

RAYMOND SCHOOL DISTRICT







Raymond School District 2014-2015 Officers and Administration

Timothy Louis Moderator Linda J. Hoelzel Clerk Timothy Auclair Treasurer

School Board Members

John H. Harmon, Chair
Tina M. Thomas, Vice Chair
Jaclyn Sirrine, Secretary
Diane R. Naoum
Term Expires 2015
Term Expires 2015
Term Expires 2017
Term Expires 2017
Term Expires 2016

District Administration

Ellen Small

Ronald A. Brickett

Business Administrator

Walter Anacki

Special Education Director

Steve Woodward Raymond High School Principal

Timothy Hodgdon Raymond High School Assistant Principal Robert Bickford Iber Holmes Gove Middle School Principal

Michael Chouinard Iber Holmes Gove Middle School Assistant Principal

Daniel LeGallo Lamprey River Elementary School Principal

Alice Jette Lamprey River Elementary School Assistant Principal

Melissa Lefebvre Curriculum Coordinator
Bailey Rigg Technology Director
Todd Ledoux Facilities Director
Judith DiNatale Food Service Director

Any addendum to this Annual Report, including the final budget and ballot questions, will be available by March 3, 2015 as part of this report and on www.sau33.com.

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077 895-4299, Fax 895-0147

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).)

Raymond School District

First Deliberative Session, February I, 2014

The Raymond School District First Session (deliberative session) was called to order at 10:05 AM in the Raymond High School Cafetorium by the moderator, Timothy Louis. The moderator then recessed the meeting at 10:06 AM to let everyone waiting in line check in with the ballot clerks. The meeting was reopened at 10:16 AM.

The Pledge of Allegiance was recited by all those in attendance.

The moderator announced that Candidates' Night would be held on February 18th in the high school media center with a snow date of February 21st.

The moderator introduced the assistant moderator, Kathleen Hoelzel and Linda Hoelzel, school district clerk. The moderator then introduced John Harmon, chairman of the school board who introduced the school board members Tina Thomas, Steve Reardon, Kelly Lehman and Daniel Chouinard. Ellen Small, the acting superintendent introduced the school administrators that were present and the district's attorney. Harry McClard, chairman of the Budget Committee, introduced the members of the Budget Committee.

The moderator introduced the supervisors of the checklist and ballot clerks.

Ballot Clerks Elizabeth Wynne Michael Wynne

Assistant Moderator Kathleen Hoelzel

Raymond Coalition for Youth held a concession stand in the lobby.

There was a table in the lobby displaying some of the artwork that was submitted for the 250th Anniversary Cookbook. Students in all three schools submitted 165 submissions. There was also a table selling commemorative items for the 250th celebration.

The moderator read the rules of the meeting. Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "purple" colored voting cards with the letter "M" printed on them, unless declared otherwise by the moderator.

A secret ballot vote required a request from 5 registered voters before the vote and 7 registered voters if a secret ballot was requested after the vote.

The moderator read the warrant.

ARTICLE 1

Election of Officers

To choose the following School District Officers:

To choose One School Board Member for the ensuing three years.

The moderator declared that Article 1 would be put on the ballot as read.

ARTICLE 2

Shall the School District vote to raise and appropriate the sum of \$1,200,000. (one million, two hundred thousand dollars) for the purpose of the replacement of the Raymond High School roof, such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et. seq., as amended and authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the sum of \$26,000. (twenty-six thousand dollars) for the first year's interest payment on the bond; and to authorize the School Board to take any other action or to pass any other vote relative thereto? (3/5 Ballot Vote Required) (Recommended by the School Board: Yes-4; No-0) (Recommended by the Budget Committee: Yes-5; No-1)

School board member Tina Thomas presented Article 2.

The question was then opened to the floor for discussion.

Motion: By Lee Weldy, duly seconded by Steve Naoum to amend Article 2.

ARTICLE 2 AMENDMENT

Shall the School District vote to raise and appropriate the sum of \$800,000. (eight hundred thousand dollars) for the purpose of the replacement of the Raymond High School roof, such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et. seq., as amended and authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the sum of \$19,500. (nineteen thousand, five hundred dollars) for the first year's interest payment on the bond; and to authorize the School Board to take any other action or to pass any other vote relative thereto? (3/5 Ballot Vote Required)

Voted by a show of cards. Amendment to Article 2 voted in the NEGATIVE.

Article 2 was placed on the ballot as originally printed.

Motion: By John Harmon, duly seconded by Tina Thomas to restrict reconsideration on Article 2.

Voted by a show of cards. Voted in the AFFIRMATIVE.

ARTICLE 3

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,435,889. (twenty-two million, four hundred thirty-five thousand, eight hundred eighty-nine dollars)? Should this article be defeated, the default budget shall be \$22,455,657. (twenty-two million, four hundred fifty-five thousand, six hundred fifty-seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include

<u>appropriations proposed under any other warrant article.</u>) (Recommended by the School Board: Yes-3; No-1) (Recommended by the Budget Committee: Yes-7; No-0)

The moderator asked Harry McClard to present Article 3. Mr. McClard stated he would pass to John Harmon, chairman of the School Board to present Article 3.

John Harmon presented Article 3.

The question was then opened to the floor for discussion.

Motion: By Nick Longo, duly seconded by Lee Weldy to amend Article 3.

ARTICLE 3 AMENDMENT

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,910,889. (twenty-one million, nine hundred ten thousand, eight hundred eighty-nine dollars)? Should this article be defeated, the default budget shall be \$22,455,657. (twenty-two million, four hundred fifty-five thousand, six hundred fifty-seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

The moderator stated he had received a request for a secret ballot on the amendment to Article 3.

Motion: By Jack Barnes, duly seconded by Janice Arsenault to move the question.

Voted in the AFFIRMATIVE to move the question.

The assistant moderator opened, and declared the ballot box empty. The ballot box was also checked and declared empty by ballot clerk Elizabeth Wynne.

The moderator declared the polls open at 1:10 PM and stated that they would be open for 15 minutes or until everyone in attendance had voted.

The polls were declared closed at 1:28 PM.

Vote count for the amendment to Article 3. Yes: 23 No: 50

The amendment to Article 3 was voted in the NEGATIVE. Article 3 was placed on the ballot as originally printed.

Motion: By Randy LaCasse, duly seconded by Kathleen Hoelzel to restrict reconsideration on Article 3.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 3.

ARTICLE 4

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

> Year **Estimated Increase**

2014-2015 \$145,305.

and further to raise and appropriate the sum of \$145,305 (one hundred forty-five thousand, three hundred five dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Recommended by the School Board: Yes-4: No-0) (Recommended by the Budget Committee: Yes-7; No-0)

School Board member Kelly Lehman presented Article 4.

Article 4 was then opened to the floor for discussion.

Article 4 was placed on the ballot as printed.

Motion: By Frank Bourque, duly seconded by John Harmon to restrict reconsideration on Article 4.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 4.

ARTICLE 5

Shall the School District, if article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

The moderator stated that Article 4 would be placed on the ballot as printed.

Motion: By Frank Bourque, duly seconded by Kelly Lehman to restrict reconsideration on Article 5.

Voted in the AFFIRMATIVE to restriction reconsideration on Article 5.

ARTICLE 6
Shall the School District vote to raise and appropriate the following sums (\$214,000.) in total to be placed in the following previously established Capital Reserve Funds to implement the School District's 2014-2015 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance	
and Replacement Capital Reserve Fund (established in 2006)	\$155,667.
Technology Capital Reserve Fund (established in 2001)	\$ 15,000.
Textbook Capital Reserve Fund (established in 2002)	\$ 33,333.
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 10,000.
Total	<u> </u>

Total \$214,000. (Recommended by the School Board: Yes-4; No-0) (Recommended by the Budget Committee: Yes-6; No-0; Abstain-1)

School Board member Steve Reardon presented Article 6.

Article 6 was then opened to the floor for discussion.

Motion: By Lee Weldy, duly seconded by Frank Bourque to move the question.

Voted in the AFFIRMATIVE to move the question on Article 6.

Article 6 voted in the AFFIRMATIVE.

The moderator stated that Article 6 would appear on the ballot as printed.

Motion: By Frank Bourque, duly seconded by Kelly Lehman to restrict reconsideration on Article 6.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 6.

ARTICLE 7 Citizens Petition: The purpose of this warrant article is to direct the Raymond School Board to permanently eliminate the position of district curriculum coordinator.

The moderator stated that the petitioner was seriously ill and in the hospital and that Lee Weldy had agreed to read a letter from the petitioner to those in attendance.

Motion: By John Harmon, duly seconded by Tina Thomas to amend Article 7 by adding "This is advisory only" to the end of the article.

AMENDMENT TO ARTICLE 7

Citizens Petition: The purpose of this warrant article is to direct the Raymond School Board to permanently eliminate the position of district curriculum coordinator. This is advisory only.

Assistant Moderator, Kathleen Hoelzel stated that this amendment is just advisory and does not change the intent of the article. It is just clarification of the article.

Amendment voted by a show of cards. Voted in the AFFIRMATIVE.

Article 7 was placed on the ballot as amended.

Motion: By Frank Bourque, duly seconded by Kathy Hoelzel to restrict reconsideration of Article 7

After some discussion, a motion was made by Tina Thomas, duly seconded by Kathleen Hoelzel to move the question.

Voted in the AFFIRMATIVE to move the question.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 7.

Motion: By Kathleen Hoelzel, duly seconded by Harry McLard to adjourn the First Session (deliberative session).

Motion to adjourn voted by a voice vote, Aye or Nay. Voted in the AFFIRMATIVE.

The moderator declared the Raymond School District First Session (deliberative session) adjourned at 2:30 PM.

Respectfully submitted,

Linda Hoelzel School District Clerk

Raymond School District

Election Second Session, March 11, 2014

The Raymond School District Election, Second Session, was held in the Iber Holmes Gove Middle School Gymnasium. The moderator for the election was the town moderator, Kathleen Hoelzel.

The ballot boxes were tested on Tuesday, February 24th, at 8:30 AM, by the town clerk, town moderator, school district moderator and school district clerk.

On Tuesday, March 11, 2014, the town clerk and school district clerk witnessed the moderator open and inspect the ballot boxes. They were declared empty by the moderator. A zero total slip was printed. The ballot boxes were then locked.

BALLOT CLERKS:

Lorrie O'Connor Michael O'Donnell Kathleen Stockley Donna Wheeler

The ballot clerks were sworn in by the moderator.

The moderator led those present in the Pledge of Allegiance.

The moderator read the rules of the election.

The moderator declared the polls open at 7:00 a.m.

Absentee ballots were processed at 1:00 p.m. There were 36 absentee ballots.

The school ballot box was opened and emptied at 2:48 PM. The ballots were sealed and secured.

The moderator declared the polls closed at 7:00 p.m.

Total Number of Ballots: 2,492 Total Absentee Ballots 150

Ballots Cast: 877

Absentee Ballots Cast 36

Total Ballots Cast: 913

Spoiled Ballots: 0

Results of the Election:

School Board for three (3) years

Vote for one (1)

No one signed up for the 3 year school board position. Candidate won by write in votes.

*Dee Naoum	107 votes
Steve Wallerstein	72 votes
Jonathan Wood	37 votes
Therrin Welch	10 votes
Frank Bourque	5 votes
David Wilson	5 votes
Ed French	4 votes
Kelly Lahman	4 votes
Colleen West Coates	4 votes

Other write Ins:

Jack Barnes 2 votes Scott Carrigan 2 votes Peg Louis 2 votes Sascha Morris 2 votes Gary Williams 2 votes John Wood 2 votes Kimberly Ahearn 1 vote Tim Auclair 1 vote Peter Bockingham 1 vote Beth Boucher 1 vote Crystal Pratt Bushev 1 vote Cassie Dalleva 1 vote Sue Diamond 1 vote Sandy Ellis 1 vote Victoria Finlayson 1 vote Arlene French 1 vote French 1 vote Deb Garwbowski 1 vote Mel Gibson 1 vote Gretchen Gott 1 vote Jason Grant 1 vote Greensky 1 vote David Hoezel 1 vote Bill Hoyt 1 vote Dan Lawson 1 vote Tim Lewis 1 vote Sabrina Maltby 1 vote Michael Manley 1 vote Tristan McManus 1 vote Sally Paradis 1 vote **Garland Peer** 1 vote Kyle Scofield 1 vote Sara Scofield 1 vote Judy Sloan 1 vote Jeffrey Joseph Sweeney 1 vote Heather Tilbury 1 vote **Tina Thomas** 1 vote Christina Vogel 1 vote Steve Wallace 1 vote Sam Wallerstein 1 vote JAH Wallerstein 1 vote S. Wasserman 1 vote Lee Weldy 1 vote **Charles White** 1 vote James White 1 vote

ARTICLE 2 Shall the School District vote to raise and appropriate the sum of \$1,200,000. (one million, two hundred thousand dollars) for the purpose of the replacement of the Raymond High School roof, such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et. seq., as amended and authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the sum of \$26,000. (twenty-six thousand

dollars) for the first year's interest payment on the bond; and to authorize the School Board to take any other action or to pass any other vote relative thereto? (3/5 Ballot Vote Required) (Recommended by the School Board: Yes-4; No-0) (Recommended by the Budget Committee: Yes-5; No-1)

Article 2 needed 530 votes to pass.

YES: 638 * NO: 246

ARTICLE 3 Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,435,889. (twenty-two million, four hundred thirty-five thousand, eight hundred eighty-nine dollars)? Should this article be defeated, the default budget shall be \$22,455,657. (twenty-two million, four hundred fifty-five thousand, six hundred fifty-seven dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.) (Recommended by the School Board: Yes-3; No-1) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 674 * NO: 194

<u>ARTICLE 4</u> Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u> <u>Estimated Increase</u> 2014-2015 \$145.305

and further to raise and appropriate the sum of \$145,305 (one hundred forty-five thousand, three hundred five dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-4; No-0) (Recommended by the Budget Committee: Yes-7; No-0)

YES: 563 * NO: 317

ARTICLE 5 Shall the School District, if article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address article 4 cost items only?

YES: 462 * NO: 394

<u>ARTICLE 6</u> Shall the School District vote to raise and appropriate the following sums (\$214,000.) in total to be placed in the following previously established Capital Reserve Funds to implement the School District's 2014-2015 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenand and Replacement Capital Reserve Fund (established in 2	
Technology Capital Reserve Fund (established in 2001)	\$ 15,000.
Textbook Capital Reserve Fund (established in 2002)	\$ 33,333.
Food Service Equipment Capital Reserve Fund (established	ed in 2006) \$ 10,000.
Total	\$214,000.

(Recommended by the School Board: Yes-4; No-1) (Recommended by the Budget Committee: Yes-6; No-0; Abstain-1)

YES: 609 * NO: 261

<u>ARTICLE 7</u> Citizens Petition: The purpose of this warrant article is to direct the Raymond School Board to permanently eliminate the position of district curriculum coordinator. This is advisory only.

YES: 411 * NO: 356

Motion: By Edward French, duly seconded by Arlene French to adjourn the School District Election, Second Session.

Voted by those present, Aye or Nay. Voted in the AFFIRMATIVE to adjourn.

The moderator declared the Raymond School District Election (Second Session), of March 11, 2014 adjourned at 9:27 PM.

