

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur, Tony Clements and Janice Arsenault; Superintendent of Schools Tina McCoy; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford (via Google Meet); Lamprey River Elementary School Principal Laura Yacek; Business Administrator Marjorie Whitmore (via Google Meet); Director of Student Services Mike Hatfield; Student Representative to the School Board Mason Lord (via Google Meet).

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: Those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

MOTION: John Harmon moved to enter Non-Public Session under RSA 91-A:3 II (b)(c) at 6:00PM, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Joe Saulnier, John Harmon, Ada Vadeboncoeur and Tony Clements all voted in the affirmative (5-0).

MOTION: John Harmon moved to exit the non-public session at 6:13 PM, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Tony Clements, John Harmon, Ada Vadeboncoeur and Joe Saulnier all voted in the affirmative (5-0). Other than the motions to enter and exit non-public, no motions were voted on during the non-public session.

Recognition: The Board recognized students on the RHS Third Quarter Principal's List (Students who received all A's third quarter):

In Grade 9: Madison Ambrose, Jillian Foglietta, Olivia Foglietta, Acadia Gafford, Elliott King, Aynalem Lama Levesque, Kylie Potter, Isabella Waldron

In Grade 10: Lydia Cramer, Jessica Currier, Jaclyn Reynolds, Penelope Wenzel

In Grade 11: Allison Fennell, Erika Greenman

In Grade 12: Jennifer Alexander, Jaeda Bastien, Lexis Boles, Ryan Loader, Kendra Morasse, Scott Philibert, Emilia Reynolds, Madilyn Robinson, Rebecca Roy

Public Input: None at this time.

Our Students/Our Schools: Mrs. Yacek, Ms. O'Brien, Ms. Hauswirth and LRES students came to speak with the Board about various After School Enrichment activities that have been recently offered to LRES Students, including handwriting and sewing stuffies.

Student Representative's Report: Mason Lord reported that students are gearing up for spirit week next week, and are very excited about hallway decorating.

RHS Principal's Quarterly Report: Principal Steve Woodward shared his quarterly report with the Board, as found in the meeting agenda. The report congratulated Maddie Yockel for being the NHIAA's Individual Bowling Champion for 2021. Teachers Honored with the Starfish Award for going above and beyond this quarter were Maria Eanes and Bob Lemoine. The RHS Celebration of Excellence will be Wednesday May 26th at 6 PM; RHS Prom this year will be Friday June 4th at 6 PM; Graduation will be Friday June 11th at 6 PM. Joe Saulnier asked if the field would be sprayed before graduation, and Mr. Woodward stated that he could discuss with Todd Ledoux. Mr. Saulnier also requested a breakdown on numbers for enrollment regarding which students in each grade were 2nd year students (behind on credits). Mr. Woodward also stated that there were low numbers of tickets purchased, so the school was considering opening up ticket purchases to juniors as well.

Monthly Financial Update: Ms. Whitmore reviewed the financial status of the District as of March 31, 2021. The update can be found in PDF and spreadsheet formats in the meeting agenda. John Harmon asked if the money on page 22 was expended on the previous pages. Ms. Whitmore confirmed that the money was not expended on previous pages.

Manifest Signing: Marjorie Whitmore presented the Board with the Manifests. Payables totaling \$353,161.12, Payroll totaling \$468,314.27 for a total of \$821,475.39.

District-Wide Supports for Students 21-22: John Harmon asked to continue discussion on extending the length of the school day, additional busing and additional staff. Laura Yacek explained the details of the LRES schedule and how the calculation of them meeting the instructional time is done. Tony Clements expressed that he was not a fan of extending the school day, and asked if other Board members wanted to go down the path of exploring this option. Steve Woodward shared the current schedule composition at the high school, which is currently required to have 6 hours exactly. Mr. Bickford shared the current schedule at IHGMS, with the teacher day starting at 7:30 and ending at 3 PM. Mr. Woodward also suggested that sharing bus resources may be helpful for RHS and IHGMS.

