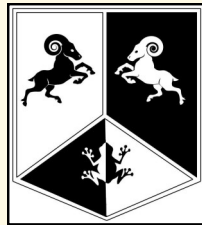


# Raymond School District

## 2015-2016 Annual Report Card

The Mission of the Raymond School District is  
to ensure high levels of learning for all.



Through innovation and collaboration with our community,  
we will encourage and challenge each student with a  
rigorous and relevant program.

### School Board

Jaclyn Sirrine, Chair  
John H. Harmon, Vice Chair  
Joseph Saulnier, Secretary  
Diane R. Naoum  
Andrea Peterson  
James Coomey, Student Representative

### Administration

Ellen Small, Superintendent of Schools  
Ron Brickett, Business Administrator  
Steven Woodward, Raymond High School Principal  
Peter Weaver, Raymond High School Assistant Principal  
Robert Bickford, Iber Holmes Gove Middle School Principal  
Mike Chouinard, Iber Holmes Gove Middle School Assistant Principal  
Bryan Belanger, Lamprey River Elementary School Principal  
Laura Yacek, Lamprey River Elementary School Assistant Principal  
Melissa Lefebvre, Curriculum Coordinator  
Bailey Rigg, Technology Director  
Judith DiNatale, Food Service Director  
Todd Ledoux, Facilities Director

***An Equal Opportunity Employer. The District shall not discriminate in its education programs, activities, or employment practices on the basis of race, color, national origin, age, sex, sexual orientation, religion, or handicap under the provisions of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1967, Title IX of the Education Amendment of 1972, and Section 504 of the Rehabilitation Act of 1973. Any person having inquiries concerning the District's compliance with the regulations implementing these laws may contact the Superintendent of Schools.***

## Superintendent's Message

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The 2015-2016 school year has been a year of many positives for the Raymond School District. Our Building Committee worked extremely hard to demonstrate the need to eliminate portable classrooms at the elementary school and we had an incredible turn-out for the March vote. Although the plan didn't pass, it was so amazing to see all the support our teachers and schools have from the people of Raymond. The passed budget also provides for full day kindergarten and we are able to add two Spanish I classes at the middle school- wonderful gains for our students!

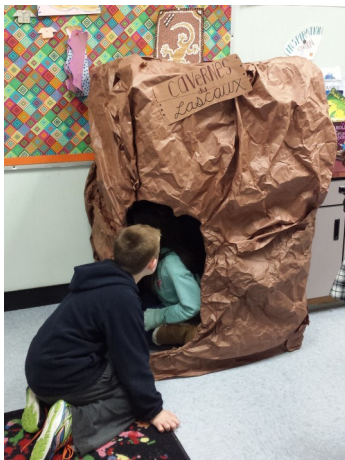
One of our priorities this year was to evaluate and reorganize reading instruction beginning at the elementary school. Our teachers worked with a coach, had extensive training and have created an enhanced reading program for our students.

All teachers at every level are writing competencies – these establish what our students “know and are able to do”. This model will better prepare our students for their future- for jobs that have not yet been created. The teachers will take this a step further by creating performance assessments to go along with the competencies. Our high school teachers were recognized nationally and the state level for their work in this area. Of course our goal continues to be success for all students.

Other things you don't see in an annual report card include all those things that go on in the background: the amazing work our custodial staff and Facilities Director, Todd Ledoux, do to maintain the town's most valuable resources; the security measures that are in place to ensure the safety of our students and staff; the work of the School Board to access the needs of the schools alongside the resources of the community; and the work of our staff who care for our students in so many ways and help our students thrive. Without all of these things and so much more, our schools would not be the wonderful, caring, and compassionate places they are.

It is my pleasure to serve the Raymond School District.

Ellen Small,  
Superintendent of Schools



Studying caves at LRES

# **The Year in Review**

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## **August**

- LRES PTO held an ice cream social before the start of the school year for students, families, and staff.
- Incoming RHS freshmen attended the JumpStart program for three days in August: scavenger hunts, academic strategies, cookouts, and visits to Great Bay Community College and Pease Air Force Base.

