Raymond School District Policy - BCB

BOARD MEMBER CONFLICT OF INTEREST

A Board member shall not have any direct personal and pecuniary interest in a contract with the District, nor shall he or she furnish directly any labor, equipment, or supplies to the District.

In the event a Board member is employed by a corporation or business or has a secondary interest in a corporation or business which furnishes goods or services to the District, the Board member shall declare his interest and refrain from debating, discussing, or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the District from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his interest in the public schools and his interest in his place of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

Without altering the qualifications for School Board Office as outlined in policy BBBA - Board Member Qualifications, contained herein, and as provided in RSA 6711-18, the Raymond School District will not contract with or employ any member of the School Board to serve as a substitute teacher or in any other paid position working for the School District either as a consultant or as a part-time non-salaried employee, or as a designated volunteer on a regular, daily basis while the person serves as a School Board member.

Nepotism

The Board will not employ any teacher or other employee if such teacher or other employee is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Superintendent. If a conflict exists between a Board member, a nomination, and/or other issue, the Board member shall declare his/her interest and refrain from debating, discussing, or voting on a nomination or other issue.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship~~,~~ or the adoption of this policy.

Statutory-Regulation Reference:
Marsh v. Hanover, 113 NH 667 (1973) and
Atherton v. Concord, 109 NH 164 (1968)
RSA 671:18

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