



RAYMOND SCHOOL DISTRICT

2015 Annual Report



Raymond School District
2015-2016 Officers and Administration

Timothy Louis
Linda J. Hoelzel
Timothy Auclair

Moderator
Clerk
Treasurer

School Board Members

Diane R. Naoum, Chair
Steve Wallerstein, Vice Chair
Jaclyn Sirrine, Secretary
John H. Harmon
Stephen P. Reardon

Term Expires 2017
Term Expires 2016
Term Expires 2018
Term Expires 2018
Term Expires 2016

District Administration

Ellen Small
Ronald A. Brickett
Walter Anacki
Steve Woodward
Benjamin Morse
Robert Bickford
Michael Chouinard
Bryan Belanger
Laura Yacek
Melissa Lefebvre
Bailey Rigg
Todd Ledoux
Judith DiNatale

Superintendent of Schools
Business Administrator
Special Education Director
Raymond High School Principal
Raymond High School Assistant Principal
Iber Holmes Gove Middle School Principal
Iber Holmes Gove Middle School Assistant Principal
Lamprey River Elementary School Principal
Lamprey River Elementary School Assistant Principal
Curriculum Coordinator
Technology Director
Facilities Director
Food Service Director

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).)

Raymond School District

First Deliberative Session, February 7, 2015

The Raymond School District First Session (deliberative session) was called to order at 10:28 AM in the Raymond High School Cafetorium by the moderator, Timothy Louis.

The moderator led the assembly in the Pledge of Allegiance.

The moderator announced that the Raymond Coalition for Youth was selling food in the hallway.

The moderator introduced the assistant moderator, Kathleen Hoelzel, Linda Hoelzel, the school district clerk and the school district's attorney. John Harmon, school board chair, introduced Ellen Small, superintendent and school board members Diane Naoum, Steve Reardon, Jaclyn Sirrine and Tina Thomas. John Harmon then introduced educational staff attending. Timothy Auclair, chair of the Budget Committee, introduced the members of the Budget Committee.

The moderator introduced the Supervisors of the Checklist and Ballot Clerks.

Ballot Clerks

Elizabeth Wynne

Michael Wynne

Assistant Moderator

Kathleen Hoelzel

The moderator read the rules of the meeting.

Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "salmon" colored voting cards with the letter "H" printed on them, unless declared otherwise by the moderator.

The moderator read the warrant.

ARTICLE 1

Election of Officers

To choose the following School District Officers:

To choose two School Board Members for the ensuing three years

To choose one School Board Member for the ensuing year

To choose one School District Moderator for the ensuing three years

To choose one School District Clerk for the ensuing three years

To choose one School District Clerk for the ensuing three years

The moderator declared that Article 1 would be put on the ballot as read.

ARTICLE 2

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,887,644. (twenty-two million, eight hundred eighty-seven thousand, six hundred forty-four dollars)? Should this article be defeated, the default budget shall be \$22,971,466. (twenty-

two million, nine hundred seventy-one thousand, four hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.
(This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes-5; No-0)
(Recommended by the Budget Committee: Yes-4; No-3)

Diane Naoum made the presentation for the school board.

The question was then opened to the floor for discussion.

The moderator stated that Article 2 would appear on the ballot as written.

Motion: By John Harmon, duly seconded by Tina Thomas to restrict reconsideration on Article 2.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 2.

ARTICLE 3

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2015-2016	\$247,594

and further to raise and appropriate the sum of \$247,594 (two hundred forty-seven thousand, five hundred ninety-four dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0)
(Recommended by the Budget Committee: Yes-7; No-0)

School board member John Harmon presented Article 3.

Article 3 was then opened to the floor for discussion.

The moderator stated that Article 3 would be placed on the ballot as printed.

Motion: By Tina Thomas, duly seconded by Kathy Hoelzel to restrict reconsideration on Article 3.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 3.

ARTICLE 4

Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

Motion: By Tina Thomas, duly seconded by John Harmon to restrict reconsideration on Article 4.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 4.

The moderator stated that Article 4 would be placed on the ballot as printed.

ARTICLE 5

Shall the School District vote to raise and appropriate the sum of 214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2015-2016 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006)	\$164,870.
Textbook Capital Reserve Fund (established in 2002)	\$ 36,000.
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 13,130.
Total	\$214,000.

(Recommended by the School Board: Yes-3; No-0)
(Recommended by the Budget Committee: Yes-7; No-0)

School board member Steve Reardon presented Article 5.

Article 5 was then opened to the floor for discussion.

The moderator stated that Article 5 would appear on the ballot as printed.

Motion: By John Harmon, duly seconded by Tina Thomas to restrict reconsideration on Article 5.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 5.

Motion: By Tina Thomas, duly seconded by Joyce Wood to adjourn the First Session (deliberative session).

Motion to adjourn voted by a voice vote, Aye or Nay. Voted in the AFFIRMATIVE.

The moderator declared the Raymond School District First Session (deliberative session) adjourned at 10:28 AM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District First Session (deliberative session) of February 7, 2015.

Attest:

Linda Hoelzel
School District Clerk

Raymond School District

Election Second Session, March 10, 2015

The Raymond School District Election, Second Session, was held in the Iber Holmes Gove Middle School Gymnasium. The moderator for the election was the town moderator, Kathleen Hoelzel.

The ballot boxes were tested on Monday, March 2nd, at 9:00 a.m., by the town clerk, town moderator and school district clerk.

The ballot boxes were opened and inspected by the moderator before the polls opened. They were declared empty by the moderator. A zero total slip was printed and posted. The ballot boxes were then locked.

BALLOT CLERKS:

Jennifer Ferrante
Pauline Gordon
Lorraine O'Connor

The ballot clerks were sworn in by the moderator.
The moderator led those present in the Pledge of Allegiance.
The moderator read the rules of the election.
The moderator declared the polls open at 7:00 a.m.

Absentee ballots were processed at 1:15 p.m. There were 23 absentee ballots.

The school ballot box was opened and emptied at 4:33 p.m. There were 515 ballots taken from the school ballot box. The ballots were sealed and secured.

The moderator declared the polls closed at 7:00 p.m.

Total Number of Ballots: 2,587
Total Absentee Ballots 150

Regular Ballots Cast: 711
Absentee Ballots Cast 23
Total Ballots Cast: 734

Results of the Election:

School Board for three (3) years Vote for two (2)

*Tina M. Thomas	369 votes
*John Harmon	416 votes
Jaclyn Sirrine	368 votes

Write-Ins:

There were 14 persons receiving one vote each

School Board for one (1) year Vote for one (1)

*Steve Wallerstein	475 votes
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Write-Ins:

Jaclyn Sirrine	22 votes
Tina Thomas	8 votes
Kelly Layman	4 votes
Chelse Bellinsky	2 votes
Ed French	2 votes

There were 13 persons receiving one vote each

School District Moderator for three (3) years Vote for one (1)
*Timothy T. Louis 575 votes

Write-Ins:

There were 6 persons receiving one vote each

School District Clerk for three (3) years	Vote for one (1)
*Linda Hoelzel	603 votes

Write-Ins:

There were 2 persons receiving one vote each

School District Treasurer for three (3) years Vote for one (1)

*Timothy Auclair	568 votes
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Write-Ins:

Peter Buckingham 2 votes

There were 5 persons receiving one vote each

ARTICLE 2 Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,887,644. (twenty-two million, eight hundred eighty-seven thousand, six hundred forty-four dollars)? Should this article be defeated, the default budget shall be \$22,971,466. (twenty-two million, nine hundred seventy-one thousand, four hundred sixty-six dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.) (Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-4; No-3)

YES: 568 * NO: 145

ARTICLE 3 Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

Year	Estimated Increase
2015-2016	\$247,594

and further to raise and appropriate the sum of \$247,594 (two hundred forty-seven thousand, five hundred ninety-four dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 435 * NO: 280

ARTICLE 4 Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

YES: 313 NO: 362 *

ARTICLE 5 Shall the School District vote to raise and appropriate the sum of 214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2015-2016 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006)	\$164,870.
Textbook Capital Reserve Fund (established in 2002)	\$ 36,000.
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 13,130.
Total	<hr/> \$ 214,000.

(Recommended by the School Board: Yes-3; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 496 * NO: 220

Motion: By, Tina Thomas duly seconded by Colleen West Coates to adjourn the School District Election, Second Session.

Voted by those present, Aye or Nay. Voted in the AFFIRMATIVE to adjourn.

The moderator declared the Raymond School District Election (Second Session), of March 10, 2015 adjourned at 8:56 p.m.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District Election (Second Session), of March 10, 2015.

Attest:

Linda Hoelzel
School District Clerk

Raymond School District

School District Recount - March 20, 2015

Recount of School Board Position – 3 Years (2)

The Moderator Pro Tem, Kathleen Hoelzel opened the recount at 6:04 PM.

The Board of Recount and Ballot Counters were sworn in before the meeting.
The Pledge of Allegiance was recited all those in attendance.

Motion: By Wayne Welch, duly seconded by Donna Wheeler to appoint Kathleen Hoelzel as the chair of the board of recount.

Voted in the AFFIRMATIVE.

The moderator read the rules of the recount to the Board of Recount, Ballot Counters and observers.

The sealed ballots were unsealed and opened by the school district clerk.

The Board of Recount and Ballot Counters counted all the cast ballots from the March 10, 2015 school district election and put them in bundles of 50. There were a total of 734 ballots which matched the total from the March 10, 2015 election.

Ballots were counted by the Ballot Counters. The tallies were verified by the Board of Recount.

