

## Co-Curricular Participation

Student participation in Co-Curricular Activities is a privilege that carries with it certain responsibilities. The intent of these regulations is to alert students, parents/guardians, and advisors to the procedures governing co-curricular activities.

### **A. Philosophy**

The Raymond School District adheres to the belief that co-curricular activities will supplement and enrich the District's educational program and should be administered in a manner consistent with the District's mission statement. Individuals participating in student activities must demonstrate appropriate representation through their character, teamwork, commitment, mutual respect and trust.

### **B. Definition of Co-Curricular Activities**

A co-curricular activity includes any student organization or activity that is supervised by contracted personnel and is independent of credit courses. These activities include, but are not limited to: Student Council, Peer Outreach, Student Leadership, Drama, Interact, Art, Math, Class Officers, and Honor Societies. (Note: Participating in Band and Choral required performances are considered part of the course and not co-curricular activity.) Festival trips and competitions with a financial component are not part of coursework.

### **C. Co-Curricular Board**

The principal shall appoint a four-member Co-Curricular Board. The Co-Curricular Board shall consist of an administrator, advisor/coach and two faculty members. Any student who is alleged to have violated the co-curricular standards and is subject to discipline under this policy may request a hearing before the Co-Curricular Board. The chairman of the Co-Curricular Board or his/her designee shall conduct the hearing, which shall include an opportunity for the student or his/her representative to make a statement and/or present evidence on the student's behalf. The presence of the student is required. The presence and participation of the student's parent/guardian is encouraged. If the Co-Curricular Board finds the alleged violations of the standards to be substantiated, the disciplinary steps outlined below will be followed. The findings and decision of the Co-Curricular Board are subject to review by the Superintendent, who shall affirm, reverse, or modify the decision of the board. The parent/guardian or student may appeal the decision of the Co-Curricular Board to the Superintendent.

### **D. Student Code of Conduct**

Students participating in student co-curricular organizations are expected to behave appropriately. In addition to following all School District policies and rules, students must have and maintain a record of acceptable and appropriate citizenship, character and personal conduct

both inside and outside the school environment. Students participating in activities do so voluntarily. Individuals participating in co-curricular events are representatives of their community, school and themselves. Standards for participation are high yet attainable. Students are on their honor to act appropriately and meet those standards 365 days a year. Certain behaviors are counter to the district's standards and are considered dangerous, illegal, and contrary to the mission of the District. These behaviors include:

1. Physical violence, threats, abusive language, abusive behavior towards teachers, advisors, other students, audiences, or other school personnel.
2. Use of alcohol and/or possession of same in any form.
3. Use of illegal drugs and/or possession of same in any form, including drug paraphernalia.
4. Being knowingly present where illegal alcohol and drug use is taking place.
5. Purchasing, attempting to purchase, possessing, or using any tobacco product.

Any identifiable image, photo or video which implicates a student to have been in possession of or in the presence of alcohol and/or drugs or portrays actual use or a crime shall be confirmation of a violation of this policy.

For violation of the above, the student must meet with the Co-Curricular Board. If, after due process, there is found to be an infraction of school regulations, the following protocol will be used in implementing consequences. Consequences are cumulative over the year.

#### First Offense – High School/Middle School

1. Parent will be notified.
2. Student will be suspended from co-curricular activities for a minimum of 2 weeks.
3. Student will be reinstated after 2 weeks if he/she follows through with the following during this time period:
  - a. Writing a reinstatement plan, to include a reflective narrative.  
and
  - b. Meeting with a substance abuse counselor (if offense warrants it)
  - c. Performing 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.
  - d. Educational activity: Minimum 5 page research paper on the effects, dangers and consequences of alcohol, illegal drugs or tobacco consumption, OR attend the Boomerang Program for 8 hours, OR participate in 8 hours of Anger Management Counseling.

(Once any 1 of 3 additional steps for IHGMS students, or 2 of 3 additional steps for RHS students, under 3: b, c, or d have been completed, the student may participate in co-curricular activities again.)

4. Failure to comply will result in removal from the co-curricular activity for the equivalent of a quarter.

#### First Offense – Elementary School

1. Parent will be notified.
2. Student will be suspended from co-curricular activities for a minimum of 2 weeks.
3. Student will be reinstated after 2 weeks if he/she follows through with the following during this time period:
  - a. Writing a reinstatement plan, to include a reflective narrative.  
and
  - b. Meeting with a counselor (if offense warrants it).
  - c. Performing up to 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.(Once any 1 of 2 additional steps under 3: b or c have been completed, the student may participate in co-curricular activities again.)
4. Failure to comply will result in removal from the co-curricular activity for the equivalent of a quarter.

