

RAYMOND SCHOOL DISTRICT 2020 ANNUAL REPORT



RAYMOND SCHOOL DISTRICT 2020-2021 OFFICERS AND ADMINISTRATION

Edward F. French Moderator
Linda J. Hoelzel Clerk
Timothy Auclair Treasurer

School Board Members

Joseph Saulnier, Chair Term Expires March 2022
Janice Arsenault, Vice Chair Term Expires March 2022
Beth Paris, Secretary Term Expires March 2021
Anthony Clements Term Expires March 2023
Melissa Sytek Term Expires March 2021

District Administration

Tina H. McCoy Superintendent of Schools

Michael Whaland Director of Curriculum, Instruction, and Assessment

Marjorie Whitmore Business Administrator
Michael Hatfield Student Services Director

Steve Woodward Raymond High School Principal

Fiona Coomey Raymond High School Assistant Principal Robert Bickford Iber Holmes Gove Middle School Principal

Brigitte Cunningham Iber Holmes Gove Middle School Assistant Principal

Laura Yacek Lamprey River Elementary School Principal

Dorothy Franchini Lamprey River Elementary School Assistant Principal

Kevin Federico Technology Director

Karen Stuart Director of Human Resources
Todd Ledoux Safety & Facilities Director
Judith DiNatale School Nutrition Services Director

Patrick Arsenault Youth Program Director

Jessica Caron Director of Student Behavioral Health

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147, www.sau33.com

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).)

RAYMOND SCHOOL BOARD – JOSEPH SAULNIER, CHAIRPERSON

Dear Citizens of Raymond,

I would like to thank the citizens of our town for all the support they have given us over the past year. When we started 2020 we could have never imagined it would have led us to the largest pandemic in American history in over 100 years. Over the course of 2020 we saw the retirements of Cynthia Carbone, Mary DeFlumeri, Suzanne Ives, Carmella Liggiero, James Maloney, Sue Puchacz, and Dorothy Yaris. They all made tremendous contributions to our district and will be missed. As many of you know, our long time Middle School Assistant Principal Mr. Chouinard

also retired this year and is now spending even more time spoiling his grandkids. Just uttering the words "I had to go to Mr. Chouinard's office today" put fear in the hearts of parents until they found out their children were not in trouble. Mr. Chouinard was one of those Principals who will have long lasting effects on all the students he came across, not because of what went wrong, but for the help, advice, and guidance he would give all his students throughout the years.

We had some notable people join our district in 2020. Our new Middle School Assistant Principal Ms. Brigitte Cunningham and our new Director of Student Services Mr. Michael Hatfield. We hope they stay around for many years to come. Throughout 2020 we have seen great improvement in special education that we hope will provide a larger pathway for students to stay in the district. As many of you know this would not only save the district money, but also help students and parents stay in the district with the friends and families they may have grown up with.



Mr. Chouinard

Even with all that was going on in 2020, we were still able to have an in-person graduation, though it was slightly different. Fortunately, we were able to have an outdoor graduation and have our distinguished Governor Chris Sununu as our guest speaker. As many of you know our Governor was to be outdone by our own Mr. Bill Hayes as he gave a deeply inspiring and heartfelt speech that not only put tears in his eyes, but to many listening.

With all that has gone wrong in 2020 we have had some amazing accomplishments as well. Not all sports were able to be played this year, but here are some notable sports accomplishments:

Winter 2019-2020

• 3 Middle School basketball teams made it to the Tri County Playoffs with the Girls A2 team finishing Runner Up in Division 6

- H.S Varsity boys basketball competed in the 1st round of the NHIAA Division III State Tournament
- H.S Varsity Cheer qualified for the NHIAA Division III State Tournament
- H.S Varsity Bowling qualified and competed in the NHIAA State Championship Tournament and several team members qualified and competed in the NHIAA Individual State Championship Tournament

Fall 2020

- Middle School boys and girls soccer teams won the Division III Tri County Championship
- Varsity boys and girls soccer made it to the NHIAA Division III Final Four
- Varsity football made it to the NHIAA Division IV Final Four



One of our biggest accomplishments that I am very proud of not only for our school, but for our whole community is what this community was able to raise for Special Olympics during our Penguin Plunge. The students of this little town of under 400 high school students were able to raise more than forty-three thousand dollars, becoming the number one fundraising school in the state. Thank you to all those who participated and donated to this great cause.

If anyone has a question please do not hesitate to contact Superintendent Tina McCoy at 603-895-4299 or at t.mccoy@sau33.com. You may also contact your local School Board Representative. An updated list is available at www.sau33.com under the School Board tab.

On behalf of the School Board, I would like to thank our superintendent, administrators, faculty, support staff, and our volunteers for their hard work and dedication to this district, community and students. I would also like to thank the Raymond Community for their continued support.

Respectfully yours,

Joseph Saulnier

Dear Raymond Community,

The 2020-21 school year has been a year like no other. In the spring of 2020, most of us imagined that the pandemic would be over before school started in the fall. Life shows us that we cannot always predict or control our circumstances. It also shows us that we are surrounded by amazing, resilient people who can adapt quickly to new challenges.



The opening of school during the pandemic required extensive planning and groundwork to ensure that layers of protection were in place to safeguard against the spread of COVID-19. In every department and at every level, employees had to learn new routines which then had to be taught to students when they returned to our schools. I was truly impressed by the way our staff and our students (even the very youngest) became acclimated to new requirements and embraced them for the good of each other and the community. Students were glad to be back in school to engage directly with teachers and friends.

While social distancing requirements precluded the full opening of school, I was pleased that the District was able to offer to students two options: fully remote learning or hybrid learning (part on-site and part remote). Nearly one quarter of our student population opted for fully remote instruction, while others opted to come to school on site two days per week. Raymond School District teachers summoned all of their creativity and flexibility to combine teaching and technology to reach all students. Professionals at our schools developed systems for monitoring student engagement and reaching out to families with offers of support when needed. School Nutrition Services workers never missed a beat when preparing and distributing meals to students at school and at home. Our 21st Century Learning Community (LEAP) flexed to provide services during the school day when needed, and everyone worked well together to find solutions to obstacles as they were encountered.

The Technology Department has been the linchpin of the Raymond School District throughout the pandemic, allowing us to continue to achieve our mission and continue to work continually toward our vision despite the difficulties of our times.



I would also like to thank the parents and guardians of our students, who have been essential partners in the educational process more than ever before. The Raymond School Board also deserves acknowledgment for the many decisions that they have made to protect and strengthen our organization's ability to serve students and the community effectively in the face of adversity.

There are too many to thank individually this year, but I would like to underscore the value of the interconnectedness and partnerships in Raymond, and express my gratitude to all members of our education community. This is key to our mission to **ensure high levels of learning and critical thinking for all and to promote the skills, dispositions, and habits that allow students to become resilient, engaged citizens who value others and contribute positively to society. Through innovation and collaboration with our community, we will encourage and challenge each student with a rigorous and relevant program.**



As the school year progresses and the COVID-19 vaccine is rolled out in the State, we look forward to the 'good old days' when we can have all of our students in school full time. We are planning special events and taking steps to continually improve our schools. We are eager for a return to normalcy. At the same time, we are grateful for the innovation and opportunities that have allowed us to acquire new skills and resources that will stay with us over time. The future is bright and, with the continued support of the Raymond community, our students will thrive. We will continue to unite to prepare our students for future success. We are ready for anything!

To stay abreast of what is happening in the District throughout the school year, please <u>subscribe</u> to our Newsblog or <u>sign</u> up for our Community Newsletter. I appreciate the continued opportunity to serve as the educational leader of the Raymond School District, and thank you for your continued support of our schools .