Results:

Tina M. Thomas	371
John Harmon	419 *
Jaclyn Serrine	372 *

The moderator, chair of the Board of Recount, declared John Harmon and Jaclyn Serrine elected.

The moderator stated that any candidate, within 5 days, may appeal to Rockingham County Superior Court. If no one has made an appeal to superior court within 5 days, the declared elected will be sworn in by the school district clerk.

Motion: By Sandra Ellis, duly seconded by Dee Naoum to adjourn the Raymond, NH School District Recount of March 20, 2015.

Voted by Aye or Nay by those in attendance. Voted in the AFFIRMATIVE.

The Raymond, NH School District Recount of March 20, 2015 was adjourned at 7:27 PM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond, NH School District Recount of March 20, 2015.

Attest:

Linda Hoelzel
School District Clerk

Raymond School Board

Diane Naoum, Chairperson

I believe that we have a wonderful School District. Our staff, from Superintendent to all of our personnel, cares about each and every student, our children and grandchildren. We have a proud past. Our Facilities Director leads our maintenance and custodial staff, bringing all of our buildings each fall to the best shape possible. Security for our students and staff are vital to a good learning environment. Our schools are safe. Upgrades are planned to the IHGMS video security system to be able to better identify any potential issues that may come up.

This year, a dedicated Building Committee reviewed the entire building for the necessary work that would be required to provide the best educational environment for the children and staff in the facility. A plan has been put together and discussed. At this writing, the article is on the March 2016 Ballot for the entire voting population to decide.

At nearly every School Board Meeting, we have a segment called: Our Students Our Schools. Over the last year we have seen artwork, heard music, and seen some of the wonderful work our students are doing. We hear about field trips both educational and fun that the children participate in. We hear about our sports teams that have been representing our school. There are many students attending SST going into fields that will become careers. This year alone nearly one third of our IHGMS students participated in our music programs.

The school year began with many changes to the bus routes. Some of the routes are the same configuration as they had been for many years even if the students had moved to another school level or out of the district. There were a few bumps, but I believe that they have been worked out.

We are continuing to work with our Town of Raymond Selectmen to cross identify how the District and the Town can combine our resources and work together. We will continue to examine opportunities as we identify other areas.

Please be sure to review the school calendar. As we did last year, snow days may shorten the April vacation so we do not go too late into June. As you know, school began a little late this year and we are trying to avoid pushing back graduation for our seniors.

There are a few projects that are anticipated in the next school year through the Capital Improvements Plan. Unfortunately, it would be too expensive to fully fund the items that have been identified in our Needs Assessment; however, we have prioritized the needs for the immediate future. We have considered and postponed potential projects on the Needs Assessment for LRES pending the townspeople's position on the potential bond.

Our shift to a paperless environment is going well. Anyone who does not have access to a computer and would like to review items such as the annual District Report Card or "News on the Hill" can contact the SAU to receive a printed copy.

On behalf of the entire School Board, a warm thank you to our Superintendent, Administrators, Food Service, Maintenance, and Technology Directors and our Curriculum Coordinator for all their hard work. And thank you to our students and parents as well as the entire Raymond community for their support.

Respectfully Submitted,

Diane (Dee) Naoum,
School Board Chair

Superintendent's Report

Ellen Small, Superintendent of Schools

This has been a great year for the Raymond School District! We have reached many of our goals and have provided our students with wonderful learning experiences. We began the year with an opportunity to have Todd Whittaker as our speaker during the District In-Service. Mr. Whittaker is the author of What Great Teachers Do Differently and his message was one that validated all the outstanding teachers we have in our District: the high expectations we hold for ourselves and our students; remembering that our school is about people and not programs; and the relationships we have established with our families and community. These relationships also became a focus of our Strategic Plan meeting: we all know education is the most valuable resource we can give our children and is the best way to better our community (to repeat something I said last year). I am proud to say that much of what we do encourages our students to set goals, continue their education and work ethic beyond our District and to become life-long learners. I am very delighted to share with you some of the terrific accomplishments and events in our schools over the past year.

- Kate Grieve named NH School Psychologist of the Year
- Todd Ledoux, Facilities Director, received the NH State School Emergency Preparedness Award
- High School used as an example in NH schools for their work on Performance Assessments
- "Heart and Sole" becomes a reality at the middle school
- New math series Grades K-6
- Elementary school students took part in Plymouth's Tiger group on bullying
- Raymond High school chosen by the National Association of School Principals as one of only 18 high performing schools nationwide to be presenters at a national conference
- Seventh Graders take part in an extensive unit on the biology and ecology of Lamprey River
- Elementary school staff took part in Professional Development with a well-known reading expert
- Interact Club and Peer Outreach worked with Rotary to prepare Thanksgiving food baskets
- A 'Letter of Resolution' was sent completing OCR monitoring following successful implementation of initiatives at the high school
- Middle school IT classes are learning about and experimenting with 3-D printing
- Freshmen class representatives took part in a leadership training program at UNH
- Suicide prevention classes held for new staff
- Excellent student concerts led by our music and band directors: Randy LaCasse, Alison LaCasse, Deborah Potter, and Alicia Rockenhauser
- Our Facilities Department kept ahead of severe winter snow storms and kept our roofs safe
- All three schools and the SAU received a "Community Partner Award" from the RCYF
- Middle school students were chosen as state winners in the Scholastic Arts competition
- "End 68 Hours of Hunger" program began at the elementary school
- High school offers dual enrollment and college credit
- Congratulations to our 2015 Valedictorian, William Harmon, and Salutatorian, Amanda Dupuis
- Successful pre-school and school-wide Art Show held at the elementary school
- Chrome books are piloted at the middle school
- Youth Action group was featured on the Epping O'Niell Cinemas big screen with their video

- 20 middle school students earned Silver Award recognition and received Presidential Awards
- Over \$500,000 in scholarship money was awarded to our graduating seniors.
- Dean Plender and his students made 32 “cubbies” for 4th grade storage
- Second Grade students create a Native American Museum
- The new Educator Effectiveness Plan is piloted to update our staff evaluation process
- Alyssa White represented Raymond High School in a Poetry Out Loud competition
- Teaching staff at all three schools began the process of writing competencies
- Sixth Grade students score higher than the state levels in both English/Language Arts and Math on the new Smarter Balanced Assessments
- Town and School District personnel hold meetings to determine how we can best share resources
- Our LifeSmarts team of Billy Harmon, Drew Keefe, Brandon Zahler, Tyler Jones, and Kevin Fennell finished second in the state competition.
- Fifth Grade students “live” their history unit by walking the Freedom Trail
- Five sophomores were accepted into the Phillips Exeter Academy Summer Program and received a total of \$29,600 in scholarships
- Parent Core Group put together a wonderful Educational Extravaganza with over 120 students participating in 20 different activities.
- Alumni Association held a breakfast for the graduating seniors donated by Tuckaway Restaurant
- Junior Cameron Rowton offered a position in the UNH Summer Internship Program
- Eighth Grade students have higher scores than the state average on Science NECAP assessments
- Elementary school students see a laser light show sponsored by the LRES Parent Group
- Over 150 students, staff and parents took part in the annual downtown area cleanup.
- Fresh Fruit and Vegetable Grant introduces our elementary school students to different foods
- Raymond Lions Club volunteers helped with vision testing at the elementary school
- Third grade students use pen pals to learn letter writing with Florida pen pals
- Middle School Roundtables had 37 participants for summer enrichment
- The Reach High Scholars offers Academic Approach Boot Camp for SAT preparation
- HS Girls’ Soccer Team placed 2nd in the state; Middle School Girls’ Soccer Team wins 1st place
- LRES and the Raymond Rotary partnered to conduct their 5th Annual Coat Distribution
- Hannaford’s “Cooking Matters” offered free to middle school students interested in cooking
- The National Honor Society at both the middle and high school held canned food drives
- “I am College Bound” Day was held at the high school with over half the seniors taking part
- Staff members stepped up with help and compassion for two of our staff who had a fire.

It should be easy to see that the School District has many relationships with the town of Raymond, local businesses, and many, many volunteers. This has been a wonderful year for working together and problem solving. It is a pleasure to work as your superintendent and to be involved in so many terrific events in the Raymond community.

Respectfully Submitted,

Ellen Small,
Superintendent of Schools

Raymond High School

Steve Woodward, Principal

Benjamin Morse, Assistant Principal

It has been a very busy year here at Raymond High School. We are focusing on examining how our students are progressing within the school year and how they adjust to transitions as they move from school to school. We are working to ensure that transitions from school to school are as smooth as possible. Whether our students are entering the building as freshmen or preparing for graduation, we have to ensure that they are prepared for success.

We continue to increase our course offerings and improve the RHS Program of Studies. This year we implemented a Physical Education waiver for students who participate in two or more RHS sports during the school year. We have added AP U.S. Government and will add AP Chemistry in the upcoming school year. English for upperclassmen has also been restructured. We are also preparing for changes to mathematics requirements in the 2016-17 year. All students eventually will be expected to take four years of a math based class. We are currently examining our course offerings to ensure that students have several means through which to meet this requirement.

Beginning this spring, 11th grade students will be taking the Scholastic Aptitude Test (SAT). The N.H. Department of Education received approval from the U.S. Department of Education to replace the Smarter Balanced assessment with the College Board's SAT. This change will reduce the amount of time our students spend taking standardized tests, and they will now be taking a test with greater meaning to students, especially those who are looking at post-secondary education. Additionally, all 10th grade students will take the PSAT in order to help them prepare for the SAT. We are very excited about this change.

