

Call to Order: The meeting was called to order at 6:45 PM. Present: School Board Members Joseph Saulnier, Beth Paris, Janice Arsenault, and Michelle Couture; Student Representative to the School Board Jeffrey Rivard; Superintendent of Schools Tina McCoy; Business Administrator Ron Brickett; Special Education Director Walter Anacki; Raymond High School Principal Steve Woodward; Lamprey River Elementary School Principal Bryan Belanger; Curriculum Coordinator Mike Whaland; Facilities Director Todd Ledoux; Technology Director Kevin Federico.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: **MOTION**: Beth Paris moved, seconded by Janice Arsenault, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee," (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting," and (i) "Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture and Joseph Saulnier. The Board entered into non-public session at 6:46 PM and resumed public session at 7:12 PM. Other than the vote to exit non-public session and seal the minutes of Item A (which was moved by Beth Paris, seconded by Michelle Couture, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture and Joseph Saulnier), no motions were voted during this non-public session.

Recognition: The School Board recognized John McDaniels as Raymond's 2018 nominee for the NHSAA Champion for Children. Mr. McDaniels is the founder of the Reach High Scholars program, which helps Raymond High School students in their endeavors to attend high-performing colleges.

The School Board recognized LRES Secretary Deborah Dellas who was recently named the NH School Administrative Assistant of the Year.

The School Board recognized LRES School Counselor Veronica McNallen-Formon, who was honored for excellence in guidance.

The School Board recognized those students at IHGMS who achieved High Honors and students at RHS who achieved the Principal's List for the third quarter (all A's in the third quarter):

Grade 5

Harrison Denise
Alannah Doremus
Violet Duford

Molly McDonough
Jackson Nersesian
Jordan Pasterczyk

Jenna Spence
Riley Ward
Austin Wolcott

Anna Karcz
Dillon Lassard

Caleb Pekalsky

Abigail Yockel

Grade 6

Madison Ambrose
Ariel Berntsen
Emillia Bibeau
Acadia Gafford

Elliott King
Aynalem Levesque
Kylie Potter

Grade 7

Lydia Cramer
Ella Ray Creed
Elizabeth Dellas
Adrian Dichard

Lillian Dutton
Caitlyn Fournier
Mary Hodgkins
Gabrielle Hone

Spencer Lassard
Matthew Martin
Jaclyn Reynolds
Madilyn Yockel

Grade 8

Sara Amovic
Jaimie Bart
Ashley Berntsen
Rylee Boles
Nora Boylan
Kylee Comeau

Abigail Denise
Kylie Donahue
Lilyann Duford
Erika Greenman
Joseph Hsu
Ashley Jones

Devansh Khadka
Ayesha Khan
Emily Prunier
Sophie Rugoletti
Brianna Waldron

Grade 9

Abigail Brown
Emma Marini

Isabella daSilva
Emilia Reynolds

Brynna Hone
Madilyn Robinson

Kathryn LaCasse

Grade 10

Aileen Auclair

Brianne Corey

Grade 11

Carly Cole
Greyson Tilbury

Eugene Fournier

Sharon Lipira

Jessica Mahoney

Grade 12

Joyce Brackett

Rianna Greenwood

Public Input: Tina Thomas approached the Board and commented that a few weeks ago there was a presentation from a citizen about moving the 4th grade students out of the portables. Ms. Thomas stated she hopes that there will be an open dialogue amongst the Board to discuss these options.

Ms. Thomas stated that in the last 2-3 months LRES has lost 5 students to homeschooling due to bullying. She referenced and read, in part, the Raymond School District bullying policy. Ms. Thomas stated she has three parents with her and they would like to speak. She will be bringing more parents to future meetings.

Dawn Leamer approached the Board. She stated that she recently withdrew her daughter from the elementary school due threats from another student. The bullying investigation resulted in a conclusion that it was not a bullying situation. Ms. Leamer appealed to Dr. McCoy, who she said stated that she stood behind Mr. Belanger's conclusion that it wasn't bullying. Ms. Leamer stated that a safety plan was put in place for her daughter, and that the plan was violated her first full day back in school.

Ms. Thomas asked that the Board please investigate this. She's been told "expulsion is not an option because we're a public school." Ms. Thomas states that policy allows expulsion.

Mr. Saulnier stated that he implores anybody who feels that if an issue is still going on after talking with the Superintendent, to please ask to speak with the Board so they can try to work out the facts and make the District safer for everybody. Mrs. Paris stated that she agrees with Mr. Saulnier; that if the Board doesn't know it's happening then they can't make it better.

Cassie Hammond approached the Board. She stated her son was physically and verbally bullied at LRES. She tried to get a safety plan in place, but policies aren't followed through at the school. She stated that the SRO was originally shown the wrong video for an incident, and that this felt like a cover-up. She doesn't feel safe sending her children where policies are not being followed and where they are taught not to report incidents.