## **September**

- RHS JumpStart students presented to the School Board, discussing how they found the program helpful as they learned to navigate high school.
- Flu shot clinics set up for employees at each school.
- IHGMS new school day Title I tutoring program up and running to support the identified students in grades 5-8.
- Homecoming weekend: hypnotist show, football game, parade, and dance/barbecue/inferno!
- IHGMS Art students won first prize at Deerfield Fair.

## **October**

- LRES PTO hosted *Night Under the Stars*, followed by a student presentation to the School Board about the event.
- First Aid/CPR certification course offered to all employees.
- Retirement planning workshop offered to all employees.
- IHGMS students attended a School Board meeting to discuss their field trip to Coppal House Farm.

## **November**

- RHS Student Council traveled to Waterville Valley for the NHASC Leadership Convention. There, they had the opportunity to meet with hundreds of students leaders from around the state, listen to national level leadership consultants, and contribute to statewide community service programs.
- Youth Action Group students presented to the School Board their campaign "Not everyone is doing it." The campaign was an effort to let kids and the community know that there are many students who *do not* use drugs or alcohol.
- RHS participated in *I Am College Bound/I Applied* week. Pre-planning during September and October resulted in 46 seniors (more than half of the class) submitting college applications to 65 colleges.
- LRES and Raymond Rotary partnered to conduct their 5th Annual Coat Distribution.
- RHS and IHGMS Girls Soccer teams were recognized by the School Board. The girls high school soccer team were runners-up in the Division III State Championship, and the girls middle school soccer team won the Tri County League Championship!
- IHGMS Junior National Honor Society held a canned food drive for the food bank.
- The School Board approved a plan to upgrade the outside lighting at all schools to LED lighting. This plan is in conjunction with Eversource.
- 21st Century After School Program (LEAP) students spoke with the Board about the enrichment classes and homework help provided as part of the program.
- RHS Interact Club and Peer Outreach helped Raymond Rotary pack up Thanksgiving baskets for families in need.
- The RHS Granite State Challenge Team participated in the Sunday Super Challenge at Manchester Community College.
- 5th grade participated in Manchester Monarch's Day for Education.

## December

- The RHS Marching Band and the IHGMS Junior Honor Society participated in the *Wreaths Across America* ceremony on the Raymond Town Common.
- RHS Marching Rams performed in the Annual Exeter Holiday Parade.
- IHGMS science students presented their Lamprey River Exploration to the School Board. Since 2005, over 1,200 7th grade students have explored the river!
- Holiday concerts held at RHS and IHGMS.
- The RHS National Honor Society held their induction ceremony.
- Google Docs workshops held for district staff; town staff were also invited to attend.
- Music students performed at the Annual Rotary Breakfast at RHS.



IHGMS Music Students at School Board Meeting

## January

- RHS hosted the *Bring 'Em Back* event. For this annual event, alumni return to the school to discuss their post-high school experiences with current juniors and seniors: from college admissions to the benefits of the military to the costs and responsibilities of adult independence.
- IHGMS music students performed some excerpts of songs for the School Board.
- RHS Faculty-Student Talent Show was held, including two faculty bands, solo acts, and student performances. The event raised over \$400, which the Interact Club donated to a clean-water project in rural India.
- The RHS Unified Basketball Team held their home-opener.
- LRES held a "Kindness Challenge." Students heard kindness quotes each morning, took home paperwork for acts of kindness done at home, and wrote about what kindness means to them.
- 12 elementary teachers took part in a UNH Literacy course held at LRES.
- RHS music students were selected to attend the 2016 Granite State Invitational Music Festival in Windham for a full day of rehearsals and then an evening concert performance.
- RHS students and staff participated in the *Empty Bowls Project*: Volunteers make a bowl and then the bowls are filled with homemade soup for purchase as a fundraiser.
- IHGMS Student Council held their *Pennies for Patients* fundraiser.
- Approximately 200 students completed *An Hour of Code*.
- IHGMS Girls 1A Basketball Team made it to the semi-finals in division tournament.
- 7th grade participated in RCFY Project Safeguard Program at Seacoast School of Technology.