Respectfully submitted,

Linda Hoelzel School District Clerk

Raymond School Board

John Harmon, Chairperson

The District has many reasons to celebrate. We have outstanding staff at all three schools and the SAU. As examples of this, the IT department keeps up with the hundreds of electronic devices throughout the District. Administrators will take a pie in the face to encourage students to meet a goal for food collection. Tim Brusso, Raymond High School alumni and longtime coach is a 2014 New Hampshire Soccer Coaches Hall of Fame Inductee.

Our students excel in all facets of school. In the spring, the District had students participate in the Special Olympics and the Special Olympics Torch Run. Students' art work from all three schools won many ribbons at the Deerfield Fair. This past fall, the boys' varsity soccer team and varsity volleyball team participated in their respective State Division III tournaments. Also this fall, the girls' varsity soccer team was State Division III runner-ups. Last Spring, the RHS Music Department traveled to Nashville to perform in the Heritage Festival and band and was awarded a Silver Rating and chorus won 1st place in their divisions.

The switch to Standards Based Grading last school year was met with resistance from parents. In the spring, the School Board decided to stay with a hybrid report card (incorporating both traditional and Standards Based grading) at Raymond High School and Iber Holmes Gove Middle School. The Lamprey River Elementary School would stay with Standards Based Grading report card.

Safety is the District's top priority. We are always trying to improve safety within the District. This past summer, the District installed safety card readers at school entrances. The District also installed panic buttons at each school. In the case of an emergency, this will allow a District employee to hit the button and immediately contact emergency services. The three schools continue to regularly have safety drills, such as fire drills and building lock downs.

This year we have continued our efforts to improve our communication. In the spring, Ellen Small, Superintendent, started a monthly blog, which has evolved into a weekly blog. Mrs. Small's blogs have varying topics including "Snow Days..." which details what is involved in closing school and "What's Happening in School This Week" which recounts what Mrs. Small found in her travels to all three schools in a given week. Also, each building principal has a monthly blog. At the SAU and each school there is an individual assigned to update their respective building's Facebook page.

The District has switched to a paperless environment. Our weekly notices to parents are done electronically. The student handbooks, report cards, and the RHS program of studies and our beginning of the school year forms are electronic. In addition, as opposed to the long practice of mailing out the yearly District Report Card and the "News on the Hill" to the entire District, we are now mailing post cards, with how to get a hard copy and with the location to get an electronic version on SAU33.com. Please watch for the post cards in your mailbox.

To follow the District's progress, please visit our website, www.sau33.com.

On behalf of the School Board, thank you to all District faculty, support staff, administrators, and volunteers for educating our children. In addition, thank you to the Raymond community for your continued support.

Respectfully submitted, John Harmon Raymond School Board, Chair

Superintendent's Report

Ellen Small, Superintendent of Schools

Another year has gone by and it's a good time for both reflection and recalling some of what takes place in our district over a year's time. Over the past year we have made many gains, piloted some new programs, and improved our schools.

We had an opportunity to hear Jamie Vollmer who is a convert from thinking that schools should be "run like a business" to realizing that our students are not on an assembly line. He speaks about the additional burdens on schools with the many issues, topics and required classes we're expected to manage. His message was also one that reminded us that we cannot do this alone: as a school district we need to create and maintain relationships with a community of people in order to be successful. We are very fortunate with the many partnerships we have built in Raymond as Raymond is truly a community where community is important!

Education is the most valuable resource we can give our children and is the best way to better our community. One way to do this is to keep these important relationships that our district has fostered over the years. Community can be observed through the many things that have been accomplished in our district over the last year. With great pride, here is a list of some of the happenings in our schools.

- Michael Chouinard named Middle School Assistant Principal of the Year by the NH Association for Middle Level Education
- Project Safeguard for 7th grade students with many volunteers assisting and presenting
- Operation Raymond Clean-Up with students and townspeople participating
- A new playground at the middle school- both a school and community resource
- Summer Enrichment continues with 46 students signed up this past summer
- Elementary School's 'Girls on the Run' team ran their first 5K
- High school students chosen for the SEAD (Summer Enrichment at Dartmouth) Program
- A grading system at both middle and high school that allows for families to see student growth on grade level standards, as well as, an overall percentage grade
- High school students began writing the charter for a SITE council (student leadership team)
- Awarded a grant to provide a mobile cart of computers for both the elementary and high school and a new computer lab at the middle school
- Reach High Scholars continues to offer our students opportunities for scholarships, college visits, and summer enrichment
- District-wide data analysis of assessments to improve our instructional practices
- "Read Across America" features volunteers reading to our students
- Lamprey School Based Dental Program provided dental services and education
- Middle school chosen to be part of a Department of Education multi-media project to highlight our work
- Highest turnout ever for FEAT's Math Night
- Three RHS students accepted at Advanced Studies Summer Program at St. Paul's
- Three high school students accepted at Phillips Exeter Academy Summer Program
- A Freshman Academy was instituted at the high school to help our students better transition to the demands of high school
- Elementary students took part in an art contest honoring our Veterans

- High school band led Raymond's 250th parade
- Teacher representatives and administrators from all three schools developed a new Educator Effectiveness Plan- piloted this year for staff evaluations
- Pre-engineering was added for freshmen at the Seacoast School of Technology
- Sixty-six students attend the Seacoast School of Technology and take high-rigor courses that allow our students to do pre-college level work and have career opportunities
- Partnership with Wal-Mart Distribution who mentor our JAG students
- The District is going paperless with online registration and online report cards
- Parent Portal provides a way for parents to monitor student work and communicate
- Alex Binette's Eagle Scout project provided bleachers at the middle school soccer field
- High school Math Team finished 2nd in the Southeast Regional Meet
- Friendship lunches at the middle school
- Cidni Gardner (Gold Key) and Kelsi Morasse (Silver Key) received National Art Awards
- Girls' Varsity Soccer Team won 2nd Place at the State Championships
- District-wide Peer Recognition Program is in its sixth year
- The "Celebration of Excellence" recognized undergraduates for excellence
- High School LifeSmarts Team qualified for state finals- one of only 6 teams
- Wonderful music concerts at all three schools!
- High school staff raised \$720 for Rockingham Community Action
- A student mural was completed in the middle school cafeteria
- Student Action Teams at middle and high school made a video and advertisement
- Automated phone calls to families for school cancellations
- Wireless network a reality at all three schools
- · Safety upgrades throughout the District
- The drop-out rate was lowered from 2.61% to 1.35%
- Monthly Principal's Blogs and Coffee Hours to help better communication with families
- Canned goods drives were run at all three schools to assist the Food Bank
- The District held a successful emergency drill with participation from all town departments
- Over \$300,00 won in scholarships by our high school seniors
- Career Fairs were held at both the middle and high School
- FEAT (Family Engagement Action Team) sponsored a Book Bash for Raymond's 250th and two theater productions starring our elementary and middle school students
- Elementary school received its highest ever NECAP Science Scores for spring 2014
- The Jumpstart program is in its 3rd year of summer transition for incoming freshmen

So many of the things we accomplish as a school district each year is due to the cooperative effort of the families, businesses, and community of Raymond. We know that even when times are tough, that we can rely on each other. I want to thank everyone for their part in making the many things we do in our schools possible. It continues to be a pleasure to work for the Raymond community.

Respectfully submitted,

Mrs. Ellen Small, Superintendent of Schools

Raymond High School

Timothy Hodgdon, Assistant Principal

It has been a year of changes at Raymond High School this year. Many of these changes have been physical in nature; rooms have moved, halls have been painted, the roof has been replaced, and the cafeteria received new carpeting. Changes to the 'brick and mortar' do not necessarily make us a better school; that comes from our attitudes and practices and to that end we have been working hard to improve the quality of education we provide. Programmatically, we are in the process of making changes as well. We are looking to modify our schedule to allow for more time on task. Currently at RHS, classes are only 45 minutes in length and this is not adequate. Research consistently shows that time on task is the most important factor in student achievement and we are exploring ways to increase this.

We also hope to make some exciting changes to our program of studies as well. The NH Department of Education changed the requirements for mathematics, which is expected to begin for the 2015 – 16 school year for freshmen. All students eventually will be expected to take four years of a math based class. We are currently examining our course offerings to ensure that students have several means by which to meet this requirement. This includes not only offering more math classes but also offering more classes with a strong math component. Our online course offerings continue to expand and participation in online learning is at an all-time high at RHS. We currently have over twenty students enrolled in PLATO courses. We are exploring the possibility of offering students Latin and Mandarin Chinese via VLACS (Virtual Learning Academy Charter School). We believe that online learning opportunities can increase a student's engagement in learning.

This year is the last year of The New England Network for Personalization and Performance grant at Raymond High School. The focus of this grant has to been to use performance assessment to change the culture of schools so that they will increase the number of students that leave network high schools with the skills to be successful in their post-secondary endeavors. One of the projects that we have been working on through the grant is the development of a site based council. This council would consist of faculty and students for the purpose of advising the principal and driving change within the building. We are very excited at this prospect and look forward to its implementation.

We continue to work with the Reach High Scholars program to provide college assistance and enriching students' education. They continue to offer the SAT Boot Camp and we had over 40 juniors enroll in the program this past fall. This year, the Summer Enrichment at Dartmouth (SEAD) program sent us two interns, Katherine McAvoy and Roberto Lopez. In part, they will work to communicate the importance of college and help students comprehend the college admissions process.

The following have joined our staff this year: Lisa King, Hayley Lane-Theriault, Matt Leblanc, Skye Maguire, Ashley Peabody, Heather Powers, Scott Riddell, Meredith Meyers, Holly Rosendahl, Stephanie Sim-Valliere, and Eleanor Tetreau. We are excited to have these new members of our team and look forward to working with them.

Rome was not built in a day, but we are in the process of building a strong foundation. As school funding declines in this struggling economy, opportunities exist to look at our program of study and use of time and resources in different ways. What will not change is our commitment to provide a quality education to the students of Raymond in a safe and caring school environment.

Respectfully submitted,

Steve Woodward.

The Iber Holmes Gove Middle School was designed to create the best possible learning environment for middle school students. With this building design for grade level classrooms arranged in pods and the middle school philosophy, students at the Iber Holmes Gove Middle School belong to a community. They have a team approach to their academics, have a safe place to learn collaborative skills, and have a learning experience that helps them develop positive relationships with teachers and peers. We are proud to offer our students a wide range of unified arts and team building experiences in addition to their academics.

The focus of our work at IHGMS continues to be on the improvement of student performance. The primary areas of the work over the past year have been on curriculum development, instructional practices, and assessments. This is an exciting time in education as we transition into a student-centered 21st century learning environment and away from the industrial model of education that was developed and implemented during the late 19th century and into the 20th. We have incorporated the Common Core State Standards for English language arts and math into our grade five through eight curriculums, along with state and national standards for all curriculum areas. The entire set of standards that is the basis of all of our curriculums make up the New Hampshire College and Career Readiness Standards.



Ram Rally Raffle Winners

Along with the incorporation of the NH College and Career Readiness Standards we are in the beginning stages of developing course level competencies for all our courses here at the middle school. A competency, in very basic terms, is what we want students to know and be able to do at the end of a course. A definition that is provided by the Wisconsin University System, is "Competency-based education turns the traditional model on its head. Instead of awarding credits based on how much time students spend learning, this model awards credits based on whether students can prove they have mastered competencies—the skills, abilities, and knowledge required in an area of study. To put it simply: In competency-based education, it's not about time—it's about what you know and are able to do." This year we are looking at the standards each curriculum is based on to determine what the big ideas are for what we want our students to know and be able to do at the end of the course.

This school year will be the first time that our students will be assessed by the state administered Smarter Balanced Assessment (SBA). Unlike the traditional NECAP assessment which is a paper & pencil test, the SBA is computer based assessment. Our students and teachers will be practicing the skills needed so that everyone will be comfortable with this new testing environment when our students will be taking the SBA in April and May of this school year.

Our fifth grade students last school year took part in a field test of the Smarter Balanced math assessments. Although individual student performance scores were not shared, we did have an opportunity to learn from the final report of the SBA field test. Along with making sure that our students have an opportunity to become comfortable with the new testing environment prior to taking the assessments, we will them be prepared for multi-step tasks that take 90-120 minutes

to complete. Part of that preparation is the continued development and implementation of Quality Performance Assessments.

Quality Performance Assessments are multi-step assignments with clear criteria, expectations, and processes that measure how well a student transfers knowledge and applies complex skills to create or refine an original product. As compared to traditional paper and pencil assessments, performance assessments create opportunities for students to demonstrate what they have learned by applying the knowledge and skills that they have gained in real life scenarios that are more relevant to them. Performance assessments measure the mastery of one or more standards and provide an opportunity for the teacher to provide feedback to each student on their progress toward meeting the learning expectations for each standard being assessed.

This continues to be an exciting time in education, a time where we are all focused on constantly improving student performance. We believe that this student-centered approach will better prepare our students to be ready for their continued education at the high school and, ultimately, to be college and career ready.

Respectfully submitted,

Bob Bickford, Principal



Student artwork at Deerfield Fair exhibit



At Nature's Classroom



IHGMS Giving Tree Project

It is always exciting to share the latest and greatest news from Lamprey River Elementary School. We certainly have had a busy year continuing our work with the youngest learners in the school district. They continue to thrive in a fun and dynamic learning environment.

We ended the 2013-2014 school year with our annual Walmart Challenge writing contest. Awards were given out at our annual celebration picnic in June. Our grand prize winner was 3rd grader Jackie Reynolds! Jackie served as our 'honorary' Principal on the last day of school and did a wonderful job leading our 4th graders around the school for our "Clap Out" parade.

The Family Engagement Action Team, FEAT, was very active with the LRES community with the spring Theatre Troupe production of A Froggy Day in Lampreytown. Thank you to Mrs. Lacasse and Mrs. Ellis for taking the lead in bringing this production to the stage. The FEAT team also participated this fall in celebrating Raymond's 250th anniversary with our 2nd Book Bash. Over 200 students participated in the event, which was one of the major highlights from the week-long celebration. I am also pleased to share that the FEAT team was recognized by the Parent Information Center in October for its body of work with the Raymond School District.



2014 FEAT Book Bash

During the summer of 2014, enterprise level wireless internet access was installed at LRES. This has allowed us to move our technology use forward including the creation of a guest network for students, staff, parents, and community members. Additionally it has allowed us to increase our usage of technology with students, which is so critical in their preparation as 21st century learners.

Our new staff members for the 2014-2015 school year were Stacey Wooster, Lisa MacDougall, Allie Diamond, Heather Lister, Lou Faulkner, Emily Madeira, Allie Chartrand, Natasha Urena, Phillip Lyster, Michelle Wood, and Annette Kornik.

The new school year began with several initiatives including a new math program for grades 3 and 4. The name of the new math program is Math in Focus. The math adoption will continue through next year to grades Kindergarten, 1st and 2nd so we are fully aligned to the new NH College and Career Ready Standards for mathematics. We also adopted a typing program in grades 3 and 4 entitled Type to Learn so our students would become more proficient in developing keyboarding skills. Both of these initiatives will assist us in preparing for the new national Smarter Balanced testing which our 3rd and 4th graders will participate in this coming spring.

Our afterschool and extracurricular activities continue to thrive as well at LRES. Our Lego teams now serve over 150 students at both the middle and elementary schools making it the largest extra-curricular activity in the district! Additionally we have continued our Girls on the Run program fielding both a fall and a spring team. Our 21st Century program also continues to be an integral partner here at LRES providing extended day learning for many of our students.

