

Call to Order: The meeting was called to order at 6:48 PM. Present: School Board Members Joseph Saulnier, Michelle Couture, and Janice Arsenault; Student Representative to the School Board Jeffrey Rivard; Superintendent of Schools Tina McCoy; Curriculum Coordinator Mike Whaland; Raymond High School Principal Steve Woodward; Lamprey River Elementary School Principal Bryan Belanger; Athletic Director Davinney Brazeau.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance.

Non-Public Session: MOTION: Janice Arsenault moved, seconded by Michelle Couture, to enter into non-public session under RSA 91-A:3 II (b) "The hiring of any person as a public employee." Upon the Board members being individually polled, the motion was voted in the affirmative by Michelle Couture, Janice Arsenault, and Joseph Saulnier. The Board entered into non-public session at 6:49 PM and resumed public session at 6:58 PM. Other than the vote to exit non-public session (which was moved by Michelle Couture, seconded by Janice Arsenault, and upon the Board members being individually polled, was voted in the affirmative by Michelle Couture, Janice Arsenault, and Joseph Saulnier), no motions were voted during this non-public session.

Open Public Hearing: Mr. Saulnier opened the public hearing to consider the expenditure of funds totalling up to \$25,000 from the Equipment, Facilities Maintenance and Replacement Capital Reserve Fund for engineers to design an extension of the Town's water pipeline to the existing water piping at Raymond High School.

There was no public input forthcoming regarding the public hearing. Mr. Saulnier closed the public hearing.

Public Input: There was no public input forthcoming.

Our Students/Our Schools: LRES teachers Amy O'Boyle, Ann Ingalls, Marlene Jones, Kristin Nivison, Miranda Mahoney, and Linda Zimmer, and students Brendan Browne, Jackson Wall, Hope Laflamme, and Macy Mailloux spoke with the Board about what they've learned recently in science regarding vibrations and sound waves. They also presented a video produced by students using a green screen to present facts about the solar system.

Request for Inclusion on the School Board Agenda: Susan Caldwell approached the School Board and read her letter to the Board regarding a proposal for providing space for the 4th grade in the Lamprey River Elementary School, which includes redistributing the students in grade K-3 to free up classroom space to allow 4th grade to move out of the portables and back to the building.

Ms. Caldwell added that she understands that over the years the district has lost teachers. She stated that the district has 4th grade students in trailers with no bathrooms, and if it comes down to choosing between teachers and students, the students should take priority.

Mr. Saulnier stated that each year the School Board does look at class sizes. He stated that the issue is not only class sizes but also regarding other space issues, such as that for reading specialists. Bryan Belanger was invited to respond to Ms. Caldwell. He stated that the RSD Policy has four points that the Board considers: type of load that will help the teacher be most effective in class, the experience of the teacher, required prep time, and degree of need for individualization of instruction. At LRES this year, about 50% of teachers have been there for

five years or less. Increased class sizes would be dramatic change. The District guidelines are listed as maximums, which the Board has already determined. Also, having served as a member of the building committee, one of the things they're looking for is to increase quality, and increasing class sizes is moving in the opposite direction. Putting more bodies in a space wouldn't improve that space, but would be a detriment to that learning environment. The proposal doesn't reflect what he believes is developmentally appropriate for Raymond. Mr. Belanger thanked Ms. Caldwell for the efforts putting the proposal together and stated that he appreciates knowing that people are still interested in working toward a solution for the portables.

Dr. McCoy thanked Ms. Caldwell and stated that she appreciates fresh ideas. She stated that impact fees are set by the Town. Impact fees have been set over a decade ago, so it might be a good time to revisit. She also stated that class size is about values and that the demands on teachers have increased over the years and individualized attention becomes more difficult at larger class sizes.

Carol Watjus approached the Board, stating that she thought the presentation was great and appreciated that the Board made it public so everyone can hear it. She stated that perhaps a solution can be found for a few years until a more permanent solution. Mr. Saulnier stated that the Board is starting to consider other options. Dr. McCoy added that all of the staff at LRES have worked hard to make it a great learning environment.

Timothy Mailloux approached the Board. He stated that the portables are not all that bad in the interim, but that classroom space is needed.

REA 2018-2021 Collective Bargaining Agreement Signing: Members of the REA negotiation team and the School Board signed the 2018-2021 REA Collective Bargaining Agreement.

Overview of the *Life of an Athlete* NH Program: RHS Principal Steve Woodward and Athletic Director Davinney Brazeau talked with the Board about *Life of an Athlete*. The components of the program are stakeholder unity, preseason meetings, student leadership, and engaging coaches. Mrs. Brazeau discussed each of these components in more detail. Mr. Woodward discussed the Life of an Athlete Code of Conduct and the consequences for a 1st, 2nd, and 3rd offense. It was noted that the Code of Conduct is applicable 365 days a year. Mr. Woodward noted that some schools have extended *Life of an Athlete* to any extracurricular activities.

During discussion:

- Training required for coaches: training on concussions, heat acclimation, First Aid, CPR, as well as Sports Rules Review.
- Mrs. Arsenault expressed concern for making parent meetings mandatory. Mr. Woodward stated that they provide options for various meeting times. Mrs. Brazeau stated that a lot of it is online now, as well.
- Mr. Woodward stated that there's a pantry of food available for athletes and others to use if they've traveling to a game through dinnertime.
- There are usually over 100 student athletes per season, over 25% of enrollment.
- Mr. Saulnier inquired as to whether food service could provide food selections for students if they're pre-ordered. Dr. McCoy stated that she can ask Food Service Director Judy DiNatale if she has any suggestions regarding that.