Sincerely,

Tina H. McCoy, Ed.D. - Superintendent of Schools

RAYMOND SCHOOL DISTRICT 2020-21 SALARIES

CARLA	AHEARN	Secretary	22,969.60
CRYSTAL	AJEMIAN	Elementary Teacher	53,583.00
ABIGAIL	ALDOUS	Social Worker	56,814.80
GAIL	AMIRAULT-ERNST	Financial Assistant	41,989.68
SARAH	ARSENAULT	IHGMS Library Media Specialist	45,227.00
PATRICK	ARSENAULT	Youth Program Director	49,481.00
JENNIFER	ATKINS	Elementary Teacher	56,828.00
DEBRA	AUCLAIR	Secretary	31,528.80
PAMELA	BAKER	Para-educator	17,881.11
ANGEL	BART	Food Service	11,803.00
MARC	BELANGER	High School Teacher	43,064.00
MARIE	BELL	Middle School Teacher	66,232.00
LUKE	BERGERON	IT Technician	39,140.00
KATIE	BERNTSEN	Para-educator	14,931.15
NICOLE	BERTRAND	LRES School Counselor	•
MARIELLE	BETTERS		43,350.00
		Elementary Teacher	45,227.00
ROBERT	BICKFORD	IHGMS Principal	99,388.00
DENISE	BISSONNETTE	High School Teacher	36,348.00
ELIZABETH	BOUCHER	Para-educator	17,421.69
REBECCA	BOUCHER	Middle School Teacher	43,064.00
PATRICIA	BOUCHER	High School Teacher	65,156.00
STEPHANIE	BOYD	Elementary Teacher	66,232.00
KATHERINE	BRAND HOLT	Middle School Teacher	66,232.00
KERRY	BRANNAN	Food Service	12,260.88
MICHAEL	BRAZEAU	High School Teacher	67,328.00
DAVINNEY	BRAZEAU	High School Teacher	67,328.00
LISA	BRENNAN	Para-educator	15,318.03
RONALD	BRICKETT	Federal Funds Accountant	15,914.00
COLEEN	BRIDLE	Middle School Teacher	66,232.00
KATHRYN	BRONSON	Middle School Teacher	65,156.00
JENNIFER	BUCK	Food Service	9,113.40
WENDY	BUCKINGHAM	Para-educator	16,551.21
BARBARA	BUCKINGHAM	Middle School Teacher	68,452.00
GAIL	BUCKLEY	Para-educator	17,433.78
LINDA	BURKE	Food Service	21,121.45
CINDY	BURKE	Custodian	37,187.28
MICHELE	BUSBY	Elementary Teacher	67,328.00
CHRISTOPHER	CAMERON	High School Teacher	65,156.00
KIMBERLY	CAPEN	Special Education Transition/Process	63,286.12
		Coordinator	

MEGAN	CARGILL	Preschool Teacher	41,954.00
JESSICA	CARON	Director of Student Behavioral Health	85,490.00
WILLIAM	CARR	IT Technician	44,027.00
BARBRA	CASS	Para-educator	17,881.11
LINDA	CHRETIEN	Elementary Teacher	67,328.00
JESSICA	CHRISTO	Middle School Teacher	57,777.00
SHELLEY	COCKERILL	High School Teacher	60,848.00
MARGARET	COITO	Food Service	25,488.38
MARY	COLBURN	Middle School Teacher	63,483.00
HEATHER	CONNELLY	LRES Library Media Specialist	53,081.00
FIONA	COOMEY	RHS Assistant Principal	84,460.00
JUNE	CORBIN	Para-educator	19,540.63
BERNARD	COTE	Custodian	20,304.00
DIANNE	COTE	Custodian	28,689.12
ARIANNA	COVIELLO	Para-educator	10,627.50
ELIZABETH	CREED	Para-educator	15,318.03
EMILY	CROMPTON	Elementary Teacher	63,065.00
BRIGITTE	CUNNINGHAM	IHGMS Assistant Principal	77,500.00
DEBORAH	DANIELS	Elementary Teacher	55,379.00
JENNIFER	DEARDORFF	High School Teacher	53,583.00
SANDRA	DECATO	Social Worker	57,000.00
JAMES	DEFILLIPPO	Custodian	31,737.60
CHRISTINE	DELLAS	Para-educator	17,578.86
DEBORAH	DELLAS	Secretary	29,456.96
ROY	DENNEHY	Custodian	17,337.60
LARA	DEPAOLA	Secretary	30,902.40
MAUREEN	DESROSIERS	Elementary Teacher	64,099.00
JUDITH	DINATALE	Director of School Nutrition Services	60,708.00
RYAN	DONAHUE	High School Teacher	50,043.00
EMILY	DONATI	School Nurse	48,146.23
SHARON	DOUMAS	Para-educator	20,480.46
JACQUELINE	DRISCOLL	Middle School Teacher	61,856.00
MICHELLE	DUBIN	Para-educator	14,447.55
MICHAEL	DUNDON	Middle School Teacher	34,840.00
PIERRE	DUPUIS	Maintenance	29,756.00
JENNAH	DUSSAULT	High School Teacher	43,064.00
MARIA	EANES	Para-educator	18,763.68
ANDREA	ELLIOTT	Elementary Teacher	39,564.00
PETER	ELSEMORE	Elementary Teacher	66,232.00
MACKENZIE	FALLON	Para-educator	14,931.15
KEVIN	FEDERICO	Technology Director	86,358.00
EVELYN	FENSTERMAKER	Custodian	32,238.72
LISA	FINNERAN	Para-educator	15,318.03
RACHAEL	FISHBEIN	Elementary Teacher	68,452.00
JENNIFER	FOLEY	Elementary Teacher	66,232.00