As always, I am grateful for the continued support of the community to the students and staff at LRES. Together, we continue to shine!

Respectfully Submitted

Daniel LeGallo, Principal

Special Education Report Walter Anacki, Special Education Director

To the residents of the Town of Raymond, it is with great pleasure I submit my first annual report. I would like to start with a heart-felt thank you to all who have made me feel welcome to the Raymond community. Not only the staff in the School District, but the parents, students, community members and businesses. You have been extremely welcoming and friendly.

I have spent my first three months in Raymond trying to determine student, staff and district needs, as well as determining how to best implement the myriad of new initiatives and regulations from the State of New Hampshire and the Department of Education.

We have implemented new individual education plans and goal writing protocols that align with the New Hampshire College & Career Ready Standards and have provided extensive professional development for staff to prepare students for the Smarter Balance and Dynamic Learning Maps Assessments. All schools have been using the new Department of Education Early Warning System to identify and provide



RHS Principal Steve Woodward and Special Education Director Walter Anacki

intensive interventions for our most at risk students. The Iber Holmes Gove Middle School further supports this initiative with the addition of academic intervention blocks. The Lamprey River Elementary School continues to refine and upgrade our behavioral intervention strategies. At Raymond High School, we have identified model reading interventions and are exploring ways to increase the amount of time for math intervention.



2014 Penguin Plunge Team

Finally, I would be remiss if I did not acknowledge the outstanding work of all our staff and service providers to our students. Obviously there are too many to mention individually by name. I would like to acknowledge: our para-educators who often go above and beyond to support our classroom teachers and students without any recognition for their efforts: our special education teachers and building coordinators who are responsible for writing and overseeing the complexity of our students' individual education plans; our guidance counselors, school psychologist and our behavior specialist who are always willing to meet the needs of our students when called upon; our support specialists, speech/language pathologists, occupational therapists and physical therapists; and finally our outstanding classroom teachers who work diligently and collaboratively with all our student service providers to

ensure we provide the best possible education program and services. Thank you for the opportunity to serve the students of Raymond.

Respectfully submitted,

Walter Anacki, Special Education Director

Curriculum Coordinator's Report

Melissa Lefebvre, Curriculum Coordinator

I'd like to begin by thanking everyone for such a warm welcome to the Raymond School District! I am impressed by the professionalism, collaboration, and dedication the staff has shown during a time of transition. Curriculum and instruction is shifting towards a competency based approach. Students will need to show mastery of course competencies - what students should know and be able to do at the end of a course. The Raymond School District is working diligently to align instruction to the NH College and Career Ready Standards and to prepare students for the new Smarter Balanced Assessment that will be administered in the spring of 2015 to grades 3-8 and 11.

Teachers are in the process of preparing students to take the Smarter Balanced assessment that is aligned to the State Standards. By taking practice tests themselves, they are becoming more familiar with the rigor and demands of the assessment, the interface of the test itself, and the technology skills that students will need to be successful.

Other than the online interface, the Smarter Balanced Assessment differs from the previous NECAP assessment in its performance task component. The new assessment system will assess what students do know rather than what they don't know. Students will utilize higher order thinking skills and apply them when solving a more complex, multi-step problem. For example, students may be asked to create a design for a flower garden for twelve bulbs that offers them the most growing area. Teachers are working to integrate rigorous and relevant performance tasks into their curriculum not only to better prepare students for the assessment, but to ensure they are college and career ready. Teachers will soon have access to a digital library of resources to use in their classrooms as well as interim assessments that can be customized and used as often as necessary. The district can use the interim assessments to gather data about student learning on the standards before the end-of-year test.

A team will commence shortly to look at technology integration throughout the district. The team intends to create a curriculum that assists teacher with incorporating technology components into daily instruction. The committee will look at ways to help teachers and students use Smartboards and other 21st century tools to make learning more hands-on and engaging.

Again, it is a time of transition and the Raymond School District is ensuring the shift to competency based learning, performance assessments, and the NH College and Career Ready Standards is as seamless as possible for teachers, students, and parents.

Respectfully submitted,

Melissa Lefebvre, Curriculum Coordinator



Legacy X Anti-Bulling Campaign

Raymond School District Technology

Bailey Rigg, Technology Director

The Raymond School District continues to be a 21st Century Technology environment for staff, students and the community. Expanding our network and computing resources has given all of our students a chance to work with real world digital tools while acquiring important skills needed in today's technological world. Our school district is also proud of our efforts to reduce paper and provide better online resources for parents and students.

Google Apps is a big part of our 21 Century initiative and this past school year we have seen it grow exponentially in and out of the classroom. This free suite of software applications allows all of our staff and students access to real world digital tools and apps. Teachers are using these tools to produce digital classrooms for their students. Information is created and exchanged in and out of school and it has been a huge success. Google Apps is helping to transform our classrooms into high-speed information-sharing areas where student learning is fun and efficient.

Technology is used everywhere in our lives and certainly in our schools. As part of our school district technology goals we strive to bring educational technology to the community as well. This year we have launched an online registration program to assist in keeping Raymond student information up to date. Having access to online registration, parents can easily see and update their child's information any day or night. Online registration not only gets important changes to the schools much more quickly and accurately, but it also fits in nicely with our paperless efforts. Our schools also offer online report cards and online course registration is available to students at the high school level.

Like many other schools districts, we are constantly evaluating current and emerging technology so we can better understand what we have in our schools and what is available. All three of our schools are connected by an enterprise wireless system. This wireless network is going to be the technological piece that helps us continue to equip our schools with the latest 21st century tools. Mobile equipment is the next generation of 21st century tools that will eventually dominate our school district and with the help we have had from the school board and the community voters, the future looks bright for Raymond School District to keep providing wonderful 21st century learning for the students.

Respectfully submitted,

Bailey Rigg, Technology Director



FEAT – Parent Involvement Award

Raymond School District Maintenance

Todd Ledoux, Facilities Director

Over the past year the Facilities Department accomplished many projects as well as keeping up with the day to day operations of the buildings.

Some of the major projects completed through the capital improvement budget are as follows: District-wide we upgraded our security systems to include card access on four exterior doors at each building. We also added a system at each school that will allow us to monitor for doors that are propped open at any time. We feel that these systems will increase security throughout the district for both staff and students.

The high school entrance received a topcoat on the pavement that was replaced last year. This topcoat finishes the entrance paving project. The high school cafetorium and connecting hallway received new flooring. The flooring of choice for this area was commercial carpet tiles. These tiles provide good acoustical value for the area and are also easily replaced per piece if needed. The high school roof was replaced over the past summer. The old roof was completely removed and replaced with a modified built up roof. We expect this roof to provide many years or protection.

This past fall the Iber Holmes Gove Middle School received a new playground. This playground includes swings, a climbing apparatus and a structure with many activities including slides. This playground replaces the playground that was removed during the construction of the middle school in 2006.

In closing I would like to thank all of the maintenance and custodial staff for their efforts to make the accomplishments of the past year a reality. I would also like to thank the town employees for all of their help over the past year. The custodial staff works diligently to ensure a clean, healthy environment for everyone using the buildings and to ensure that our schools last for many years to come. Through teamwork and devotion, we will continue to provide a learning environment that is healthy, safe, and efficient.

When better is possible, then good is not enough...

Respectfully submitted,

Todd Ledoux Facilities Director





Employees and volunteers doing the Strides for Breast Cancer Walks

Raymond School District Food Service

Judy DiNatale, Food Service Director

The 2013-2014 school year continued on the path of changes initiated by the Healthy, Hunger Free Kids Act. In addition to the lunch pattern requirements of 2012-2013, new breakfast regulations went into effect for 2013-2014. This new pattern included offering a second serving of fruit (or vegetable) as part of each meal to all age groups, as well as transitioning all grain items to at least 51% whole grain rich.

As part of a collaborative effort with the NH Buying Group we also continued working towards compliance with the anticipated Smart Snack regulations for our vending and a la carte sales. Both of these efforts were very involved, as the regulations have been happening faster than the vendors can change production to make items available.

Our students in all three schools have continued to adapt and be fairly accepting of the required changes. While they do miss some of the items that no longer meet the new required nutritional profiles, they have actually started to find that they do indeed like some of the new items on our menus. This was especially true of vegetable items- sweet potato and legumes (black beans, chickpeas), in particular.

At Lamprey River Elementary, breakfast in the cafeteria continues to establish itself as the new normal. We were able to expand our selections to include at least one "hot" breakfast in the rotation each week, as reflected on our monthly menu.

We also solicited involvement thru the Leadership Teams and did three special meals as a result. "Lunch Ladies from the Black Lagoon" included a special menu, decorating, costumes, and a reading of the book to the class. Our Native American Feast involved menu item research and recipe development in conjunction with several classrooms. Finally, we saluted Dr. Seuss with Green Eggs and Ham during the school-wide reading celebration.

At Iber Holmes Gove Middle School, our student Food Focus Group was re-established. With their input, we had two special menus and ran a trial of moving pizza day from Friday to Wednesday. We also did a legume salad sampling day in the spring. Likewise, the Food Focus Group at Raymond High School reconvened. They also recommended moving pizza day to Wednesday, which has proved very successful. Additionally, they collaborated with Food Service staff on establishing main menu themes over the course of several weeks. After-school snacks for the 21st Century Grant Program also continued as a reimbursable item for the year.

An estimate of the number of meals served during the 2013-2014 school year is as follows:

School	Breakfast	Lunch	After School Snack
LRES	10,559	44,746	6,834
IHGMS	6,046	39,436	3,942
RHS	10,020	28,904	Not Applicable

Last, but by no means least, kudos to the entire food service staff. These remain challenging transitional times for school lunch programs everywhere. Our staff continues to rise to the occasion with creative, tasty offerings and encouraging outlooks for the students of Raymond!