Last Day of School and RHS Graduation Date: Dr. McCoy reviewed her proposal for a graduation date of June 8th, 2018 and for the last day of school for all other students other than seniors to be June 15th, 2018. The proposal includes the required number of instructional hours by the NH DOE.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to waive the requirement of Policy IC - School Calendar of 180 school days, and to request that the Policy Committee review the policy in relation to the fact that NH Department of Education requirements have changed to no longer require 180 days, but instead, a minimum number of instructional hours. Voted unanimously in the affirmative.

MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept the recommendations of the last day of school of June 15th and RHS graduation on June 8th. During discussion, it was noted that this motion is in reference to student days, and that teachers will also be making up the missed professional development time from a canceled in-service day. Voted unanimously in the affirmative.

Competency Based Grading Communication Timeline: Dr. McCoy and Mr. Whaland reviewed the timeline for communication efforts regarding Competency Based Grading with staff, students, parents, and community.

During discussion:

- Mrs. Couture asked if there will be some sort of mentoring or collaboration for new staff to become acclimated to competency based grading. Mr. Whaland stated that they will be working with incoming teachers.
- Mr. Saulnier asked when the Board will be seeing the new report cards. Dr. McCoy stated she was hoping for the next School Board meeting. She will look into allowing the School Board access into the test server so they can view the design online.

Proposal to Reschedule Missed Teacher Workshop Day: Mr. Whaland presented the proposal to make up professional development hours lost due to the cancelled March 13th in-service. The proposal includes Test Server Trainings and Work Study Practice Trainings, as well as make-up days for both for those teachers who have conflicts with the new training schedule.

During discussion:

- The speaker originally scheduled for March 13th has been rescheduled.
- Dr. McCoy has reviewed this plan with the REA.
- The teachers' last day would be June 20th and para-educators' last day would be June 19th.

MOTION: Michelle Couture moved, seconded by Janice Arsenault, to accept the proposal to reschedule the missed teacher workshop day as presented. Voted unanimously in the affirmative.

Special Education Director Nomination: MOTION: Janice Arsenault moved, seconded by Michelle Couture, to accept the nomination of Scott Riddell as Special Education Director for the District beginning with the 2018-19 school year. Voted unanimously in the affirmative.

Expenditure of Capital Reserve Funds: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to authorize the expenditure of up to \$25,000 from the Equipment, Facilities Maintenance and Replacement Capital

Reserve Fund for engineers to design an extension of the Town's water pipeline to the existing water piping at Raymond High School. Voted unanimously in the affirmative.

New/Revised Policies - First Reading: The Board read, in their entirety, new and revised policies IHAMA Teaching about Alcohol, Drugs, and Tobacco and JLCK Special Physical Health Needs of Students for the first of two readings.

Mr. Saulnier asked if there are any grant funds available to assist with meeting the requirements of policy IHAMA. Dr. McCoy stated that she will look into that.

Committee Reports: Mrs. Arsenault stated that the survey developed by the Survey Committee was mailed to every household in town. She noted that if there is more than one person in the house to complete a survey, extra copies are available at the Town Hall and the SAU Office.

Mr. Rivard stated that PSAT and Science SIS tests were taken this week. Seniors were doing a beach clean-up today. The first baseball game will be next Monday and the track meet scheduled for this week has been rescheduled.

Mr. Saulnier stated that the Budget Committee was discussing receiving the budget earlier than it was provided last year. The Budget Committee is accepting letters to fill a vacancy on the Board.

Superintendent's Report: Dr. McCoy congratulated LRES Secretary Deb Dellas for being named the NHASP Administrative Assistant of the Year.

The Technology Survey for parents and community has been sent out and made available on the website.

RHS seniors cleaned up 320 pounds of trash at Rye Beach. They did look into cleanup activities within Raymond and that is something that they're still looking into. Mrs. Arsenault stated that RCFY does a community cleanup, as well.

Manifest Signing: A quorum of the Board signed the manifest. Accounts Payable total \$891,475.92. Payroll total \$440,640.97.

Approval of Minutes: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to approve the minutes of March 21, 2018. Mrs. Couture amended the motion to keep the non-public minutes of March 21, 2018 sealed, and Mrs. Arsenault seconded the amendment. Voted unanimously in the affirmative with Janice Arsenault abstaining.

Non-Public Session: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to enter into non-public session under RSA 91-A:3 II (I) "Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present." Upon the Board members being individually polled, the motion was voted in the affirmative by Michelle Couture, Janice Arsenault, and Joseph Saulnier. The Board entered into non-public session at 9:05 PM and resumed public session at 9:14 PM. Other than the vote to exit non-public session and seal the minutes (which was moved by Michelle Couture, seconded by Janice Arsenault, and upon the Board members being individually polled, was voted in the

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affirmative by Michelle Couture, Janice Arsenault, and Joseph Saulnier), no motions were voted during this non-public session.

Adjournment: MOTION: Michelle Couture moved, seconded by Janice Arsenault, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:15 PM.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk

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*Not voted to be kept confidential.*

Non-Public Session Item A

Present: School Board Members Joseph Saulnier, Michelle Couture, and Janice Arsenault; Superintendent of Schools Tina McCoy

Dr. McCoy reviewed this evening's nomination with the School Board.

Respectfully submitted,

Jennifer Heywood,  
Raymond School Board Clerk