In terms of bussing, John Harmon would like to make sure that transportation is not a barrier for students in regards to accessing any additional programming in the summer or after school. Joe Saulnier and Tony Clements agreed.

In terms of adding additional staff, Ada asked if those staff members would be on a teacher contract or on a separate kind of contract. If having a separate contract would help with timing for after school programming.

There will be new data in the next few weeks to help the principals look at what the schools needs may be for more staff. Laura Yacek would like to add an additional math interventionist to even out the math/reading specialists in the building (2 math and 1 reading specialists total). Mr. Bickford would like to have an additional reading specialist to target 4th and 5th graders (1 math and 2 reading specialists total). Steve Woodward suggested keeping his request the same, and focusing on the earlier interventions in place.

Tony Clements asked if lunches would be provided during the summer programs. Mr. Hatfield stated that it was his understanding that lunch would be provided.

Adjustments to Current Reopening Plan: Dr. McCoy proposed adjustment to page 14 of the reopening plan relative to the procedure or a remote learning option.

MOTION: John Harmon moved to approve the reopening plan as amended, Ada Vadeboncoeur seconded. Tony Clements asked how long masks would be required in the buildings. Dr. McCoy stated that there are some upcoming discussions that require stakeholder input to make plans for next year that will be uploaded to the DOE for June 23rd. Voted unanimously in the affirmative (5-0).

Project AWARE (Culture/Climate and DCLT Update): Director of Student Behavioral Health Jessica Caron came to update the Board on Project Aware. Her slideshow presentation can be found in the meeting agenda. The Board discussed increasing communication out for the survey and possible parent members for the District Community Leadership Team.

Consideration of District Services re: Elimination of YEES Program: Mike Hatfield and Jessica Caron shared with the Board the Plan for the YEES Transition, due to the YEES program not being funded next year. The Slideshow presentation can be found in the meeting agenda. Tony Clements stated that he was pleased with the plan presented. John Harmon asked if all parents/guardians have been reached that are currently assisted by YEES. Jessica Caron stated that not at this time. They are still trying to get in touch with all families, though all have been called at least once.

Receiving Emails During/Between Board Meetings: John Harmon expressed concern about missing emails during a meeting. His request is that we not ask for emails during meetings. In the past, if an email did not say "please read", it was not read during a Board meeting. Joe Saulnier agreed with the adjustment, not that the Board meetings have returned to being in person. The consensus was to return to the way that emails have been handled in the past- if requested to be read, and the email was sent in advance, it will be read during public input.

Policy BDD/BDD-R Board-Superintendent Relations: Both Policies BDD and BDD-R were provided in the meeting agenda. Mr. Harmon would like to remind Board members that any staff

information should be requested through the Superintendent, who will then work with the staff as necessary as the policy states.

Nominations/Resignations:

Dr. McCoy presented the nomination of Monique Fournier as IHGMS Family and Consumer Science Teacher at Masters Step 8 for a salary of \$49,228.

MOTION: John Harmon moved to nominate Monique Fournier for IHGMS family and Consumer Science Teacher, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Dr. McCoy presented the nomination of Barbara Kelly as Assistant Director of Student Services with a salary of \$85,000 annually.

MOTION: John Harmon moved to nominate Barbara Kelly as Assistant Director of Student Services, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Donation Acceptance: Dr. McCoy presented the Board with a donation of school supplies and masks from the Walmart Distribution Center at a value of \$14,000.98.

MOTION: John Harmon moved to accept in the amount of \$14,000.98, seconded by Janice Arseanult. John Harmon shared that the Walmart Distribution Center have been great community partners over the years, and he was appreciative. Voted unanimously in the affirmative (5-0).