Respectfully submitted,

Judy DiNatale, Food Service Director

Raymond School District 2014-2015 Salaries

AHEARN CARLA Middle School Receptionist \$18,577.44 ALEMIAN CRYSTAL Kindergarten Teacher \$36,505.00 AMIRAULT-ERNST GAIL Accounts Payable \$35,057.20 AMACKI WALTER Special Education Director \$30,032.00 ANSEMAULT PATRICK You the Learning Program Director \$40,326.00 AUCLAIR DEBRA Middle School SPED Aide 1:18 Summer Custodian Sub \$14,568.45 BAILEY KATHLEEN 4th Grade SPED Aide Shared \$14,568.45 BARBOUR GANIN Teacher \$32,127.00 BARR PAMELA High School SPED Aide \$14,568.45 BABROUR GAVIN Teacher \$48,991.00 BELL MANIE Middle School Science Teacher \$48,991.00 BELL MANIE Middle School Science Teacher \$48,991.00 BISONNETTE DENISE High School Science Teacher \$48,991.00 BILLY MICHELLE Hiddle School Science Teacher \$41,247.00 BOLDUC JULIE Middle School Science Teacher	ADAMS	JOHN	High School Social Studies Teacher	\$56,673.00
ALEMIAN CRYSTAL Kindergarten Teacher \$36,951.00 AMIRAULT-ERNST GAIL Accounts Payable \$35,057.52 ANACKI WALTER Special Education Director \$81,500.00 ARSENAULT PATRICK Youth Learning Program Director \$40,325.00 AUCLAIR DEBRA Middle School SPED Aide Shared \$16,115.97 BAILEY KATHLEEN 4th Grade SPED Aide Shared \$14,568.45 BARBOUR GAVIN Teacher \$32,227.00 BART ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Science Teacher \$48,891.00 BICKFORD ROBERT School Principal HighS \$82,013.00 BICKFORD ROBERT School Principal HighS \$82,013.00 BISSONNETE DENSE High School SPED Aide \$16,285.23 BUM MICHELLE Kindergarten Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC CARLENE Middle School SPED Aide Shared \$12,597.70 </td <td></td> <td></td> <td>_</td> <td></td>			_	
AMRAULT-ERNST GAIL Accounts Payable \$35,057.50 ANACKI WALTER Special Education Director \$81,500.00 ANGLAIR PATRICK Youth Learning Program Director \$40,326.00 AUCLAIR DEBRA Middle School SPED Aide 1:1& Summer Custodian Sub \$14,568.45 BAILEY KATHLEEN 4th Grade SPED Aide \$14,568.45 BAKER PAMELA High School SPED Aide \$32,2127.00 BARR ANGEL Cafeteria Worker \$38,808.88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BILLM MARIE Middle School Science Teacher \$57,657.00 BISSONNETTE DENISE High School SpED Aide \$16,285.23 BULUM MICHELLE Kindergarten Teacher \$32,277.00 BOLDUC JULIE Middle School SPED Aide \$15,547.00 BOLDUC DEBRA Custodian FT \$23,317.60 BOLDUC DEBRA Custodian FT \$23,317.60 BOLUCHER ELIZABETH Middle School Seretary \$33,379.68				
ANACKI WALTER Special Education Director \$81,500.00 ARSENAULT PATRICK Youth Learning Program Director \$40,326.00 AUCLAIR DEBRA Middle School SPED Aide 1:1& Summer Custodian Sub \$14,568.45 BAILEY KATHLEEN 4th Grade SPED Aide Shared \$16,518.96 BAKER PAMELA High School SPED Aide \$14,568.45 BARD ANGEL Cafeteria Worker \$32,127.00 BAHT ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Sence Teacher \$57,657.00 BICKFORD ROBERT School Principal HiGMS \$82,013.00 BICKFORD ROBERT School Principal HiGMS \$82,013.00 BISSONNETTE DENSE High School SPED Aide \$16,285.23 BUM MICHELLE Kindergarten Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide \$14,277.00 BOLDUC DEBRA Custodian FT \$33,337.68 BOLTON MINDY 1st Grade SPED Aide 1:18. Summer Custodian Sub			_	
ARSENAULT PATRICK Youth Learning Program Director \$40,326.00 AUCLAIR DEBRA Middle School SPED Aide 1:18 Summer Custodian Sub \$14,568.45 BAILEY KATHLEEN 4th Grade SPED Aide \$14,568.45 BARBOUR GAVIN Teacher \$32,127.00 BART ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BICKFORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$10,287.27.00 BISSONNETTE DENISE High School SPED Aide \$10,287.27.00 BOLDUC JULIE Middle School SPED Aide \$32,727.00 BOLDUC JULIE Middle School SPED Aide \$12,822.22 BOLDUC DEBRA Custodian FT \$23,331.76 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian FT \$7,267.00 BOUCHER PATRICIA High School SPED Aide 1:18 Summer Custodian			-	
AUCLAIR DERRA Middle School SPED Aide 1:18 Summer Custodian Sub \$14,568.45 BAILEY KATHLEEN 4th Grade SPED Aide Shared \$16,158.59 BARRER PAMELA High School SPED Aide \$14,568.45 BARBOUR GAVIN Teacher \$32,127.00 BART ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Science Teacher \$57,857.00 BELL MARIE Middle School Language Arts Teacher \$57,657.00 BICKFORD ROBERT School Principal HIGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,517.40 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOUCHER ELIZABETH Middle Schoo			•	
BALEY KATHLEEN 4th Grade SPED Aide Shared \$16,115.97 BAKER PAMELA High School SPED Aide \$14,568.45 BARBOUR GAVIN Teacher \$32,127.00 BART ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BICKFORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide \$11,582.22 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLDON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOUCHER ELIZABETH Middle School SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOUCHER PATRICIA High School SPED Aide				
BARER PAMELA High School SPED Aide \$14,568,25 BARBOUR GAVIN Teacher \$32,127.0 BART ANGEL Cafeteria Worker \$5,808,88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BELL MARIE Middle School Language Arts Teacher \$57,677.00 BISSONNETTE DENISE High School SPED Aide \$16,285.20 BISSONNETTE DENISE High School SPED Aide \$12,272.00 BOISVERT AMANDA 4th Grade Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,331.76 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.70 BOUCHER ELIZABETH Middle School SpeD Aide Shared \$11,573.39 BOUCHER ELIZABETH Middle School SpeD Aide Shared \$14,157.39 BOUCHER ELIZABETH Middle School SpeD Aide Shared \$14,157.39 BOUCHER PATRICIA High School SpeD Aide Shared				
BARBOUR GAVIN Teacher \$32,127.00 BART ANGEL Cafeteria Worker \$58,88.88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BELL MARIE Middle School Language Arts Teacher \$57,657.00 BICKPORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,470.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLTON MINDY 1st Grade SPED Aide Shared \$11,582.22 BOUCHER ELIZABETH Middle School Secretary \$39,379.68 BOUCHER PATRICIA High School Social Studies Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher & Althelic Director \$56,673.00 BRAZEAU MICHAEL High School Business Teacher				
BART ANGEL Cafeteria Worker \$5,808.88 BAUMANN MICHELLE High School Science Teacher \$48,991.00 BELL MARIE Middle School Language Arts Teacher \$57,657.00 BICKFORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$24,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC DEBRA Custodian FT \$23,531.76 BOLDUC DEBRA Custodian FT \$39,379.68 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$11,573.39 BOUCHER PATRICIA High School Spet Aide Shared \$14,157.39 BRAZEAU DAVINNEY Physical Ed/ Health Teacher \$56,673.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00	BARBOUR	GAVIN	_	
BAUMANN MICHELLE High School Science Teacher \$48,991.00 BELL MARIE Middle School Language Arts Teacher \$575.00 BICKFORD ROBERT School Principal HIGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLDUC CARLENE Middle School Secretary \$39,379.68 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAZEAU DAVINNEY Physical Ed/H Health Teacher \$51,667.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRIDLE COLEEN Middle School				
BELL MARIE Middle School Language Arts Teacher \$57,657.00 BICKFORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLDUC CARLENE Middle School SPED Aide Shared \$15,547.74 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Stadies Teacher \$56,673.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher & Althelic Director \$55,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administra	BAUMANN			
BICKFORD ROBERT School Principal IHGMS \$82,013.00 BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLTON MINDY 1st Grade SPED Aide 1:18 Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER EUZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School SpeED Aide Shared \$14,157.39 BRAZEAU DAVINNEY Physical Ed/ Health Teacher \$56,673.00 BRAZEAU MICHAEL High School Badi	BELL	MARIE	_	
BISSONNETTE DENISE High School SPED Aide \$16,285.23 BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRADD HOLT KATHERINE 4th Grade Teacher \$56,673.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,673.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRONSON KATHRYN Middle School Serial S	BICKFORD	ROBERT		
BLUM MICHELLE Kindergarten Teacher \$32,727.00 BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC JULE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,531.76 BOLDUC CARLENE Middle School Secretary \$39,379.68 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,673.00 BRENNAN LISA Paraeducator \$51,654.00 BROKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School SPED Aide 1:1 <td>BISSONNETTE</td> <td></td> <td>·</td> <td></td>	BISSONNETTE		·	
BOISVERT AMANDA 4th Grade Teacher \$41,247.00 BOLDUC JULIE Middle School SPED Aide Shared \$11,582.22 BOLDUC DEBRA Custodian FT \$23,31.76 BOLDUC CARLENE Middle School Secretary \$39,379.68 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,761.00 BRENNAN LISA Paraducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher BRONSON KATHRYN Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM WENDY Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School Instancer \$39,757.00 BUSTON SARAH High School Instancer \$39,757.00 BUSTON SARAH High School SPED Aide 1:1 \$13,333.63 BUSTON CARBON CHRISTOPHER Middle School SPED Aide 1:1 \$13,393.69 BUSTON SARAH High School SPED Aide 1:1 \$13,794.69 BUSTON SARAH High School SPED Aide 1:1 \$13,794.69 BUSTON CARBON CHRISTOPHER Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$11,166.00 CANNISTRARO KAREN Middle School SPED Aide \$11,166.00 CHECK NILZA Social Studies Teacher \$33,793.00 CANNISTRARO ALLIE Guidance \$33,793.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD MARGARET Cafeteria Worker FT& Summer Custodian Sub \$18,690.21	BLUM	MICHELLE	-	
BOLDUCJULIEMiddle School SPED Aide Shared\$11,582.22BOLDUCDEBRACustodian FT\$23,531.76BOLDUCCARLENEMiddle School Secretary\$39,379.68BOLTONMINDY1st Grade SPED Aide 1:1& Summer Custodian Sub\$15,547.74BOLTONSHAUNACustodian PT\$7,267.00BOUCHERELIZABETHMiddle School SPED Aide Shared\$14,157.39BOUCHERPATRICIAHigh School Social Studies Teacher\$56,673.00BRAND HOLTKATHERINE4th Grade Teacher\$51,654.00BRAZEAUDAVINNEYPhysical Ed/ Health Teacher& Althelic Director\$56,761.00BRAZEAUMICHAELHigh School Business Teacher\$58,661.00BRENNANLISAParaeducator\$11,969.10BRICKETTRONALDBusiness Administrator\$91,821.00BRIOLECOLEENMiddle School Math Teacher\$47,886.00BRONSONKATHRYNMiddle School Emotional Handicap Teacher\$42,180.00BUCKINGHAMWENDYMiddle School SPED Aide 1:1\$13,333.63BUCKINGHAMBARBARAMiddle School SPED Aide 1:1\$13,333.63BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKELINDAElementary School Cafeteria Manager\$17,446.80BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMIICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School SpED Aide\$11,588.45CAMERONCHRISTOPHER	BOISVERT	AMANDA	_	
BOLDUC DEBRA Custodian FT \$23,531.76 BOLDUC CARLENE Middle School Secretary \$39,379,68 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,761.00 BREAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRONSON KATHRYN Middle School Math Teacher BUCKLINGHAM WENDY Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURKS CHRISTINA High School Briglish Teacher \$39,757.00 BUSTON SARAH High School SPED Aide 1:1 \$13,383.20.00 CANNISTRARO CHRISTOPHER Middle School SPED Aide 1:1 \$13,393.757.00 BUSTON SARAH High School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 5:1 \$1,661.00 CHOUINARD AMBER Paraeducator \$33,793.00 CHECK NILZA Social Studies Teacher \$54,760.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHOUINARD MICHAEL Middle School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COTTO MARGARET	BOLDUC	JULIE	Middle School SPED Aide Shared	
BOLDUC CARLENE Middle School Secretary \$39,379.68 BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,761.00 BRENNAN LISA Paraeducator \$51,969.10 BRICKETT RONALD Business Teacher \$47,886.00 BROSON KATHRYN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Math Teacher \$42,180.00 BUCKINGHAM WENDY Middle School FED Aide 1:1 \$13,383.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUSBY MICHELE 1st Grade Teacher \$53,8328.00 CAMBRON CHRISTINA High School SpED Aide 1:1 \$13,794.69 CAMERON CHRISTOPHER Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary Health Teacher \$33,775.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD AMBER Paraeducator \$54,760.00 CHOUINARD MICHAEL Midd	BOLDUC	DEBRA	Custodian FT	
BOLTON MINDY 1st Grade SPED Aide 1:1& Summer Custodian Sub \$15,547.74 BOLTON SHAUNA Custodian PT \$7,267.00 BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Sped Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,761.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIOLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,333.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURKS CHRISTINA High School Inglish Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$33,757.00 BUSBY MICHELE 1st Grade Teacher \$33,757.00 BUSBY MICHELE 1st Grade Teacher \$33,757.00 CAMBERON CHRISTINA High School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$15,281.76 CASS BARBRA High School SPED Aide \$15,281.76 C	BOLDUC	CARLENE	Middle School Secretary	
BOLTON SHAUNA Custodian PT BOUCHER ELIZABETH Middle School SPED Aide Shared \$14,157.39 BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRANZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$55,671.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRONSON KATHRYN Middle School Math Teacher BRIONE COLEEN Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$339,757.00 BUSBY MICHELE 1st Grade Teacher \$53,328.00 CAMERON CHRISTOPHER Middle School SPED Aide 1:1 \$13,333.28.00 CANNISTRARO KAREN Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 5:1 \$13,794.69 CARSONE CYNTHIA Elementary School SPED Aide 5:1 \$13,794.69 CARBONE CYNTHIA Elementary Health Teacher \$33,793.00 CHECK NILZA Social Studies Teacher \$33,793.00 CHECK NILZA Social Studies Teacher \$54,760.00 CHECK NILZA Social Studies Teacher \$54,760.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHECKILL SHELLEY High School English Teacher \$33,427.00 COCKERILL SHELLEY High School English Teacher \$33,427.00	BOLTON	MINDY	1st Grade SPED Aide 1:1& Summer Custodian Sub	
BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$55,761.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School Fenotional Handicap Teacher \$59,687.00 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide 5thared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$339,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMERON CHRISTOPHER Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 5thared \$14,169.45 CARS BARBRA High School SPED Aide 5thared \$14,568.45 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$54,760.00 CHECK NILZA Social Studies Teacher \$54,760.00 CHECK NILZA Social Studies Teacher \$58,661.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERIL SHELLEY High School English Teacher \$38,8427.00 COCKERIL SHELLEY High School English Teacher \$38,8427.00	BOLTON	SHAUNA	Custodian PT	
BOUCHER PATRICIA High School Social Studies Teacher \$56,673.00 BRAND HOLT KATHERINE 4th Grade Teacher \$51,654.00 BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director \$56,761.00 BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School Reading Teacher \$59,687.00 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKIEY GAIL 1st Grade SPED Aide 5thared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$339,757.00 BUSTON SARAH High School Math Teacher \$339,757.00 BUSTON SARAH High School SPED Aide 1:1 \$13,794.69 CAMERON CHRISTOPHER Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 1:1 \$13,794.69 CARSONE CYNTHIA Elementary School SPED Aide 5thared \$14,169.45 CARS BARBRA High School SPED Aide 5thared \$14,568.45 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$33,793.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$38,8427.00 COCKERILL SHELLEY High School English Teacher \$38,8427.00	BOUCHER	ELIZABETH	Middle School SPED Aide Shared	\$14,157.39
BRAND HOLT BRAZEAU DAVINNEY Physical Ed/ Health Teacher& Althelic Director S56,761.00 BRAZEAU MICHAEL High School Business Teacher S58,661.00 BRENNAN LISA Paraeducator BRICKETT RONALD Business Administrator S91,821.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher S42,180.00 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL S15 Grade SPED Aide Shared BURKE LINDA Elementary School Cafeteria Manager BURKE CINDY Secretary/Receptionist SAU S22,876.48 BURNS CHRISTINA High School English Teacher S57,657.00 BUTTON SARAH High School Math Teacher S56,673.00 CAMERON CHRISTOPHER Middle School SPED Aide S11,281.794.69 CARBONE CYNTHIA Elementary School SPED Aide S13,794.69 CARBONE CYNTHIA Elementary School SPED Aide S13,794.69 CARSS BARBRA High School SPED Aide S15,281.76 CASS BARBRA High School SPED Aide S15,281.76 CASS BARBRA High School SPED Aide S15,281.76 CASS BARBRA High School SPED Aide S14,568.45 CHARTRAND ALLIE Guidance S33,793.00 CHECK NILZA Social Studies Teacher S54,760.00 CHOUINARD AMBER Paraeducator CHOUINARD MICHAEL Middle School Assistant Principal S67,961.00 CHRETIEN LINDA Z1nd Grade Teacher S58,661.00 COCKERILL SHELLEY High School English Teacher	BOUCHER	PATRICIA	High School Social Studies Teacher	
BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BRONSON KATHRYN Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM WENDY Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMNERON CHRISTOPHER Middle School SpED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 1:1 \$13,794.69 CARSS BARBRA High School SPED Aide 1:1 \$13,794.69 CARSS BARBRA High School SPED Aide 1:1 \$13,794.69 CHECK NILZA Social Studies Teacher \$33,793.00 CHECK NILZA Social Studies Teacher \$32,727.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00	BRAND HOLT	KATHERINE		\$51,654.00
BRAZEAU MICHAEL High School Business Teacher \$58,661.00 BRENNAN LISA Paraeducator \$11,969.10 BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BRONSON KATHRYN Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM WENDY Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMNERON CHRISTOPHER Middle School SpED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide 1:1 \$13,794.69 CARSS BARBRA High School SPED Aide 1:1 \$13,794.69 CARSS BARBRA High School SPED Aide 1:1 \$13,794.69 CHECK NILZA Social Studies Teacher \$33,793.00 CHECK NILZA Social Studies Teacher \$32,727.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00	BRAZEAU	DAVINNEY	Physical Ed/ Health Teacher& Althelic Director	\$56,761.00
BRICKETT RONALD Business Administrator \$91,821.00 BRIDLE COLEEN Middle School Math Teacher \$47,886.00 BRONSON KATHRYN Middle School Emotional Handicap Teacher \$42,180.00 BUCKINGHAM WENDY Middle School SPED Aide 1:1 \$13,383.63 BUCKINGHAM BARBARA Middle School Reading Teacher \$59,687.00 BUCKLEY GAIL 1st Grade SPED Aide Shared \$14,169.48 BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$39,757.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMERON CHRISTOPHER Middle School Social Studies Teacher \$56,673.00 CANNISTRARO KAREN Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$11,661.00 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$33,793.00 CHOUINARD AMBER Paraeducator \$33,793.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$58,661.00	BRAZEAU	MICHAEL		\$58,661.00
BRIDLECOLEENMiddle School Math Teacher\$47,886.00BRONSONKATHRYNMiddle School Emotional Handicap Teacher\$42,180.00BUCKINGHAMWENDYMiddle School SPED Aide 1:1\$13,383.63BUCKINGHAMBARBARAMiddle School Reading Teacher\$59,687.00BUCKLEYGAIL1st Grade SPED Aide Shared\$14,169.48BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKECINDYSecretary/Receptionist SAU\$22,876.48BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide\$13,794.69CARSOBARBRAHigh School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00 </td <td>BRENNAN</td> <td>LISA</td> <td>Paraeducator</td> <td>\$11,969.10</td>	BRENNAN	LISA	Paraeducator	\$11,969.10
BRONSONKATHRYNMiddle School Emotional Handicap Teacher\$42,180.00BUCKINGHAMWENDYMiddle School SPED Aide 1:1\$13,383.63BUCKINGHAMBARBARAMiddle School Reading Teacher\$59,687.00BUCKLEYGAIL1st Grade SPED Aide Shared\$14,169.48BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKECINDYSecretary/Receptionist SAU\$22,876.48BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CASSBARBRAHigh School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,777.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BRICKETT	RONALD	Business Administrator	\$91,821.00
BUCKINGHAMWENDYMiddle School SPED Aide 1:1\$13,383.63BUCKINGHAMBARBARAMiddle School Reading Teacher\$59,687.00BUCKLEYGAIL1st Grade SPED Aide Shared\$14,169.48BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKECINDYSecretary/Receptionist SAU\$22,876.48BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BRIDLE	COLEEN	Middle School Math Teacher	\$47,886.00
BUCKINGHAMBARBARAMiddle School Reading Teacher\$59,687.00BUCKLEYGAIL1st Grade SPED Aide Shared\$14,169.48BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKECINDYSecretary/Receptionist SAU\$22,876.48BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BRONSON	KATHRYN	Middle School Emotional Handicap Teacher	\$42,180.00
BUCKLEYGAIL1st Grade SPED Aide Shared\$14,169.48BURKELINDAElementary School Cafeteria Manager\$17,446.80BURKECINDYSecretary/Receptionist SAU\$22,876.48BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BUCKINGHAM	WENDY	Middle School SPED Aide 1:1	\$13,383.63
BURKE LINDA Elementary School Cafeteria Manager \$17,446.80 BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMERON CHRISTOPHER Middle School Social Studies Teacher \$56,673.00 CANNISTRARO KAREN Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$15,281.76 CASS BARBRA High School SPED Aide \$14,568.45 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$32,727.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD PAULA Elementary Health Teacher \$54,760.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$38,427.00 COCKERILL SHELLEY High School English Teacher \$38,427.00	BUCKINGHAM	BARBARA	Middle School Reading Teacher	\$59,687.00
BURKE CINDY Secretary/Receptionist SAU \$22,876.48 BURNS CHRISTINA High School English Teacher \$39,757.00 BUSBY MICHELE 1st Grade Teacher \$57,657.00 BUTTON SARAH High School Math Teacher \$38,328.00 CAMERON CHRISTOPHER Middle School Social Studies Teacher \$56,673.00 CANNISTRARO KAREN Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$15,281.76 CASS BARBRA High School SPED Aide \$14,568.45 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$32,727.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD PAULA Elementary Health Teacher \$54,760.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$38,427.00	BUCKLEY	GAIL	1st Grade SPED Aide Shared	\$14,169.48
BURNSCHRISTINAHigh School English Teacher\$39,757.00BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHOUINARDMICHAELMiddle School English Teacher\$58,661.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BURKE	LINDA	Elementary School Cafeteria Manager	\$17,446.80
BUSBYMICHELE1st Grade Teacher\$57,657.00BUTTONSARAHHigh School Math Teacher\$38,328.00CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BURKE	CINDY	Secretary/Receptionist SAU	\$22,876.48
BUTTON SARAH High School Math Teacher \$38,328.00 CAMERON CHRISTOPHER Middle School Social Studies Teacher \$56,673.00 CANNISTRARO KAREN Middle School SPED Aide 1:1 \$13,794.69 CARBONE CYNTHIA Elementary School SPED Aide \$15,281.76 CASS BARBRA High School SPED Aide \$14,568.45 CHARTRAND ALLIE Guidance \$33,793.00 CHECK NILZA Social Studies Teacher \$32,727.00 CHOUINARD AMBER Paraeducator \$11,661.00 CHOUINARD PAULA Elementary Health Teacher \$54,760.00 CHOUINARD MICHAEL Middle School Assistant Principal \$67,961.00 CHRETIEN LINDA 2nd Grade Teacher \$58,661.00 COCKERILL SHELLEY High School English Teacher \$38,427.00 COITO MARGARET Cafeteria Worker FT& Summer Custodian Sub \$18,690.21	BURNS	CHRISTINA	High School English Teacher	\$39,757.00
CAMERONCHRISTOPHERMiddle School Social Studies Teacher\$56,673.00CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BUSBY	MICHELE	1st Grade Teacher	\$57,657.00
CANNISTRAROKARENMiddle School SPED Aide 1:1\$13,794.69CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	BUTTON	SARAH	High School Math Teacher	\$38,328.00
CARBONECYNTHIAElementary School SPED Aide\$15,281.76CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CAMERON	CHRISTOPHER	Middle School Social Studies Teacher	\$56,673.00
CASSBARBRAHigh School SPED Aide\$14,568.45CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CANNISTRARO	KAREN	Middle School SPED Aide 1:1	
CHARTRANDALLIEGuidance\$33,793.00CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CARBONE	CYNTHIA	•	\$15,281.76
CHECKNILZASocial Studies Teacher\$32,727.00CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CASS	BARBRA	High School SPED Aide	
CHOUINARDAMBERParaeducator\$11,661.00CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CHARTRAND		Guidance	
CHOUINARDPAULAElementary Health Teacher\$54,760.00CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CHECK			
CHOUINARDMICHAELMiddle School Assistant Principal\$67,961.00CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21	CHOUINARD	AMBER		
CHRETIENLINDA2nd Grade Teacher\$58,661.00COCKERILLSHELLEYHigh School English Teacher\$38,427.00COITOMARGARETCafeteria Worker FT& Summer Custodian Sub\$18,690.21			•	
COCKERILL SHELLEY High School English Teacher \$38,427.00 COITO MARGARET Cafeteria Worker FT& Summer Custodian Sub \$18,690.21				
COITO MARGARET Cafeteria Worker FT& Summer Custodian Sub \$18,690.21				
COLBURN MARY 6th Grade Teacher \$41,247.00				
	COLBURN	MARY	6th Grade Teacher	\$41,247.00