While The New England Network for Personalization and Performance grant (i3) has ended at RHS, the team continues to work hard on training other teachers on use of performance assessments in the classroom to change the culture of schools and increase the number of students that leave high school with the skills to be successful in their post-secondary endeavors. The i3 Team is currently training a group of teachers at IHGMS. In February, the team will be presenting their work at the *Breaking Ranks*[™] 2016 School Showcase, in Orlando, FL, facilitated by the nationally recognized experts from The National Association of Secondary School Principals (NASSP) and The Center for Secondary School Redesign (CSSR). Raymond High School is one of only 18 nationwide high performing middle schools selected by both organizations to present their stories of successful implementation of the *Breaking Ranks*[™] Framework strategies and techniques.

The following people joined our staff this year: Chris Cameron (Social Studies), Jennah Dussault (English), Mary Luckers (Family and Consumer Science), Ben Morse (Assistant Principal) and Laura Sforza (Attendance Secretary). We are excited to have these new members on our team. A couple of our staff members changed assignments this year. Julie Healey is now our Transition Coordinator and Ryan Donahue is our Reading Specialist.

Finally, RHS continues to change and evolve and we continue to work hard to improve student learning and provide students with multiple pathways towards graduation. What has not changed is our commitment to providing a quality education to the students of Raymond in a safe, caring and rigorous school environment.

Sincerely,

Steve Woodward
Raymond High School Principal

Iber Holmes Gove Middle School

Robert Bickford, Principal

Michael Chouinard, Assistant Principal

2015 was another very busy year at Iber Holmes Gove Middle School with a focus on improving student learning while providing an outstanding environment for our students and staff. We truly believe that IHGMS is a respectful, responsible, cooperative community of learners that we are continually working to improve. Along with working on strengthening our curriculum and improving our instructional strategies throughout the year, there is ongoing work on supporting all students in reaching their true potential. Some of the firsts for us during 2015 was the introduction of school day Title I support services, the school wide participation in the Smarter Balanced Assessment and the full implementation of our Academic Intervention Block.

We have focused our Title I grant on providing English and math support to those students who have demonstrated through data a higher need for support in one or both of these core academic areas. Our Title I tutors work with these students individually or in small groups when there is not direct instruction taking place in the classroom.

Our students in grades five through eight took part in the first administration of the Smarter Balanced Assessment last spring. This is the first assessment of its type where we are able to get feedback on how well our students are mastering the grade level standards of the NH Career & College Ready Standards. We received individual student and grade level data this past fall. As this was the first administration of this assessment it is considered baseline data. Overall our sixth grade students scored higher than their statewide peers in both English and math with our other grades scoring slightly lower than their peers across the state. Fifth grade math and seventh grade English were the only two areas where we were slightly more than ten percent behind our statewide grade level counterparts.

The implementation and refinement of our Academic Intervention Block (AIB) as part of our instructional day is also another aspect of our plan here at IHGMS. During the last forty five minutes of each school day students are assigned to a teacher based on the students' academic needs. If they need extra help with an essay they meet with their English teacher, if they need to redo a math assessment, they are assigned to their math teacher, etc. For those students who do not need an intervention, there are enrichment activities planned each day for each grade level. These activities range from learning more about a topic in US History, challenging math games or writing letters to our service men and women overseas. Students also have access to computer labs to work on projects and reports assigned in their classes.

We have an outstanding faculty and staff working with the best students we could ever have! We are continually working together to provide the best education for our community's students. Our Administrative Team, Leadership Team, Student Intervention Team and Behavior Action Team are all focused on providing collaborative leadership to develop, implement and monitor programing throughout the school to provide the best supports possible for our students. We are a respectful, responsible, cooperative community of learners!

Respectfully submitted,

Bob Bickford,
Principal

Lamprey River Elementary School

Bryan Belanger, Principal

Laura Yacek, Assistant Principal

As the incoming principal of Lamprey River Elementary School, it is my pleasure to submit to you the annual report for the 2014-2015 school year.

The staff at LRES had a busy year continuing their work with the 565 students in Preschool through Grade 4. Staff continued to adopt a new core math program, "Math in Focus." The program was introduced to grades 3-4 and will be fully implemented school-wide in the 2015-2016 school year. This curriculum will better align with the NH College and Career Ready Standards for mathematics. This initiative also assisted us in preparing for the new Smarter Balanced Assessment which our 3rd and 4th graders participated in for the first time this past spring.

Our afterschool and extracurricular activities continue to thrive as well at LRES. Our Girls on the Run program continues to grow, fielding both a fall and a spring team. Our 21st Century program also continues to be an integral partner here at LRES providing extended day learning for many of our students.

Under the direction of Mrs. LaCasse and Mrs. Ellis, our music program continued to bring excitement into the community.

The school year ended with the 5th annual Walmart Writing Challenge Contest. Awards were given out at the annual celebration picnic in June. Winning students received Walmart gift cards, with a grand prize winner who was selected to be principal for the day.



The Family Engagement Action Team (FEAT) had another successful year with a production of The Color Factory. Thank you to Mrs. LaCasse, Mrs. Ellis, and Mrs. Dow for taking the lead in bringing this production to the stage. The FEAT team also participated in celebrating education across all three schools with an event called the Education Extravaganza. This event showcased the high quality learning that happens in Raymond classrooms across the school district from preschool through grade 12.



Above: 4th Grade students looking to the sky during their annual egg drop.

We want to thank our PTO for hosting the Laser Light Show and Santa's Secret Store. We appreciate all their time and energy to organize and run these programs so that our students can attend field trips, enjoy assemblies, and have resources that we otherwise might not be able to have without their support.

Students in grade 4 began a "Bring Your Own Device" initiative. The BYOD model encourages students to bring their own technology device to school and allows for increased technology integration into core subjects.

In the 2014-2015 school year we welcomed the following new staff members: Allie Chartrand (Guidance), Noel Cox (Speech), Alexandria Diamond (grade 3), Heather Lister (grade 3), and Lisa MacDougall (Special Education).

I am very grateful for the opportunity to serve the Raymond Community, our students and the amazing staff here at Lamprey River Elementary School.

Respectfully Submitted,
Bryan Belanger, Principal

Special Education Report

Walter Anacki, Special Education Director

This year has been one of many noteworthy accomplishments. The Student Services staff have put forth great effort in improving services in all of our schools. Lamprey River Elementary School continues to refine and enhance our behavioral intervention programs. In addition, the School District has dedicated significant resources to enhance reading instruction and intervention. At Iber Holmes Gove Middle School, staff have worked diligently to provide support and services that has allowed students greater access to local educational programming. These efforts have resulted not only in greater educational opportunities, but significant financial savings to the School District. Raymond High School has seen the development of a transition school-to-work program which will ultimately better prepare students for post-graduation options. The high school has also developed a unified sports program with New Hampshire Special Olympics.

I commend all Student Services staff for their dedication and commitment to the students and families of Raymond. These individuals repeatedly go above and beyond normal job expectations to meet the needs of our students. It is with great pride that I work with these outstanding professionals on a daily basis.

Thank you for the opportunity to serve the students of Raymond.

Respectfully submitted,

Walter Anacki,
Director of Student Services



RHS Unified Basketball Team Opening Game



LRES Staff Dressed for Halloween

Curriculum Coordinator's Report

Melissa Lefebvre, Curriculum Coordinator

The 2014-15 school year was a very fruitful year for teachers and students in the Raymond schools. Teachers have continued to immerse themselves in the NH College and Career Readiness Standards and continue to build new and innovative performance tasks to assess their students. Teachers are collaboratively developing ways for students to demonstrate their learning of course content and skills. Teachers are moving away from the traditional multiple choice test and toward more authentic ways of assessing learning. The performance assessments generally ask students to complete a task that they may experience in a real-world context, rather than simply asking them to select one correct answer from a list. Raymond students are working diligently in their classes to create budgets, write scripts, develop menus, and draft travel brochures. It is great to visit these classrooms and see how invested the students and teachers are in this work. Our teachers are creating assignments that are real and relevant to the students' world and students are very excited about them.

Students and teachers in grades 3-8 and 11 successfully completed the first round of the Smarter Balanced Assessment, the state of New Hampshire's new accountability assessment. Because of teachers' hard work around performance assessment, students were well equipped with the tools they needed to perform well. Students demonstrated the perseverance needed in order to complete this challenging assessment.

The technology curriculum was closely examined by a team of technology educators throughout the district. It was determined that the technology curriculum needed to be vertically aligned and strengthened in order to prepare students for 21st century careers that are now digitally dependent. A workable scope and sequence was created and is now in the very early stages of implementation. Work will be continued in the area of technology during the 2015-16 school year. Workshops for teachers were offered in the area of Smartboard Integration and Google Tools for Education. Many teachers now have online classrooms, whether through Moodle or Google Classroom. These digital classrooms allow students to easily share electronic work with their teachers for immediate feedback. Students are also invited to work collaboratively online and are being taught skills in digital citizenship.

I would like to thank the Raymond School District staff for their continued professionalism, dedication, and flexibility. This has been an incredibly productive year for all.

Respectfully Submitted,
Melissa Lefebvre

Raymond School District Technology

Bailey Rigg, Technology Director

One of our many goals in the Raymond School District is to provide students and parents with 21st Century technology tools that help make education a better experience for all. Our ongoing use of tools such as Google Apps for Education and our student online registration portal have led the way to meeting this goal. Continuing to pursue and support these types of technologies will help our students learn, and our parents and community stay informed with all the different school district activities.

We are in our second year with our Student Online Registration Portal and the number of students and parents using this technology has risen significantly. As we continue to offer report cards and a variety of other forms for families online we continue to reduce the consumption of paper in our school district. Pushing towards a greener school environment is great for our planet and is something the School Board enjoys hearing about as well. In the next few years we will explore more ways to use our online registration portal to offer parents more electronic information and this will also help us continue to reduce our paper consumption in the school district.