JOSHUA FORKEY High School Teacher 51,021.00 FELICIA FORMISANO Middle School Teacher 38,544.00 DOROTHY FRANCO Middle School Teacher 39,564.00 JOHN FRANCO Middle School Teacher 65,156.00 JOHN FULTON Middle School Teacher 65,156.00 ROBERT GAGNON Para-educator 16,744.65 SUZANNE GAGNON Para-educator 16,744.65 SUZANNE GAGNON Middle School Teacher 62,288.00 SHELLIE GALLAGHER High School Teacher 62,232.00 MONIQUE GAUTHIER School Nurse 48,532.40 SARA GENO Custodian 36,560.88 JODI GIBBONS Food Service 17,327.10 KIMBERLY GIROUX High School Teacher 66,232.00 NANCY GODOWIN Para-educator 19,622.07 KATHRYN GRIEVE School Psychologist 76,382.00 SHAWN HACKSHAW High School Teacher	RENEE	FONTAINE	High School Teacher	39,564.00
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JODI GIBBONS Food Service 17,327.10 KIMBERLY GIROUX High School Teacher 66,232.00 NANCY GOODWIN Para-educator 19,622.07 GRETCHEN GOTT Para-educator 16,152.24 KATHRYN GRIEVE School Psychologist 76,382.00 SHAWN HACKSHAW High School Teacher 68,452.00 REBECCA HADIK Special Education Coordinator 82,170.00 MEREDITH HALLMAN RHS School Counselor 51,394.89 STEPHANIE HAMM Middle School Teacher 63,483.00 OMAYMA HASSAN Para-educator 15,318.03 OMAYMA HASSAN Para-educator 15,318.03 MICHAEL HATFIELD Director of Student Services 92,000.00 NICOLE HAUSWIRTH Elementary Teacher 49,705.00 WILLIAM HAYES High School Teacher 39,564.00 LINDA HOHENBERGER Para-educator 14,931.15 JENNIFER HEYWOOD Administrative Assistant to Superintendent 67,938.00 LINDA HOHENBERGER Para-educator 18,219.63 MARY HOLMES Para-educator 18,219.63 MARY HOLMES Para-educator 46,874.00 MICHELLE HOROWITZ Middle School Teacher 46,874.00 MICHELLE HOROWITZ Middle School Teacher 46,874.00 ANDREA HUNTLEY Custodian 36,915.84 ANDREA HUNTLEY Maintenance 44,558.00 ANN INGALLS Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 39,564.00 DELANEY KABAT Middle School Teacher 39,564.00	MONIQUE	GAUTHIER	School Nurse	48,532.40
KIMBERLYGIROUXHigh School Teacher66,232.00NANCYGOODWINPara-educator19,622.07GRETCHENGOTTPara-educator16,152.24KATHRYNGRIEVESchool Psychologist76,382.00SHAWNHACKSHAWHigh School Teacher68,452.00REBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00VILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00LENAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle Sch	SARA	GENO	Custodian	36,560.88
NANCYGOODWINPara-educator19,622.07GRETCHENGOTTPara-educator16,152.24KATHRYNGRIEVESchool Psychologist76,382.00SHAWNHACKSHAWHigh School Teacher68,452.00MEBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator41,277.00LISAJOLLIMOISPara-educator	JODI	GIBBONS	Food Service	17,327.10
GRETCHENGOTTPara-educator16,152.24KATHRYNGRIEVESchool Psychologist76,382.00SHAWNHACKSHAWHigh School Teacher68,452.00REBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementar	KIMBERLY	GIROUX	High School Teacher	66,232.00
KATHRYNGRIEVESchool Psychologist76,382.00SHAWNHACKSHAWHigh School Teacher68,452.00REBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGE	NANCY	GOODWIN	Para-educator	19,622.07
SHAWNHACKSHAWHigh School Teacher68,452.00REBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYCustodian36,915.84ANDREAHUNTLEYMaintenance44,558.00CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher68,452.00DELANEYKABATMiddle School Teacher <td>GRETCHEN</td> <td>GOTT</td> <td>Para-educator</td> <td>16,152.24</td>	GRETCHEN	GOTT	Para-educator	16,152.24
REBECCAHADIKSpecial Education Coordinator82,170.00MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher36,589.00	KATHRYN	GRIEVE	School Psychologist	76,382.00
MEREDITHHALLMANRHS School Counselor51,394.89STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.80ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher </td <td>SHAWN</td> <td>HACKSHAW</td> <td>High School Teacher</td> <td>68,452.00</td>	SHAWN	HACKSHAW	High School Teacher	68,452.00
STEPHANIEHAMMMiddle School Teacher63,483.00OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYMaintenance44,558.00CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher36,589.00	REBECCA	HADIK	Special Education Coordinator	82,170.00
OMAYMAHASSANPara-educator15,318.03MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	MEREDITH	HALLMAN	RHS School Counselor	51,394.89
MARKHASTINGSSchool Nurse47,556.87MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher68,452.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher36,589.00	STEPHANIE	HAMM	Middle School Teacher	63,483.00
MICHAELHATFIELDDirector of Student Services92,000.00NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher36,589.00	OMAYMA	HASSAN	Para-educator	15,318.03
NICOLEHAUSWIRTHElementary Teacher49,705.00WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher36,589.00	MARK	HASTINGS	School Nurse	47,556.87
WILLIAMHAYESHigh School Teacher63,065.00CASSAUNDRAHAYNESElementary Teacher39,564.00HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	MICHAEL	HATFIELD	Director of Student Services	92,000.00
CASSAUNDRA HAYNES Elementary Teacher 39,564.00 HEIDI HENDERSON Para-educator 14,931.15 JENNIFER HEYWOOD Administrative Assistant to Superintendent 67,938.00 LINDA HOHENBERGER Para-educator 18,219.63 MARY HOLMES Para-educator 18,618.60 MEREDITH HORGAN Human Resources Assistant 16,340.00 MICHELLE HOROWITZ Middle School Teacher 46,874.00 ELENA HUNTLEY Custodian 36,915.84 ANDREA HUNTLEY Financial Assistant 40,089.60 CHRISTOPHER HUNTLEY Maintenance 44,558.00 ANN INGALLS Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 68,452.00 JESSICA JORTBERG Elementary Teacher 39,564.00 DELANEY KABAT Middle School Teacher 36,589.00 ARIELLE KAMEN Elementary Teacher 38,174.00	NICOLE	HAUSWIRTH	Elementary Teacher	49,705.00
HEIDIHENDERSONPara-educator14,931.15JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	WILLIAM	HAYES	High School Teacher	63,065.00
JENNIFERHEYWOODAdministrative Assistant to Superintendent67,938.00LINDAHOHENBERGERPara-educator18,219.63MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	CASSAUNDRA	HAYNES	Elementary Teacher	39,564.00
LINDA HOHENBERGER Para-educator 18,219.63 MARY HOLMES Para-educator 18,618.60 MEREDITH HORGAN Human Resources Assistant 16,340.00 MICHELLE HOROWITZ Middle School Teacher 46,874.00 ELENA HUNTLEY Custodian 36,915.84 ANDREA HUNTLEY Financial Assistant 40,089.60 CHRISTOPHER HUNTLEY Maintenance 44,558.00 ANN INGALLS Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 68,452.00 JESSICA JORTBERG Elementary Teacher 39,564.00 DELANEY KABAT Middle School Teacher 36,589.00 ARIELLE KAMEN Elementary Teacher 38,174.00	HEIDI	HENDERSON	Para-educator	14,931.15
MARYHOLMESPara-educator18,618.60MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	JENNIFER	HEYWOOD	Administrative Assistant to Superintendent	67,938.00
MEREDITHHORGANHuman Resources Assistant16,340.00MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	LINDA	HOHENBERGER	Para-educator	18,219.63
MICHELLEHOROWITZMiddle School Teacher46,874.00ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	MARY	HOLMES	Para-educator	18,618.60
ELENAHUNTLEYCustodian36,915.84ANDREAHUNTLEYFinancial Assistant40,089.60CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	MEREDITH	HORGAN	Human Resources Assistant	16,340.00
ANDREA HUNTLEY Financial Assistant 40,089.60 CHRISTOPHER HUNTLEY Maintenance 44,558.00 ANN INGALLS Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 68,452.00 JESSICA JORTBERG Elementary Teacher 39,564.00 DELANEY KABAT Middle School Teacher 36,589.00 ARIELLE KAMEN Elementary Teacher 38,174.00	MICHELLE	HOROWITZ	Middle School Teacher	46,874.00
CHRISTOPHERHUNTLEYMaintenance44,558.00ANNINGALLSElementary Teacher65,156.00KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	ELENA	HUNTLEY	Custodian	36,915.84
ANN INGALLS Elementary Teacher 65,156.00 KATHRYN JOHNSON Middle School Teacher 41,277.00 LISA JOLLIMOIS Para-educator 19,283.55 MARLENE JONES Elementary Teacher 68,452.00 JESSICA JORTBERG Elementary Teacher 39,564.00 DELANEY KABAT Middle School Teacher 36,589.00 ARIELLE KAMEN Elementary Teacher 38,174.00	ANDREA	HUNTLEY	Financial Assistant	40,089.60
KATHRYNJOHNSONMiddle School Teacher41,277.00LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	CHRISTOPHER	HUNTLEY	Maintenance	44,558.00
LISAJOLLIMOISPara-educator19,283.55MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	ANN	INGALLS	Elementary Teacher	65,156.00
MARLENEJONESElementary Teacher68,452.00JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	KATHRYN	JOHNSON	Middle School Teacher	41,277.00
JESSICAJORTBERGElementary Teacher39,564.00DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	LISA	JOLLIMOIS	Para-educator	19,283.55
DELANEYKABATMiddle School Teacher36,589.00ARIELLEKAMENElementary Teacher38,174.00	MARLENE	JONES	Elementary Teacher	68,452.00
ARIELLE KAMEN Elementary Teacher 38,174.00	JESSICA	JORTBERG	•	39,564.00
	DELANEY	KABAT		36,589.00
ABIGAIL KARWACKI-MICHAUD Elementary Teacher 55,903.00		KAMEN		
	ABIGAIL	KARWACKI-MICHAUD	Elementary Teacher	55,903.00

KRYSTAL	KEBLER	Middle School Teacher	51,021.00
APRIL	KELLY	Custodian	27,874.80
THOMAS	KOCH	High School Teacher	65,156.00
ROBIN	KOCZERA	Para-educator	15,922.53
JONI	KOWALCHUK	Para-educator	18,292.17
RANDALL	LACASSE	High School Teacher	63,065.00
ALISON	LACASSE	Elementary Teacher	65,156.00
DAVID	LANGLOIS	Para-educator	15,632.37
AMY	LATINI	Elementary Teacher	46,874.00
CONRADE	LAVIGNE	Groundskeeper	45,526.00
TODD	LEDOUX	Safety & Facilities Director	90,275.00
KATHY	LEE	Para-educator	15,958.80
ROBERT	LEMOINE	RHS Library Media Specialist	62,888.00
MARY	LESSARD	Middle School Teacher	67,328.00
BRITTANY	L'HEUREUX	IT Technician	48,500.00
KELLY	LIVINGSTON	Para-educator	17,010.63
HOLLY	LONDO	High School Teacher	69,802.46
JOHN	LONG	High School Teacher	67,328.00
SUZANNE	LUSSIER	IHGMS School Counselor	70,297.05
JOSHUA	MACDONALD	Custodian	27,454.00
LISA	MACDOUGALL	Elementary Teacher	66,232.00
LINDA	MAHONEY	Student Services Secretary	36,999.36
MIRANDA	MAHONEY-BARNETT	Elementary Teacher	43,350.00
CAROLYN	MALO	Elementary Teacher	37,922.00
CRYSTAL	MARTEL	Para-educator	16,140.15
TANYA	MARTIN	Middle School Teacher	46,874.00
NICHOLE	MASI	Para-educator	17,436.25
CASEY	MATTHEWS	Elementary Teacher	36,348.00
MEGAN	MATULEWICZ	Middle School Teacher	68,452.00
AMY	MCAVOY	Elementary Teacher	66,232.00
TINA	MCCOY	Superintendent of Schools	120,350.00
KELSEY	MCDERMOTT	Licensed Practical Nurse	21,278.40
SHANNON	MCGHEE	Food Service	15,464.61
GLORIA	MENDEZ	Para-educator	19,283.55
ASHLEY	MEYER	Middle School Teacher	63,483.00
LAURA	MILNER	LRES School Counselor	45,227.00
AMY	MITCHELL	Para-educator	15,233.40
LINDY	MOULE	IHGMS School Counselor	70,297.05
KIMBERLY	MOYER	High School Teacher	65,156.00
MICHELLE	MUNSON	Elementary Teacher	55,535.00
KATELYN	MURPHY	Middle School Teacher	60,848.00
KATHY	MUTCH	High School Teacher	68,452.00
ADAM	МҮСКО	Food Service	17,857.13
MARISSA	NERENBURG	Special Education Coordinator	70,040.00
HEATHER	NEWTON	Para-educator	15,318.03
			-,-

