

Call to Order: The meeting was called to order at 6:30 PM. Present: School Board Members John Stewart, John Harmon, Kelly Lehman, Maurice Titcomb, and Tina Thomas; Superintendent Jean Richards; Business Administrator Ron Brickett; Raymond High School Principal Kirk Beitler.

Proof of Posting: It was noted that the meeting was properly posted.

Non-Public Session RSA 91-A:3 II (c): John Harmon moved, seconded by Kelly Lehman, to enter into non-public session under RSA 91-A:3 II (c) – “Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.” Upon the Board members being individually polled, the motion was voted in the affirmative by John Stewart, Tina Thomas, John Harmon, Kelly Lehman, and Maurice Titcomb. The Board entered into non-public at 6:31 PM and resumed public session at 7:00 PM. Other than the voted to terminate non-public session and seal the minutes (which was moved by John Harmon, seconded by Tina Thomas, and upon the Board members being individually polled, was voted in the affirmative by John Stewart, Kelly Lehman, Maurice Titcomb, Tina Thomas and John Harmon), one motion was voted during this non-public session.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Public Input: Raymond High School Teacher Randy LaCasse approached the Board regarding policy IMAB, Staff Members Instructing Their Own Children, which is in front of the Board tonight for a first reading. He has concerns that the policy would limit the ability to provide instruction in a student-chosen schedule as per the district’s mission statement. He suggested that the building principal should have the authority to waive the guidelines of the policy rather than the School Board. He asked that the Board not adopt the policy, especially due to singleton courses only taught by one teacher.

Raymond High School Teacher Dean Plender also approached the Board regarding policy IMAB, Staff Members Instructing Their Own Children. He stated that both he and his wife, both teachers in the district, had concerns with the proposed policy. He feels the policy is insulting to teachers with children in the district and that there will be exceptions that will need to be made as more teachers will need to teach their children.

Request for Inclusion: Overnight Field Trip Request: Raymond High School Varsity Soccer Coach Jeff Montembeault approached the Board with his proposal for the team to attend an overnight camp at Tilton Prep from August 15-18th. The purpose of the trip would be for team bonding before the start of the season. Scrimmage games with Winnisquam High School would be played during the camp. The team did fundraising from parking lot cleaning and car washes. In response to questions from the Board, at the end of June, Athletic Director Davinney Brazeau held an information night during which fall sport sign-ups took place, so they have a good idea of who will be playing soccer and they do know by the time of camp as to who is at the varsity

level. One's ability to attend the camp doesn't affect a student's ability to play on the varsity team. Four other chaperones will be present as well as Mr. Montembeault. MOTION: John Harmon moved, seconded by Kelly Lehman, to approve the request for the High School Varsity Soccer Team to attend an overnight camp at Tilton Prep August 15-18, 2012. Voted unanimously in the affirmative.

Robotics Club Goal: Mr. Stewart had asked for discussion of the Robotics Club. He asked that, like the strategic planning team states, that if the Junior Lego League becomes active at the elementary school, that continuation to Robotics is a possibility. He stated he wanted to see the Lego League advertised at the middle school for all grades. Mr. Harmon stated that the Board will need to consider during budget discussions whether any funds will be allocated to Robotics in the 2013-14 school year. Mr. Stewart suggested the possibility of a separate warrant article. Mrs. Thomas suggested an interest inquiry go home to parents in the first weeks of school.

Request for Proposal Legal Services: Dr. Richards reviewed the history of legal services from Soule, Leslie, Kidder, Sayward & Loughman with the Raymond School District. She reviewed the other large firms in the area that provide similar services. Mr. Stewart began conversation about a district attorney's services. Mr. Harmon stated his concern that this topic couldn't be discussed in public. He also suggested that services for special education legal services be bid out for, as well. After some discussion, Mrs. Thomas suggesting postponing further discussion until the fall. Mr. Stewart asked that another attorney, Sulloway & Hollis, be added to the list provided by the Superintendent to receive a request for proposals. MOTION: Maurice Titcomb moved, seconded by Kelly Lehman, to amend the agenda so the Board may take action on this agenda item. Motion passed with John Harmon, Kelly Lehman, and Maurice Titcomb voting in the affirmative. Tina Thomas voting in opposition, and John Stewart abstaining. MOTION: John Harmon moved, seconded by Kelly Lehman, to request that the Superintendent send out a request for proposals for attorney services for the 2013-14 school year. Motion passed with John Harmon, Kelly Lehman, and Maurice Titcomb voting in the affirmative, Tina Thomas voting in opposition, and John Stewart abstaining.

Driver Education ELO: Mr. Stewart had asked for discussion on the agenda and the possibility for those taking private driver education lessons to apply what they've learned in driver education classes to Extended Learning Opportunities (ELO's) in other classes. Mr. Stewart feels that driver education is a career learning opportunity and asked that the district consider a standardized ELO for students who are not enthusiastic about drawing up their own ELO. Dr. Richards stated that there are formatted ELO's for each student that may need one, and that credit is based on competency, no matter the ELO. Dr. Richards stated that it could be looked at next year to list some ELOs in the handbook as examples. During discussion with the Board, Dr. Richards confirmed that a student could present their entire transcript to an insurance company if the insurance company needs proof of good grades. Dr. Richards also clarified that driver education could serve as part of an ELO that is built in to other courses, but that driver education does not stand alone as an ELO credit.

