

**Raymond School District
School Nurse Summative Evaluation Form**

Name:		School:	
Subject:		Date:	
Supervisor:		School Year:	

Domain 1: Planning and Preparation	U (1)	B (2)	P (3)	D (4)
1a. Demonstrating medical knowledge and skill in nursing techniques.				
1b. Demonstrating knowledge of child and adolescent development.*				
1c. Establishing goals for the nursing program appropriate to the setting and the students serviced.*				
1d. Demonstrating knowledge of government, community, and district regulations and resources.				
1e. Planning the nursing program for both individuals and groups of students, integrated with the regular school program.				
1f. Developing a plan to evaluate the nursing program.				

Comments:

Domain 2: The Environment	U (1)	B (2)	P (3)	D (4)
2a. Creating an environment of respect & rapport.*				
2b. Establishing a culture for health and wellness.				
2c. Following health protocols and procedures.*				
2d. Supervising health associates.				
2e. Organizing physical space.				

Comments:

Domain 3: Delivery of Service	U (1)	B (2)	P (3)	D (4)
3a. Assessing student needs.*				
3b. Administering medications to students.				
3c. Managing emergency situations.				
3d. Demonstrating flexibility and responsiveness.*				

Comments:

Domain 4: Professional Responsibilities	U (1)	B (2)	P (3)	D (4)
4a. Reflecting on practice.				
4b. Maintaining health records in accordance with policy and submitting reports in a				

timely fashion.				
4c. Communicating with families.*				
4d. Participating in a professional community.				
4e. Engaging in professional development.				
4f. Showing Professionalism.*				

Comments:

Component Scores

- One or more component rating of 1 in any area
- No 1's, one or more of the focus(*) components is a 2.
- No 1's; all focus components(*) are 3 or better
- All focus components(*) are 3's or better, two or more 4's in any component

Rating

1

2

3

4

Score

Domain 1 & 4 Combined

Domain 2 & 3 Combined

Effectiveness Rating: Highly Effective Effective Needs Improvement Ineffective

Track recommendation for next evaluation cycle: Track I Track II

Educator Signature

Date

Administrator Signature

Date

The signature of the educator does not signify agreement or disagreement with the content of the observation or evaluation write-up, but only that he/she has seen it and it has been reviewed with the administrator.