ABBY	NIEVES	Para-educator	15,052.05
LISA	NIGL	Food Service	13,614.15
KRISTEN	NIVISON	Elementary Teacher	43,350.00
TRACEY	NORRIS	Secretary	27,435.52
TIFFANY	NYE	Middle School Teacher	43,350.00
JESSICA	OAKLEAF	Middle School Teacher	66,232.00
AMY	O'BOYLE	Elementary Teacher	56,828.00
SHARON	O'BRIEN	Elementary Teacher	68,452.00
SUSAN	PAGAN	IT Technician	40,000.00
GREGORY	PANTAZIS	Student Assistance Counselor	60,000.00
DEBORAH	PAPAMICHAEL	Licensed Practical Nurse	21,701.55
CHRISTINA	PAULI	High School Teacher	60,848.00
AMIE	PAYETTE	Custodian	38,064.24
KATJA	PELTZER-BECKSTED	Elementary Teacher	37,922.00
BRIAN	PERSON	Middle School Teacher	45,227.00
SUSAN	PETERS	Food Service	9,193.92
GRAHAM	PHILLIPS	High School Teacher	66,232.00
JOANN	PLENDER	High School Teacher	34,226.00
DEAN	PLENDER	High School Teacher	65,156.00
HEATHER	POWERS	Para-educator	15,318.03
BENJAMIN	RAMSEY	High School Teacher	67,328.00
GWEN	REED	Middle School Teacher	64,099.00
KATHRYN	ROBINSON	Elementary Teacher	63,483.00
AMY	ROCCI	Elementary Teacher	66,232.00
GINEEN	ROLLINS	Para-educator	14,931.15
LAUREN	ROLLINS	Para-educator	17,373.33
ANN	ROMAN	Secretary	33,449.76
ALEXANDRA	ROSCHEWSKI	Middle School Teacher	38,174.00
MEGAN	ROWTON	Para-educator	14,706.25
DOUGLAS	ROY	Elementary Teacher	66,232.00
LISA	RUSH	Site Coordinator	25,168.50
JENNIFER	SALTMARSH	Middle School Teacher	46,874.00
LAURA	SFORZA	Secretary	24,024.96
REBECCA	SHARROW	Middle School Teacher	66,232.00
MARY	SHEA	Custodian	46,437.12
JUDSON	SLACK	High School Teacher	66,232.00
DAVID	SMITH	Para-educator	16,152.24
ROSARIO	ST GERMAINE	Para-educator	15,318.03
LINDA	ST PIERRE	Food Service	22,468.25
DIANE	STEED	Food Service	11,803.00
DIANE	STEELE	Food Service	13,838.00
GAYBRIEL	STEVENS	Para-educator	16,442.40
REBECCA	STEWART	Para-educator	18,642.78
DEIDRE	STONE	Food Service	7,269.68
BRIANAH	STRAFFIN	Student Assistance Counselor	50,000.00

1/A D = N	CTILABT		E0 226 00
KAREN	STUART	Human Resources Director	59,236.00
SANDRA	SWIECHOWICZ	High School Teacher	67,328.00
SUSAN	TRUDEL	Secretary	16,644.00
SCOTT	TURCOTTE	Middle School Teacher	43,064.00
SUSAN	VAILLANCOURT	Para-educator	18,497.70
MARTIN	VAN LAARHOVEN	Middle School Teacher	66,232.00
LAURA	VAUGHN	Para-educator	15,318.03
ELAINE	VERNE	High School Teacher	66,232.00
PATRICIA	VINCENT	Preschool Teacher	41,551.00
DERRICK	WALCOTT	High School Teacher	47,185.00
CHRISTOPHER	WALKER	Custodian	29,649.60
CARA	WALKER	Middle School Teacher	65,156.00
KRISTIN	WALLACE	Middle School Teacher	65,156.00
KERI	WATTS	Elementary Teacher	42,239.00
JESSICA	WEBSTER-JONES	Elementary Teacher	43,350.00
DANA	WEEKS	Custodian	13,440.00
PATRICIA	WENTWORTH	RHS School Counselor	72,142.13
MICHAEL	WHALAND	Curriculum Director	85,996.00
MIRANDA	WHITE	Para-educator	16,442.40
JAMES	WHITE	Middle School Teacher	67,328.00
MARJORIE	WHITMORE	Business Administrator	101,908.00
BRENT	WHITNEY	High School Teacher	41,277.00
KATHERINE	WILCOTT	Middle School Teacher	66,232.00
CHRISTOPHER	WITHAM	Para-educator	15,052.05
STEVEN	WOODWARD	RHS Principal	99,778.00
LAURA	YACEK	LRES Principal	98,664.00
VICKY	YORK	Para-educator	15,318.03