Mrs. Thomas stated that it's a ganglike mentality, not just one or two children.. She suggested more professional development in this area, especially for newer teachers.

Nina Darisse approached the Board. She stated that she recently removed her her children from LRES not only for bullying, but because a teacher at recess pulled her daughter aside and said "Don't go home telling mom and dad everything" and called her a liar. Prior to that, she stated that a teacher had grabbed her daughter's arm and physically put her hand on her daughter to put her back in line, and her daughter told her that it hurt. She doesn't feel safe sending her children to the school and she will be home schooling.

Mr. Saulnier state that he's sorry for what happened, that his contact information is out there, and that he will help anyone through the process of requesting to speak with the Board.

Our Students/Our Schools: RHS Music Teacher Randy LaCasse, RHS students Carly Cole and Kathryn LaCasse, and Nancy Sullivan spoke with the Board about their recent band and chorus trip to Philadelphia. They spoke about their experience visiting an Amish community and having dinner with a family, participating in learning clinics at the University of Delaware, and visiting the National Constitution Center.

Special Education Update: Mr. Anacki provided an update on the status of Special Education throughout the District. There is an increase in students placed out of district, which has had an increase on this year's and next year's budget projections. Preschool referrals have also increased, resulting in a requirement for additional staffing and resources. Contracted services needs have also increased. REAP has been successful at RHS,

innovative programs at LRES have shown great promise, and the YEES program at IHGMS has provided valuable support to families.

Principal's/Curriculum Reports: Mr. Woodward reported on the third quarter at RHS, including the following: 30 colleges, industry, and military representatives participated in the College and Career Fair on April 4th; 105 students are participating in spring sports; the Starfish Award (going above and beyond to connect with students in the classroom) was awarded to Josh Forkey; Spirit Week events included hall decorating, them days, and a basketball tournament; thanks to Tuckaway Tavern, Hannaford's, Ben Franklin-Ace Hardware, and the Lobster Board Restaurant in Exeter for their support for the Class of 2018 on their Senior Class Community Service Day. During discussion, Mr. Woodward stated that after school detentions are 2:10-2:45 and lunch detentions are 30 minutes. There are very few morning detentions. Mrs. Arsenault asked for numbers as to what categories students are receiving in-school restriction for.

Dr. McCoy reported on the third quarter at IHGMS, including the following: February Friendship Award winners; members of the 7th and 8th grade band performed at the NH Large Group Music Festival; there were five entrants to the Scholastic Arts and Writing Awards; two students participated in the NH Arts Education Association State Art Exhibition; the special education team is working on a plan to ensure classroom supports and to provide more opportunities for specialized instruction.

Mr. Belanger reported on the third quarter at LRES, including the following: Mrs. Abby Aldous and Mr. Roy organized HAVEN personal body safety lessons; Teacher of the Month Green Apple Award winners are: Miranda Mahoney, Laura Milner, and Ashley O'Neill; they celebrated the 100th Day of School; great turnout for Father/Daughter Dance and Mother/Son Dance; visitors to kindergarten this quarter were Kevin Scarupa and Wildlife Encounters.

Mr. Whaland reported on Curriculum in the third quarter, including the following: thanks to the IT Department for the hours put into the development of curriculum and assessment practices; vertical alignment of all Unified Arts competencies district-wide have been completed; the test server has been opened to teachers district-wide for quarter four practice; review of PSAT results; and upcoming professional development events.

Emergency Operations Strategy: Mr. Ledoux discussed the ALICE program (Alert, Lockdown, Inform, Counter, Evacuate) for handling violent or life-threatening situations. Teachers will be trained, and students will be age-appropriately trained, mostly in a larger group setting. The cost of training is about \$9 per staff member for the blended module.

MOTION: Beth Paris moved, seconded by Michelle Couture, to pass "ALICE" [the use of ALICE in the district]. Voted unanimously in the affirmative.

Competency Grading Presentation Follow-Up: Mr. Saulnier discussed with the Board some of the concerns he had heard from parents during the first Competency Based Grading Forum:

- Mr. Saulnier asked about a better definition of what competencies are and what it would take to get that competency. Dr. McCoy stated that the report cards now indicate what it means to be at any level of a competency. Mr. Whaland stated that they kept the indicators parents are already familiar with. Mr.

Saulnier suggested that it should be clear for parents exactly what competencies have to be addressed in order to be proficient or proficient with distinction.

