

RAYMOND SCHOOL DISTRICT POLICY – IMAB

Staff Members Instructing Their Own Children

In the event that a parent/guardian of a child attending the same school is also a staff member, the Principal shall adjust instructional assignments in order to minimize the amount of time that the staff member spends during any school day instructing his/her child. Ideally, the amount of instructional time that a staff person spends instructing his/her own child will be eliminated completely. Recognizing that this will not always be possible, a goal of not more than one instructional period per day may be acceptable. Exceptions will be made based on extenuating circumstances. Staff assignments may be adjusted by the Principal.

The Superintendent may authorize and approve exceptions to this policy in the event of a singular class or course, whereby the parent is the only teacher who teaches that class within the building. Examples include but are not limited to art, music, physical education, honors, tech ed, and others.

All other exceptions will be authorized and approved by the School Board based on extenuating circumstances. Such exceptions will be made on a case-by-case basis.

The School District will not incur additional costs with the implementation of this policy.

Adopted: August 29, 2012