HIGH SCHOOL ROOF DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50



MIDDLE SCHOOL BUILDING DEBT SCHEDULE

Debt Period Principal Total Fiscal Year Interest Year **Ending** after refunding Total Payment Outstanding Principal **Payment** 2/15/2006 \$13,402,490.00 \$341,194.00 \$8,589.27 \$349,783.27 \$349,783.27 1 8/15/2006 \$13,061,296.00 \$683,345.38 \$32,776.92 \$716,122.30 \$12,377,950.62 \$280,461.35 \$20,021.15 \$300,482.50 \$1,016,604.80 2/15/2007 2 \$12,097,489.27 8/15/2007 \$666,967.05 \$63,515.45 \$730,482.50 2/15/2008 \$11,430,522.22 \$258,783.27 \$30,949.23 \$289,732.50 \$1,020,215.00 3 8/15/2008 \$11,171,738.95 \$645,364.82 \$94,367.68 \$739,732.50 \$10,526,374.13 \$237,609.62 \$40,872.88 \$278,482.50 2/15/2009 \$1,018,215.00 4 8/15/2009 \$10,288,764.51 \$628,743.47 \$124,739.03 \$753,482.50 2/15/2010 \$9,660,021.04 \$217,575.71 \$49,031.79 \$266,607.50 \$1,020,090.00 5 8/15/2010 \$9,442,445.33 \$607,861.79 \$153,745.71 \$761,607.50 2/15/2011 \$8,834,583.54 \$198,446.26 \$55,786.24 \$254,232.50 \$1,015,840.00 6 8/15/2011 \$8,636,137.28 \$594,858.30 \$177,770.20 \$772,628.50 \$8,041,278.98 \$180,010.86 \$61,096.64 \$241,107.50 \$1,013,736.00 2/15/2012 8/15/2012 \$7,861,268.12 \$577,642.96 \$206,862.54 \$784,505.50 2/15/2013 \$7,283,625.16 \$162,355.99 \$65,001.51 \$227,357.50 \$1,011,863.00 8 8/15/2013 \$7,121,269.17 \$560,358.45 \$235,397.05 \$795,755.50 2/15/2014 \$6,560,910.72 \$145,471.31 \$67,511.19 \$212,982.50 \$1,008,738.00 9 8/15/2014 \$6,415,439.41 \$546,404.13 \$257,476.37 \$803,880.50 2/15/2015 \$5,869,035.28 \$129,258.33 \$68,599.17 \$197,857.50 \$1,001,738.00 10 8/15/2015 \$5,739,776.95 \$535,315.54 \$288,439.96 \$823,755.50 2/15/2016 \$5,204,461.41 \$113,633.66 \$68,223.84 \$181,857.50 \$1,005,613.00 11 8/15/2016 \$5,090,827.75 \$520,570.12 \$317,185.38 \$837,755.50 2/15/2017 \$4,570,257.63 \$98,678.15 \$66,429.35 \$165,107.50 \$1,002,863.00 12 8/15/2017 \$4,471,579.48 \$508,586.53 \$347,418.97 \$856,005.50 2/15/2018 \$3,962,992.95 \$84,306.90 \$63,175.60 \$147,482.50 \$1,003,488.00 13 8/15/2018 \$3,878,686.05 \$496,155.97 \$333,826.53 \$829,982.50 \$72,343.18 2/15/2019 \$3,382,530.08 \$59,969.32 \$132,312.50 \$962,295.00 14 8/15/2019 \$3,310,186.90 \$482,493.56 \$362,318.94 \$844,812.50 \$116,431.25 2/15/2020 \$2,827,693.34 \$60,888.89 \$55,542.36 \$961,243.75 15 8/15/2020 \$2,766,804.45 \$468,717.93 \$390,213.32 \$858,931.25 2/15/2021 \$2,298,086.52 \$49,835.55 \$49,795.70 \$99,631.25 \$958,562.50 16 8/15/2021 \$2,248,250.97 \$457,212.26 \$419,918.99 \$877,131.25 2/15/2022 \$1,791,038.71 \$39,177.44 \$42,710.06 \$81,887.50 \$959,018.75 17 8/15/2022 \$1,751,861.27 \$451,659.84 \$899,387.50 \$447,727.66 2/15/2023 \$1,304,133.61 \$28,863.12 \$34,211.88 \$63,075.00 \$962,462.50 18 8/15/2023 \$1,275,270.49 \$435,489.99 \$480,085.01 \$915,575.00 2/15/2024 \$839,780.50 \$18,894.53 \$43,168.75 \$958,743.75 \$24,274.22 19 8/15/2024 \$820,885.97 \$415,343.17 \$557,825.58 \$973,168.75 2/15/2025 \$405,542.80 \$8,934.63 \$13,452.87 \$22,387.50 \$995,556.25 20 8/15/2025 \$396,608.17 \$396,608.17 \$609,949.33 \$1,006,557.50 \$1,006,557.50

TREASURER'S REPORT – TIMOTHY AUCLAIR, TREASURER

Raymond School District General Fund Schedule of Receipts and Disbursements 7/1/19-6/30/20

Cash Balance at 7/01/19		\$922,019.69
Receipts 7/1/19-6/30/20		
Receipts in Transit	0.00	
State Revenues		
State Education Tax	2,067,603.00	
State Adequacy Grant	5,323,036.73	
Subtotal	7,390,639.73	
Tax Appropriation	15,858,124.00	
General Revenue Receipts	2,194,588.09	
Lunch Program	187,203.00	
Interest Earned	155.47	
Other (transfer from Building Fund)	0.00	
Total Revenue & Receipts through 6/30/20		25,630,710.29

25,240,450.36

\$1,312,279.62

Less: School Board Orders Paid Out

Cash on Hand at June 30, 2020

RAYMOND SCHOOL DISTRICT CAPITAL RESERVE FUNDS BALANCES AS OF JUNE 30, 2020

Capital Reserve Funds: District Wide Technology \$ 60,459.82 District Wide Food Service Equipment \$ 51,140.27 District Equipment, Facilities Maintenance and \$ 656,843.62 **Expendable Trust Funds: Special Education** \$ 202,895.94 Non-Expendable Trust Funds: Blanchard / MacDougal Scholarship 24,841.11 Women's Civic Club Scholarship 6,140.46 George Goodrich Scholarship 15,289.90 Peter Stevens Scholarship \$ 1,451.00 Norma S. Koos Scholarship 4,927.61 5,937.03 Iber Holmes Gove Scholarship

SPECIAL EDUCATION EXPENDITURE AND REVENUE REPORT FISCAL YEARS 2018-2020, PER RSA 32:11-A

Description 2017-2018 2018-2019 2019-2020 **EXPENDITURES**: \$ 6,308,813 Special Education Costs & Services \$ 5,861,982 \$ 5,723,764 Administrator & Legal 185,900 \$ 163,630 134,561 Transportation \$ 406,052 \$ 312,559 545,542 332,438 Federal Funds - IDEA \$ 364,269 409,633 **Total Expenditures** \$ 6,786,372 \$ 7,149,271 \$ 6,813,500 **REVENUES:** Medicaid \$ 328,549 237,626 \$ 76,299 \$ **Tuitions** \$ 154,497 \$ 73,939 Special Education Aid 205,641 \$ 143,750 \$ 196,153 Federal Funds - IDEA 332,438 \$ 364,269 409,633 **Total Revenues** 866,628 \$ 900,142 756,024



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INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Raymond School District Raymond, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District, as of June 30, 2020, the respective changes in financial position, and the respective budgetary comparisons for the general fund and grants fund for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2020 the School District adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*. Our opinions are not modified with respect to this matter.

Raymond School District Independent Auditor's Report

Other Matters

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the School District's Proportionate Share of Net Pension Liability,
- Schedule of School District Contributions Pensions.
- Schedule of the School District's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of School District Contributions Other Postemployment Benefits,
- Schedule of Changes in the School District's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information — Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and is also not a required part of the basic financial statements.

The combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards – In accordance with Government Auditing Standards, we have also issued our report dated February 22, 2021 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Raymond School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Raymond School District's internal control over financial reporting and compliance.

PLODZIK & SANDERSON Professional Association

February 22, 2021

EXHIBIT C-1 RAYMOND SCHOOL DISTRICT

Governmental Funds Balance Sheet June 30, 2020

	General	Grants	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$1,873,414	\$ -	\$ 137,798	\$2,011,212
Receivables:				
Accounts	19,003	421	1	19,003
Intergovernmental	1,146,456	127,044	¥	1,273,500
Interfund receivables	125,735			125,735
Total assets	\$3,164,608	\$127,044	\$ 137,798	\$3,429,450
LIABILITIES				
Accounts payable	\$ 243,749	\$	\$ 17,502	\$ 261,251
Accrued salaries and benefits	162,804	1,309	=	164,113
Intergovernmental payable	348,167	18	:=	348,167
Interfund payable	· ·	125,735	<u>u</u>	125,735
Total liabilities	754,720	127,044	17,502	899,266
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - water easement	22,000	-		22,000
FUND BALANCES				
Committed	1,052,326	(-)	120,296	1,172,622
Assigned	322,442	394	*	322,442
Unassigned	1,013,120	5 =	=	1,013,120
Total fund balances	2,387,888	7 <u>*</u>	120,296	2,508,184
Total liabilities, deferred inflows				
of resources, and fund balances	\$3,164,608	\$127,044	\$ 137,798	\$3,429,450

RAYMOND SCHOOL DISTRICT STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

FIRST SESSION

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the <u>30th</u> day of **January**, **2021 at 10:00 AM in the morning**. This session shall consist of explanation, discussion and deliberation of the warrant articles numbered **2** through **10**. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 9th, 2021 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.
- b.) To choose one School District Moderator for the ensuing three years.
- c.) To choose one School District Clerk for the ensuing three years.
- d.) To choose one School District Treasurer for the ensuing three years.

2) (This article was amended at the Deliberative Session – see amended version immediately following this original version.)

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,186,721 (twenty six million, one hundred eighty six thousand, seven hundred twenty one dollars)? Should this article be defeated, the default, budget shall be \$26,237,757 (twenty six million, two hundred thirty seven thousand, seven hundred fifty seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Not Recommended by the School Board: Yes -0; No -4) (Recommended by the Budget Committee: Yes -4; No -3)

(The estimated tax impact of passing this article is an increase of \$1.05 per \$1000

assessment.

The estimated tax impact of not passing this article is an increase of \$1.10 per \$1000 assessment.)