Our school district continues to rely on Google Apps for Education for a big part of our 21st Century technology environment. All students and teachers have a Google Apps account to help with email, document sharing, database functions, and online classroom learning. To help aid us in this online education, we have brought in Google Chromebooks to enhance our already 21st Century Google Apps technology. Chromebooks are less than half the cost of a traditional computer and work directly with our Google Apps for Education program making 21st Century learning much faster, more productive, and easier to use for teachers and students. We are hoping to continue to look at these Chromebooks as an alternative to higher cost computing devices for staff and students in the future.

School districts across the country are striving to make sure their schools are 21st Century ready when it comes to technology infrastructure and staff experience. A 21st Century school district is always striving to meet the technological demands of staff, students, and the community. The Raymond School District has done this in a variety of ways and will continue to do so. Today's world of technology is embedded in just about everything we do and it will be important moving forward to make sure that the Raymond School District's technology vision includes everyone in our community.

Respectfully submitted,

Bailey Rigg,
Technology Director

Raymond School District Maintenance

Todd Ledoux, Facilities Director

The Facilities Department had a successful year in 2015. We were able to accomplish many projects both large and small while continuing to maintain clean healthy buildings.

The year began with what seemed to be endless snow plowing and shoveling. With assistance from the town, a local contractor and our staff were able to keep the buildings up and running with no loss of time due to over-accumulation of snow on roofs or walkways. We then rolled into spring and summer and were able to complete the following large projects through the CIP plan.

At the High School we installed a new camera system to include fifty digital cameras. These cameras cover the common areas in the building as well as the exterior of the building. The cameras are used on a daily basis for a number of reasons including safety and security of all building users.

At the Lamprey River Elementary School there were a few projects happening over the summer. The rear attached portable restrooms were renovated. The original bathrooms had outlived their life span and needed an overhaul. The restrooms came out very nice and continue to hold up well. The cafeteria, cafeteria hallway and a classroom all received new tile flooring. The old tile which was original to the building needed to be replaced. Six rooftop HVAC units were also replaced on the rear portables. These units provide heat and air conditioning as well as fresh air for the attached portables.

Some other projects completed this year include replacing the decking on the front detached portable decks, creating a grass area for pre-k and kindergarten to use near their playground, and renovating the elementary school physical education field.

In closing, I would like to thank all of the maintenance and custodial staff for their efforts to make the accomplishments of the past year a reality. I would also like to thank the town employees for all of their help over the past year. The custodial staff works diligently to ensure a clean, healthy environment for everyone using the buildings and to ensure that our schools last for many years to come. Through teamwork and devotion we will continue to provide a learning environment that is healthy, safe, and efficient. Please feel free to contact me at any time.

When better is possible, then good is not enough...

Respectfully submitted,

Todd Ledoux
Facilities Director

Raymond School District Food Service

Judy DiNatale, Food Service Director

During the 2014-2015 school year, we refined our recent year's developments as we incorporated even more new regulations from the Federal Government.

The "Smart Snack" rules that we had already been working toward took effect in August, 2014. We were eagerly waiting for items to be produced that complies with these new standards. At the middle and high schools, where we have more a la carte opportunities, we involve the student Focus Groups to evaluate different options as items become available.

We continue to develop recipes to enable us to round out our breakfast and lunch menus. The students have shown great acceptance of quite a number of new items, and we were pleased that many of these were in the vegetable and fruit groups. The new regulations for 2014-15 included both a reduction in sodium levels per meal and a requirement that all students take at least one serving of vegetable or fruit as part of both breakfast and lunch.

We were also fortunate to have grant funding for the Fresh Fruit and Vegetable Program at Lamprey River Elementary and Iber Holmes Gove Middle Schools. Three days a week, we provided a fresh fruit or vegetable snack to every student in grades 1-8. One of our vendors had established a produce program that made it possible for us to obtain a wonderful variety of fresh items, even in the stormy winter months. The students at these schools seemed to enjoy both the snack and the opportunity for fresh treats, while also having the concept of healthy snacks reinforced.

In January we completed an Administrative Review by the State Bureau of Nutrition Programs and Services. During this process we were assessed on our program's effective implementation and compliance of federal regulations, particularly at the Iber Holmes Gove Middle School. The results were very positive. The experience was an affirmation of the efforts by our entire department and the district.

Special recognition is deserved by our managers in each building, who have worked continually to train and meet all of the new regulations. Our staff has been instrumental in accomplishing these tasks while still maintaining programs that are successful with our students.

The number of meals served during the 2014-2015 school year is as follows:

School	Breakfast	Lunch
Lamprey River Elementary	10,214	41,482
Iber Holmes Gove Middle School	3,831	41,563
Raymond High School	10,329	29,126

Once again, many, many thanks to the members of the entire Food Service Department. Their dedication to our ever-evolving efforts to provide the students of Raymond with fulfilling and nutritious meals is awesome!

Respectfully submitted,

Judy DiNatale,
Food Service Director

Raymond School District 2015-2016 Salaries

ADAMS	JOHN	High School Teacher	\$57,523.00
AHEARN	CARLA	Middle School Receptionist	\$19,043.04
AHEARN	SHEAMUS	Middle School Para-educator	\$11,661.00
AJEMIAN	CRYSTAL	Elementary School Teacher	\$28,898.68
AMIRAULT-ERNST	GAIL	Accounts Payable	\$36,072.16
ANACKI	WALTER	Director of Student Services	\$83,538.00
ANDERSON	DIANE	Elementary School Nurse	\$37,500.00
ARSENAULT	SARAH	Middle School Media Specialist	\$33,893.00
ARSENAULT	PATRICK	Youth Learning Program Director	\$41,334.00
AUCLAIR	DEBRA	Middle School Para-educator	\$14,943.24
BAILEY	KATHLEEN	Elementary School Para-educator	\$16,527.03
BAKER	PAMELA	High School Para-educator	\$14,943.24
BART	ANGEL	Food Service	\$5,957.00
BAUMANN	MICHELLE	High School Teacher	\$38,787.13
BELANGER	BRYAN	Elementary School Principal	\$85,000.00
BELL	MARIE	Middle School Teacher	\$58,507.00
BICKFORD	ROBERT	Middle School Principal	\$84,063.00
BISSONNETTE	DENISE	High School Para-educator	\$16,696.29
BLUM	MICHELLE	Elementary School Teacher	\$34,011.00
BOISSEAU	SEBASTIAN	IT Technician	\$34,500.00
BOISVERT	AMANDA	Elementary School Teacher	\$43,714.00
BOLDUC	CARLENE	Middle School Secretary	\$40,536.64
BOLDUC	JULIE	Middle School Para-educator	\$11,872.38
BOLDUC	DEBRA	Custodian	\$24,229.76
BOLTON	MINDY	Elementary School Para-educator	\$15,946.71
BOUCHARD	PAMELA	Food Service	\$5,630.63
BOUCHER	REBECCA	Middle School Teacher	\$32,227.00
BOUCHER	ELIZABETH	Middle School Para-educator	\$14,520.09
BOUCHER	PATRICIA	High School Teacher	\$57,523.00
BRAND HOLT	KATHERINE	Elementary School Teacher	\$54,808.50
BRAZEAU	MICHAEL	High School Teacher	\$59,511.00
BRAZEAU	DAVINNEY	High School Teacher	\$58,736.00
BRENNAN	LISA	Middle School Para-educator	\$12,271.35
BRICKETT	RONALD	Business Administrator	\$94,346.00
BRIDLE	COLEEN	Middle School Teacher	\$50,792.50
BRONSON	KATHRYN	Middle School Teacher	\$43,876.00
BUCKINGHAM	BARBARA	Middle School Teacher	\$60,537.00
BUCKINGHAM	WENDY	Middle School Para-educator	\$13,722.15
BUCKLEY	GAIL	Elementary School Para-educator	\$14,532.18
BURKE	CINDY	Custodian	\$31,187.04
BURKE	KEVIN	Middle School Teacher	\$33,893.00
BURKE	LINDA	Food Service	\$17,889.48
BURNS	CHRISTINA	High School Teacher	\$42,124.50
BUSBY	MICHELE	Elementary School Teacher	\$58,507.00