## February

- FEAT (Family Engagement Action Team) held an Educational Extravaganza!
- RHS was one of only 18 high-performing high schools selected to present at the Ignite '16 School Showcase in Orlando. Their presentation focused on the work of the RHS Authentic Assessment Team and the impact of their work on student performance assessments.
- LRES physical education students talked with the School Board about the program's learning goals and the importance of cooperation, teamwork, and good sportsmanship.
- RHS students took part in the Penguin Plunge!
- The School District First Deliberative Session was held on February 6th.
- IHGMS technology students presented their work with 3D printers to the School Board.
- RHS LifeSmarts team finished as state runner-up in the championship round for the second consecutive year.

## March

- RHS students attended the 24th Annual Student Athlete Leadership Conference.
- Athletes on the RHS Unified Basketball Team spoke with the School Board about their first season.
- Rafflemania! A favorite fundraiser was held at IHGMS this month.
- Voting Day: The district operating budget, the teacher collective bargaining agreement, and the capital reserve fund expenditures all passed. The LRES building project was brought to a recount and ultimately did not pass. Joe Saulnier and Andrea Peterson were elected to the School Board. The passed budget included full-day kindergarten.
- RHS freshmen and sophomores went to the annual HYPE (Hosting Young Philosophy Enthusiasts) conference in Durham. There, they discussed ethics, leadership, and citizenry topics with students throughout the New England region.
- IHGMS students talked with the School Board about Rams Rallies, which are monthly school-wide assemblies to recognize and celebrate positive events from the previous month.
- RHS JAG students took part in a JAG speaking competition. They represented Raymond at the Career Development Conference in Manchester.
- IHGMS Kick Butts Day: Youth Action students did presentations during all lunches.
- 8th grade students attended "Camp College" at Great Bay Community College.
- 8th grade parent information night held on March 8th.
- Read Across America was held at LRES the first week of March.

## April

- CPR/First Aid Certification course offered to employees.
- LRES students presented the PTO Book Event to the Board: an assembly titled *Tommy's "MAGIC of Books."*
- RHS hosted a College and Career Fair. Over 45 colleges, universities, military, career schools, and local employers were represented.
- IHGMS hosted a Career Fair for 7th and 8th grade students. The event included career representatives and guest speakers.
- LRES students took part in a TIGER assembly - anti-bullying plays featuring a group from Plymouth State University.
- RHS music students traveled to Annapolis, MD for the Heritage Music Festival. They also presented their trip to the School Board, discussing some of the sites visited as well as what they learned during their adjudication.
- The LRES Art Show featured some wonderful talents of our young students.
- IHGMS students attended week-long Nature's Classroom.
- Insurance benefit presentations offered to employees.
- The new REA Collective Bargaining Agreement was signed by the School Board and union representatives.
- The School Board voted to have the LRES Building Committee continue their work.
- RHS seniors traveled to Orlando, Florida.
- RHS students who participated in the NH Financial Literacy Challenge advanced to the semi-finals of the state championships.
- "Poem in your Pocket Day" was held at LRES to encourage literacy in a variety of formats.
- UNH President Huddleston spoke with RHS students during an assembly on the importance of college education.
- IHGMS production of "The Homework Conspiracy" presented by FEAT.
- Monster Concerts: Instrumental at IHGMS and Choral at RHS.
- The five teacher teams at IHGMS worked with RHS i3 Team in using protocols to guide their professional learning community conversations.