Committee Reports: John Harmon reported that the policy committee met today, and there will be many policies coming to the Board for review soon. Janice Arsenault reported that there was a Coalition meeting on April 8th. RCFY was unable to do their Gala this year, so there is an online auction that is going on until Saturday as their fundraising event. This auction can be found on the RCFY website. RCFY is also working with May Delany from UNH and setting up interviews with committee members, if anyone is interested in doing that they can email Celeste Clark at RCFY. Joe Saulnier reported that there was a cable committee meeting recently. The town is looking at reorganizing what the cable committee looks like. The Selectmen are looking to have air conditioning in their meeting place. Joe mentioned that it may be an agenda item in the future to put air conditioning into the media center to benefit both Boards.

Superintendent's Report: Dr. McCoy reported teacher appreciation week has been going on this week, where there was a grab bag gift for teachers to start off the week. The District now has enough parents on the Special Education Advisory committee for them to begin working together; more parents are welcome to join. By May 23rd, the District should know how much money to expect for ESSER III Funding. Dr. Whaland reported that there was a Title IV waiver acquired that would allow for more flexible spending of those funds. Mr. Harmon asked Dr.

McCoy to remind the town manager that there is a requirement to have a mask when using the school facilities.

Correspondence/Other: None.

Approval of Minutes:

MOTION: Janice Arsenault moved to approve the minutes of March 31st, 2021, seconded by John Harmon. Mr. Harmon pointed out that Ada's name is misspelled as Ava in a few places, and needs to be corrected. Unanimously approved as amended (5-0).

MOTION: Janice Arsenault moved to accept the minutes of April 7, 2021, seconded by John Harmon. Janice Arsenault would like to add that under committee reports, she also had an RCFY report that night. RCFY, at that meeting, had talked about recovery friendly workplaces. Janice Arsenault amended her motion, John Harmon seconded the amendment. Voted unanimously in the affirmative (5-0).

The Non-Public minutes of April 7th were reviewed. The last motion on the page listed incorrectly. It should be 4-0-0 (recused) not 4-0-1. Ada's name was incorrectly listed as Ava as well. Joe Saulnier requested the staff member's name be removed from the minutes, and it be replaced with "a staff member".

MOTION: John Harmon moved to accept the Non Public minutes of April 7 as amended and unseal them, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

Non-Public Session:

MOTION: John Harmon moved to go into Non-Public Session under RSA 91-A:3 II (c) at 9:05 PM, seconded by Ada Vadeboncoeur. Voted unanimously in the affirmative (5-0).

MOTION: John Harmon moved to exit non-public session and to keep the minutes sealed, seconded by Janice Arsenault. Voted unanimously in the affirmative (5-0).

Adjournment:

MOTION: John Harmon moved, seconded by Tony Clements, to adjourn the meeting. Voted unanimously in the affirmative (5-0). Meeting adjourned at 9:18 PM.

Respectfully Submitted,

Brittany L'Heureux
School Board Clerk

May 5, 2021
School Board Non Public
Meeting Minutes

Non-Public Session RSA 91-A:3 II (b)(c)
Not voted to be kept sealed.

Non-Public Session Item A

Present: School Board Members Joe Saulnier, Janice Arsenault, John Harmon, Tony Clements and Ada Vadeboncoeur. Superintendent of Schools Tina McCoy.

Dr. McCoy presented the Board with the nomination of Monique Fournier for IHGMS Family & Consumer Science Teacher at Masters Step 8 for a salary of \$49,228.

Dr. McCoy presented the Board with the nomination of Barbara Kelly for Assistant Director of Student Services for a salary of \$85,000.

Respectfully Submitted,

Brittany L'Heureux
School Board Clerk

Approved and voted to be unsealed September 1, 2021

Non-Public Session Item B

Present: School Board Members Joseph Saulnier, John Harmon, Janice Arsenault, Tony Clements, and Ada Vadeboncoeur.

The Board discussed Tony Clements' recent interaction with a staff member

Respectfully submitted,

Ada Vadeboncoeur,
Raymond School Board Secretary