

## Raymond School District Policy - GCO

### EVALUATION OF PROFESSIONAL STAFF

The Superintendent will cause all professional staff to be evaluated as a basis for contract recommendations which will be made annually to the Board between February 1 and April 15.

The purposes of evaluation are to:

- Develop, improve, and maintain teaching skills and activities that promote student achievement.
- Communicate to all personnel the expectations of the School District.
- Assist personnel in improving their performance and enhance professional growth.
- Provide a means for the identification and resolution of problems in work performance.

*See Appendix GCO-R*

*Statutory Reference:*

*RSA 189:14-a.*

Adopted: April 21, 1988

Revised: August 1, 2002