WARRANT ARTICLE #2 AS AMENDED AT DELIBERATIVE SESSION JANUARY 30, 2021

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,386,721 (twenty six million, three hundred eighty six thousand, seven hundred twenty one dollars)? Should this article be defeated, the default, budget shall be \$26,237,757 (twenty six million, two hundred thirty seven thousand, seven hundred fifty seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

```
(Recommended by the School Board: Yes -4; No -0)
(Not Recommended by the Budget Committee: Yes -3; No -4)
```

(The estimated tax impact of passing this article is an increase of \$1.26 per \$1000 assessment.

The estimated tax impact of not passing this article is an increase of \$1.10 per \$1000 assessment.)

3) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

Year	Estimated Increase
2021-22	\$ 91,286
2022-23	\$459,316
2023-24	\$392,262

and further to raise and appropriate the sum of \$91,286 (ninety one thousand, two hundred and eighty six dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

```
(Recommended by the School Board: Yes – 4; No - 0)
(Recommended by the Budget Committee: Yes – 5; No - 2)
```

(The estimated tax impact of this article is an increase of \$0.10 per \$1000 assessment.)

- 4) Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?
- 5) Shall the district vote to increase the district treasurer's stipend by \$750 to \$3,750? (The amount to fund this increase is included in the district's operating budget.)

(RECOMMENDATIONS ADDED POST DELIBERATIVE SESSION)

(Recommended by the School Board: Yes - 4; No - 0) (Recommended by the Budget Committee: Yes - 6; No - 1)

(The estimated tax impact, which is included in the operating budget, is \$0.000784)

6) Shall the district vote to add a stipend of \$500 for training purposes for a deputy treasurer to be appointed by the district treasurer, subject to the approval of the school board in accordance with RSA 197:24-a? (The amount to fund this stipend is included in the district's operating budget.)

(RECOMMENDATIONS ADDED POST DELIBERATIVE SESSION)

(Recommended by the School Board: Yes - 4; No - 0) (Recommended by the Budget Committee: Yes - 4; No - 3)

(The estimated tax impact, which is included in the operating budget, is \$0.000523)

7) Shall the School District vote to raise and appropriate the sum of \$375,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2021-2022 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenan And Replacement Capital Reserve Fund (established in 20		\$183,998
Technology Capital Reserve Fund (established in 2001)		\$151,992
Food Service Equipment Capital Reserve Fund (establishe	d in 2006)	\$ 39,010
	Total	\$375,000

(Recommended by the School Board: Yes -5; No -0) (Recommended by the Budget Committee: Yes -5; No -2)

(The estimated tax impact of this article is an increase of \$0.04 per \$1000 assessment.)

8) Shall the School District vote to raise and appropriate up to \$75,000 (seventy five thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised by taxation.

```
(Recommended by the School Board: Yes -5; No -0)
(Recommended by the Budget Committee: Yes -5; No -2)
```

(No additional tax impact)

Shall the School District vote to raise and appropriate the sum of \$10,003.00 (ten thousand and three dollars) to be added to the Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) with this sum to come from the income generated by the water easement conveyed to the town and no amount is to be raised from taxation?

```
(Recommended by the School Board: Yes -5; No -0)
(Recommended by the Budget Committee: Yes -7; No -0)
```

(No additional tax impact)

10) Shall the district adopt the revisions to RSA 198:4-b, II approved by the legislature in 2020 to allow the district to retain up to 5% of the district's net assessment in any year and to allow the expenditure of any amount retained after a public hearing?

```
(Recommended by the School Board: Yes -5; No -0)
(Not Recommended by the Budget Committee: Yes -3; No -4)
```

(No additional tax impact)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 9th, 2021, at the so-called "Second Session."

THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

Approved by the School Board on January 20, 2021 at its virtual meeting that date.

RAYMOND SCHOOL BOARD

Mr & Sh	1-21-21
Joseph Saulnier, Chairperson	Date
Janice assenauer	1-21-21
Innice Arsenault	Date
/i bu	1-21-21
Anthony Clements	Date
Elizabeth Paris	Date
Molivia Sitek	1-22-21
Melissa Sytek	Date



2021 MS-27

Proposed Budget

Raymond Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from:

July 1, 2021 to June 30, 2022

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January and around

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Christine Homis	Chair BC	Rathlew hal
Michael D. Tommeso	Menber Briget Committee SECRETARY, BC	Thing James 0
RICHMOS T. MULRYAND Joseph Sulpin	School Buard Rep.	Mich

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090

http://www.revenue.nh.gov/mun-prop/



2021 MS-27

			7 (рргор		School Board's	School Board's	Budget Committee's	Budge Committee'
Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	for period ending 6/30/2022	Appropriations for A period ending 6/30/2022 (Not Recommended)	period ending 6/30/2022	Appropriations for period ending 6/30/202 (Not Recommended)
Instruction								
1100-1199	Regular Programs	02	\$8,043,616	\$8,642,875	\$8,641,678	\$0	\$8,441,678	\$0
1200-1299	Special Programs	02	\$5,569,909	\$6,175,552	\$6,026,561	\$0	\$6,026,561	\$0
1300-1399	Vocational Programs	02	\$147,888	\$130,360	\$167,500	\$0	\$167,500	\$0
1400-1499	Other Programs	02	\$314,421	\$443,183	\$451,133	\$0	\$451,133	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	02	\$0	\$0	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	02	\$17,148	\$22,843	\$19,404	\$0	\$19,404	\$0
	Instruction Subtota	nl .	\$14,092,982	\$15,414,813	\$15,306,276	\$0	\$15,106,276	\$0
Support Serv	ices							
2000-2199	Student Support Services	02	\$1,216,326	\$1,308,553	\$1,377,575	\$0	\$1,377,575	\$0
2200-2299	Instructional Staff Services	02	\$1,023,258	\$997,954	\$1,051,575	\$0	\$1,051,575	\$0
	Support Services Subtota	A	\$2,239,584	\$2,306,507	\$2,429,150	\$0	\$2,429,150	\$0
General Adm	inistration							
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$91,569	\$90,001	\$102,253	\$0	\$102,253	\$(
	General Administration Subtota	al	\$91,569	\$90,001	\$102,253	\$0	\$102,253	\$0



2021 **MS-27**

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Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	for period ending 6/30/2022	School Board's Appropriations for Ap period ending 6/30/2022 (Not Recommended)	period ending 6/30/2022	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended
Executive Ad	Iministration							
2320 (310)	SAU Management Services		\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$759,228	\$864,065	\$1,155,966	\$0	\$1,155,966	\$0
2400-2499	School Administration Service	02	\$1,451,029	\$1,469,946	\$1,521,556	\$0	\$1,521,556	\$0
2500-2599	Business	02	\$272,133	\$314,233	\$326,696	\$0	\$326,696	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,881,709	\$1,991,292	\$1,946,880	\$0	\$1,946,880	\$0
2700-2799	Student Transportation	02	\$1,079,619	\$976,004	\$1,107,983	\$0	\$1,107,983	\$0
2800-2999	Support Service, Central and Other	02	\$2,154	\$2,000	\$2,000	\$0	\$2,000	\$0
	Executive Administration Subtotal		\$5,445,872	\$5,617,540	\$6,061,081	\$0	\$6,061,081	\$0
Non-Instructi	ional Services							
3100	Food Service Operations	02	\$547,734	\$601,149	\$620,200	\$0	\$620,200	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$547,734	\$601,149	\$620,200	\$0	\$620,200	\$0
Facilities Acc	quisition and Construction							
Facilities Acc	quisition and Construction Site Acquisition		\$0	\$0	\$0	\$0	\$0	\$0
	·		\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	
4100	Site Acquisition	02						\$0
4100 4200	Site Acquisition Site Improvement	02	\$0	\$0	\$0	\$0 \$0	\$0	\$0 \$0
4100 4200 4300	Site Acquisition Site Improvement Architectural/Engineering	02	\$0 \$0	\$0 \$1	\$0 \$1	\$0 \$0 \$0	\$0 \$1	\$0 \$0 \$0
4100 4200 4300 4400	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development	02	\$0 \$0 \$0	\$0 \$1 \$0	\$0 \$1 \$0	\$0 \$0 \$0 \$0	\$0 \$1 \$0	\$0 \$0 \$0 \$0
4100 4200 4300 4400 4500	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development Building Acquisition/Construction	02	\$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0	\$0 \$1 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0	\$0 \$0 \$0 \$0 \$0
4100 4200 4300 4400 4500 4600	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development Building Acquisition/Construction Building Improvement Services	02	\$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
4100 4200 4300 4400 4500 4600	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development Building Acquisition/Construction Building Improvement Services Other Facilities Acquisition and Construction Facilities Acquisition and Construction Subtotal	02	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0
4100 4200 4300 4400 4500 4600 4900	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development Building Acquisition/Construction Building Improvement Services Other Facilities Acquisition and Construction Facilities Acquisition and Construction Subtotal	02	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0
4100 4200 4300 4400 4500 4600 4900	Site Acquisition Site Improvement Architectural/Engineering Educational Specification Development Building Acquisition/Construction Building Improvement Services Other Facilities Acquisition and Construction Facilities Acquisition and Construction Subtotal		\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0 \$1	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$1 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0