COLE	STACEY	Preschool Teacher	\$57,657.00
COOMEY	FIONA	High School Science Teacher	\$42,692.00
COOPER	GINA	High School Guidance Secretary	\$24,611.84
COTE	BERNARD	Custodian FT	\$23,155.92
COTE	DIANNE	Cafeteria Worker PT	\$11,324.61
COX	NOEL	Speech and Language Pathlogist	\$57,657.00
CUMMINGS	LISA	Middle School SPED Aide 1:1	\$14,157.39
CUNLIFFE	JOHN	Middle School Computer Teacher	\$36,961.00
CUSATO	JENNIFER	Paraeducator	\$11,969.10
DAHL	SISSEL	Middle School Media Specialist	\$55,706.00
DALLAIRE	KELLY	Secretary	\$24,972.48
DANIELS	MICHELLE	High School SPED Teacher	\$42,180.00
DANIELS	DEBORAH	5th Grade Teacher	\$36,961.00
DATILIO	JENNIFER	5th Grade Teacher	\$49,731.00
DE FLUMERI	MARY	Cafeteria Manager	\$18,696.72
DELLAS	CHRISTINE	Elementary SPED Aide 1:1 Part Time	\$14,314.56
DELLAS	DEBORAH	Elementary School Receptionist	\$24,490.56
DEROCHE	KERISSA	Elementary Teacher	\$38,328.00
DESILETS	STEPHANIE	Custodian FT	\$23,531.76
DESROSIERS	MAUREEN	2nd Grade Teacher	\$55,706.00
DIAMOND	ALEXANDRIA	Teacher	\$33,793.00
DILEO	DOREEN	Elementary School SPED Aide	\$12,404.34
DIMATTEO	KRISTEN	Paraeducator	\$12,839.58
DINATALE	JUDITH	Food Service Director	\$52,541.00
DOBENS	NICHOLE	Custodian FT	\$16,409.12
DODEMAN	GENEVA	High School SPED Aide	\$21,713.64
DOHERTY	KATIE	1st and 4th Grade SPED Aide 1:1	\$14,568.45
DONAHUE	RYAN	Paraeducator	\$12,839.58
DOREMUS	VICTORIA	Elementary School Nurse	\$36,097.00
DOUMAS	SHARON	Preschool Aide	\$16,901.82
DOW	KATELYNN	Elementary Art Teacher	\$42,914.00
DOYLE	DEIRDRE	High School English Teacher	\$55,706.00
DUFF	MARY	Middle School Restriction Room	\$15,342.21
DUNHAM	JILL	Middle School Guidance Counselor	\$35,650.00
DURANT	MARY	Middle School Family & Consumer Science Teacher	\$54,773.00
DUTTON	AMY	SPED Paraeducator	\$10,266.75
EANES	MARIA	Elementary School SPED Aide Shared	\$15,354.30
ELLIOTT	ANDREA	Elementary Aide SPED Shared	\$12,404.34
ELLIS	SANDRA	Elementary Building Aide	\$21,036.60
ELSEMORE	PETER	Elementary Teacher	\$46,118.00
EVANS	KATHERINE	Science Teacher	\$35,650.00
FAULKNER	LOUIS	Teacher	\$20,068.61
FAULKNER	JOANNA	Human Resources Coordinator	\$50,298.00
FENNELL	PATRICIA	Elementary School Secretary	\$19,182.72
FENSTERMAKER	EVELYN	Custodian FT	\$26,392.32
FERNALD	VIRGINIA	District Wide Speech Aide	\$15,293.85
FERREIRA	JENNIFER	8th Grade SPED Case Manager	\$46,118.00
FINNERAN	LISA	Paraeducator	\$11,969.10
FISHBEIN	RACHAEL	Elementary SPED Teacher	\$59,687.00
FOSHER	MARY	Middle School Language Arts/Social Studies Teacher	\$59,687.00
FOURNIER	CHRISTINE	Middle School SPED Aide	\$14,169.48
FRANCO	KAREN	Middle School SPED Aide Middle School SPED Aide 1:1	\$14,169.48
FRANCO	ANN-KATHRYN	Custodian	\$23,531.76
FRILING	MARIE	Custodian FT	\$28,355.04
Elito	.717 HALL	- Customaii i i	720,333.04

FULTON	JOHN	Middle School Physical Ed Teacher	\$56,673.00
GADWAH-LAMBERT	DEBORAH	PT Federal Funds Accountant	\$14,144.00
GAGNON	ROBERT	High School SPED Aide	\$12,525.24
GALLAGHER	SHELLIE	Science Teacher	\$38,328.00
GAMAGE	JULIE	Middle School Technology Education Teacher	\$57,657.00
GAMELIN	BARBARA	SPED Aide	\$14,471.73
GARCEA	KELLY	4th Grade Teacher	\$39,757.00
GAUTHIER	MONIQUE	Middle School Nurse	\$39,620.00
GIBBONS	JODI	Cafeteria Worker	\$14,061.60
GIBSON	MARILYN	Middle School Language Arts/Social Studies Teacher	\$55,706.00
GILBERT	SANDRA	High School Math Teacher	\$47,886.00
GILLESPIE	JENNIFER	Administrative Assistant to Superintendent	\$54,951.00
GIROUX	KIMBERLY	High School SPED Teacher	\$46,118.00
GOODWIN	NANCY	3rd Grade SPED Aide 1:1	\$16,115.97
GORDON	RICHARD	High School In-School Restriction Aide	\$19,440.72
GORMAN	RICHARD	Head Custodian	\$45,393.12
GOTT	GRETCHEN	High School Library Aide	\$13,033.02
GREENWOOD	MICOL	Maintenance Technician	\$36,606.00
GRIEVE	KATHRYN	District School Psychologist	\$59,200.00
HADIK	REBECCA	SPED Coordinator	\$66,632.00
HALL	RACHELLE	Speech/Language Pathologist	\$55,183.28
HAMM	STEPHANIE	6th Grade Teacher	\$41,247.00
HARDING	PHYLLIS	2nd Grade Teacher	\$56,673.00
HASS	ASHLEY	7th Grade Math/Social Studies Teacher	\$42,180.00
HASTINGS	JESSICA	Middle School Autism Specialist	\$38,985.00
HAYES	WILLIAM	High School Math Teacher	\$52,860.00
HEALEY	JULIE	SPED Teacher	\$39,757.00
HELLIESEN	ANDREW	High School Math Teacher	\$35,147.00
HODGDON	TIMOTHY	Assistant Principal RHS	\$63,750.00
HOFFMAN	JILLIAN	5th Grade Teacher	\$41,247.00
HOLMES	MARY	Elementary SPED Aide Shared	\$15,233.40
HUNT	FREDERICK	Custodian FT	\$29,002.32
ILLER	CHERYL	Cafeteria Worker PT	\$7,959.84
INGALLS	ANN	1st Grade Teacher	\$54,906.00
IVES	SUZANNE	3rd Grade Teacher	\$54,773.00
JAMROG	CHRISTOPHER	IT Technician	\$33,813.00
JETTE	ALICE	Elementary School Assistant Principal	\$65,025.00
JONES	MARLENE	1st Grade Teacher	\$59,687.00
JUBINVILLE	ELAINE	80% French Teacher 20% FACS teacher	\$29,144.67
KACZMAREK	MARYKAYE	3rd Grade Teacher	\$59,687.00
KARWACKI	ABIGAIL	1st Grade Teacher	\$38,328.00
KEBLER	KRYSTAL	Health Teacher	\$33,911.00
KENT	MICHELLE	Paraeducator	\$12,585.69
KLASNER	STEPHANIE	BCBA	\$37,973.00
KOCH	M ELIZABETH	High School English Teacher	\$56,673.00
KOCH	THOMAS	High School Science Teacher	\$56,673.00
KOCZERA	ROBIN	Paraeducator	\$12,839.58
KOWALCHUK	JONI	Elementary Library Aide	\$14,943.24
KREIDER	IRENE	Elementary Media Specialist	\$45,322.00
LACASSE	ALISON	Elementary Music Teacher	\$55,706.00
LACASSE	RANDALL	High School Music Teacher	\$54,760.00
LADOW	BROOKE	Paraeducator	\$12,404.34
LANE-THERIAULT	HAYLEY	40% Health Teacher	\$14,292.89
LAPOINTE	SUSAN	SPED Secretary	\$24,561.60