IHGMS Teacher Katie Bronson receiving the You Make the Difference Award

## May

- The School Board approved offering 2 classes of Spanish at the middle school for high school credit.
- Wellness workshops offered to employees.
- IHGMS students talked with the School Board about their Nature's Classroom trip, including their group activities, classes, the *Night Hike*, and *Thursday Night Live*.
- LRES 2nd grade held a pancake breakfast with their grandparents as a culminating event for their maple sap collection project.
- RHS Music Department held their 15th Annual Dinner at the RHS POPS.
- LRES students presented to the School Board their recent trip to the NH State House.
- LRES held their Memorial Day Observance.
- RHS students volunteered at Thunder Run, a charity fundraising event sponsored by Raymond Area Rotary Club.
- The School Board accepted a donation from the IHGMS Parent Core Group for the construction of a Ga-Ga Pit at the middle school.
- Peer Outreach and Interact held the *Lois Johnson Memorial Walk*. All profits went to RHS Band and Chorus.
- 8th grade traveled to and toured many historical sites in Washington D.C.
- National Junior Honor Society Induction Ceremony was held at the middle school.
- RHS Drama Club presented the musical "Grease."
- RHS student Katelyn McCoole won the Division III Javelin State Championship.

## June

- Staff Breakfast and Wellness Fair open to all employees.
- 8th grade students talked with the School Board about their class trip to Washington D.C.
- The School Board approved a proposal to construct an education eco-center at LRES. The eco-center will include trail improvements, signs, and interpretive stations to illustrate the natural features of the area. The project will be funded through the Lamprey River Advisory Committee, the Raymond Conservation Committee, the Walmart Community Grant and the Raymond School District.
- The School Board approved the request by the Selectmen to open Carroll Lake Beach as a kayak/canoe launch during non-school hours.
- 4th grade students visited the middle school; 4th grade information night held for parents.
- IHGMS D.A.R.E. Graduation with Officer Frotton. "Teaching students good decision-making skills to help them lead safe and healthy lives."
- Varsity Boys Baseball made it to the Final Four Round of the Division III State Tournament.
- 21st Century After School Program (LEAP) students spoke with the Board about the activities within the program, homework help, clubs, and activities such as martial arts and cooking.
- Girls on the Run raised 124 items for *End 68 Hours of Hunger*.
- IHGMS 8th Grade Class Day: 11 students received Presidential Awards for having at least an 85% for all four years at the middle school, plus receiving "Proficient" or above on state testing.
- RHS and members of the i3 Grant team were recognized by the NH State Board of Education.
- The RHS Senior Class Night was held on June 8th.
- District retirees and peer nomination award winners were recognized by the School Board.
- RHS Graduation on June 10th - 91 students completed their high school education this year!



