

Raymond School Board Meeting
March 17, 2010
Raymond High School Media Center
Minutes Page 1
Approved April 7, 2010

Call to Order: The meeting was called to order at 7:00 PM. Present: School Board Members Diane Naoum, Kelly Lehman, John Harmon, Gretchen Gott, and John Stewart; Student Representative to the School Board Jacob Leavitt; Superintendent Jean Richards; Business Administrator Ron Brickett; Lamprey River Elementary School Principal Dan LeGallo.

Proof of Posting: It was noted that the meeting was properly posted.

Pledge of Allegiance: All those in attendance stood and recited the Pledge of Allegiance to the Flag.

Introduction of New Board Members: Dr. Richards introduced new School Board Members John Stewart and Kelly Lehman and Student Representative to the Board Jacob Leavitt.

Election of Officers: Gretchen Gott nominated John Harmon as Chair. John Stewart seconded the nomination. Voted unanimously in the affirmative.

John Harmon clarified that a second is not needed for a nomination. Gretchen Gott nominated Diane Naoum for Vice Chair. Voted unanimously in the affirmative.

Diane Naoum nominated Kelly Lehman for Secretary. Voted unanimously in the affirmative.

School Board Committee Assignments: Mr. Harmon noted that RESS Negotiations should be added to the Committee Assignments list. MOTION: Gretchen Gott moved, seconded by John Stewart, to amend the agenda to move the Committee Assignments to after Our Students Our Schools, in order to allow the students in attendance to present first. Voted unanimously in the affirmative.

Our Students/Our Schools: Dr. Richards introduced Gilman Chamberlain as the State Bowling Champion. Dr. Richards noted that because this is the first year for bowling in the state, teams are not recognized, but had they been, Raymond High School Team would have been the State Champion. Coach Steve Clark introduced the team members present. Mr. Clark also thanked parents for their support. The Board thanked the team for representing the high school so well.

Members of the Raymond High School Bowling Team:

Michael Anger
Gilman Chamberlain
Michael Consalvo
Eduard Nelson
Mike St. Jean
Trevor Sylvia
Steven Whalen
Nicholas Martin

Joshua Auclair
Alyssa Brattlof
Rachel Cormier
Paul Liversidge
Alexandria Talbot

Recognition: Sabrina Vail has been awarded the Spirit of Community Award. Ms. Vail shared her essay regarding her food drive for the SPCA. The Board congratulated Ms. Vail.

Public Input: There was no public input forthcoming.

Our Students/Our Schools – Continuation: Food Service Director Danielle Collins, Out of District Coordinator Liz Graziano, and Special Education Director Mary Ellen Pantazis presented the Culinary Program, which is a program for young persons with special education needs at risk for dropping out. This program is an alternative to keep students interested in education and provides them an opportunity for work experience, to develop skills in cooperating with others, and team building. It is a non-credit bearing program and it is a paid position. Students must go through the application process including an interview and recommendations. There are three students enrolled in the program and they have shown much progress since they've begun.

School Board Committee Assignments:

District Wide Facilities Committee	John Harmon	Gretchen Gott, Alternate
Policy Committee	Gretchen Gott	John Harmon
Public Relations Committee	Kelly Lehman	Diane Naoum
Transportation Committee	John Stewart	
Curriculum, Instruction and Assessment	Gretchen Gott	
Standards Based Grading	Gretchen Gott	
Professional Development Committee	John Harmon	
Seacoast School of Technology	John Stewart	
Strategic Planning	Kelly Lehman, Diane Naoum, Gretchen Gott, Alternate	
Sick Leave Bank	Diane Naoum	
Technology Committee	Gretchen Gott	
Budget Committee	John Harmon	Diane Naoum, Alternate
Cable Committee	Kelly Lehman	
Capital Improvements	Diane Naoum	Gretchen Gott
Fiscal Responsibilities Committee	Gretchen Gott	
Recreation Committee	John Harmon	Kelly Lehman, Alternate
Selectmen Subcommittee	Kelly Lehman	
Raymond Coalition for Youth	Kelly Lehman	
Raymond Council of Business Leaders	John Stewart	Diane Naoum

Raymond School Board Meeting
March 17, 2010
Raymond High School Media Center
Minutes Page 3
Approved April 7, 2010

Mentor to Student Representative	Gretchen Gott	
REA Negotiations	John Harmon	Gretchen Gott
RESS Negotiations	Diane Naoum	Kelly Lehman
School Boards Associations	John Stewart	

Election Results: Dr. Richards reviewed the voting results from the March 9th voting session. The budget, as revised at the first deliberative session, passed. The union contract, the special meeting, and the capital reserve fund allocation were all voted down. Dr. Richards asked to review some CIP plan items at a future board meeting that were scheduled to occur in the next school year. Mrs. Naoum noted that because the teacher contract didn't pass, there will be no trimester scheduling at the high school. Mr. Harmon stated that the current scheduling of a 7-period day will continue. Dr. Richards stated that there was disappointment expressed from all sides for not being able to move forward with trimester scheduling and she expects to see it on a future agenda as the district moves forward with negotiations.

New Policies – First Reading: The School Board read in their entirety policies GBGD, Worker's Compensation Temporary Alternative Work Program, and GBGD-R, Temporary Alternative Work Program Acknowledgment Form, for the first of two readings

Financial Update: Mr. Brickett reviewed the Summary of Revenues line-by-line to provide a brief description of each, as well as expenditures by object code. Revenues are still showing to be in good standing. Estimated surplus to be returned to the town is \$345,300.