LAROCHELLE	TANYA	SPED Paraeducator	\$9,425.00
LEBLANC	MATTHEW	Teacher	\$33,793.00
LECLERC	BETTY-ANN	2nd Grade Teacher	\$56,673.00
LEDOUX	TODD	Facilities Director	\$66,717.00
LEES	JASON	Middle School Science/Social Studies Teacher	\$44,426.00
LEFEBVRE	MELISSA	Curriculum Coordinator	\$65,000.00
LEGALLO	DANIEL	Elementary Principal	\$86,265.00
LEMOINE	ROBERT	High School Media Specialist	\$41,142.00
LESSARD	MARY	Middle School Art Teacher	\$57,657.00
LIGGIERO	CARMELLA	Cafeteria Worker FT	\$14,943.24
LISTER	HEATHER	Teacher	\$34,393.00
LISTER	BRYAN	High School Guidance Counselor	\$60,767.00
LIVINGSTON	KELLY	Middle School SPED Aide	\$13,794.69
LONG	JOHN	High School Physical EducationTeacher	\$58,661.00
LUSSIER	SUZANNE	5th and 6th Grade Guidance Counselor	\$59,687.00
MACDOUGALL	LISA	Case Manager	\$47,886.00
MADEIRA	EMILY	Teacher	\$32,127.00
MAGUIRE	SKYE	Paraeducator	\$8,175.38
MAHER	GINA	Paraeducator	\$12,585.69
MALONEY	JAMES	High School Math Teacher	\$54,623.00
MARINI	MELISSA	SPED Paraeducator	\$12,150.45
MARTIN	KIMBERLY	5th Grade SPED Case Manager	\$54,773.00
MATULEWICZ	MEGAN	Middle School Science/Social Studies Teacher	\$45,204.00
MCAVOY	AMY	Preschool Teacher	\$49,731.00
MCCAFFREY	LINDA	Elementary School SPED Aide 1:1	\$13,057.20
MCKINNISS	DAVID	SPED Case Manager LRES	\$57,657.00
MCMULLIN	DOROTHY	Custodian	\$25,160.40
MCNALLEN-FORMON	VERONICA	Elementary Guidance Counselor	\$59,687.00
MERCEDES	ELLEN	Cafeteria Worker	\$5,215.00
MEYER	ASHLEY	Elementary SPED Teacher	\$41,247.00
MEYERS	MEREDITH	Reading Specialist	\$32,344.20
MILES	AMIE	Custodian FT	\$24,262.56
MORIN	KATHLEEN	2nd Grade Teacher	\$56,673.00
MORRISON	JOANNE	High School Nurse	\$36,963.00
MOULE	LINDY	7th and 8th Grade Guidance Counselor	\$59,687.00
MOYER	KIMBERLY	High School Spanish Teacher	\$55,706.00
MULLIGAN	CHRISTINE	High School SPED Aide 1:1	\$16,780.92
MURPHY	KATELYN	6th Grade Teacher	\$39,757.00
MURRAY	DENISE	Elementary Reading Specialist Teacher	\$57,787.00
MUTCH	KATHY	High School Art Teacher	\$47,759.00
NEVINS	MATTHEW	Teacher	\$33,227.00
NIGL	LISA	Cafeteria Worker PT	\$11,048.40
NORRIS	TRACEY	Middle School SPED Aide 1:1	\$14,568.45
NYE	TIFFANY	Middle School Aide 1:1	\$14,471.73
OAKLEAF	JESSICA	Middle School Math Teacher	\$47,886.00
O'BOYLE	AMY	Elementary Teacher	\$36,961.00
O'BRIEN	SHARON	Elementary Occupational Therapist	\$59,687.00
PAPAMICHAEL	DEBORAH	Nurse Aide	\$17,179.89
PARE	CLAIRE	English Teacher	\$34,393.00
PAULSEN	KAREN	3rd Grade Teacher	\$56,673.00
PETERS	SUSAN	Cafeteria Worker PT	\$7,256.96
PETIT	WENDY	Middle School SPED Aide 1:1	\$13,758.42
PISTORINO	THERESA	High School Computer Teacher	\$50,883.00
PLENDER	JOANN	High School 85% ESL Teacher	\$50,734.00

PLENDER	DEAN	High School Tech Ed Teacher	\$55,706.00
POPIENIEK	PATRICIA	Middle School Social Studies Teacher	\$55,873.00
POTTER	SHERRI	Cafeteria Worker 3.5 hr/day	\$5,725.16
POTTER	DEBORAH	Middle School Music Teacher	\$49,731.00
POWERS	HEATHER	SPED Paraeducator	\$11,027.25
PUCHACZ	SUZANNE	High School Guidance Counselor	\$62,905.00
PUERTAS	ANNA	High School SLP	\$41,247.00
RAMSEY	BENJAMIN	High School Science Teacher	\$57,861.00
RIBERDY	ASHLEY	SPED Teacher	\$32,127.00
RICHARD	LINDA	Cafeteria Manager	\$23,798.70
RIDDELL	SCOTT	SPED Coordinator	\$54,000.00
RIGG	BAILEY	Technology Director	\$67,918.00
ROBINSON	KATHRYN	4th Grade Teacher	\$42,802.00
ROCKENHAUSER	ALICIA	Band Teacher	\$33,911.00
ROE	ANGELA	Middle School Principal Secretary	\$26,127.36
ROMAN	ANN	High School Assistant Principal Secretary	\$27,457.20
ROSENDAHL	HOLLY	Paraeducator	\$7,858.50
ROY	DOUGLAS	Elementary SPED Teacher	\$53,660.00
SALTMARSH	JENNIFER	Teacher LRES	\$32,727.00
SANTOS	DENISE	Extended Day Kindergarten Teacher	\$52,577.00
SCOFIELD	SARA	Teacher	\$32,377.00
SHARROW	REBECCA	Middle School Language Arts Teacher	\$47,886.00
SHEA	SARA	Head Custodian	\$30,213.36
SHEA	MARY	Head Custodian	\$38,982.96
SIM-VALLIERE	STEPHANIE	SPED Paraeducator	\$7,207.20
SLACK	JUDSON	High School English Teacher	\$42,802.00
SMALL	ELLEN	Superintendent	\$114,330.00
SMELTZ	MICHELLE	•	
SMITH	DAVID	Middle School Reading Specialist Middle School SPED Aide	\$44,426.00
			\$13,033.02
STEED STEWART	DIANE REBECCA	Cafeteria Worker PT High School Nurse Aide	\$5,931.24 \$15,257.58
STUART	KAREN	_	
	CHRISTOPHER	Financial Assistant - Payroll IT Technician	\$29,858.40 \$33,912.00
STUART SYTULEK	ROBIN	Paraeducator	
			\$15,934.62
TAFT	MARY	Elementary Physical Education Teacher	\$59,687.00
TETREAU	ELEANOR	85% ESL Teacher	\$27,307.95
TRUDEL	SUSAN	High School Secretary	\$21,935.04
VAILLANCOURT	SUSAN	Middle School SPED 1:1	\$15,124.59
VAN LAARHOVEN	MARTIN	Teacher	\$47,886.00
WALKER	CARA	6th Grade Teacher	\$56,673.00
WALLACE	KRISTIN	5th Grade Teacher	\$56,673.00
WENSLEY	PAULA	PT Out of District Transition Program Coordinator	\$31,367.00
WENTWORTH	PATRICIA	Guidance Counselor RHS	\$59,821.00
WHITE	JAMES	7th Grade Science Teacher	\$46,931.00
WHITESELL	ANN	Paraeducator Preschool	\$18,316.35
WILCOTT	KATHERINE	5th Grade Teacher	\$42,802.00
WILLIAMS	GEORGINE	High School Social Studies Teacher	\$59,687.00
WILSON	SUSAN	Cafeteria Worker	\$6,881.88
WOLTERING	MICHELE	Elementary School Nurse Aide	\$16,527.03
WOODWARD	DEBORAH	Elementary Title I Teacher	\$59,687.00
WOODWARD	STEVEN	Principal CRED Coordinator	\$80,000.00
WOOSTER	STACEY	SPED Coordinator	\$53,813.00
YARIS	DOROTHY	High School Spanish Teacher	\$53,806.00
ZIMMEL	LINDA	Elementary SPED Teacher	\$56,673.00

High School Roof Debt Schedule

Debt		Principal				Fiscal Year
Year	Period Ending	Outstanding	Principal	Interest	Total Payment	Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

Middle School Building Debt Schedule

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
Teal	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	φ349,703.2 <i>1</i>
1	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50 \$730,482.50	\$1,010,004.00
2	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,430,322.22	\$645,364.82	\$94,367.68	\$739,732.50	\$1,020,215.00
3	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	\$1,010,213.00
4	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	\$1,020,090.00
3	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$184,374.20	\$779,232.50	\$1,015,640.00
O	2/15/2011	\$8,041,278.98		\$61,096.64	\$241,107.50	\$1,020,340.00
7		\$7,861,268.12	\$180,010.86 \$577,642.96	\$213,464.54	\$791,107.50 \$791,107.50	Φ1,020,340.00
7	8/15/2012		\$162,355.99	\$65,001.51	\$227,357.50	\$1,018,465.00
0	2/15/2013	\$7,283,625.16				\$1,016,465.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$241,999.05	\$802,357.50	\$4.045.240.00
0	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,015,340.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$271,578.37	\$817,982.50	Φ4 04 F 0 4 O 0 O
40	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,015,840.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$302,541.96	\$837,857.50	04 040 745 00
4.4	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,019,715.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$331,287.38	\$851,857.50	# 4 040 005 00
4.0	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,016,965.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$361,520.97	\$870,107.50	* 4 •4 7 * 00 •0
4.0	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,017,590.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$391,326.53	\$887,482.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$1,019,795.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$419,818.94	\$902,312.50	•
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$1,018,743.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$447,713.32	\$916,431.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$1,016,062.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$477,418.99	\$934,631.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,877.50	\$1,016,518.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$509,159.84	\$956,887.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$1,019,962.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$537,585.01	\$973,075.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$1,016,243.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$577,825.58	\$993,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$1,015,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$620,779.33	\$1,017,387.50	\$1,017,387.50

Treasurer's Report Timothy Auclair, Treasurer

Raymond School District General Fund Schedule of Receipts and Disbursements 7/1/13-6/30/14

Cash Balance at 7/01/13 \$318,231.61

Receipts 7/1/13-6/30/14

Receipts in Transit 0.00

State Revenues

Adequacy Grant – Local 1,977,746.00 Adequacy Grant – State 5,663,025.91

Subtotal 7,640,771.91

Tax Appropriation 11,483,812.00

Impact Fees 15,111.00

General Revenue Receipts 3,101,679.59

Lunch Program 527,131.11

Interest Earned 162.09

Other

Total Revenue & Receipts through 6/30/14 22,768,667.70

Less: School Board Orders Paid Out <u>22,352,683.09</u>

Cash on Hand at June 30, 2014 \$734,216.22

Raymond School District Capital Reserve Funds

Balances as of December 31, 2014

Capital Reserve Funds	
District Wide Technology	\$66,154.35
District Wide Food Service Equipment	\$13,486.32
District Equipment, Facilities Maintenance and Replacement	\$299,426.45
District Wide Textbook	\$15,749.93
Expendable Trust Funds Special Education	\$177,397.69
Non-Expendable Trust Funds	
George Guptil Scholarship	\$20,911.00
Blanchard / MacDougal Scholarship	\$23,082.55
Women's Civic Club Scholarship	\$6,094.90
George Goodrich Scholarship	\$15,896.20
Peter Stevens Scholarship	\$1,349.75
Norma S. Koos Scholarship	\$4,421.67
Iber Holmes Gove Scholarship	\$5,722.60

Special Education Expenditure and Revenue Report Fiscal Years 2012-2014, per RSA 32:11-a

<u>Description</u>	<u> 2011 - 2012</u>	<u>2012 - 2013</u>	<u>2013 - 2014</u>
EXPENDITURES:			
Special Education Costs & Services	\$4,899,857	\$4,683,974	\$4,942,375
Administration & Legal	\$231,584	\$209,450	\$185,796
Transportation	\$363,166	\$385,673	\$368,880
Federal Funds - IDEA	\$366,498	\$393,452	\$336,529
Total Expenditures	\$5,861,105	\$5,672,549	\$5,833,580
REVENUES:			
Medicaid	\$236,184	\$242,036	\$269,888
Tuitions	\$19,233	\$40,673	\$9,925
Catastrophic Aid	\$257,176	\$301,087	\$255,200
Federal Funds - IDEA	\$366,498	\$393,452	\$336,529
Total Revenues	\$879,091	\$977,248	\$871,542



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX- 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board Raymond School District Raymond, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Raymond School District as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents,

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Governmental Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Raymond School District as of June 30, 2014, and the respective changes in financial position and the respective budgetary comparison for the general fund and grants fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information - Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 3 through 6) and the Schedule of Funding Progress for Other Postemployment Benefit Plan (page 30) be presented to supplement the basic financial statements. Such information, although

Raymond School District Independent Auditor's Report

not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Raymond School District's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is also not a required part of the basic financial statements.

The combining and individual fund financial schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with Government Auditing Standards, we have also issued our report dated January 22, 2015 on our consideration of the Raymond School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Raymond School District's internal control over financial reporting and compliance.

January 22, 2015

PLODZIK & SANDERSON Professional Association

EXHIBIT C-1 RAYMOND SCHOOL DISTRICT

Governmental Funds Balance Sheet June 30, 2014

Cash and cash equivalents \$ 1,319,137 \$ - \$ 100 \$ 1,319,27 Investments 9,360 9,3 Receivables, net of allowance for uncollectible: 4,345 4,3 Accounts 4,345 110,350 16,057 712,8 Intergovernmental 586,445 110,350 16,057 712,8 Interfund receivable 54,945 54,9 - 54,9 Total assets \$ 1,974,232 \$ 110,350 \$ 16,157 \$ 2,100,7 LIABILITIES Accounts payable \$ 318,910 - \$ 6,948 \$ 325,8 Accrued salaries and benefits 230,531 230,5 16,667 \$ 230,5 Intergovernmental payable 285,680 25,69 - 285,6 Accrued expenses 17,415 17,4 Interfund payable 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 PEFERRED INFLOWS OF RESOURCES - 63,749 - 63,7 Unavailable revenue - grants - 63	ASSETS	·-	General		Grants		Other vernmental Fund od Service)	Go	Total overnmental Funds
Investments		ď	1 210 127	dr.		ø	100	¢	1 210 227
Receivables, net of allowance for uncollectible: Accounts 4,345 - - 4,345 Intergovernmental 586,445 110,350 16,057 712,8 Interfund receivable 54,945 - - 54,92 Total assets \$1,974,232 \$110,350 \$16,157 \$2,100,7 LIABILITIES Accounts payable \$318,910 \$ \$6,948 \$325,8 Accrued salaries and benefits 230,531 - - 230,5 Intergovernmental payable 285,680 - - 285,6 Accrued expenses 17,415 - - 17,4 Interfund payable - 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - - 865 8 C	*	Þ		Þ		Þ	100	Þ	
Accounts			9,360		-				9,300
Intergovernmental 586,445 110,350 16,057 712,8 Interfund receivable 54,945 - - 54,9 Total assets \$1,974,232 \$110,350 \$16,157 \$2,100,7 LIABILITIES Accounts payable \$318,910 - 6,948 \$325,8 Accrued salaries and benefits 230,531 - - 230,5 Intergovernmental payable 285,680 - - 285,6 Accrued expenses 17,415 - - 285,6 Accrued expenses 17,415 - - 17,4 Interfund payable - 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES 8 - - 865 8 Committed 636,445 - - 636,4 <td< td=""><td></td><td></td><td>4 2 4 5</td><td></td><td></td><td></td><td></td><td></td><td>1745</td></td<>			4 2 4 5						1745
Interfund receivable 54,945 - - 54,945 Total assets \$1,974,232 \$110,350 \$16,157 \$2,100,75 LIABILITIES			-		110.250		16.057		,
Total assets	8				110,330		10,037		
Accounts payable		(i		-		_		_	
Accounts payable \$ 318,910 \$ - \$ 6,948 \$ 325,8 Accrued salaries and benefits 230,531 - 230,5 - 230,5 Intergovernmental payable 285,680 285,6 - 17,4 Accrued expenses 17,415 17,4 - 17,4 Interfund payable - 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted 865 8 Committed 636,445 636,4 Assigned 34,115 34,1 Unassigned 451,136 451,1 Total fund balances 1,121,696 - 865 1,122,50	Total assets	= <u>\$</u>	1,974,232		110,350	<u>\$</u>	16,157	\$	2,100,739
Accrued salaries and benefits 230,531 - 230,5 Intergovernmental payable 285,680 - 285,6 Accrued expenses 17,415 - 17,4 Interfund payable - 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - 636,445 - 636,4 Assigned 34,115 - 636,4 Assigned 34,115 - 34,1 Unassigned 451,136 - 451,1 Total fund balances 1,121,696 - 865 1,122,5 Total liabilities, deferred inflows	LIABILITIES								
Intergovernmental payable 285,680 - - 285,680 Accrued expenses 17,415 - - 17,4 Interfund payable - 46,601 8,344 54,9 Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - - 865 8 Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5 Total liabilities, deferred inflows	Accounts payable	\$	318,910	\$	•	\$	6,948	\$	325,858
Accrued expenses	Accrued salaries and benefits		230,531				72		230,531
Interfund payable	Intergovernmental payable		285,680		-1		V2:		285,680
Total liabilities 852,536 46,601 15,292 914,4 DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - - 865 8 Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5	Accrued expenses		17,415		540		141		17,415
DEFERRED INFLOWS OF RESOURCES Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - - 865 8 Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5	Interfund payable		-		46,601		8,344		54,945
Unavailable revenue - grants - 63,749 - 63,7 FUND BALANCES Restricted - - 865 8 Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,50 Total liabilities, deferred inflows	Total liabilities		852,536	_	46,601		15,292	_	914,429
FUND BALANCES Restricted 865 8 Committed 636,445 636,4 Assigned 34,115 34,1 Unassigned 451,136 451,1 Total fund balances 1,121,696 - 865 1,122,5 Total liabilities, deferred inflows	DEFERRED INFLOWS OF RESOURCES								
Restricted - - 865 8 Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5	Unavailable revenue - grants	-		_	63,749		(E)		63,749
Committed 636,445 - - 636,4 Assigned 34,115 - - 34,1 Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5 Total liabilities, deferred inflows - 865 1,122,5	FUND BALANCES								
Assigned 34,115 - - 34,115 Unassigned 451,136 - - 451,11 Total fund balances 1,121,696 - 865 1,122,50 Total liabilities, deferred inflows	Restricted						865		865
Unassigned 451,136 - - 451,1 Total fund balances 1,121,696 - 865 1,122,5 Total liabilities, deferred inflows	Committed		636,445		9				636,445
Total fund balances 1,121,696 - 865 1,122,50 Total liabilities, deferred inflows	Assigned		34,115		3		3		34,115
Total liabilities, deferred inflows	Unassigned		451,136	_	<u>=</u>		(2)		451,136
, and the second	Total fund balances		1,121,696	_		_	865		1,122,561
01 resources and titin halances	Total liabilities, deferred inflows of resources, and fund balances	\$	1,974,232	\$	110,350	\$	16,157	\$	2,100,739