BUTTON	SARAH	High School Teacher	\$40,602.00
CAMERON	CHRISTOPHER	High School Teacher	\$57,523.00
CANNISTRARO	KAREN	Middle School Para-educator	\$14,145.30
CARBONE	CYNTHIA	Elementary School Para-educator	\$15,668.64
CASS	BARBRA	High School Para-educator	\$14,943.24
CHOUINARD	MICHAEL	Middle School Assistant Principal	\$69,660.00
CHOUINARD	PAULA	Elementary School Teacher	\$55,610.00
CHRETIEN	LINDA	Elementary School Teacher	\$59,511.00
COCKERILL	SHELLEY	High School Teacher	\$40,707.00
COITO	MARGARET	Food Service	\$19,162.19
COLBURN	MARY	Middle School Teacher	\$43,714.00
COOMEY	FIONA	High School Teacher	\$45,254.00
COOPER	GINA	High School Guidance Secretary	\$24,626.88
CORDARO	JESSE	Elementary School Para-educator	\$9,009.00
COTE	BERNARD	Custodian	\$23,831.52
COTE	DIANNE	Custodian	\$11,350.00
COX	NOEL	Elementary School Teacher	\$58,507.00
CUNLIFFE	JOHN	Middle School Teacher	\$38,428.00
DALLAIRE	KELLY	Elementary School Secretary	\$25,696.96
DANIELS	DEBORAH	Middle School Teacher	\$38,428.00
DANIELS	MICHELLE	High School Teacher	\$43,876.00
DATILIO	JENNIFER	Middle School Teacher	\$52,757.00
DE FLUMERI	MARY	Food Service	\$19,165.44
DELLAS	DEBORAH	Elementary School Receptionist	\$25,111.36
DELLAS	CHRISTINE	Elementary School Para-educator	\$14,677.26
DEROCHE	KERISSA	Elementary School Teacher	\$39,857.00
DESROSIERS	MAUREEN	Elementary School Teacher	\$56,556.00
DIAMOND	ALEXANDRIA	Elementary School Teacher	\$34,493.00
DILEO	DOREEN	Elementary School Para-educator	\$12,718.68
DINATALE	JUDITH	Food Service Director	\$53,855.00
DOBENS	NICHOLE	Custodian	\$24,229.76
DODEMAN	GENEVA	High School Para-educator	\$22,257.69
DONAHUE	RYAN	High School Teacher	\$35,711.50
DOUMAS	SHARON	Elementary School Para-educator	\$17,324.97
DOYLE	DEIRDRE	High School Teacher	\$56,556.00
DUFF	MARY	Middle School Para-educator	\$15,729.09
DUNHAM	JILL	Middle School Guidance Counselor	\$37,061.00
DURANT	MARY	Middle School Teacher	\$56,748.00
DUSSAULT	JENNAH	High School Teacher	\$32,227.00
EANES	MARIA	Elementary School Para-educator	\$15,741.18
ELLIOTT	ANDREA	Elementary School Para-educator	\$12,581.92
ELLIS	SANDRA	Elementary School Para-educator	\$21,568.56
ELSEMORE	PETER	Elementary School Teacher	\$48,908.50
FARAZ	RAMIZA	Elementary School Para-educator	\$11,661.00
FAULKNER	LOUIS	Elementary School Teacher	\$32,827.00
FENNELL	PATRICIA	Elementary School Secretary	\$19,663.84

FENSTERMAKER	EVELYN	Custodian	\$27,164.16
FERNALD	VIRGINIA	Elementary School Para-educator	\$15,680.73
FERREIRA	JENNIFER	Middle School Teacher	\$48,908.50
FILIPPONE	ERICA	Elementary School Para-educator	\$12,025.00
FINNERAN	LISA	Elementary School Para-educator	\$12,271.35
FISHBEIN	RACHAEL	Elementary School Teacher	\$60,537.00
FOURNIER	CHRISTINE	Middle School Para-educator	\$14,532.18
FRANCO	KAREN	Middle School Para-educator	\$14,532.18
FRANCO	ANN-KATHRYN	Custodian	\$24,229.76
FRANCOEUR	MARCELLA	Middle School Para-educator	\$10,583.63
FRILING	MARIE	Custodian	\$29,176.32
FULTON	JOHN	Middle School Teacher	\$57,523.00
GAGNON	ROBERT	High School Para-educator	\$12,839.58
GALLAGHER	SHELLIE	High School Teacher	\$40,602.00
GAMAGE	JULIE	Middle School Teacher	\$58,507.00
GAMELIN	BARBARA	High School Para-educator	\$14,834.43
GARCEA	KELLY	Elementary School Teacher	\$42,124.50
GAUTHIER	MONIQUE	Middle School Nurse	\$40,611.00
GEORGE	TYLER	Middle School Para-educator	\$6,370.00
GIBBONS	JODI	Food Service	\$14,413.14
GIBSON	MARILYN	Middle School Teacher	\$56,556.00
GILBERT	SANDRA	High School Teacher	\$50,792.50
GIROUX	KIMBERLY	High School Teacher	\$48,908.50
GOODICK	ASHLEY	Middle School Para-educator	\$6,220.50
GOODWIN	NANCY	Elementary School Para-educator	\$16,527.03
GORDON	RICHARD	High School Para-educator	\$19,936.41
GORMAN	RICHARD	Custodian	\$46,719.84
GOTT	GRETCHEN	High School Para-educator	\$13,359.45
GREENWOOD	MICOL	Maintenance	\$37,521.00
GREESON	CARLI	High School Para-educator	\$12,090.00
GRIEVE	KATHRYN	Psychologist	\$60,828.00
HADIK	REBECCA	Special Education Coordinator	\$68,298.00
HAMM	STEPHANIE	Middle School Teacher	\$43,714.00
HARDING	PHYLLIS	Elementary School Teacher	\$57,523.00
HASSAN	OMAYMA	High School Para-educator	\$9,379.50
HASTINGS	JESSICA	Middle School Teacher	\$40,542.00
HAYES	WILLIAM	High School Teacher	\$54,835.00
HEALEY	JULIE	High School Teacher	\$42,124.50
HELLIESEN	ANDREW	High School Teacher	\$36,536.00
HEYWOOD	JENNIFER	Administrative Assistant to Superintendent	\$56,462.00
HOFFMAN	JILLIAN	Middle School Teacher	\$43,714.00
HOLMES	MARY	Elementary School Para-educator	\$15,620.28
HUNT	FREDERICK	Custodian	\$29,847.04
ILLER	CHERYL	Food Service	\$8,159.48
INGALLS	ANN	Elementary School Teacher	\$56,556.00
IVES	SUZANNE	Elementary School Teacher	\$56,748.00

JAMROG	CHRISTOPHER	IT Technician	\$34,658.00
JONES	MARLENE	Elementary School Teacher	\$60,537.00
JUBINVILLE	ELAINE	High School Teacher	\$46,410.00
KARWACKI-MICHAUD	ABIGAIL	Elementary School Teacher	\$39,857.00
KEBLER	KRYSTAL	Middle School Teacher	\$35,891.50
KENT	MICHELLE	High School Para-educator	\$12,912.12
KLASNER	STEPHANIE	Behavior Specialist	\$38,922.00
KOCH	THOMAS	High School Teacher	\$57,523.00
KOCH	M ELIZABETH	High School Teacher	\$57,523.00
KOCZERA	ROBIN	High School Para-educator	\$13,166.01
KOWALCHUK	JONI	Elementary School Para-educator	\$15,318.03
KREIDER	IRENE	Elementary Media Specialist	\$48,058.50
LACASSE	ALISON	Elementary School Teacher	\$56,556.00
LACASSE	RANDALL	High School Teacher	\$55,610.00
LADOW	BROOKE	Elementary School Para-educator	\$12,718.68
LAPOINTE	SUSAN	Student Services Secretary	\$25,571.20
LEAMER	DAWN	Elementary School Para-educator	\$10,140.00
LEBLANC	MATTHEW	High School Teacher	\$34,493.00
LECLERC	BETTY-ANN	Elementary School Teacher	\$57,523.00
LEDoux	TODD	Facilities Director	\$68,808.00
LEES	JASON	Middle School Teacher	\$46,218.00
LEFEBVRE	MELISSA	Curriculum Coordinator	\$66,625.00
LEMOINE	ROBERT	High School Media Specialist	\$43,601.00
LESSARD	MARY	Middle School Teacher	\$58,507.00
LIGGIERO	CARMELLA	Food Service	\$15,318.03
LISTER	HEATHER	Elementary School Teacher	\$27,545.57
LISTER	BRYAN	High School Guidance Counselor	\$61,661.00
LIVINGSTON	KELLY	Middle School Para-educator	\$14,145.30
LONG	JOHN	High School Teacher	\$59,511.00
LUCKERS	MARGARET-MARY	High School Teacher	\$23,402.80
LUSSIER	SUZANNE	Middle School Guidance Counselor	\$60,537.00
MACDOUGALL	LISA	Elementary School Teacher	\$50,792.50
MADEIRA	EMILY	Elementary School Teacher	\$32,827.00
MAHER	GINA	Middle School Para-educator	\$12,912.12
MAISCH	MARIELLE	Elementary School Teacher	\$33,893.00
MALONEY	JAMES	High School Teacher	\$57,411.00
MARINI	MELISSA	Elementary School Para-educator	\$12,464.79
MARR	JILENE	Middle School Para-educator	\$5,796.38
MATULEWICZ	MEGAN	Middle School Teacher	\$47,031.00
MCAVOY	AMY	Elementary School Teacher	\$52,757.00
MCCAFFREY	LINDA	Elementary School Para-educator	\$13,383.63
MCKINNISS	DAVID	High School Teacher	\$58,507.00
MCMULLIN	DOROTHY	Custodian	\$25,906.56
MCNALLAN-FORMON	VERONICA	Elementary School Guidance Counselor	\$60,537.00
MERCEDES	ELLEN	Food Service	\$6,601.92
MEYER	ASHLEY	Elementary School Teacher	\$43,714.00

