

Raymond School Board Meeting
January 8, 2018
Raymond High School Room 109
Minutes
Approved February 21, 2018

Call to Order: The meeting was called to order at 7:03 PM. Present: School Board Members John Harmon, Jaclyn Serrine, and Joseph Saulnier; Superintendent of Schools Tina McCoy.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

REA Contract Ratification: Mr. Harmon briefly reviewed the changes in the proposed agreement compared to the existing agreement. First, teachers can substitute for other teachers on a voluntary basis during their planning periods at a rate of pay that is $\frac{1}{4}$ the current substitute rate. Also, the wording of the child rearing leave section was adjusted to clarify the length of time that REA members can take for childcare leave. Mr. Harmon also reviewed the changes in the insurance benefits and salary schedule for this agreement between the REA and the District. It is a three-year agreement. He outlined the costs associated with the agreement, providing information for each year of the agreement. He included tax impacts in his summary of the information. In terms of health insurance, he described the choices that will be available to REA members. If any excise tax is incurred in the future, the REA members will assume responsibility for 50% of the cost of that tax while the District will pay for the other 50%. The new salary schedule is designed to compensate teachers in a manner that will encourage them to remain in the District over time.

Mr. Saulnier stated that the agreement, in his opinion, will bring us closer to salaries in some other districts.

MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to accept the REA contract. Voted unanimously in the affirmative

Approval of REA Warrant Articles: MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to accept the REA warrant article #3. Voted unanimously in the affirmative.

MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to approved the wording of warrant article #4 [relative to a special meeting if article #3 fails]. Voted unanimously in the affirmative.

Adjournment: MOTION: Joseph Saulnier moved, seconded by Jaclyn Serrine, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 7:17 PM.

Respectfully submitted,

Tina H. McCoy,
Superintendent of Schools