RAYMOND SCHOOL DISTRICT STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

FIRST SESSION

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the <u>7th</u> day of **February**, **2015 at 10:00 AM in the morning.** This session shall consist of explanation, discussion and deliberation of the warrant articles numbered **2** through **5.** The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 10, 2015 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1) Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.
- b.) To choose one School Board Member for the ensuing year.
- c.) To choose one School District Moderator for the ensuing three years.
- d.) To choose one School District Clerk for the ensuing three years.
- e.) To choose one School District Treasurer for the ensuing three years.
- 2) Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,887,644 (Twenty Two Million, Eight Hundred Eighty Seven Thousand, Six Hundred Forty Four Dollars)? Should this article be defeated, the default budget shall be \$22,971,466 (Twenty Two Million, Nine Hundred Seventy One Thousand, Four Hundred Sixty Six Dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes – 5; No - 0) (Recommended by the Budget Committee: Yes- 4; No- 3) 3) Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u> <u>Estimated Increase</u> 2015-2016 \$247.594

and further to raise and appropriate the sum of \$247,594 (Two Hundred Forty Seven Thousand, Five Hundred Ninety Four Dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes- 5; No- 0) (Recommended by the Budget Committee: Yes- 7; No- 0)

- 4) Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?
- 5) Shall the School District vote to raise and appropriate the sum of \$214,000 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2015-2016 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance
And Replacement Capital Reserve Fund (established in 2006) \$164,870

Textbook Capital Reserve Fund (established in 2002) \$36,000

Food Service Equipment Capital Reserve Fund (established in 2006) \$13,130

Total \$214,000

(Recommended by the School Board: Yes- 3; No- 0) (Recommended by the Budget Committee: Yes- 7; No- 0)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 10th , 2015, at the so-called "Second Session."

THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

GIVEN UNDER OUR HANDS AND SEAL THIS 21st DAY OF JANUARY, 2015

RAYMOND SCHOOL BOARD

ohn M. Harmon, Chairperson

Tina M. Thomas

Jaclyn Sirrine

Diane R. Naoum

Stephen P. Reardon

SCHOOL BUDGET FORM

BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

	OF:RAYMOND	NH
	Appropriations and Estimates of Revenue for the Fiscal	Year From July 1, _2015to June 30, _2016
	<u>IMPORTA</u>	ANT:
	Please read RSA 32:5 applica	ble to all municipalities.
	1.Use this form to list ALL APPROPRIATIONS in the approp This means the operating budget and all special and individu	riate recommended and not recommended area. al warrant articles must be posted.
	2. Hold at least one public hearing on this budget.	
	 When completed, a copy of the budget must be posted wi with the school clerk, and a copy sent to the Department of F 20 days after the meeting. 	th the warrant. Another copy must be placed on file Revenue Administration at the address below within
T	This form was posted with the warrant on (Date):1-	A3-15
	BUDGET COM Please sign	
	Under penalites of perjury, I declare that I have examined the information conta	
_	(Riani & Maour	
7	Janes Banuska	<u></u>
>	MA STATE OF THE ST	
7	1 Amullando	
	THIS BUDGET SHALL BE POSTED	WITH THE SCHOOL WARRANT
	FOR DRA USE ONLY	

NH DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL SERVICES DIVISION P.O. BOX 487, CONCORD, NH 03302-0487 (603)230-5090

MS-27

RAYMOND
Budget - School District of

MS-27

FY _2016_

7,774,855 8,153,845 8,100,443 8,100,443 4,292,061 4,752,028 4,829,925 4,829,925 173,938 173,628 195,180 195,180 214,000 318,934 339,352 339,352	8,153,845 8,100,443 4,752,028 4,829,925 173,628 195,180 318,934 339,352	8,153,845 8,100,443 4,752,028 4,829,925 173,628 195,180 318,934 339,352	8,100,443 4,829,925 195,180 339,352	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621 574,883	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621 574,883	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621 574,883	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621 574,883	8,100,443 4,829,925 195,180 339,352 19,042 1,486,621 574,883 95,534	8,100,443 8, 4,829,925 4, 195,180 339,352 19,042 1,486,621 1, 574,883 675,966 675,966 1,233,757 1,	8,100,443 8, 4,829,925 4, 195,180 339,352 19,042 1,486,621 1, 574,883 574,883 675,966 675,966 1,233,757 1,	8,100,443 8, 4,829,925 4, 195,180 339,352 1,486,621 1, 574,883 675,966 1,233,757 1,233,757 1,737,150	8,100,443 8, 4,829,925 4, 195,180 339,352 19,042 1,486,621 1, 574,883 574,883 675,966 675,966 1,233,757 1,23,757 1,23,757 241,986 1,737,150 1,	8,100,443 8,8 4,829,925 4,4 195,180 1,486,621 1,486,621 1,233,757 1,233,757 1,233,757 1,737,150 1,737,150 1,2350
8,153,845 4,752,028 173,628 318,934	8,153,845 4,752,028 173,628 318,934	8,153,845 4,752,028 173,628 1 318,934 3 20,565	1,8 4 8.1	3 1,4	3 3 4 4 5 5	3 3 5 5 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6	1,8 4 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	8 4	8 4 7	8 4	8 4 7	8 4	φ 4
8 4	8 4	8 4	8,153,845 4,752,028 173,628 318,934 20,565	8,153,845 4,752,028 173,628 318,934 20,565 1,422,692 612,597	8,153,845 4,752,028 173,628 318,934 20,565 1,422,692 612,597	8,153,845 4,752,028 173,628 318,934 20,565 612,597	8,153,845 4,752,028 173,628 318,934 20,565 612,597 612,597	8,153,845 4,752,028 173,628 318,934 20,565 612,597 612,597	153,845 173,628 173,628 318,934 20,565 612,597 612,597	153,845 173,628 173,628 318,934 20,565 612,597 612,597 683,046 683,046	8,153,845 4,752,028 173,628 318,934 1,422,692 612,597 612,597 612,597 612,597 243,282	8,153,845 4,752,028 173,628 318,934 1,422,692 612,597 612,597 612,597 612,597 1,221,966 243,282 1,684,224	8,153,845 4,752,028 173,628 318,934 1,422,692 612,597 612,597 683,046 1,221,966 243,282 1,684,224 893,234	8,153,845 4,752,028 173,628 318,934 1,422,692 612,597 612,597 1,221,966 243,282 1,684,224 893,234 2,500
774,855 ,292,061 173,938 214,000	4,855 3,938 4,000								8 4	8 4				
4	4,29	4,292,061 173,938 214,000	173,938	4,292,061 173,938 214,000 1,419,176 649,065	4,292,061 173,938 214,000 214,000 1,419,176 649,065	4,292,061 173,938 214,000 1,419,176 649,065	4,292,061 173,938 214,000 1,419,176 649,065	4,292,061 173,938 214,000 1,419,176 649,065 95,241	4,292,061 173,938 214,000 1,419,176 649,065 649,065	4,292,061 173,938 214,000 1,419,176 649,065 649,065 672,361 1,203,642	4,292,061 173,938 214,000 214,000 1,419,176 649,065 649,065 672,361 1,203,642 1,203,736	4,292,061 173,938 173,938 214,000 1,419,176 649,065 649,065 649,065 238,736 1,203,642 238,736 1,619,662	4,292,061 173,938 173,938 214,000 214,000 649,065 649,065 672,361 1,203,642 238,736 1,619,662 1,619,662 839,331	4,292,061 173,938 214,000 214,000 1,419,176 649,065 649,065 649,065 1,203,642 1,203,642 1,619,662 1,619,662 238,736 238,736 238,736 238,736 238,736 238,736
0 0 0	2 2 2													
ional Programs Programs	ational Programs ar Programs -Public Programs t/Continuing Ed. Programs	nal Programs rograms blic Programs ontinuing Ed. Programs nity/Jr.College Ed. Programs	nal Programs rograms blic Programs ontinuing Ed. Programs nity/Jr.College Ed. Programs nity Service Programs Support Services	al Programs lic Programs htinuing Ed. Programs lty/Jr.College Ed. Programs lty/Jr.College Ed. Programs lty Service Programs SUPPORT SERVICES Support Services hal Staff Services	itional Programs Public Programs Continuing Ed. Programs nunity/Jr. College Ed. Programs munity Service Programs SUPPORT SERVICES ent Support Services citional Staff Services GENERAL ADMINISTRATION	r Programs Public Programs Public Programs Munity/Jr. College Ed. Programs munity/Jr. College Ed. Programs SUPPORT SERVICES ent Support Services actional Staff Services GENERAL ADMINISTRATION ol Board Contingency	tional Programs Public Programs Continuing Ed. Programs munity/Jr.College Ed. Programs munity Service Programs SUPPORT SERVICES actional Staff Services GENERAL ADMINISTRATION ol Board Contingency r School Board SECUTIVE ADMINISTRATION	er Programs P-Public Programs Ilt/Continuing Ed. Programs Inmunity/Jr.College Ed. Programs Inmunity/Service Programs SUPPORT SERVICES dent Support Services ructional Staff Services GENERAL ADMINISTRATION tool Board Contingency er School Board EXECUTIVE ADMINISTRATION J Management Services	retional Programs n-Public Programs mult/Continuing Ed. Programs mmunity/Jr. College Ed. Programs mmunity/Jr. College Ed. Programs mmunity/Jr. College Ed. Programs support Services structional Staff Services GENERAL ADMINISTRATION chool Board Contingency her School Board EXECUTIVE ADMINISTRATION COther Administration	ther Programs on-Public Programs on-Public Programs dult/Continuing Ed. Programs ommunity/Jr.College Ed. Programs ommunity/Jr.College Ed. Programs support Services structional Staff Services structional Staff Services GENERAL ADMINISTRATION chool Board Contingency ther School Board EXECUTIVE ADMINISTRATION AU Management Services chool Administration Service	'ocational Programs Jther Programs Jon-Public Programs Jonmunity Programs Jommunity Service Ed. Programs John Support Services Support Services Instructional Staff Services School Board Contingency School Board Contingency School Board Services EXECUTIVE ADMINISTRATION SAU Management Services School Administration School Administration Service Susiness	Vocational Programs Joher Programs Adult/Continuing Ed. Programs Community/Jr. College Ed. Programs Community/Jr. College Ed. Programs Support Services Support Services Instructional Staff Services GENERAL ADMINISTRATION School Board EXECUTIVE ADMINISTRATION SAU Management Services All Other Administration School Administration Service Business Operation & Maintenance of Plant	Vocational Programs Other Programs Non-Public Programs Adult/Continuing Ed. Programs Community/Jr. College Ed. Programs Community Service Programs Support Services Instructional Staff Services GENERAL ADMINISTRATION School Board Contingency Other School Board EXECUTIVE ADMINISTRATION SAU Management Services All Other Administration School Administration Service Business Operation & Maintenance of Plant Student Transportation	Vocational Programs Other Programs Non-Public Programs Adult/Continuing Ed. Programs Community/Jr.College Ed
	Programs	grams	grams	grams	grams	grams Sissing	grams S: S: NTION	grams St. ATION	grams Sissing ATION	grams STION ATION	grams grams ATION	grams STION ATION	grams St. ATION ATION	grams STION ATION lant
- ublic Flogranis	t/Continuing Ed. Programs	grams	grams	grams	grams	grams	grams S. S. MIION ATION	grams St. MION ATION	grams S. S. ATION	grams St.	grams S. VIION ATION	grams IS ATION ATION	grams SS STION ATION	grams Strion ATION ATION er

MS-27 Rev. 10/10

MS-27	Budget - School District of RA	RAYMOND_		FY_2016	2016			
-	2	က	4	5	9	7	80	6
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud WARR. ART.#	Expenditures for Year 7/1/13 to 6/30/14	Appropriations Current Year As Approved by DRA	School Board's Appropriations Ensuing Fiscal Year (Recommended) (Not Recomme	Appropriations scal Year (Not Recommended)	Budget Comn Ensuing (Recommended)	Budget Committee's Approp. Ensuing Fiscal Year ommended) (Not Recommended)
	FACILITIES ACQUISITION AND CONSTRUCTION							
4100	Site Acquisition							
4200	Site Improvement							
4300	Architectural/Engineering							
4400	Educational Specification Develop.							
4500	Building Acquisition/Construction							
4600	Building Improvement Services			1,200,000				
4900	Other Facilities Acquisition and Construction Services							
	OTHER OUTLAYS							
5110	Debt Service - Principal	2	725,548	675,662	758,949		758,949	
5120	Debt Service - Interest	2	303,756	352,076	407,919		407,919	
-	FUND TRANSFERS							
5220-5221	To Food Service	2	7,376	8,100	1		1	
5222-5229	To Other Special Revenue	2	957,576	720,000	720,000		720,000	
5230-5239	To Capital Projects							
5254	To Agency Funds							
5300-5399	Intergovernmental Agency Alloc.							
	SUPPLEMENTAL							
	DEFICIT							
	Operating Budget Total		21,734,594	23,807,194	22,887,644		22,887,644	

0
strict
<u>اق</u>
Scho
Budget
_

MS-27

FY 2016

RAYMOND

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3, VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the တ

ω

9

Ŋ

warrant as a special article or as a nonlapsing or nontransferable article.