College Fair at RHS

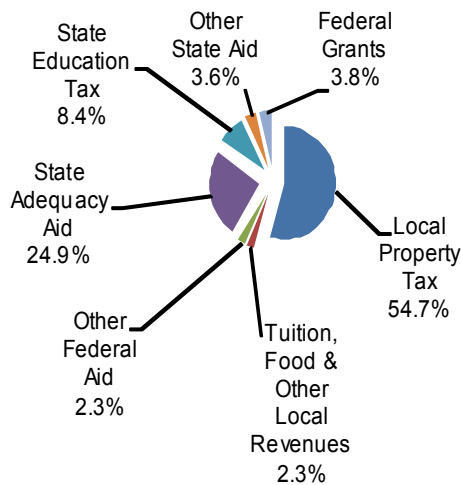


I Am College Bound event at RHS

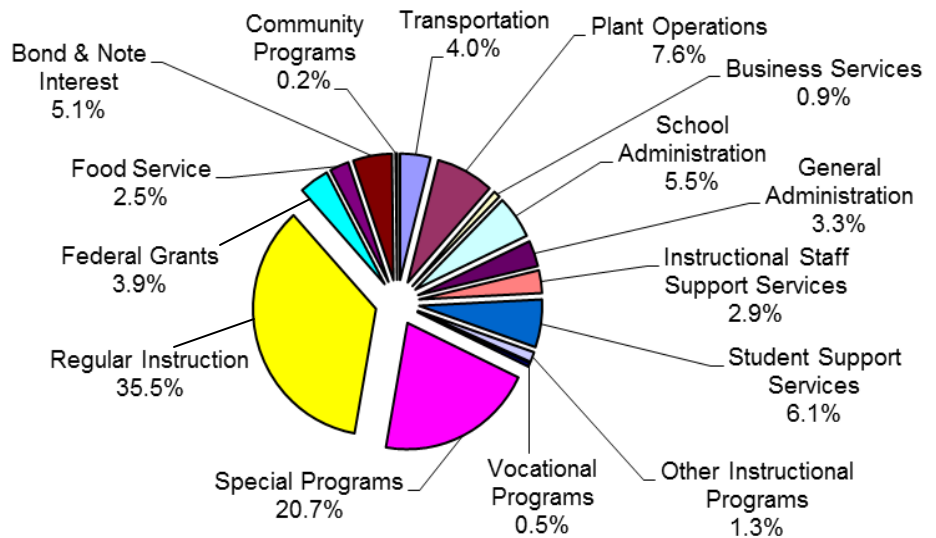


# Financial Data

## SOURCES OF REVENUE



## DISTRIBUTION OF EXPENSES

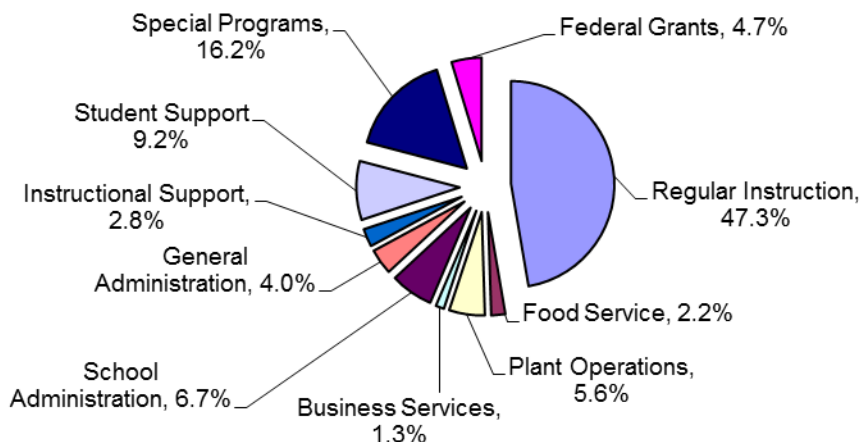


## COMPARISON OF GENERAL FUND REVENUES AND EXPENDITURES

	2008-2009 Actuals	2009-2010 Actuals	2010-2011 Actuals	2011-2012 Actuals	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Actuals
<b>Revenues*</b>	\$20,749,576	\$20,174,424	\$20,021,913	\$20,090,933	\$20,228,934	\$20,725,672	\$21,222,088	\$21,859,201
<b>Expenditures</b>	\$19,976,946	\$20,061,052	\$20,259,863	\$20,392,174	\$20,495,742	\$20,444,887	\$21,269,145	\$21,595,829

\*Revenues do not include prior year surplus amounts

## DISTRIBUTION OF EMPLOYEE SALARIES



**Estimated 2015-2016 Total Salaries \$10,737,934**

# Student/Staff Data

DISTRICT PUBLIC SCHOOL ENROLLMENT				
	Elementary (PreK-4)	Middle	High	Total
2006-2007	607	422	541	1570
2007-2008	587	419	518	1524
2008-2009	602	443	445	1490
2009-2010	604	453	462	1519
2010-2011	570	453	444	1467
2011-2012	554	451	419	1424
2012-2013	569	434	445	1448
2013-2014	570	398	448	1416
2014-2015	555	417	448	1420
2015-2016	568	411	441	1420