Mr. Harmon asked for the Board to receive the object code descriptions. He also asked for information as to the legal expenses incurred as a result of mediation.

2010-2011 School District Budget Approval: Mr. Harmon stated that in the past there was discussion at a meeting before approval of the budget, but he opens it to the Board for their comfort level.

Dr. Richards stated that each packet has the district budget by object code for 2010-2011. It is the budget that was approved at the Deliberative Session. The packets also include a copy of the MS-22, Report of Appropriations Actually Voted, which is due to the NH Department of Revenue Administration within 20 days of the meeting, which is March 29th. Dr. Richards stated that state retirement costs and health insurance costs are not expected to be in by the 29th, so there are no changes to the budget at this time. Mr. Harmon noted that each percentage point in regards to the health insurance rate is approximately \$30,000.

Mr. Harmon stated that in the wage pool the current assistant principal's salary is calculated, however, with a new high school assistant principal, the wage pool could be reduced by 2.9% and possibly be used elsewhere, which is approximately \$2,040, including FICA. Mr. Harmon also asked to consider reducing food service by \$15,000 and moving that, along with the money from wage pool, to substitutes, repairs, furniture and fixtures, and supplies. Mrs. Naoum asked

to wait until after the health insurance rate comes in. Mrs. Gott stated she prefers to keep food service as it is. MOTION: John Stewart moved, seconded by Diane Naoum for discussion, to approve the MS-22 as proposed at tonight's meeting. Mr. Harmon stated that he won't support it, but would like to discuss reasonable changes and he would rely on administration to determine what areas that the Budget Committee made recommendations on would best be served by funding those lines. Dr. Richards stated that she wouldn't recommend changing the wage pool as the District is in the midst of hiring, but she is in agreement for food service and believes that it can stay as is and can be moved as needed at a later date. If needing to determine now what lines to move money to, she would recommend repairs and substitutes. Mrs. Naoum stated she would rather wait until more information comes in to determine whether transfers need to be made. Motion passed with Diane Naoum, Gretchen Gott, John Stewart and Kelly Lehman voting in the affirmative and John Harmon voting in opposition.

Committee Reports: Mr. Harmon stated that the Policy Committee finalized policies KEC, Reconsideration of Instructional Materials, and IJL, Selection of Instructional Materials, and those policies will be coming before the Board the first meeting in April. The District-Wide Facilities Committee is continuing work on the final report.

Ms. Gott commented on the successful Pops Concert and Dinner. Raymond High School Assistant Principal interviews continue.

Superintendent's Report: Dr. Richards stated that administration has been working on multiple pieces of data to show student progress, including student perception and faculty perception of student learning. Now a parent survey is being distributed. When the data is gathered, it will be analyzed by the Data Team, who will be reporting back to the Board.

Work continues on the enrichment summer program by Phillips Exeter Academy at the Iber Holmes Gove Middle School. There are 21 students interested.

"Life of an Athlete" was presented last week to parents and students regarding how one's conduct (i.e. smoking and alcohol) can affect one's life as an athlete. It was a good program with good turnout and Dr. Richards hopes to have the presenter come and speak to the Board at a future meeting.

Dr. Richards will update the Strategic Plan in April, but the District is ready now to work on Goal 15, which includes forming a committee to study and make a report on alternative compensation practices. Dr. Richards asked for board participation. Mr. Harmon asked to have that discussion on the next agenda.

Dr. Richards met with the Town Manager on Tuesday regarding the flooding. The Town Manager thanked the District for running the emergency shelter during the previous storm and did state that the Town will run it in the future and the School will not be responsible. FEMA has determined that the storm two weeks ago does qualify to be considered for assistance. This

Raymond School Board Meeting
March 17, 2010
Raymond High School Media Center
Minutes Page 5
Approved April 7, 2010

past storm there was wall leakage at the high school in the gym and the music room, and at the elementary school. There was roof leakage at the middle school based on some of the damage from the windstorm two weeks earlier.

A number of team leaders did some training on Standards Based Assessment Training and Differentiated Instruction and all are very excited about the professional development. The speaker has eight days that he might be able to work with the District in 2012.

Other: Ms. Gott stated that she had a lot of fun doing Read Across America at the elementary school.

Mr. Harmon stated that he was looking through the National School Board's Association magazine's Magna Awards, including one for energy reduction. He asked if the Board would be interested in looking at ways to further reduce energy costs at a future meeting. Mr. Stewart stated he also had a suggestion for energy reduction regarding technology. Mr. Harmon asked to schedule these topics on future agendas.

Correspondence: None.

Approval of Minutes: MOTION: Diane Naoum moved, seconded by John Stewart, to accept the minutes of Feb 10, 2010, as presented. Motion passed with John Harmon and Gretchen Gott voting in the affirmative, and Diane Naoum, John Stewart and Kelly Lehman abstaining.

Mr. Harmon asked to revisit the February 17, 2010 non-public minutes at the next meeting.

MOTION: Diane Naoum moved, seconded by Gretchen Gott, to approve the public and non-public minutes of March 3, 2010, with the following amendment to the public minutes: page 3, add "Tuesday, March 9" to second to last paragraph; and to unseal the non-public minutes. Motion passed with Gretchen Gott, John Harmon, and Diane Naoum voting in the affirmative, and John Stewart and Kelly Lehman abstaining.

Manifest Signing: A quorum of the Board signed the manifest.

Adjournment: MOTION: Gretchen Gott moved, seconded by John Stewart, to adjourn the meeting. Voted unanimously in the affirmative. Meeting adjourned at 9:10 PM.

Respectfully submitted,

Jennifer Gillespie,
Raymond School Board Clerk