- Mrs. Paris asked if rubrics are reviewed with students. Dr. McCoy stated that the intention is to increase the use and description of the rubric. Mrs. Paris suggested educating parents, as well, on the use of rubrics.
- Mr. Rivard stated that it would be nice for a cumulative rating to look back over the years.
- Mr. Saulnier stated that there was some discussion about no longer having a "D" grade. Dr. McCoy replied that the administrative team has discussed that and the consensus is that's not what we want to do at this time. Some students are not proficient and a D is reflective of what they're actually doing. Mr. Woodward stated that he would not want to remove a D grade right away without having time to put in the supports for that.
- Mr. Saulnier asked if parents could be provided a number as to what's proficient, such as a grade of 70. I.T. Technician Brittany L'Heureux cautioned against that; that competencies are not meant to be meshed with grading. During further discussion, Mrs. L'Heureux noted that traditional grading has not been touched, that competency information has been added for more information. Mr. Woodward stated that transcripts will not change and will not show competencies.
- Dr. McCoy stated a student would not be able to retake a test if their homework has not been completed. It was clarified that the homework *relative to the summative* is the homework that would need to be completed before allowing a retake. Mr. Rivard stated he would like to see the retake policy solidified, as right now it's different among the teachers.

Motion to Extend the Meeting Beyond 10:00 PM: MOTION: Michelle Couture moved, seconded by Beth Paris, to extend the meeting beyond 10:00 PM. Voted unanimously in the affirmative.

Strategic Planning Process: Dr. McCoy reviewed this year's schedule of meetings for the Strategic Plan Annual Review. A small, core committee of administrators will meet on May 11th to discuss some initial ideas, and then the committee as a whole will meet on May 22, June 4, and June 16 to develop a five-year vision.

Donation Acceptance: MOTION: Michelle Couture moved, seconded by Beth Paris, to accept the Hannaford donation of \$1,509 to Lamprey River Elementary School. Voted unanimously in the affirmative.

Nominations/Resignations: MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the resignation of Bonnie Sandstrom as Business Administrator. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Beth Paris, to accept the nomination of Caroline Hallisey-Kepka as an 8th grade teacher at Iber Holmes Gove Middle School. Voted unanimously in the affirmative with Michelle Couture abstaining.

Policies - First Reading: The School Board read in its entirety revised policy ADB Drug-Free Workplace Policy and reviewed revised policy CCA-R Organizational Chart for the first of two readings.

Committee Reports: Michelle Couture reported on the Conservation Committee regarding LRE, stating that they've been clearing out some brush and they have another meeting scheduled in June.

Mr. Rivard reported that AP tests are next week.

Superintendent's Report: Dr. McCoy stated that every teacher offered a contract has returned their contract, signed.

Correspondence/Other: None.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable: \$770,753.57. Payroll \$407,349.32.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Beth Paris, to approve the minutes of April 9th, 2018 and to keep the non-public minutes sealed. Voted unanimously in the affirmative with Beth Paris and Michelle Couture abstaining.

MOTION: Michelle Couture moved, seconded by Beth Paris, to approve the public minutes of April 18th, 2018 (and to double check the names of students present), and to approve and keep sealed the non-public minutes of April 18th, 2018. Voted unanimously in the affirmative with Michelle Couture abstaining.

Non-Public Session: MOTION: Janice Arsenault moved, seconded by Beth Paris, to enter into non-public session under RSA 91-A:3 II (c) "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Upon the Board members being individually polled, the motion was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture and Joseph Saulnier. The Board entered into non-public session at 10:12 PM and resumed public session at 10:25 PM. Other than the vote to exit and seal the minutes of this non-public session Item D, (which was moved by Janice Arsenault, seconded by Beth Paris, and upon the Board members being individually polled, was voted in the affirmative by Janice Arsenault, Beth Paris, Michelle Couture and Joseph Saulnier), one motion was voted during this non-public session.

Adjournment: MOTION: Janice Arsenault moved, seconded by Beth Paris, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 10:26 PM.

Respectfully submitted,

Jennifer Heywood,
School Board Clerk

Raymond School Board Meeting
Wednesday, May 2, 2018
Raymond High School Media Center
Minutes Page 7
Approved May 23, 2018

Raymond School Board Non-Public Session
May 2, 2018
Minutes

Not voted to be kept confidential

Item B

Present: School Board Members Joseph Saulnier, Janice Arsenault, Beth Paris, and Michelle Couture;
Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed with the Board the decision of the recently hired Business Administrator to not take the position. Dr. McCoy will reconvene the Business Administrator Search Committee.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk

Raymond School Board Non-Public Session
May 2, 2018
Minutes

Not voted to be kept confidential

Item C

Present: School Board Members Joseph Saulnier, Janice Arsenault, and Beth Paris; Superintendent of Schools Tina McCoy.

Dr. McCoy reviewed this evening's nomination with the Board.

Respectfully submitted,

Jennifer Heywood,
Raymond School Board Clerk