AVERAGE DAILY STUDENT ATTENDANCE									
	2006-2007 District	2007-2008 District	2008-2009 District	2009-2010 District	2010-2011 District	2011-2012 District	2012-2013 District	2013-2014 District	2014-2015 District
Elem.(1-4)	94.9%	95.0%	93.3%	95.0%	94.6%	95.2%	92.4%	95.4%	95.2%
Middle	94.9%	94.8%	92.9%	94.6%	95.1%	95.0%	94.6%	95.1%	95.0%
High	91.3%	90.4%	90.4%	93.1%	92.0%	93.0%	92.2%	93.5%	93.1%

PERCENTAGE OF SPECIAL EDUCATION STUDENTS									
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Raymond	19%	19%	17.5%	18.4%	21.02%	18.66%	21.03%	21.66%	21.88%
State Average	14.6%	15.2%	9.72%	9.64%	9.45%	10.68%	14.89%	N/A	N/A

FREE AND REDUCED LUNCH % ELIGIBLE STUDENTS										
	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Elementary	25.12%	30.34%	27.05%	33.41%	30.30%	28.33%	30.54%	34.93%	33.74%	36.05%
Middle	25.43%	28.88%	32.28%	32.01%	31.79%	35.03%	32.72%	32.66%	27.10%	25.30%
High	21.07%	23.55%	21.17%	24.24%	25.45%	23.92%	26.97%	28.13%	26.56%	28.80%
District Average (Gr. 1-12)	23.69%	27.4%	26.83%	29.85%	29.19%	29.25%	30.05%	31.80%	29.03%	30.11%
State Average (Gr. 1-12)	18.88%	19.45%	20.87%	23.95%	25.65%	26.76%	27.26%	28.27%	28.93%	28.06%



## Student/Staff Data

STUDENT DROPOUT RATE		
	District	NH State Average
2006-2007	6.8%	3.2%
2007-2008	5.0%	2.5%
2008-2009	4.2%	1.7%
2009-2010	1.29%	.97%
2010-2011	2.24%	1.19%
2011-2012	2.61%	1.26%
2012-2013	1.35%	1.29%
2013-2014	1.98%	1.05%
2014-2015	2.67%	1.04%

SCHOOL EXPULSIONS									
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Elementary	0	0	0	0	0	0	0	0	0
Middle	0	0	0	0	0	0	0	0	0
High	3	0	0	1	1	0	0	0	0

2015-2016 TEACHER EDUCATIONAL ATTAINMENT			
	# of Teachers	% Bachelor Degree	% Master Degree +
Raymond	110.8	41.5%	58.5%
State Total	14,302.8	40%	58.5%

AVERAGE PROFESSIONAL DEVELOPMENT DAYS USED PER TEACHER								
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Elementary	2.4	3.6	3.6	4.0	3.0	4.0	3.0	3.3
Middle	3.6	4.3	3.4	3.0	3.8	4.7	1.9	3.1
High	3.7	2.7	4.0	3.9	7.0	3.4	2.6	3.9

## Student/Staff Data

TOP FIVE DISCIPLINE VIOLATIONS				
RAYMOND HIGH SCHOOL	2014-2015		2015-2016	
	Insubordination	256	Insubordination	415
	Truancy	229	Truancy	355
	Skip Class	152	Skip Class	130
	Tardy	132	Tardy	128
	Abusive Language	94	Abusive Language	75
	Total Number of All Referrals	1168	Total Number of All Referrals	1443
IBER HOLMES GOVE MIDDLE SCHOOL	2014-2015		2015-2016	
	Disruption	270	Tardy	296
	Disrespect	204	Defiance	290
	Tardy	214	Disruption	198
	Physical Contact/Aggression	102	Disrespect	138
	Technology Violation	94	Physical Contact/Aggression	112
	Total Number of All Referrals	1153	Total Number of All Referrals	1287
LAMPREY RIVER ELEMENTARY SCHOOL	2014-2015		2015-2016	
	Inappropriate Contact	98	Inappropriate Contact	63
	Inappropriate Language	69	Bus	51
	Fighting	63	Fighting	29
	Disrespect	62	Inappropriate Language	27
	Disruption	40	Disrespect	25
	Total Number of All Referrals	531	Total Number of All Referrals	495

