Raymond School District Policy - GBE

EMPLOYEE RIGHTS AND RESPONSIBILITIES

Essential to the success of ongoing school operations and the instructional program are the following specific responsibilities, which shall be required of all personnel:

- 1. Faithfulness and promptness in attendance at work.
- 2. Adherence, support and enforcement of all School Board policies and administrative regulations.
- 3. Diligence in submitting required reports promptly at the times specified.
- 4. Adherence, support and enforcement of all education related statutes and Department of Education regulations.
- 5. Care and protection of school property.
- 6. Concern and attention toward their own and the Board's legal responsibility for the safety and welfare of students, including the need to ensure that students are under supervision at all times.
- 7. Fulfill other responsibilities as may, from time to time, be implemented or established by the School Board or administration.

All School employees shall set examples that are an important part of the educational process. Their manner, dress, courtesy, and attitudes establish models that affect the development of young people. The Board expects its staff members to set exemplary standards, as well as provide exemplary instruction.

Adopted: May 16, 2002 Revised: August 31, 2011