

Call to Order: The meeting was called to order at 6:00 PM. Present: School Board Members Joseph Saulnier, John Harmon, Ada Vadeboncoeur, Tony Clements and Janice Arsenault; Superintendent of Schools Tina McCoy; Curriculum Coordinator Mike Whaland; Raymond High School Principal Steve Woodward; Iber Holmes Gove Middle School Principal Bob Bickford; Lamprey River Elementary School Principal Laura Yacek; Business Administrator Marjorie Whitmore; Director of Student Services Mike Hatfield; Student Representative to the School Board Mason Lord.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: Those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session:

**MOTION:** Janice Arsenault moved to enter Non-Public Session under RSA 91-A:3 II (c), seconded by John Harmon. Upon being individually polled, Janice Arsenault, Joe Saulnier, John Harmon, Ada Vadeboncoeur and Tony Clements all voted in the affirmative (5-0).

**MOTION:** Janice Arsenault moved to exit the non-public session, seconded by John Harmon. Upon being individually polled, Janice Arsenault, Tony Clements, John Harmon, Ada Vadeboncoeur and Joe Saulnier all voted in the affirmative (5-0).

Public Input: None at this time.

Nominations/Resignations:

**MOTION:** John Harmon moved to accept the resignation of Tina McCoy effective June 30, 2021, seconded by Janice Aseanult. Voted unanimously in the affirmative (5-0).

**MOTION:** John Harmon moved to amend the agenda to discuss superintendent replacement after the school reopening plan, seconded by Janice Arsenault. Upon being individually polled, Janice Arsenault, Tony Clements, John Harmon, Ada Vadeboncoeur and Joe Saulnier all voted in the affirmative (5-0).

Raymond Education Association President Input: President of the REA, Robert Lemoine shared thoughts with the Board in regards to the reopening plan.

Student representative to the School Board Mason Lord read a letter from student Jaeda Bastien to the School Board.

School Reopening Plan:

Joe Saulnier read aloud an email from Deena Mahoney expressing her thoughts on the reopening plan.

Dr. McCoy presented information about the school reopening plan, including documents that can be found in the meeting agenda. Some of the challenges include social distancing on the buses; traffic on roads by LRES and IHGMS will be adversely impacted at drop off and pick up time due to pickup and drop off increases; On-site student screenings will be more time consuming; All teachers will need to be prepared to simultaneously teach both on-site and remote students; Some activities currently scheduled on Fridays will be cancelled or rescheduled to after school (Ex. middle school band and chorus).

On page 11: it will be made clearer that yellow threat level is a hybrid model.

On page 14: There will be clarification in regards to staff working remotely- "on-site or remotely" will be crossed out. Working remotely will be the exception, as most staff will be working on site.

On page 16: Make Clear: The decision to return to on-site learning after May 3, 2021 would be based on the availability of a spot in the classroom for the student. Students could switch to remote learning at any time.

The Board discussed options for screening for page 21, including the addition of a parent screening app. The Board felt that using the app and a check in on "new and unexplained symptoms" would be appropriate at this time.

Katherine Brooks emailed the Board to share thoughts on changing our plan to align with the NH guidelines.

On page 22, the example in the 3rd paragraph will be removed. The District will continue to follow NH DHHS guidelines. This language will also be updated to include quarantine recommendations for vaccinated staff and students.

Christina McCain asked if LRES would use 2 lanes of drop off to help with traffic flow. Laura Yacek reported that they could look into it, but it has not previously been done for student safety.

John Harmon expressed concern for taking out the one way traffic in the hallways on page 24.

Mr. Woodward shared the plan for creating two lanes in the hallways that would still support social distancing.

Joe Saulnier read an email from Colleen Laughlin expressing her thoughts on the reopening plan.

Janice Arsenault asked if performance masks could be purchased for the music students using COVID money.

The Board discussed transportation, including the missing red bus that Dale is currently not providing due to a staff leave of absence. The District is currently only paying for services rendered.

On page 44, the word "required" will be used to say "members of outside organizations that use District facilities are required to wear masks".

Tara Campbell wrote an email to the Board expressing concern over staff leaving the parking lot during student dismissal.

John Harmon asked Tina McCoy for her recommendation about having students back on Friday, or using it as a remote day as suggested by others earlier in the meeting. Dr. McCoys original recommendation was 5 days a week, but she is open to 4 due to the concerns discussed earlier. John Harmon asked if there would be training in place for teachers that would have students in person and remote at the same time. Mr. Bickford reported that the MS Leadership team has been provided with some resources, but it is a work in progress.

The Board discussed removing the continuum of green-yellow-red in the plan, and removing the hybrid option to avoid confusion.

**MOTION:** John Harmon moved to accept the reopening plan as amended and for a 5 day school week starting May 3rd, seconded by Janice Arsenault. The Board discussed the pros and cons of 4 or 5 days a week. Voted unanimously in the affirmative (5-0).

Superintendent Replacement: The Board discussed if they would be searching for a superintendent or identifying an interim superintendent. John Harmon had suggested asking the NH School Board Association for their opinion and suggestions. Joe Saulnier will reach out to the NHSBA to see if they feel the District could hire for July 1st, and if there is a good pool of candidates. It will then be on the agenda for April 7th.

Approval of Minutes:

**MOTION:** Janice Arsenault moved to accept the minutes of February 27, 2021, seconded by John Harmon. Voted in the affirmative (3-0-2) John Harmon and Ada Vadeboncoeur abstained.

**MOTION:** Janice Arsenault moved to accept the minutes of March 3, 2021, seconded by John Harmon. Voted in the affirmative (3-0-2) John Harmon and Ada Vadeboncoeur abstained.

Adjournment:

**MOTION:** Janice Arsenault moved to adjourn the meeting at 8:50 PM, seconded by John Harmon. Voted unanimously in the affirmative (5-0).

Respectfully Submitted,

Brittany L'Heureux  
School Board Clerk

Raymond School Board Meeting  
March 31, 2021  
Raymond High School Media Center  
Minutes Page 4  
Approved May 5, 2021

March 31, 2021  
School Board Non Public  
Meeting Minutes

Non-Public Session RSA 91-A:3 II (c)

**Present:** School Board Members Joe Saulnier, Janice Arsenault, John Harmon, Tony Clements and Ada Vadeboncoeur.

The Board discussed the resignation of Dr. Tina McCoy, Superintendent of Schools.

Respectfully Submitted,

Brittany LHeureux  
School Board Clerk