MEYERS	MEREDITH	Elementary School Teacher	\$35,121.50
MORIN	KATHLEEN	Elementary School Teacher	\$57,523.00
MORRISON	JOANNE	High School Nurse	\$37,887.00
MORSE	BENJAMIN	High School Assistant Principal	\$67,000.00
MOULE	LINDY	Middle School Guidance Counselor	\$60,537.00
MOYER	KIMBERLY	High School Teacher	\$56,556.00
MULLIGAN	CHRISTINE	High School Para-educator	\$17,204.07
MURPHY	KATELYN	Middle School Teacher	\$42,124.50
MURPHY	LAURA	Elementary School Teacher	\$33,893.00
MUTCH	KATHY	High School Teacher	\$50,657.00
NEVINS	MATTHEW	Middle School Teacher	\$34,544.50
NIGL	LISA	Food Service	\$11,324.61
NORRIS	TRACEY	Middle School Para-educator	\$14,943.24
NYE	TIFFANY	Middle School Para-educator	\$14,834.43
OAKLEAF	JESSICA	Middle School Teacher	\$50,792.50
O'BOYLE	AMY	Elementary School Teacher	\$39,142.50
O'BRIEN	SHARON	Elementary School Teacher	\$60,537.00
O'NEILL	ASHLEY	Elementary School Teacher	\$33,893.00
OZOG	STEPHANIE	Middle School Para-educator	\$11,726.00
PAPAMICHAEL	DEBORAH	Middle School Nurse's Aide	\$17,615.13
PAULSEN	KAREN	Elementary School Teacher	\$57,523.00
PAYETTE	AMIE	Custodian	\$24,984.32
PEABODY	ASHLEY	High School Teacher	\$32,827.00
PERRY	JUDITH	Payroll	\$28,542.00
PETIT	WENDY	Middle School Para-educator	\$14,109.03
PISTORINO	THERESA	High School Teacher	\$53,510.00
PLENDER	DEAN	High School Teacher	\$56,556.00
PLENDER	JOANN	High School Teacher	\$24,214.80
POPIENIEK	PATRICIA	Middle School Teacher	\$57,523.00
POTTER	DEBORAH	Middle School Teacher	\$52,757.00
POTTER	SHERRI	Food Service	\$5,873.28
POWERS	HEATHER	High School Para-educator	\$12,090.00
PUCHACZ	SUZANNE	High School Guidance Counselor	\$63,800.50
PUERTAS	ANNA	Elementary School Teacher	\$43,714.00
RAMSEY	BENJAMIN	High School Teacher	\$59,511.00
RICHARD	LINDA	Food Service	\$24,398.55
RIDDELL	SCOTT	Special Education Coordinator	\$55,485.00
RIGG	BAILEY	Technology Director	\$69,616.00
ROBINSON	KATHRYN	Elementary School Teacher	\$44,526.00
ROCKENHAUSER	ALICIA	Middle School Teacher	\$35,891.50
ROE	ANGELA	Middle School Principal Secretary	\$26,790.40
ROLLINS	GINEEN	Food Service	\$6,601.92
ROMAN	ANN	High School Principal Secretary	\$28,254.08
ROSENDAHL	HOLLY	High School Para-educator	\$12,090.00
ROENSON	ERICA	Elementary School Teacher	\$33,893.00
ROY	SARAH	Middle School Teacher	\$33,893.00

ROY	DOUGLAS	Elementary School Teacher	\$55,857.00
SALTMARSH	JENNIFER	Elementary School Teacher	\$34,011.00
SANTOS	DENISE	Elementary School Teacher	\$55,792.00
SFORZA	LAURA	High School Receptionist	\$19,968.00
SHARROW	REBECCA	Middle School Teacher	\$50,792.50
SHEA	SARA	Custodian	\$31,104.64
SHEA	MARY	Custodian	\$40,117.44
SIM-VALLIERE	STEPHANIE	High School Para-educator	\$12,271.35
SLACK	JUDSON	High School Teacher	\$45,372.00
SMALL	ELLEN	Superintendent of Schools	\$117,474.00
SMELTZ	MICHELLE	Elementary School Teacher	\$47,102.00
SMITH	DAVID	Middle School Para-educator	\$13,359.45
ST GERMAINE	ROSARIO	Elementary School Para-educator	\$12,025.00
STEED	DIANE	Food Service	\$6,085.80
STERRITT	GERALD	Elementary School Teacher	\$33,327.00
STEWART	REBECCA	High School Nurse's Aide	\$15,644.46
STOYAK	NATASHA	Elementary School Teacher	\$33,893.00
STUART	CHRISTOPHER	IT Technician	\$34,760.00
STUART	KAREN	Human Resources Coordinator	\$45,000.00
SYTULEK	ROBIN	High School Para-educator	\$16,333.59
TILTON	AMY	Elementary School Teacher	\$33,893.00
TRUDEL	SUSAN	High School Secretary	\$21,982.08
VAILLANCOURT	SUSAN	Middle School Para-educator	\$15,511.47
VAN LAARHOVEN	MARTIN	Middle School Teacher	\$50,792.50
VAUGHN	LAURA	Elementary School Para-educator	\$10,963.88
WALKER	CARA	Middle School Teacher	\$57,523.00
WALLACE	KRISTIN	Middle School Teacher	\$57,523.00
WENTWORTH	PATRICIA	High School Guidance Counselor	\$61,085.60
WHITE	JAMES	Middle School Teacher	\$48,832.00
WHITESELL	ANN	Elementary School Para-educator	\$18,775.77
WILCOTT	KATHERINE	Middle School Teacher	\$45,372.00
WILLIAMS	GEORGINE	High School Teacher	\$60,537.00
WILSON	SUSAN	Food Service	\$9,176.31
WOLTERING	MICHELE	Elementary School Nurse's Aide	\$16,950.18
WOOD	DEBORAH	Elementary School Teacher	\$60,537.00
WOODWARD	STEVEN	High School Principal	\$82,200.00
WOOSTER	STACEY	Special Education Coordinator	\$55,293.00
YACEK	LAURA	Elementary School Assistant Principal	\$69,000.00
YARIS	DOROTHY	High School Teacher	\$55,006.00
YORK	VICKY	Elementary School Para-educator	\$12,205.38
ZIMMEL	LINDA	Elementary School Teacher	\$57,523.00

High School Roof Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

Middle School Building Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

Treasurer's Report

Timothy Auclair, Treasurer

Raymond School District General Fund Schedule of Receipts and Disbursements 7/1/14-6/30/15

Cash Balance at 7/01/14			\$734,216.22
Receipts 7/1/14-6/30/15			
Receipts in Transit		0.00	
State Revenues			
Adequacy Grant – Local	1,926,272.00		
Adequacy Grant – State	5,675,023.26		
Subtotal		7,601,295.26	
Tax Appropriation		12,127,318.00	
Impact Fees		0.00	
General Revenue Receipts		2,571,037.47	
Lunch Program		520,728.14	
Interest Earned		157.11	
Other			
Total Revenue & Receipts through 6/30/15			22,820,535.98
Less: School Board Orders Paid Out			<u>22,600,276.20</u>
Cash on Hand at June 30, 2015			\$954,476.00

Raymond School District Capital Reserve Funds

Balances as of June 30, 2015

Capital Reserve Funds

District Wide Technology	\$66,255.56
District Wide Food Service Equipment	\$13,502.87
District Equipment, Facilities Maintenance and Replacement	\$299,866.55
District Wide Textbook	\$15,777.66

Expendable Trust Funds

Special Education	\$177,623.22
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Non-Expendable Trust Funds

George Guptil Scholarship	\$20,956.57
Blanchard / MacDougal Scholarship	\$22,624.20
Women's Civic Club Scholarship	\$5,605.42
George Goodrich Scholarship	\$14,922.68
Peter Stevens Scholarship	\$1,352.45
Norma S. Koos Scholarship	\$4,180.78
Iber Holmes Gove Scholarship	\$5,483.62

Special Education Expenditure and Revenue Report
Fiscal Years 2013-2015, per RSA 32:11-a

Special Education Expenditure and Revenue Report
Fiscal Years 2013, 2014 and 2015
Per RSA 32:11-a

<u>Description</u>	<u>2012 - 2013</u>	<u>2013 - 2014</u>	<u>2014 - 2015</u>
EXPENDITURES:			
Special Education Costs & Services	\$4,683,974	\$4,942,375	\$4,955,047
Administration & Legal	\$209,450	\$185,796	\$183,172
Transportation	\$385,673	\$368,880	\$354,246
Federal Funds - IDEA	\$393,452	\$336,529	\$318,746
Total Expenditures	\$5,672,549	\$5,833,580	\$5,811,211
REVENUES:			
Medicaid	\$242,036	\$269,888	\$259,521
Tuitions	\$40,673	\$9,925	\$11,531
Catastrophic Aid	\$301,087	\$255,200	\$363,864
Federal Funds - IDEA	\$393,452	\$336,529	\$318,746
Total Revenues	\$977,248	\$871,542	\$953,662



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Raymond School District
Raymond, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Governmental Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District, as of June 30, 2015, and the respective changes in financial position and the respective budgetary comparison for the general and grants funds, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1-N to the financial statements, in 2015 the School District changed its method of accounting for pension reporting with the adoption of Governmental Accounting Standards Board Statement (GASB) No. 68, *Accounting and Financial Reporting for Pensions* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Subsequent to the Measurement Date*. Our opinions are not modified with respect to this matter.

***Raymond School District
Independent Auditor's Report***

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 6) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 33), the Schedule of School District's Proportionate Share of Net Pension Liability (page 34), and the Schedule of School District Contributions (page 35) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is also not a required part of the basic financial statements.

The combining and individual fund financial statements and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with *Government Auditing Standards*, we have also issued our report dated January 18, 2016 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Raymond School District's internal control over financial reporting and compliance.