(Not Recommended) Budget Committee's Approp. **Ensuing Fiscal Year** (Recommended) 214,000 214,000 (Not Recommended) School Board's Appropriations **Ensuing Fiscal Year** (Recommended) 214,000 214,000 WARR. ART.# Approved by DRA **Current Year As** Appropriations 214,000 214,000 for Year 7/1/13 Expenditures to 6/30/14 195,000 PURPOSE OF APPROPRIATIONS SPECIAL ARTICLES RECOMMENDED To Non-Expendable Trusts RSA 32:3,V) To Expendable Trust To Capital Reserves Acct.# 5252 5253 5251

INDIVIDUAL WARRANT ARTICLES

Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be:

1) Negotiated cost items for labor agreements; 2) Leases; 3) Supplemental appropriations for the current year for which funding is already

available; or 4) Deficit appropriations for the current year which must be funded through taxation.

-	2	ີຕ	4	ۍ,	9	7	80	6
Acct.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Expenditures for Year 7/1/12 to 6/30/13	Appropriations Prior Year As Approved by DRA	WARR. ART.#	School Board's Ensuing F	School Board's Appropriations Ensuing Fiscal Year (Recommended)	Budget Commir Ensuing Fi (Recommended)	Budget Committee's Approp. Ensuing Fiscal Year commended) (Not Recommended)
	REA Union Agreement			3	247,594		247,594	
QNI	INDIVIDUAL ARTICLES RECOMMENDED				247,594		247,594	

MS-27

Budget - School District of ______RAYMOND______ FY __2016_____

MS-27	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
8 Y M. J.	REVENUE FROM LOCAL SOURCES	THE WAY		Aller State	
1300-1349	Tuition		50,000	50,000	50,000
1400-1449	Transportation Fees				
1500-1599	Earnings on Investments		200	200	200
1600-1699	Food Service Sales		337,037	325,619	325,619
1700-1799	Student Activities			45,000	45,000
1800-1899	Community Services Activities				
1900-1999	Other Local Sources		364,000	150,000	150,000
	THE STATE SOLUTION				
	REVENUE FROM STATE SOURCES	S. P. Line St. Ash.	4.01-0.00		202.040
3210	School Building Aid		412,435	396,910	396,910
3220	Kindergarten Aid				
3215	Kindergarten Building Aid			070 770	272 772
3230	Catastrophic Aid		273,773	273,773	273,773 22,000
3240-3249	Vocational Aid		22,000	22,000	22,000
3250	Adult Education			0.000	6 000
3260	Child Nutrition		6,000	6,000	6,000
3270	Driver Education		0.000	0.000	6,000
3290-3299	Other State Sources		6,000	6,000	6,000
	REVENUE FROM FEDERAL SOURCES			Day by The	
4100-4539	Federal Program Grants		385,013	385,013	385,013
4540	Vocational Education				
4550	Adult Education				
4560	Child Nutrition		225,000	225,000	225,000
4570	Disabilities Programs		334,987	334,987	334,987
4580	Medicaid Distribution		225,000	225,000	225,000
4590-4999	Other Federal Sources (except 4810)				
4810	Federal Forest Reserve				
10 Th 10	OTHER FINANCING SOURCES	MILES ICAN	11,70		
5110-5139	Sale of Bonds or Notes		1,200,000		
5221	Transfer from Food Service-Spec.Rev.Fund				
5222	Transfer from Other Special Revenue Funds				
5230	Transfer from Capital Project Funds				
5251	Transfer from Capital Reserve Funds				

		200
8.5	0 0	7
IVI	3-2	

Budget - School District of ______RAYMOND______ FY __2015____

1 2 3 4 5 6

	2	J			
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
	OTHER FINANCING SOURCES (Cont.)				
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources			38,545	38,545
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FYless RAN, Revenue Last FY				
	=NET RAN				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance				
	Fund Balance to Reduce Taxes		451,136	0	0
	Total Estimated Revenue & Credits		4,292,581	2,484,047	2,484,047

BUDGET SUMMARY

	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	23,807,194	22,887,644	22,887,644
Special Warrant Articles Recommended (from page 4)	214,000	214,000	214,000
Individual Warrant Articles Recommended (from page 4)		247,594	247,594
TOTAL Appropriations Recommended	24,021,194	23,349,238	23,349,238
Less: Amount of Estimated Revenues & Credits (from above)	(4,292,581)	(2,484,047)	(2,484,047)
Less: Amount of State Education Tax/Grant	(7,601,295)	(7,743,752)	(7,743,752)
Estimated Amount of Local Taxes to be Raised For Education	12,127,318	13,121,439	13,121,439

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: __2,172,078______(See Supplemental Schedule With 10% Calculation)

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Increase)

(RSA 32:18, 19, & 32:21)

Use VERSION #2 if budget includes Collective Bargaining Cost Items or RSA 32:18-a Bond Override

LOCAL GOVERNMENTAL UNIT: Raymond School District FISCAL YEAR END 6/30/15

Col. A

	RECOMMENDED AMOUNT		
1. Total RECOMMENDED by Budget Committee (see budget MS-7, 27,or 37)	22,887,644		
LESS EXCLUSIONS: 2. Principal: Long-Term Bonds & Notes	(758,949)		
3. Interest: Long-Term Bonds & Notes	(407,919)		
4. Capital Outlays Funded From Long- Term Bonds & Notes per RSA 33:8 & 33:7-b		•	
5. Mandatory Assessments			
6. TOTAL EXCLUSIONS (Sum of rows 2-5)	< 1,166,868 >		
7. Amount recommended less recommended exclusion amounts (Line 1 less Line 6)	21,720,776		
8. Line 7 times 10%	2,172,078		Col. C
9. Maximum allowable appropriation prior to vote (Line 1 + 8)	25,059,722	Col. B	(Col. B-A)
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV, (Complete Column A prior to meeting & Column B and Column C at meeting)	Cost items recommended 247,594	Cost items voted	Amt. voted above recommended
11. Bond Override RSA 32:18-a	xxxxxxxxxxxxxx	xxxxxxxxxxx	Amount Voted

MAXIMUM ALLOWABLE APPROPRIATIONS VOTED At meeting, add Line 9 + Column C.

¢			
Ψ			

Line 8 plus any amounts in Column C (amounts voted above recommended amount) is the allowable increase to budget committee's <u>recommended</u> budget.

Please attach a copy of this completed supplemental schedule to the back of the budget form.



New HampshireDepartment of Revenue Administration

2015 **MS-DS**

Raymond (383S)

PREPARER'S CERTIFICATION

Preparer's Signature and Title

address:

Preparer's First Name

Ronald

valid.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Brickett

Preparer's Last Name

Check to Certify Electronic Signature: You are required to check this box and provide your name above. By checking this box, you hereby declare and certify that the electronic signature above was actually signed by the Preparer and that the electronic signature is

SCHOOL BOARD (OR BUDGET COMMITTEE PE Under penalties of perjury, I declare that I have e and to the best of my belief it is true, correct and	examined the information contained in this form
Ju II Member	
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Bland or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
School Board or Committee Member's Signature and Title	School Board or Committee Member's Signature and Title
Please save and e-mail the completed P Print Michelle Clark: michelle.clar Jamie Dow: jamie.dow@dra Shelley Gerlarneau: shelley.g	n.nh.gov gerlarneau@dra.nh.gov

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following

NH DEPARTMENT OF REVENUE ADMINISTRATION MUNICIPAL AND PROPERTY DIVISION P.O. BOX 487, CONCORD, NH 03302-0487



Department of Revenue Administration

2015 MS-DS

	APPROPRIATIONS	IS		
INSTRUCTION				
Account # Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
1100-1199 Regular Programs 💿	\$8,153,845	\$29,495		\$8,183,340
1200-1299 Special Programs 🐧	\$4,752,028	\$81,797		\$4,833,825
1300-1399 Vocational Programs (2)	\$173,628	\$21,552		\$195,180
1400-1499 Other Programs (2)	\$318,934	\$20,974		\$339,908
1500-1599 Non-Public Programs (1)				
1600-1699 Adult/Continuing Ed. Programs (?)				
1700-1799 Community/Jr.College Ed. Programs 🕡				
1800-1899 Community Service Programs 📵	\$20,565	(\$1,523)		\$19,042
Instruction Subtotal	\$13,419,000	\$152,295		\$13,571,295
SUPPORT SERVICES (?)	A STATE OF			
Account # Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2000-2199 Student Support Services (1)	\$1,422,692	\$62,107		\$1,484,799
2200-2299 Instructional Staff Services (3)	\$612,597	\$10,287		\$622,884
Support Services Subtotal	\$2,035,289	\$72,394		\$2,107,683
GENERAL ADMINISTRATION ?	The state of			
Account # Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
2310 (840) School Board Contingency (1)				
2310-2319 Other School Board (1)	\$100,778	\$506		\$101,284
General Administration Subtotal	\$100,778	\$506		\$101,284

Page 2 of 7 MS-DS v1.10 2015



New HampshireDepartment of Revenue Administration

2015 MS-DS

DEFAULT BUDGET OF THE SCHOOL

Default Budget for the Fiscal Year from July 1, 2015 to June 30, 2016

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

his form was posted with the warrant on:	1	218	15

Instructions

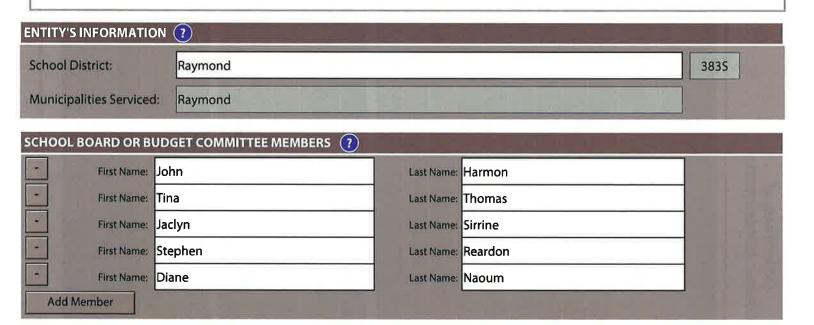
- 1. Use this form to list the default budget calculation in the appropriate columns.
- 2. Post this form or any amended version with proposed operating budget (MS-26 or MS-27) and the warrant.
- 3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090 Fax: (603) 230-5947

http://www.revenue.nh.gov/mun-prop/





Department of Revenue Administration

2015 MS-DS

		APPROPRIATIONS	NS		
FACILITIES	FACILITIES ACQUISITION AND CONSTRUCTION 🔞	大きない			
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
4100	Site Acquisition 🕄				
4200	Site Improvement (3)				
4300	Architectural/Engineering (3)				
4400	Educational Specification Develop. (1)				
4500	Building Acquisition/Construction				
4600	Building Improvement Services (3)				
4900	Other Facilities Acquisition and Construction Services				
	Water Distribution and Treatment Subtotal				
OTHER OUTLAYS ?	TLAYS (?)	A COLUMN TO SERVICE STATE OF THE PARTY OF TH	日本の大学 大学 丁二		
Account #	Purpose of Appropriations (RSA 32:3, V)	Prior Year Adopted Operating Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
5110	Debt Service - Principal (1)	\$675,662	\$83,287		\$758,949
5120	Debt Service - Interest (1)	\$352,076	\$55,843		\$407,919
	Other Outlays Subtotal	\$1,027,738	\$139,130		\$1,166,868

Page 4 of 7 MS-DS v1.10 2015



Department of Revenue Administration

2015 **MS-DS**

\$2,500 \$638,666 \$1,236,612 \$242,008 \$1,711,600 \$4,743,203 \$553,033 \$911,817 \$553,033 **DEFAULT BUDGET DEFAULT BUDGET** \$11,600 \$11,600 Appropriations Appropriations One-Time One-Time \$38,976 \$14,646 (\$15,004) (\$15,004) Reductions or Increases (\$44,380)(\$1,274)\$18,583 \$26,551 Reductions or Increases **APPROPRIATIONS** \$1,684,224 \$683,046 \$1,221,966 \$243,282 \$893,234 \$2,500 \$4,728,252 \$568,037 \$568,037 **Prior Year Adopted Prior Year Adopted Operating Budget Operating Budget Executive Administration Subtotal** Non-Instructional Services Subtotal Purpose of Appropriations (RSA 32:3, V) Purpose of Appropriations (RSA 32:3, V) 2600-2699 Operation and Maintenance of Plan 🕑 Support Service Central & Other 2400-2499 School Administration Service 2320 (310) SAU Management Services (3) Food Service Operations 🔞 All Other Administration Student Transportation (2) Enterprise Operations (2) NON-INSTRUCTIONAL SERVICES 🕜 EXECUTIVE ADMINISTRATION 🕜 Business (2) 2320-2399 2800-2999 2700-2799 2500-2599 Account # Account # 3200 3100

Page 3 of 7 MS-DS v1.10 2015

Page 6 of 7

wew mampsnire

Department of Revenue Administration



2000-2199	Increases in NH Retirement and Health Insurance	Remove Line
2200-2299	Increases in NH Retirement	Remove Line
2310-2399	Increase in Audit Cost	Remove Line
2320-2399	Elimination of Wagepool Merit Increases	Remove Line
2400-2499	Increases in Salaries and NH Retirement	Remove Line
2500-2599	Reduction in Health Insurance	Remove Line
2600-2699	Increases in Property and Liability Insurance; Reduction in Equipment Purchases and Oil Costs	Remove Line
2700-2799	Increases in Transportation Costs	Remove Line
3100	Reduction in Food Costs	Remove Line
5110	Increase in Bond Principal	Remove Line
5120	Increase in Bond Interest	Remove Line



Department of Revenue Administration

2015 MS-DS

\$8,100 \$22,971,466 \$720,000 \$728,100 **DEFAULT BUDGET DEFAULT BUDGET** \$11,600 Appropriations **Appropriations** One-Time One-Time Reductions or Increases Reductions or Increases \$375,872 **APPROPRIATIONS** \$8,100 \$720,000 \$728,100 \$22,607,194 Prior Year Adopted **Prior Year Adopted Operating Budget Operating Budget** Fund Transfers Subtotal Purpose of Appropriations (RSA 32:3, V) Intergovernmental Agency Allocations **Operating Budget Total** Supplemental Appropriation 🔞 To Other Special Revenue 5230-5239 To Capital Projects 🕜 To Agency Funds 📵 Deficit Appropriaiton 5220-5221 To Food Service 🕜 FUND TRANSFERS (?) 5300-5399 5222-5229 Account # 5254

EXPLANATION FOR INCREASES AND REDUCTIONS

Jse this section of the form to explain why any increase of reduction was applied to the estimated appropriation for an account code. Supply an explanation for each individual increase or reduction on its own line. You can use the "Add New Line" button to insert a new line. The "Remove Line" button will remove that line from the form.

Account #	Explanation for Increase or Reduction	Add New Line
1100-1199	Increases in NH Retirement and Health Insurance; Reductions in Workers Compensation and Unemployment Insurance	Remove Line
1200-1299	Increases in Special Education Tuitions, NH Retirement and Health Insurance	Remove Line
1300-1399	Increases in Vocational Tuitions	Remove Line
1400-1499	Increases in After School Program costs	Remove Line
1800-1899	Decreases in Fuel cost	Remove Line

Page 5 of 7 MS-DS v1.10 2015