

Raymond School District Policy - GBGA

STAFF HEALTH

I. Medical Examination of School Personnel

Pursuant to RSA 200:36, all school personnel are subject to pre-employment post offer medical examination by a licensed physician or authorized healthcare provider. (School bus operators are also subject to medical clearance under RSA 200:37 and Board policy EEAEA.) Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be detrimental to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

III. Responsibility

The Superintendent and Human Resources Director are responsible for implementing this policy, and maintaining records and the confidentiality of the same, consistent with Board policy EHB and the District's record retention schedule EHB-R.

Statutory Reference:

RSA 200:36 Medical Examination of School Personnel

RSA 200:37 Medical Examination of School Bus Operators

Adopted:	November 19, 1992
Revised:	August 1, 2002
Revised:	October 21, 2020