Sheryl A. Platt, CPA

January 18, 2016

PLODZIK & SANDERSON
Professional Association

EXHIBIT C-1
RAYMOND SCHOOL DISTRICT
Governmental Funds
Balance Sheet
June 30, 2015

	General	Grants	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 1,239,807	\$ -	\$ 40,681	\$ 1,280,488
Investments	9,360	-	-	9,360
Accounts receivable	8,367	-	-	8,367
Intergovernmental receivable	573,026	105,897	16,137	695,060
Interfund receivable	45,509	-	-	45,509
Total assets	<u>\$ 1,876,069</u>	<u>\$ 105,897</u>	<u>\$ 56,818</u>	<u>\$ 2,038,784</u>
LIABILITIES				
Accounts payable	\$ 301,018	\$ -	\$ 8,733	\$ 309,751
Accrued salaries and benefits	109,471	-	-	109,471
Intergovernmental payable	278,997	-	-	278,997
Accrued expenses	125,363	-	-	125,363
Interfund payable	-	38,520	6,989	45,509
Total liabilities	<u>814,849</u>	<u>38,520</u>	<u>15,722</u>	<u>869,091</u>
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - grants	-	67,377	-	67,377
FUND BALANCES				
Restricted	-	-	41,096	41,096
Committed	648,026	-	-	648,026
Assigned	39,615	-	-	39,615
Unassigned	373,579	-	-	373,579
Total fund balances	<u>1,061,220</u>	<u>-</u>	<u>41,096</u>	<u>1,102,316</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 1,876,069</u>	<u>\$ 105,897</u>	<u>\$ 56,818</u>	<u>\$ 2,038,784</u>

The notes to the basic financial statements are an integral part of this statement.

March 2016 Raymond School District Final Ballot Questions
As amended at Deliberative Session on February 6, 2016

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 8, 2016 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.

2) Shall the School District raise and appropriate the sum of \$8,250,000 (Eight Million, Two Hundred Fifty Thousand Dollars) for the construction, furnishing and equipping of an addition and renovations to Lamprey River Elementary School; \$8,250,000 (Eight Million, Two Hundred Fifty Thousand Dollars) of such sum to be raised through the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Ch. 33); and further to authorize the School Board to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest and the maturity and the other terms thereof; and to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; and to raise and appropriate the additional sum of \$206,250 (Two Hundred Six Thousand, Two Hundred Fifty Dollars) for the payment of the first bond payment and authorize the School Board to take any other action necessary to carry out this vote. (3/5 Ballot Vote required)

(Recommended by School Board: Yes – 3; No – 1; Abstain: 1)

(Recommended by the Budget Committee: Yes - 4; No - 3)

3) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$23,285,667 (Twenty Three Million, Two Hundred Eighty Five Thousand, Six Hundred Sixty Seven Dollars)? Should this article be defeated, the default budget shall be \$23,327,436 (Twenty Three Million, Three Hundred Twenty Seven Thousand, Four Hundred Thirty Six Dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 5; No - 0)

(Recommended by the Budget Committee: Yes- 7; No- 0)

4) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2016-2017	\$242,133
2017-2018	\$255,810

and further to raise and appropriate the sum of \$242,133 (Two Hundred Forty Two Thousand, One Hundred Thirty Three Dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes- 3; No- 0)

(Recommended by the Budget Committee: Yes- 4; No- 3)

5) Shall the School District, if article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address article 4 cost items only?

6) Shall the School District vote to raise and appropriate the sum of \$214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2016-2017 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance And Replacement Capital Reserve Fund (established in 2006)	\$205,000
Textbook Capital Reserve Fund (established in 2002)	\$ 9,000
Total	\$214,000

(Recommended by the School Board: Yes- 3; No- 1; Abstain - 1)

(Recommended by the Budget Committee: Yes- 7; No- 0)

7) Citizen Petition: By petition of over 25 registered voters of the Town of Raymond New Hampshire, shall the School District raise and appropriate the sum of \$1 (one dollar) to continue the afterschool program for the Iber Holmes Gove Middle School and the Lamprey River Elementary School for the 2016/2017 school year and further to include the afterschool program in future operating and default budgets in the event that the 21st Century grant is denied. Should this article fail, the Raymond School District will still submit an application for a 21st Century Community Learning Center grant and continue offering an afterschool program if the grant is awarded to the District.

(Recommended by the School Board: Yes – 4; No – 0; Abstain -1)

(Recommended by the Budget Committee: Yes – 3; No - 2)



School Budget Form:

FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from **July 1, 2016 to June 30, 2017**
Form Due Date: **20 days after the meeting**

THIS BUDGET SHALL BE POSTED WITH THE SCHOOL WARRANT

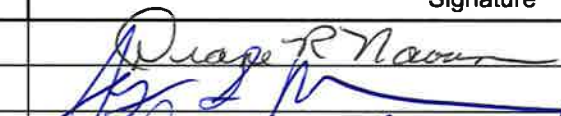
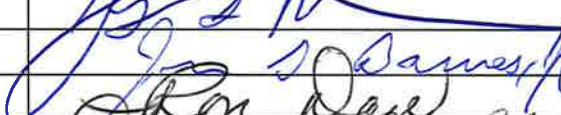
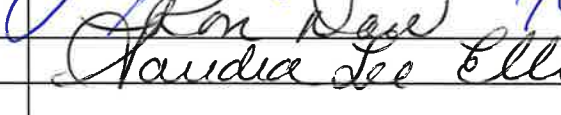
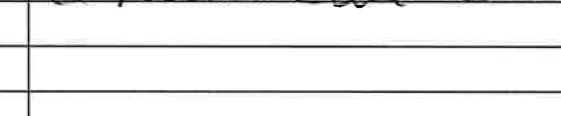
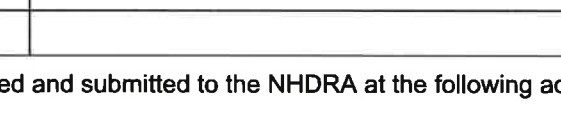
This form was posted with the warrant on: 1/25/2016

For assistance please contact the NH DRA Municipal and Property Division

P: (603) 230-5090 F: (603) 230-5947 <http://www.revenue.nh.gov/mun-prop/>

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

School Budget Committee Members	
Printed Name	Signature
Diane R. Naoum	
JOSHUA S. MAJN	
JOHN S. BARNES, JR.	
RONALD DOW	
Sandra Lee Ellis	

A copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. WARR. ART.#	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Current Year as Approved by DRA	School Board's Appropriations Ensuing Fiscal Year		Budget Committee's Approp. Ensuing Fiscal Year	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
INSTRUCTION								
1100-1199	Regular Programs	3	8,090,027	8,291,244	8,389,109		8,389,109	
1200-1299	Special Programs	3	4,632,349	4,864,285	4,830,311		4,830,311	
1300-1399	Vocational Programs	3	199,718	195,180	201,103		201,103	
1400-1499	Other Programs	3	273,805	339,352	353,262	194,000	353,262	194,000
1500-1599	Non-Public Programs							
1600-1699	Adult/Continuing Ed. Programs							
1700-1799	Community/Jr.College Ed. Programs							
1800-1899	Community Service Programs	3	19,096	19,042	17,745		17,745	
SUPPORT SERVICES								
2000-2199	Student Support Services	3	1,454,173	1,502,259	1,483,421		1,483,421	
2200-2299	Instructional Staff Services	3	611,305	581,678	602,073		602,073	
GENERAL ADMINISTRATION								
2310 840	School Board Contingency							
2310-2319	Other School Board	3	75,751	95,534	81,834		81,834	
EXECUTIVE ADMINISTRATION								
2320-310	SAU Management Services							
2320-2399	All Other Administration	3	638,455	675,966	696,155		696,155	
2400-2499	School Administration Service	3	1,194,645	1,233,757	1,271,101		1,271,101	
2500-2599	Business	3	236,259	241,986	224,747		224,747	
2600-2699	Operation & Maintenance of Plant	3	1,713,429	1,737,150	1,771,822		1,771,822	
2700-2799	Student Transportation	3	880,868	911,817	923,670		923,670	
2800-2999	Support Service Central & Other	3	2,293	2,500	2,500		2,500	
NON-INSTRUCTIONAL SERVICES								
3100	Food Service Operations	3	520,213	556,619	558,305		558,305	
3200	Enterprise Operations							

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud WARR. ART.#	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Current Year As Approved by DRA	School Board's Appropriations Ensuing Fiscal Year		Budget Committee's Approp. Ensuing Fiscal Year	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
FACILITIES ACQUISITION AND CONSTRUCTION								
4100	Site Acquisition							
4200	Site Improvement							
4300	Architectural/Engineering							
4400	Educational Specification Develop.							
4500	Building Acquisition/Construction							
4600	Building Improvement Services							
4900	Other Facilities Acquisition and Construction Services							
OTHER OUTLAYS								
5110	Debt Service - Principal	3	675,663	758,949	729,248		729,248	
5120	Debt Service - Interest	3	357,310	407,919	429,260		429,260	
FUND TRANSFERS								
5220-5221	To Food Service	3	0	1	1		1	
5222-5229	To Other Special Revenue	3	949,560	720,000	720,000		720,000	
5230-5239	To Capital Projects							
5254	To Agency Funds							
5300-5399	Intergovernmental Agency Alloc.							
	SUPPLEMENTAL							
	DEFICIT							
	Operating Budget Total		22,524,919	23,135,238	23,285,667		23,285,667	

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Current Year As Approved by DRA	WARR. ART.#	School Board's Appropriations Ensuing Fiscal Year		Budget Committee's Approp. Ensuing Fiscal Year	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
5251	To Capital Reserves	214,000	214,000	6	214,000		214,000	
5252	To Expendable Trust							
5253	To Non-Expendable Trusts							
	Elementary School Bond			2	8,250,000		8,250,000	
	Elementary School Bond Interest			2	206,250		206,250	
SPECIAL ARTICLES RECOMMENDED			214,000		8,670,250		8,670,250	

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be:
1) Negotiated cost items for labor agreements; 2) Leases; 3) Supplemental appropriations for the current year for which funding is already available; or 4) Deficit appropriations for the current year which must be funded through taxation.

