

January 10, 2022  
Raymond School Board Meeting  
Raymond High School Media Center  
Minutes  
Approved January 19, 2022

Call to Order: The meeting was called to order at 5:36 PM. Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur, Tony Clements, and Dawn Leamer; Interim Superintendent of Schools David DeRuosi.

Proof of Posting: It was noted that the meeting was properly posted.

Deliberative Session: Mr. Saulnier stated that this is a time for the School Board to discuss their preferences for setup of Deliberative Session. Mr. Harmon explained how it has been done in the past, including last year when the meeting was held in the gymnasium with other rooms as needed. It was the general consensus of the School Board for the Deliberative Session to be held in the gymnasium to allow for social distancing.

RESS CBA Ratification: Mr. Saulnier reviewed the terms proposed for the RESS Collective Bargaining Agreement, including:

- It's a four year contract, with the first year resulting in a reduction to the tax impact of \$.04.
- Membership positions have been updated
- Grievance filing procedure has been updated
- Added compensation for additional time worked
- Memorial Day added to paid holidays
- Change insurance plan from SchoolCare to HealthTrust

MOTION: Mr. Saulnier moved, seconded by Ada Vadeboncoeur, to accept the RESS contract. Voted unanimously in the affirmative.

Adjournment: MOTION: John Harmon moved, seconded by Tony Clements, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 5:48 PM.

Respectfully submitted,

Jennifer Heywood,  
School Board Clerk