#### Second Offense - High School/Middle School

1. Parent will be notified.
2. Student will be suspended from co-curricular activities for a minimum of the remainder of the quarter or as determined by the Co-Curricular Board.
3. Student will be ineligible to participate unless he/she agrees to and follows through with the following during this time period:
  - a. Writing a rehabilitation plan, to include a reflective narrative.
  - b. Attending, with parents/guardians, a meeting with a substance abuse counselor (if offense warrants it).
  - c. Performing 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.
  - d. Educational activity: Minimum 5 page research paper on the effects, dangers and consequences of alcohol, illegal drugs or tobacco consumption, OR attend the Boomerang Program for 8 hours, OR participate in 10 hours of Anger Management Counseling.
4. Failure to comply will result in removal from the co-curricular activity for the semester.

#### Second Offense – Elementary School

1. Parent will be notified.
2. Student will be suspended from co-curricular activities for a minimum of 4 weeks or as determined by the Co-Curricular Board.
3. Student will be reinstated after 2 weeks if he/she follows through with the following during this time period:
  - a. Writing a reinstatement plan, to include a reflective narrative.  
and
  - b. Attending, with parents/guardians, a meeting with a counselor (if offense warrants it).
  - c. Performing up to 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.

- d. Educational activity: Project on the effects, dangers and consequences of misbehavior; OR participate in 8 hours of Anger Management Counseling.
- 4. Failure to comply will result in removal from the co-curricular activity for the equivalent semester.

#### Third Offense - High School/Middle School

- 1. Parent will be notified.
- 2. Student will be suspended from all co-curricular activity for the school year.
- 3. Student may be reinstated after 365 days by:
  - a. Writing a rehabilitation plan, to include a reflective narrative.
  - b. Attending, with parents/guardians, a meeting with a substance abuse counselor (if offense warrants it).
  - c. Performing 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.
  - d. Educational activity: Minimum 5 page research paper on the effects, dangers and consequences of alcohol, illegal drugs or tobacco consumption, OR attend the Boomerang Program for 8 hours, OR participate in 12 hours of Anger Management Counseling.
- 4. Failure to comply will result in removal from co-curricular activity for the school year.

#### Third Offense – Elementary School

- 1. Parent will be notified.
- 2. Student will be suspended from co-curricular activities for a minimum of 8 weeks.
- 3. Student will be reinstated after 2 weeks if he/she follows through with the following during this time period:
  - a. Writing a reinstatement plan, to include a reflective narrative.  
and
  - b. Attending, with parents/guardians, a meeting with a counselor (if offense warrants it).
  - c. Performing up to 10 hours of community service pertinent to the offense, and not inclusive of any other school community service requirement.
  - d. Educational activity: Project on the effects, dangers and consequences of misbehavior; OR participate in 12 hours of Anger Management Counseling.
- 4. Failure to comply will result in removal from the co-curricular activity for the school year.

### **E. Self-Referral for Assistance and Support**

If a student were to self-refer to a staff member or private counselor prior to being involved in an incident, there would be no sanction imposed on the student at that time. Continued participation in co-curricular activities would be based on an evaluation/recommendation submitted to the building Principal by the Student Assistance Counselor or School Counselor. The School District is committed to doing all it can to assist students who have self-referred. Self-referral is

defined as a student approaching a counselor or staff member independently without provocation and confiding in them the substances with which they are having a problem.

#### **F. Leadership Position**

Any student involved in a violation of this policy or discipline that results in a suspension from school, or found guilty of crimes outside of school, will lose the ability to serve as a student leader of the activity and be ineligible to serve for a period of one calendar year.

*Note: Consequences for any other inappropriate behaviors will be determined by the advisor and/or administrator.*

#### **G. Attendance and Scholastic Standing**

1. Students shall be eligible to participate in co-curricular activities based upon age-appropriate criteria approved by the principal. Students/parents will be provided copies of said criteria prior to student participation. Any state or national league requirements shall also apply to the students participating in the co-curricular activity. Some of these requirements may be more stringent.
2. All students must participate in a minimum of 4 classes per marking period or an approved Alternative Learning Plan to be eligible to participate in co-curricular activities. Any student will receive a warning if a grade of 65 or below in a subject area is received at progress report time. Students involved in yearlong activities will be reviewed quarterly. Students must demonstrate academic improvement and report to the advisor and the principal.
3. Any student who has an unexcused absence will not be permitted to participate in the co-curricular activity that day. Students who have an unexcused absence on the last day of school before a weekend co-curricular activity will not be permitted to participate in the weekend activity. Exceptions will be made in the event of a doctor's appointment, college visitation, bereavement, religious holiday, court appearance, school-related activities or illness. To participate in an activity, the student must be in attendance of a total of 4 hours of instruction on the day of the activity or the last school day prior for a weekend activity.

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