1	2	3	4	5	6	7	8	9
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Expenditures for Year 7/1/14 to 6/30/15	Appropriations Prior Year As Approved by DRA	WARR. ART.#	School Board's Appropriations Ensuing Fiscal Year		Budget Committee's Approp. Ensuing Fiscal Year	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
	REA Union Agreement			4	242,133		242,133	
INDIVIDUAL ARTICLES RECOMMENDED					242,133		242,133	

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
REVENUE FROM LOCAL SOURCES					
1300-1349	Tuition		50,000	50,000	50,000
1400-1449	Transportation Fees				
1500-1599	Earnings on Investments		200	200	200
1600-1699	Food Service Sales		332,619	334,305	334,305
1700-1799	Student Activities		68,000	34,000	34,000
1800-1899	Community Services Activities				
1900-1999	Other Local Sources		156,000	64,650	64,650
REVENUE FROM STATE SOURCES					
3210	School Building Aid		394,962	356,126	356,126
3220	Kindergarten Aid				
3215	Kindergarten Building Aid				
3230	Catastrophic Aid		305,908	305,908	305,908
3240-3249	Vocational Aid		25,000	25,000	25,000
3250	Adult Education				
3260	Child Nutrition		6,000	6,000	6,000
3270	Driver Education				
3290-3299	Other State Sources		11,000	11,000	11,000
REVENUE FROM FEDERAL SOURCES					
4100-4539	Federal Program Grants		283,363	283,363	283,363
4540	Vocational Education				
4550	Adult Education				
4560	Child Nutrition		218,000	218,000	218,000
4570	Disabilities Programs		436,637	436,637	436,637
4580	Medicaid Distribution		250,000	250,000	250,000
4590-4999	Other Federal Sources (except 4810)				
4810	Federal Forest Reserve				
OTHER FINANCING SOURCES					
5110-5139	Sale of Bonds or Notes			8,250,000	8,250,000
5221	Transfer from Food Service-Spec.Rev.Fund				
5222	Transfer from Other Special Revenue Funds				
5230	Transfer from Capital Project Funds		38,400		
5251	Transfer from Capital Reserve Funds				

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
OTHER FINANCING SOURCES (Cont.)					
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FY _____ less RAN, Revenue Last FY _____ =NET RAN				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance				
	Fund Balance to Reduce Taxes		373,579		
	Total Estimated Revenue & Credits		2,949,668	10,625,189	10,625,189

****BUDGET SUMMARY****

	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	23,135,238	23,285,667	23,285,667
Special Warrant Articles Recommended (from page 4)	214,000	8,670,250	8,670,250
Individual Warrant Articles Recommended (from page 4)		242,133	242,133
TOTAL Appropriations Recommended	23,349,238	32,198,050	32,198,050
Less: Amount of Estimated Revenues & Credits (from above)	(2,949,668)	(10,625,189)	(10,625,189)
Less: Amount of State Education Tax/Grant	(7,720,319)	(7,613,639)	(7,613,639)
Estimated Amount of Local Taxes to be Raised For Education	12,679,251	13,959,222	13,959,222

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: 2,258,329
 (See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule

1. Total Recommended by Budget Committee	\$32,198,050
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$729,248
3. Interest: Long-Term Bonds & Notes	\$635,510
4. Capital outlays funded from Long-Term Bonds & Notes	\$8,250,000
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$9,614,758
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$22,583,292
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$2,258,329
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$242,133
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (<i>Difference of Lines 9 and 10</i>)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted At Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	\$34,456,379



DEFAULT BUDGET OF THE SCHOOL

Default Budget for the Fiscal Year from **July 1, 2016 to June 30, 2017**

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:

1/25/16

Instructions

1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-26 or MS-27) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION ?

School District:

Raymond

3835

Municipalities Served:

Raymond

SCHOOL BOARD OR BUDGET COMMITTEE MEMBERS ?

-	First Name:	Diane	Last Name:	Naoum
-	First Name:	Steve	Last Name:	Wallerstein
-	First Name:	Jaclyn	Last Name:	Sirrine
-	First Name:	John	Last Name:	Harmon
-	First Name:	Stephen	Last Name:	Reardon

Add Member



New Hampshire
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APPROPRIATIONS

INSTRUCTION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
1100-1199	Regular Programs ?	\$8,291,244	\$206,771	\$15,720	\$8,482,295
1200-1299	Special Programs ?	\$4,864,285	(\$28,224)		\$4,836,061
1300-1399	Vocational Programs ?	\$195,180	\$5,923		\$201,103
1400-1499	Other Programs ?	\$339,352	\$12,910		\$352,262
1500-1599	Non-Public Programs ?				
1600-1699	Adult/Continuing Ed. Programs ?				
1700-1799	Community/Jr.College Ed. Programs ?				
1800-1899	Community Service Programs ?	\$19,042	(\$1,297)		\$17,745
Instruction Subtotal		\$13,709,103	\$196,083	\$15,720	\$13,889,466

SUPPORT SERVICES ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2000-2199	Student Support Services ?	\$1,502,259	(\$18,048)		\$1,484,211
2200-2299	Instructional Staff Services ?	\$581,678	\$32,078		\$613,756
Support Services Subtotal		\$2,083,937	\$14,030		\$2,097,967

GENERAL ADMINISTRATION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2310 (840)	School Board Contingency ?				
2310-2319	Other School Board ?	\$95,534	(\$9,550)		\$85,984
General Administration Subtotal		\$95,534	(\$9,550)		\$85,984



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APPROPRIATIONS

EXECUTIVE ADMINISTRATION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2320 (310)	SAU Management Services ?				
2320-2399	All Other Administration ?	\$675,966	(\$18,257)		\$657,709
2400-2499	School Administration Service ?	\$1,233,757	\$32,072		\$1,265,829
2500-2599	Business ?	\$241,986	(\$17,239)		\$224,747
2600-2699	Operation and Maintenance of Plan ?	\$1,737,150	\$19,006	\$18,000	\$1,738,156
2700-2799	Student Transportation ?	\$911,817	\$11,853		\$923,670
2800-2999	Support Service Central & Other ?	\$2,500			\$2,500
Executive Administration Subtotal		\$4,803,176	\$27,435	\$18,000	\$4,812,611

NON-INSTRUCTIONAL SERVICES ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
3100	Food Service Operations ?	\$556,619	\$6,280		\$562,899
3200	Enterprise Operations ?				
Non-Instructional Services Subtotal		\$556,619	\$6,280		\$562,899



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APPROPRIATIONS

FACILITIES ACQUISITION AND CONSTRUCTION ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
4100	Site Acquisition ?				
4200	Site Improvement ?				
4300	Architectural/Engineering ?				
4400	Educational Specification Develop. ?				
4500	Building Acquisition/Construction ?				
4600	Building Improvement Services ?				
4900	Other Facilities Acquisition and Construction Services ?				
Water Distribution and Treatment Subtotal					

OTHER OUTLAYS ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5110	Debt Service - Principal ?	\$758,949	(\$29,701)		\$729,248
5120	Debt Service - Interest ?	\$407,919	\$21,341		\$429,260
Other Outlays Subtotal		\$1,166,868	(\$8,360)		\$1,158,508



APPROPRIATIONS

FUND TRANSFERS ?

Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5220-5221	To Food Service ?	\$1			\$1
5222-5229	To Other Special Revenue ?	\$720,000			\$720,000
5230-5239	To Capital Projects ?				
5254	To Agency Funds ?				
5300-5399	Intergovernmental Agency Allocations ?				
	Supplemental Appropriation ?				
	Deficit Appropriation				
Fund Transfers Subtotal		\$720,001			\$720,001

Operating Budget Total	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
	\$23,135,238	\$225,918	\$33,720	\$23,327,436

EXPLANATION FOR INCREASES AND REDUCTIONS

Use this section of the form to explain why any increase or reduction was applied to the estimated appropriation for an account code. Supply an explanation for each individual increase or reduction on its own line. You can use the "Add New Line" button to insert a new line. The "Remove Line" button will remove that line from the form.

Account #	Explanation for Increase or Reduction	Add New Line
1100-1199	Increases in Health Insurance	Remove Line
1200-1299	Increases in Special Education Contracted Services and Health Insurance; Decreases in Out-of-District Special Education Tuitions	Remove Line
1300-1399	Increases in Vocational Tuitions	Remove Line
1400-1499	Increases in Cocurricular Stipends	Remove Line
1800-1899	Decreases in Oil Costs	Remove Line



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2000-2199	Decreases in Salaries and Health Insurance	Remove Line
2200-2299	Increases in Salaries	Remove Line
2310-2399	Decreases in Legal Costs	Remove Line
2320-2399	Elimination of Wagepool Merit Increase; Increases in health Insurance	Remove Line
2400-2499	Increases in Salaries	Remove Line
2500-2599	Decrease in Health Insurance	Remove Line
2600-2699	Increases in Salaries and Health Insurance; Decreases in Oil Costs and Repairs	Remove Line
2700-2799	Increases in Transportation Costs	Remove Line
3100	Increases in Food Service's Salaries and Health Insurance	Remove Line
5110	Decrease in Bond Principal	Remove Line
5120	Increase in Bond Interest	Remove Line



New Hampshire
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Raymond (383S)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Ronald

Preparer's Last Name

Brickett

Date

Dec 16, 2015

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Bureau Advisor.

SCHOOL BOARD (OR BUDGET COMMITTEE PER RSA 40:14-B) CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

MEMBER
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

secretary
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

Chair
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

member
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

Chair
School Board or Committee Member's Signature and Title

School Board or Committee Member's Signature and Title

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