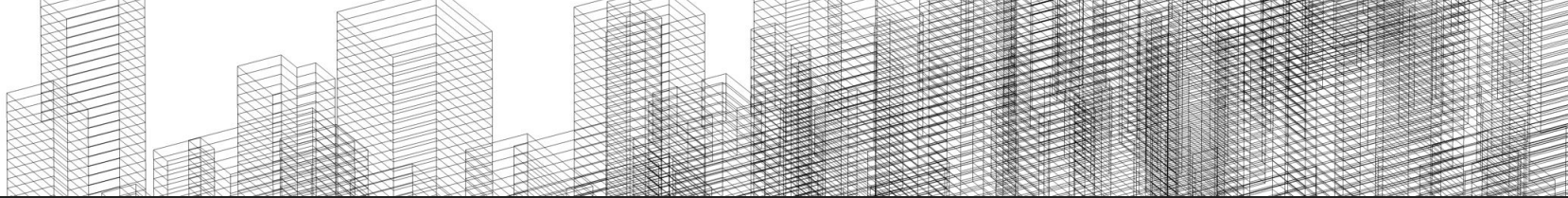
The PASSES program provides a continuum of specialized services for students who need additional support to manage social and emotional needs. These include academic classes, resource room and counseling. IEP teams can develop individualized student programs from the various PASSES and mainstream offerings. PASSES offers up to 11 out of the 22 credits required for graduation in the specialized setting.

Pinkerton Academy

Special Education Programs - Continued

Autism Spectrum Disorder (ASD)

Autism is not a predictable or uniform disability. It presents differently in every student. There is no "one size fits all" approach. Pinkerton Academy's ASD supports have been designed to meet and assist each student at his or her individual ability level.



Career and Technical Education Options (CTE)

Raymond High School

*Seacoast School of Technology
(12 programs)*

Pinkerton Academy

Pinkerton CTE (18 programs)

Sports Options



Raymond High School

18 different registered sports

Pinkerton Academy

37 different registered sports

More Sports Information

- **Participation rates for sports at Pinkerton: 12% to 13 %.**
- **Participation rates for sports at Raymond High: 44%.**
- **Cut rates at PA estimated between 20% and 30%.**
- **Cuts are rare.**

Governance & Community Influence

Pinkerton Academy is governed by a Board of Trustees (up to 18 members) who serve without pay. By contract, each sending town is represented on the Board by a minimum of one trustee. The Headmaster handles operations of the school under the direction of the Board of Trustees.

Governance & Community Influence

Raymond High School, along with our other schools, is governed by the Raymond School Board; members are elected by the community of Raymond. The Superintendent reports directly to the Board, and administers over the District including Raymond High School.

Capital Costs = Incorporated for both RHS and PA.

Technology = Neither school has a requirement for students to purchase or lease computers.

Annual Operating Cost of RHS

\$7,492,969

This includes, but is not limited to:

- Salaries & Benefits: includes teachers, para-educators, support staff, administration, food service staff and grant related expenses
- Vocational Programs offered to students: Seacoast School of Technology

Annual Operating Cost of RHS

\$7,492,969

This also includes, but is not limited to:

- Transportation: Regular Education, Special Education, Homeless, Field Trips, Athletics, and Vocational
- Co-curricular and Athletic Programs
- *Out-of-District Costs for Special Education students: Tuition & Transportation**

**Added to both RHS and Pinkerton Academy for comparison purposes*

Projected **Base** Tuition Rate and Total

Pinkerton Academy

\$3,680,130

**\$12,066 x 305 Students (373
students less 68 special
education students)**

Regular Transportation

Comparison of Estimated Costs

Our current bus company has estimated that six additional buses will be needed to transport our students to PA.

Projected additional costs:

\$341,500



Projected Special Education Tuition Costs (estimated based on our current enrollment)

Pinkerton Academy

\$1,624,046.00

Other Services Not Included
in Estimated Base and/or
Special Education Tuition

*Based on individual student
needs.*

Para-educator Support (\$850,000)

14 1:1 Paraeducators

3 Classroom Based Para-educators

Tutoring (\$2,500)

As needed

Raymond Representative (\$60,022)

Raymond Administrator 3x/week

Other Contracted Services (\$57,587)

Occupational Therapy, Physical
Therapy, Speech Therapy

Special Education Transportation

Cost Estimates: No Difference in Cost

Raymond High School	\$37,910.00
Pinkerton Academy	\$37,910.00

Other Facilities Savings: One less school in Raymond

\$221,421	Building Costs
\$211,487	Salaries and Benefits
\$432,908	Overall Projected Amount that will not have to be budgeted for in future years.

Other Costs - Not Ongoing

Unemployment*

- Estimated 82 employees
- \$20,000 each
- Paid over two years
- **\$1,640,000**

Severance

- 24 eligible employees
- Employees with 10+ years experience in the Raymond School District paid 90% of substitute rate for unused sick days, up to 120 days
- Paid at one time
- Estimated cost **\$191,973**

*Estimated in consultation with Primex

Overall Estimated Cost Comparison

Raymond High	Pinkerton Academy
\$7,492,969*	\$7,502,628*

*Rough estimate only; based upon all available information as of January 3, 2019.

Other Financial Impacts of a Transition to Pinkerton Academy

Estimated Savings for One Less School in Raymond	Severance and Unemployment Costs	School Renovations (Bond)
\$432,908	\$1,871,973	To be determined

Questions?