Acceptance of Unanticipated Funds: MOTION: John Harmon moved, seconded by Maurice Titcomb, to accept the donation of \$729 to Lamprey River Elementary School and \$1,996 to Raymond High School from the Hannaford Helps Schools Program. Voted unanimously in the affirmative. Dr. Richards will send a letter of thanks to Hannaford for their continued support.

New/Revised Policies Second Reading: Dr. Richards asked, in addition to revisions from first reading, to keep “licensed practical nurse” in policy EBBC/JLCE. MOTION: Tina Thomas moved, seconded by John Harmon, to approve policy EBBC/JLCE, First Aid (and Emergency Care) as presented at tonight’s meeting for second reading with the above noted amendment. Voted unanimously in the affirmative

MOTION: Maurice Titcomb moved, seconded by John Harmon, to approve policy GCEB, Administrative Staff Recruiting, as presented at tonight’s meeting for second reading. Voted unanimously in the affirmative with Tina Thomas abstaining.

New/Revised Policies – First Reading: The Board read, in its entirety, newly proposed policy IMAB, Staff Members Instructing Their Own Children. The Board discussed the policy in regards to input during Public Input earlier in the evening. Dr. Richards offered to talk with NHSBA about how to word extenuating circumstances and no additional costs to district and bring it back to board.

Committee Reports: Mr. Harmon reported that the three bidders presented their proposals to the Lamprey River Elementary School Building Committee. The committee will continue their work on choosing a proposal to move forward with.

Mrs. Thomas stated that, due to work schedule conflicts, she would no longer be able to serve on the Technology Committee. It was agreed that this topic would appear on the next agenda.

Superintendent’s Report: Dr. Richards reviewed the summer maintenance projects that are in process or have been completed, included wireless installation at the high school, parking lot paving at the high school, and storage construction at Lamprey River Elementary School.

Over a third of the freshman class attended the Raymond High School Jump Start program. This is a program the high school will be looking to run annually.

Professional Development Math Camp finished this week with 11 teachers from grades 5-12 attending. An elementary level version is being held August 20-21, with 20 teachers signed up.

Dr. Richards noted that a manifest signing will be added to the budget work session agenda for a necessary mid-month manifest.

Mr. Harmon asked that administration provide a small presentation to the Board regarding costs per student of DINI versus non DINI districts.

Correspondence/Other: Mrs. Thomas noted that there was an expenditure of \$1,100 on the part of the district to move the Harkness Tables from Phillips Exeter Academy to Raymond, and that this cost could not have been known when the budget was produced.

Mrs. Thomas spoke in regards to a response to a right-to-know-law request that a citizen recently received from the SAU. MOTION: Tina Thomas moved, seconded by Maurice Titcomb for discussion, that the Board change the District's practice of Right-to-Know 91-A requests to include all documents and to redact those items which are private or confidential matters under law. She requested that if the motion passes, that the citizen be given the emails in question with the new changes. Dr. Richards will obtain a legal opinion. Mr. Harmon asked for more information about the documents in question. Mrs. Thomas retracted her motion and Mr. Titcomb retracted his second. This item will appear on an upcoming agenda.

Mrs. Thomas stated that she feels the Superintendent must stop emailing the Board members at their private email addresses.

In response to Mrs. Thomas, Dr. Richards clarified that faculty handbooks don't come before the School Board for approval. They are approved by administration.

Mrs. Thomas asked about focus groups for students and whether they had taken place. Mr. Harmon replied that the focus groups with students, parents, and staff had taken place in the Spring.

Mrs. Thomas asked about a regulation that still appears in the policy book and on the district website, CBIA-R, and if that policy was eliminated, why did it still appear in the Board policy book. Dr. Richards stated she would research the issue.

Approval of Minutes: MOTION: John Harmon moved, seconded by Tina Thomas, to approve the public minutes of July 11, 2012 as presented. Voted unanimously in the affirmative.

Manifest Signing: A quorum of the Board signed the manifest. Mr. Brickett reported that this manifest included a total for accounts payable of \$615,767.06 and a total for payroll of \$122,185.04.

Non-Public Session: MOTION: John Harmon moved, seconded by Kelly Lehman, to enter into non-public session under RSA 91-A:3 II (b) – "The hiring of any public employee," and (c) – "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by John Stewart, Tina Thomas, John Harmon, Kelly Lehman, and Maurice Titcomb. The Board entered into non-public at 8:44 PM and resumed public session at 9:40 PM. Other than the voted to terminate non-public session and seal the minutes (which was moved by John

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Harmon, seconded by Kelly Lehman, and upon the Board members being individually polled, was voted in the affirmative by John Stewart, Kelly Lehman, Maurice Titcomb, and John Harmon), six motions were voted during this non-public session.

Adjournment: MOTION: John Harmon moved, seconded by Kelly Lehman, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:41 PM.

Respectfully submitted,

Jennifer Gillespie,
Raymond School Board Clerk