2021 MS-27

					School Board's	School Board's	Budget Committee's	
Account	Purpose	Article	Expenditures for period ending 6/30/2020	Appropriations as Approved by DRA for period ending 6/30/2021	Appropriations for period ending 6/30/2022	Appropriations for A	Appropriations for period ending 6/30/2022	Appropriations for
Fund Transfe	ers							
5220-5221	To Food Service	02	\$220,438	\$65,000	\$65,000	\$0	\$65,000	\$0
5222-5229	To Other Special Revenue	02	\$1,067,564	\$720,000	\$720,000	\$0	\$720,000	\$0
5230-5239	To Capital Projects		\$0	\$0	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
	Fund Transfers Subtotal		\$1,288,002	\$785,000	\$785,000	\$0	\$785,000	\$0
	Total Operating Budget Appropriations				\$26,386,721	\$0	\$26,186,721	\$0



2021 MS-27

Special Warrant Articles

Purpose	Article	Appropriations for period ending 6/30/2022	Appropriations for Appropriations for Appriod ending 6/30/2022	period ending 6/30/2022	
To Capital Reserve Fund		\$0	\$0	\$0	\$0
To Expendable Trust Fund		\$0	\$0	\$0	\$0
To Non-Expendable Trust Fund		\$0	\$0	\$0	\$0
To Capital Reserve Fund	07	\$375,000	\$0	\$375,000	\$0
	Purpose: Appropriations to Capital Reserve Funds				
To Capital Reserve Fund	08	\$75,000	\$0	\$75,000	\$0
	Purpose: Transfer to Capital Reserve Fund from Surplus				
To Capital Reserve Fund	09	\$10,003	\$0	\$10,003	\$0
	Purpose: Appropriate Money from remaining Town Easemen	nt to			
Total Proposed	Special Articles	\$460,003	\$0	\$460,003	\$0
	To Capital Reserve Fund To Expendable Trust Fund To Non-Expendable Trust Fund To Capital Reserve Fund To Capital Reserve Fund To Capital Reserve Fund	To Capital Reserve Fund To Expendable Trust Fund To Non-Expendable Trust Fund To Capital Reserve Fund O7 Purpose: Appropriations to Capital Reserve Funds To Capital Reserve Fund O8 Purpose: Transfer to Capital Reserve Fund from Surplus To Capital Reserve Fund O9	Purpose Article (Recommended) To Capital Reserve Fund \$0 To Expendable Trust Fund \$0 To Non-Expendable Trust Fund \$0 To Capital Reserve Fund \$0 To Capital Reserve Fund \$0 To Capital Reserve Fund \$0 Purpose: Appropriations to Capital Reserve Funds To Capital Reserve Fund \$08 Purpose: Transfer to Capital Reserve Fund from Surplus To Capital Reserve Fund \$09 \$10,003 Purpose: Appropriate Money from remaining Town Easement to	Purpose Article Reserve Fund \$07 period ending 6/30/2022 (Recommended) (Purpose Article Reserve Fund 07 Purpose: Appropriations to Capital Reserve Fund 08 Purpose: Appropriations to Capital Reserve Fund 08 Stroke Purpose: Transfer to Capital Reserve Fund For Capital Reserve Fund 09 Stroke Purpose: Appropriation to Capital Reserve Fund Stroke Purpose: Transfer to Capital Reserve Fund from Surplus To Capital Reserve Fund 09 Stroke Purpose: Appropriation to Capital Reserve Fund from Surplus To Capital Reserve Fund 09 Stroke Purpose: Appropriation for Capital Reserve Fund from Surplus To Capital Reserve Fund 09 Stroke Purpose: Appropriation for Capital Reserve Fund from Surplus To Capital Reserve Fund 09 Stroke Purpose: Appropriation for Capital Reserve Fund from Surplus To Capital Reserve Fund 09 Stroke Purpose: Appropriation for Capital Reserve Fund from Easement to Purpose: Appropriation for Capital Reserve Fund from Easement to Purpose: Appropriation for Capital Reserve Fund from Easement to Purpose: Appropriation for Purpose



2021 MS-27

Individual Warrant Articles

	_		for period ending 6/30/2022	School Board's ppropriations for Ap period ending 6/30/2022	period ending 6/30/2022	period ending 6/30/2022
Account	Purpose	Article	(Recommended) (Not Recommended)	(Recommended) (Not Recommended)
0000-0000	Collective Bargaining	03	\$91,286	\$0	\$91,286	\$0
		Purpose: REA Collective Bargaining Agreement				
	Total Prop	posed Individual Articles	\$91,286	\$0	\$91,286	\$0



2021 MS-27

Revenues

Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Local Source	ces				
1300-1349	Tuition	02	\$22,000	\$25,000	\$25,000
1400-1449	Transportation Fees		\$0	\$0	\$0
1500-1599	Earnings on Investments	02	\$170	\$170	\$170
1600-1699	Food Service Sales	02	\$394,149	\$394,149	\$394,149
1700-1799	Student Activities	02	\$85,000	\$85,000	\$85,000
1800-1899	Community Service Activities	02	\$0	\$0	\$0
1900-1999	Other Local Sources	02, 09	\$243,977	\$297,503	\$297,503
		Local Sources Subtotal	\$745,296	\$801,822	\$801,822
State Source 3210	School Building Aid	02	\$297,455	\$284,432	\$284,432
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$130,000	\$130,000	\$130,000
3240-3249	Vocational Aid	02	\$13,684	\$15,000	\$15,000
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	02	\$7,000	\$7,000	\$7,000
3270	Driver Education		\$0	\$0	\$0
3270					
3290-3299	Other State Sources	02	\$14,316	\$10,000	\$10,000



2021 MS-27

Revenues

		Revei	lues		
Account	Source	Article	Revised Revenues for period ending 6/30/2021	School Board's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
Federal Sou	irces				
4100-4539	Federal Program Grants	02	\$350,071	\$350,071	\$350,071
4540	Vocational Education		\$0	\$0	\$0
4550	Adult Education		\$0	\$0	\$0
4560	Child Nutrition	02	\$200,000	\$200,000	\$200,000
4570	Disabilities Programs	02	\$369,929	\$369,929	\$369,929
4580	Medicaid Distribution	02	\$175,000	\$175,000	\$175,000
4590-4999	Other Federal Sources (non-4810)		\$0	\$0	\$0
4810	Federal Forest Reserve		\$0	\$0	\$0
	Federal Sources	Subtotal	\$1,095,000	\$1,095,000	\$1,095,000
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes		\$0	\$0	\$0
5221	Transfer from Food Service Special Revenue Fur	nd	\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$0	\$0
5252	Transfer from Expendable Trust Funds		\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds		\$0	\$0	\$0
5300-5699	Other Financing Sources		\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	08	\$0	\$75,000	\$75,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources	s Subtotal	\$0	\$75,000	\$75,000
	Total Estimated Revenues a	nd Credits	\$2,302,751	\$2,418,254	\$2,418,254



2021 MS-27

Budget Summary

Item	School Board Period ending 6/30/2022 (Recommended)	Budget Committee Period ending 6/30/2022 (Recommended)
Operating Budget Appropriations	\$26,386,721	\$26,186,721
Special Warrant Articles	\$460,003	\$460,003
Individual Warrant Articles	\$91,286	\$91,286
Total Appropriations	\$26,938,010	\$26,738,010
Less Amount of Estimated Revenues & Credits	\$2,418,254	\$2,418,254
Less Amount of State Education Tax/Grant	\$6,776,021	\$6,776,021
Estimated Amount of Taxes to be Raised	\$17,743,735	\$17,543,735