IN-SCHOOL SUSPENSIONS									
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Elem.	0	0	0	0	0	0	0	0	9
Middle	162	108	80	109	160	95	167	88	101
High	519	305	151	284	360	313	235	228	256

OUT-OF-SCHOOL SUSPENSIONS									
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Elem.	19	7	5	23	67	53	17	25	29
Middle	63	45	44	90	92	50	30	36	22
High	263	140	104	105	128	101	80	155	177

## Student/Staff Data

SAT MEAN SCORES															
	2010-2011			2011-2012			2012-2013			2013-2014			2014-2015		
	60 Tests Taken In Raymond			48 Tests Taken In Raymond			42 Tests Taken In Raymond			59 Tests Taken In Raymond			54 Tests Taken In Raymond		
	Critical Read- ing	Math	Writing	Critical Read- ing	Math	Writing	Critical Read- ing	Math	Writing	Critical Reading	Math	Writing	Critical Reading	Math	Writing
State Average	523	525	511	496	514	488	496	514	488	497	513	487	513	521	503
Raymond	540	535	520	517	506	516	522	522	492	533	543	506	504	513	503
Raymond Low	350	280	300	330	310	350	350	270	330	380	350	340	350	340	310
Raymond High	760	740	770	730	780	710	720	740	400	760	770	720	720	740	740

Beginning with the 2015-16 school year, New Hampshire replaced 11th grade Smarter Balanced Assessment Testing with the SAT. There have been content and design changes to the SAT which affect the way performance is assessed and how results are reported. The former Critical Reading portion of the SAT is now the Evidence-Based Reading and Writing section. This includes the essay portion, which is now optional. The essay is graded with a different scale than the rest of the SAT. (97% of students who took the SAT at Raymond High School in March took the optional essay portion.)

2015-2016					
95 Tests Taken					
	Reading and Writing	Math	Optional Essay		
			Reading	Analysis	Writing
State Average	519	507	5	3	5
Raymond Average	518	499	5	3	5
Raymond Low	310	310	2	2	2
Raymond High	740	680	8	7	7

## Our 2016 Graduates - Where are they going?

<p>Baker College</p> <p>Bard College</p> <p>Bentley University</p> <p>Franklin Pierce University</p> <p>Gordon College</p> <p>Great Bay Community College</p> <p>Keene State College</p> <p>Lakes Region Community College</p> <p>Manchester Community College</p> <p>NH Technical Institute</p> <p>Northern Essex Community College</p> <p>Norwich University</p> <p>Plymouth State University</p>	<p>Rensselaer Polytechnic Institute</p> <p>Rivier University</p> <p>Saint Anselm College</p> <p>Southern New Hampshire University</p> <p>U.S. Air Force</p> <p>U.S. Army</p> <p>U.S. Navy</p> <p>University of Maine - Machias</p> <p>University of New Hampshire - Durham</p> <p>University of Southern Florida - Tampa</p> <p>Wentworth Institute of Technology</p> <p>Wheaton College</p> <p>White Mountain Community College</p>
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### POST-GRADUATE STUDENT PLACEMENT

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15*	2015-16*
4-Year Programs	65.3%	34.2%	34.0%	33.3%	40.9%	38.6%	36.1%	33.3%	37.8%	29.7%
Less than 4-Year Programs	27.6%	31.6%	23.4%	21.6%	22.7%	25.3%	26.7%	22.2%	27.8%	15.4%
Returning for post-graduate study	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Employed	5.1%	29.8%	34.0%	40.5%	30.0%	34.9%	34.9%	34.4%	31.1%	47.2%
Armed Forces	0.0%	4.4%	4.3%	2.7%	0.9%	1.2%	1.2%	2.2%	1.1%	7.7%
Unemployed	0.0%	0.0%	0.0%	0.9%	5.5%	0.0%	1.2%	6.7%	1.1%	0.0%
Unaccounted For	1.0%	0.0%	4.3%	0.9%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%

*\*Reported*