2021 MS-27

Supplemental Schedule

1. Total Recommended by Budget Committee	\$26,738,010
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$601,389
3. Interest: Long-Term Bonds & Notes	\$481,371
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$1,082,760
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$25,655,250
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$2,565,525
Collective Bargaining Cost Items: 9. Recommended Cost Items (Prior to Meeting)	\$91,286
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	
	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0 \$0



2021 MS-DSB

Default Budget of the School District

Raymond Local School

For the period beginning July 1, 2021 and ending June 30, 2022

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January at bool

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Joseph Saulnier Janice Arsenauet Melissa Sytek	School Board Chair	M. G. Shi
Janice Arsenauet	School Board Vice Chair	Janice Assenaul Melisis Sytek
Melissa Sutek	School Board Member	Meins Setek
		0

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For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090

http://www.revenue.nh.gov/mun-prop/



2021 MS-DSB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
nstruction					
1100-1199	Regular Programs	\$8,642,875	(\$11,093)	(\$44,194)	\$8,587,588
1200-1299	Special Programs	\$6,175,552	(\$142,033)	\$0	\$6,033,519
1300-1399	Vocational Programs	\$130,360	\$37,140	\$0	\$167,500
1400-1499	Other Programs	\$443,183	(\$13,678)	\$0	\$429,505
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$22,843	\$0	\$0	\$22,843
	Instruction Subtotal	\$15,414,813	(\$129,664)	(\$44,194)	\$15,240,955
Support Serv	rices				
2000-2199	Student Support Services	\$1,308,553	\$63,452	\$0	\$1,372,005
2200-2299	Instructional Staff Services	\$997,954	(\$8,848)	\$0	\$989,10
3eneral Adm	ninistration				
General Adm 0000-0000	ninistration Collective Bargaining	\$0	\$0	\$0	\$0
		\$0 \$0	\$0 \$0	\$0 \$0	
0000-0000	Collective Bargaining				\$0
0000-0000 2310 (840)	Collective Bargaining School Board Contingency	\$0	\$0	\$0	\$0,907
0000-0000 2310 (840) 2310-2319	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal	\$0 \$90,001 \$90,001	\$0 \$906 \$906	\$0 \$0 \$0	\$0,907 \$90,907 \$90,90
0000-0000 2310 (840) 2310-2319 Executive Ad 2320 (310)	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services	\$0 \$90,001 \$90,001	\$0 \$906 \$906	\$0 \$0 \$0	\$0,907 \$90,907 \$90,908
0000-0000 2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal Iministration SAU Management Services All Other Administration	\$0 \$90,001 \$90,001 \$0 \$864,065	\$0 \$906 \$906 \$0 \$245,355	\$0 \$0 \$0 \$0 (\$26,955)	\$90,907 \$90,907 \$90,907 \$1,082,468
2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946	\$0 \$906 \$906 \$0 \$245,355 \$62,026	\$0 \$0 \$0 \$0 (\$26,955) \$0	\$90,907 \$90,907 \$1,082,469 \$1,531,972
0000-0000 2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0	\$90,907 \$90,907 \$90,907 \$1,082,466 \$1,531,972 \$327,996
2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263)	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0	\$90,907 \$90,907 \$1,082,469 \$1,531,972 \$327,990 \$1,988,029
2310 (840) 2310-2319 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499 2500-2599 2600-2699 2700-2799	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance Student Transportation	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292 \$976,004	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263) \$131,979	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0 \$0	\$90,907 \$90,907 \$90,907 \$1,082,469 \$1,531,977 \$327,990 \$1,988,029 \$1,107,983
2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499 2500-2599 2600-2699	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263) \$131,979 \$0	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0 \$0	\$90,907 \$90,907 \$90,907 \$1,082,469 \$1,531,972 \$327,990 \$1,988,029 \$1,107,983
2310 (840) 2310-2319 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499 2500-2599 2600-2699 2700-2799	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance Student Transportation	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292 \$976,004	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263) \$131,979	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0 \$0	\$0,907 \$90,907 \$90,907 \$1,082,469 \$1,531,972 \$327,990 \$1,988,029 \$1,107,983
2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499 2500-2599 2600-2699 2700-2799 2800-2999	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance Student Transportation Support Service, Central and Other Executive Administration Subtotal tional Services	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292 \$976,004 \$2,000 \$5,617,540	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263) \$131,979 \$0 \$449,860	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0 \$0 \$0 (\$26,955)	\$0,907 \$90,907 \$90,907 \$1,082,465 \$1,531,972 \$327,996 \$1,988,029 \$1,107,983 \$2,000 \$6,040,445
2310 (840) 2310-2319 Executive Ad 2320 (310) 2320-2399 2400-2499 2500-2599 2600-2699 2700-2799 2800-2999	Collective Bargaining School Board Contingency Other School Board General Administration Subtotal dministration SAU Management Services All Other Administration School Administration Service Business Plant Operations and Maintenance Student Transportation Support Service, Central and Other Executive Administration Subtotal	\$0 \$90,001 \$90,001 \$0 \$864,065 \$1,469,946 \$314,233 \$1,991,292 \$976,004 \$2,000	\$0 \$906 \$906 \$0 \$245,355 \$62,026 \$13,763 (\$3,263) \$131,979 \$0	\$0 \$0 \$0 \$0 (\$26,955) \$0 \$0 \$0	\$0,907 \$90,907 \$90,907 \$0,907 \$1,082,465 \$1,531,972 \$327,996 \$1,988,025 \$1,107,983 \$2,000



2021 MS-DSB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Facilities Ac	quisition and Construction				
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$1	\$0	\$0	\$1
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
	Facilities Acquisition and Construction Subtotal	\$1	\$0	\$0	\$1
Other Outlay	ys				
5110	Debt Service - Principal	\$623,554	(\$22,165)	\$0	\$601,389
5120	Debt Service - Interest	\$464,107	\$17,264	\$0	\$481,371
	Other Outlays Subtotal	\$1,087,661	(\$4,901)	\$0	\$1,082,760
Fund Transf 5220-5221	To Food Service	\$65,000	\$0	\$0	\$65,000
		\$65,000 \$720,000	\$0 \$0	\$0 \$0	
5220-5221	To Food Service				\$720,000
5220-5221 5222-5229	To Food Service To Other Special Revenue	\$720,000	\$0	\$0	\$720,000 \$0
5220-5221 5222-5229 5230-5239	To Food Service To Other Special Revenue To Capital Projects	\$720,000 \$0	\$0 \$0	\$0 \$0	\$720,000 \$0 \$0
5220-5221 5222-5229 5230-5239 5251	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund	\$720,000 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$720,000 \$0 \$0 \$0
5220-5221 5222-5229 5230-5239 5251 5252	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds	\$720,000 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$720,000 \$0 \$0 \$0
5220-5221 5222-5229 5230-5239 5251 5252 5253	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds	\$720,000 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$720,000 \$0 \$0 \$0 \$0 \$0
5220-5221 5222-5229 5230-5239 5251 5252 5253 5254	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds	\$720,000 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$720,000 \$0 \$0 \$0 \$0 \$0
5220-5221 5222-5229 5230-5239 5251 5252 5253 5254 5300-5399	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds Intergovernmental Agency Allocation	\$720,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$720,000 \$0 \$0 \$0 \$0 \$0 \$0
5220-5221 5222-5229 5230-5239 5251 5252 5253 5254 5300-5399 9990	To Food Service To Other Special Revenue To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds Intergovernmental Agency Allocation Supplemental Appropriation	\$720,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$65,000 \$720,000 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0



2021 MS-DSB

Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation		
2320-2399	Increases due to moving salary & benefits of 2 special education coordinators to DW, increase salaries, benefits and contracted services		
2500-2599	Increase due to salaries & benefits		
5120	Increase in Interest on Bond Payments		
5110	Decrease in Principal on Bond Payments		
3100	Increase due to salary & benefits		
2200-2299	Decrease due to benefits & contracted services		
1400-1499	Decrease due to salaries, related benefits and transportation costs		
2310-2319	Increase due to contracted services		
2600-2699	Decrease due to contracted services		
1100-1199	One Time Approp & decreases in salaries, wages & supplies		
2400-2499	Increase due to salaries & benefits		
1200-1299	Decrease due to reclassifying 2 Special Education Coordinators to District Wide		
2000-2199	Increase due to benefits and contracted services		
2700-2799	Increase due to contracted services		
1300-1399	Increase in tuition rate		